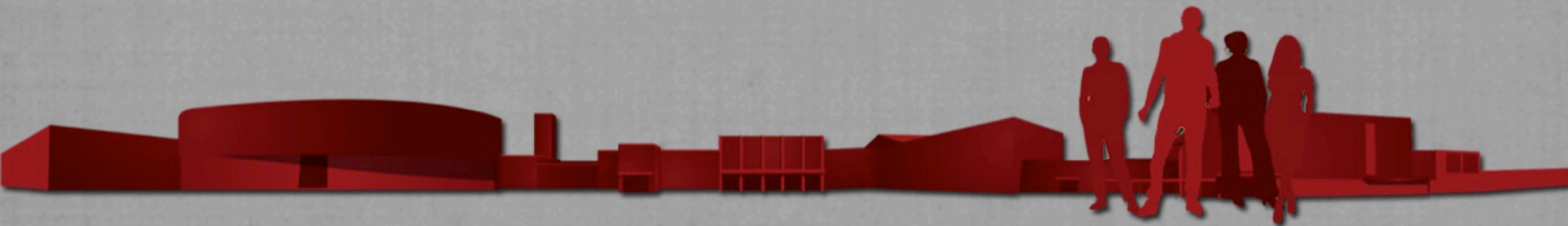


BOARD OF EDUCATION MEETING

August 10, 2016

SERVING ALL OR PORTIONS OF THE FOLLOWING COMMUNITIES:

BLUE ISLAND * BURNHAM * CALUMET CITY * DIXMOOR * DOLTON * EAST HAZEL CREST *
HARVEY * HAZEL CREST * LANSING * MARKHAM * PHOENIX * POSEN * RIVERDALE * SOUTH
HOLLAND * THORNTON



Open Session

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

- *Approval of Minutes: Special Meeting and Executive Session of May 16, 2016*
- *Approval of District 205 Bills dated: July 14 through August 10, 2016*
- *Personnel: Approval of Resignations, Leave of Absence, New Hires and Terminations dated August 10, 2016*

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

Freedom Of Information Act

- *Dr. Doss*

FOIA



Communications

- *Mr. Fickes*



Communications

Important School Dates

August 15th - Teacher Institute Day 1

August 16th - Teacher Institute Day 2

*August 17th - First Day of School for
FRESHMEN ONLY*

*August 18th - First Day of School for
UPPERCLASSMEN*

Communications

New Parent Online Payment System

Parents for your convenience, you now have access to pay your child's fees online.



e~Funds for Schools
powered by Magic Wrighter



Online Payment Solutions for Schools

make payments
24 hours a day for all
school related expenses

Communications

Congratulations to our New District Administration Members

- ❖ *Dr. Jerry Doss, Asst. Superintendent of HR*
- ❖ *Mr. Robert Penman, Research, Assessment & Quality
Analysis Director*
- ❖ *Mrs. Ebonie Williams, Thornridge Principal*
- ❖ *Ms. Jennifer Kuyper, Thornton Asst. Principal*
- ❖ *Mr. Alfonzo Pearson, CTE AIL*
- ❖ *Mrs. Patricia Fortier, Outlook Academy Coordinator*

Communications

CONGRATULATIONS to the Thornton Sophisticats

*Who placed 4th place in the UDA DANCE COMPETITION on July 22nd
which qualifies them to dance in Florida!!*

*They also received Best Dance Team and Outstanding Dance Team trophy!!
Brianna Smith (Captain) made the All Star Dance Team for UDA,
which qualifies her to dance in Texas!!*



Unfinished Business

New Business

- *Faculty Association-*
Mr. Dwayne Bearden, President

New Business

- *Recommended Approval of 2016-2017 SCOPE Annual Dues-
Dr. Swopes (Approval Needed)*

New Business

- *Presentation of 2016-2017 Tentative Budget–
Dr. Grossi (30-day Review)*



Thornton Township High School District 205

Presentation of 2016-17 Tentative Budget

Preparing Today for the Challenges of Tomorrow

August 2016

Major Budget Assumptions:

Revenues

- ❑ R/E Taxes will increase approximately 1% due to (1) historically low inflation levels (0.7%) which dictate growth in tax capped school districts, (2) an increase in the bond levy and (3) an expected decrease in net tax collections.
- ❑ General State-Aid will increase \$2.1 million due to an increase in State funding to eliminate the proration and an increase in average daily attendance of 276 students.
- ❑ State and Federal grants will remain relatively flat.

Expenses

- ❑ Total salaries are projected to increase 3.7% due to (1) decreased staff size resulting from the reduction in force (RIF) process, (2) an increase in staff size due to the Outlook Academy and increases in compensation levels
- ❑ Employee benefits are projected to increase 3.3% as health insurance premium increases will be partially offset by an overall reduction in staff size.
- ❑ Bond payments will increase due to Series 2015 bond issue.
- ❑ Out of District tuition will drop \$1.4 million due to the timing of payments.
- ❑ Major capital expenses will increase as District begins major capital improvements.

Breakdown of Total Budget by Fund

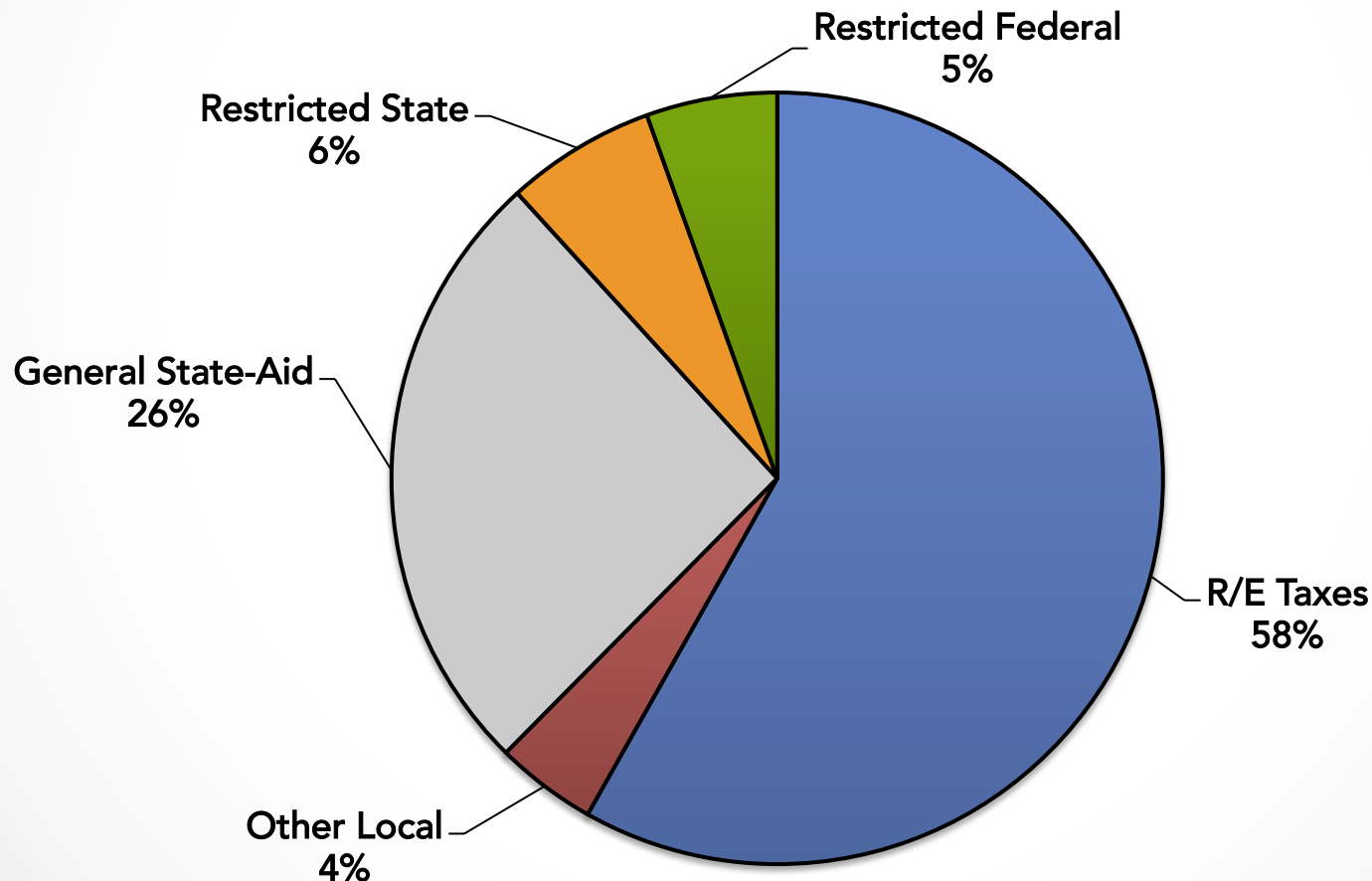
	Beginning Balance	Revenues	Expenses	Ending Balance Prior to Transfers and Bonds	Transfers/ Bond Proceeds	Ending Balance
Education	\$ (6,733,000)	\$ 81,633,000	\$ 86,370,000	\$(11,470,000)	\$ 15,000,000	\$ 3,530,000
Building	4,750,000	5,780,000	9,559,000	971,000		971,000
Bond & Int.	2,960,000	9,107,000	9,248,000	2,819,000		2,819,000
Transportation	17,881,000	11,186,000	8,351,000	20,716,000	(15,000,000)	5,716,000
IMRF/SS	2,216,000	2,325,000	2,000,000	2,541,000		2,541,000
Capital Projects	4,627,000	50,000	4,000,000	4,677,000	20,000,000	24,677,000
Working Cash	8,105,000	534,000		8,639,000		8,639,000
Tort	1,539,000	1,855,000	1,855,000	1,539,000		1,539,000
Life Safety	2,506,000	1,006,000		3,512,000		3,512,000
Total	\$ 37,851,000	\$113,476,000	\$121,383,000	\$33,944,000	\$ 20,000,000	\$ 53,944,000

Budgeted Revenues – All Funds:

Comparison of Budget Verses Prior Years

Source	FY 2013	FY 2014	FY 2015	FY 2016	BUDGET FY 2017
Real Estate Taxes	\$ 60,644,000	\$ 59,531,000	\$ 58,901,000	\$ 65,481,000	\$ 66,015,000
Other Local Revenues	5,860,000	7,009,000	6,150,000	5,355,000	4,810,000
General State-Aid	27,439,000	26,053,000	25,138,000	27,153,000	29,302,000
Other State Grants	9,146,000	7,550,000	5,134,000	7,117,000	7,125,000
Federal Grants	<u>6,634,000</u>	<u>6,213,000</u>	<u>5,998,000</u>	<u>7,091,000</u>	<u>6,224,000</u>
Total Revenues	\$109,723,000	\$106,356,000	\$101,321,000	\$112,197,000	\$113,476,000

Breakdown of Budgeted Revenues by Source



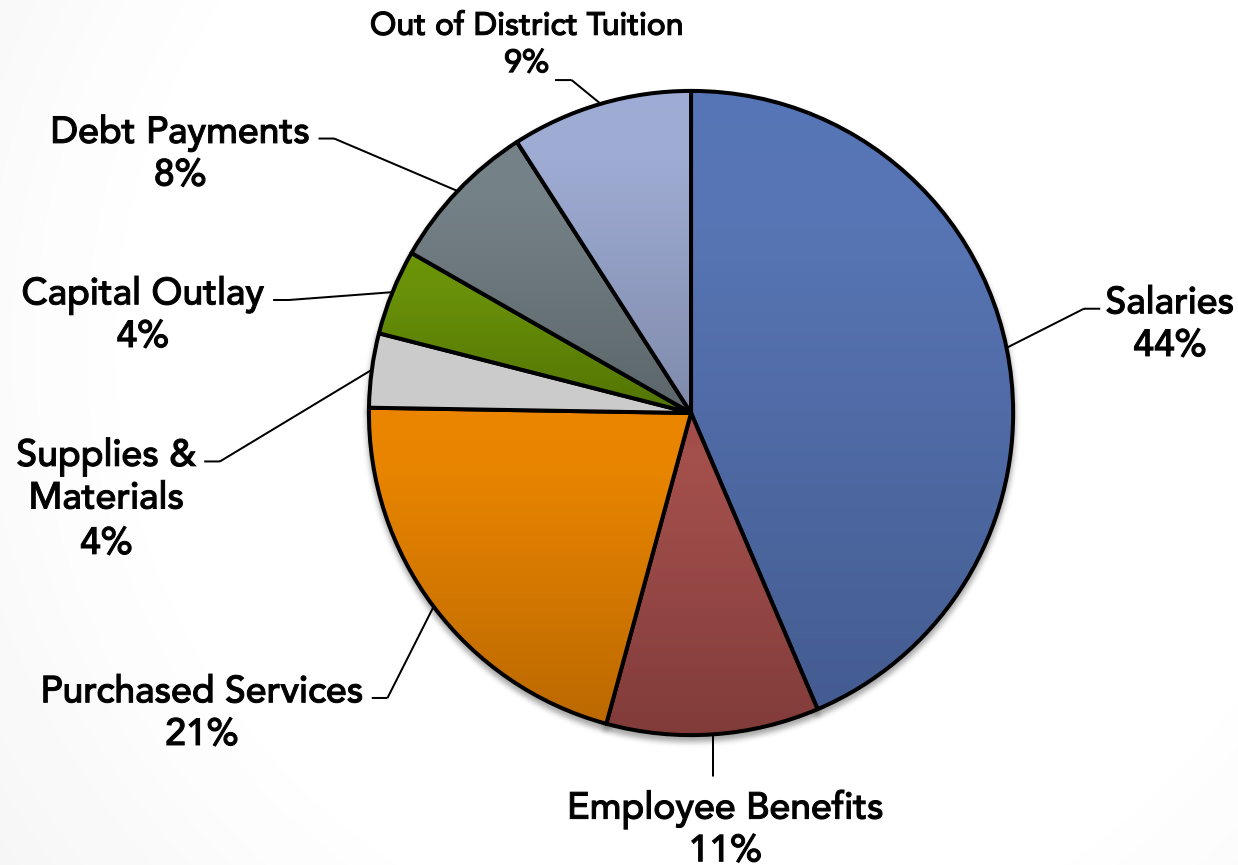
Budgeted Expenditures – All Funds

Comparison of Budget Verses Prior Years

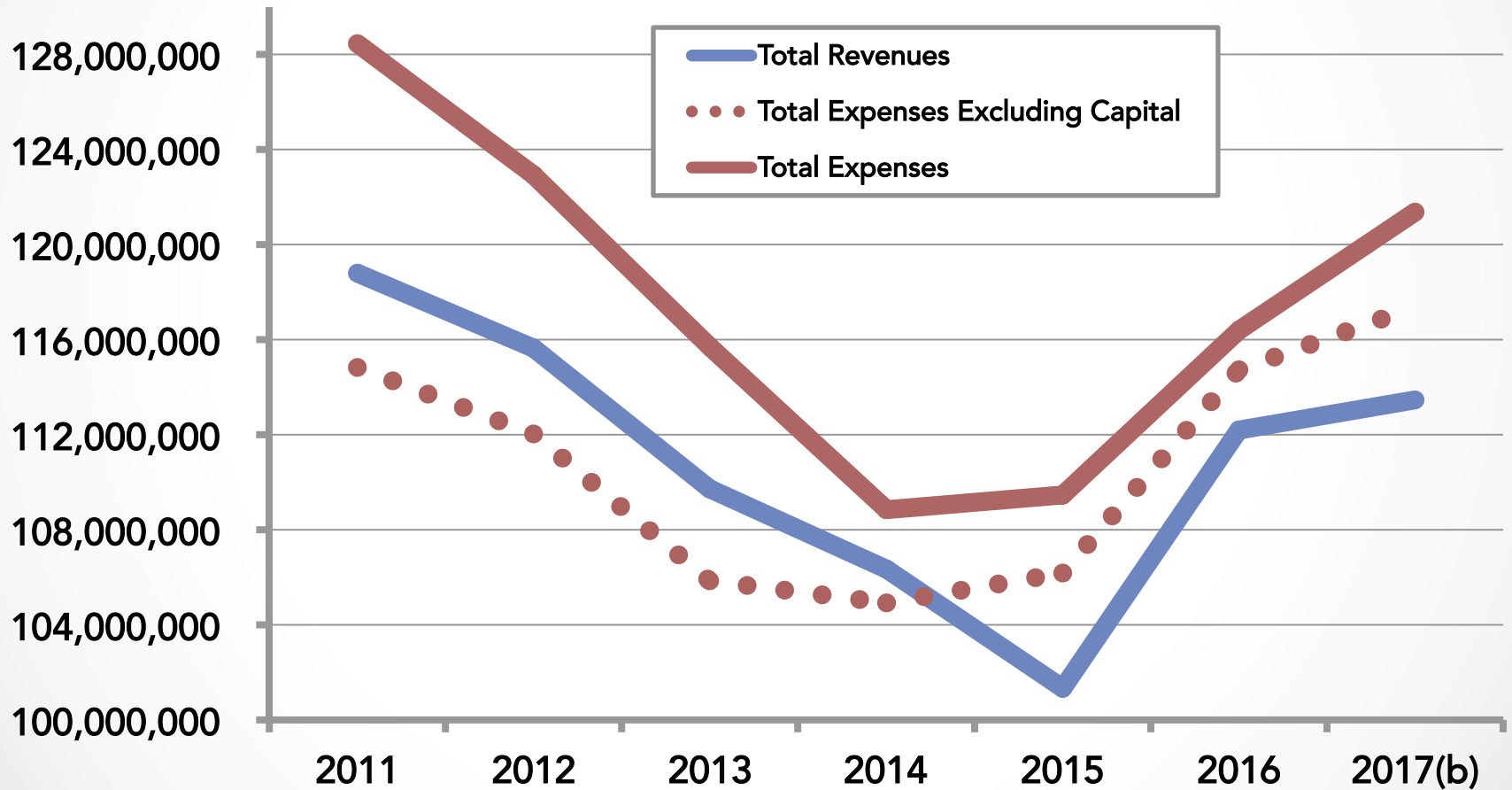
(Actual and Budget Figures Exclude Major Capital Expenses)

Source	FY 2013	FY 2014	FY 2015	FY 2016	BUDGET FY 2017
Salaries	\$ 46,926,000	\$ 48,803,000	\$ 49,660,000	\$ 50,879,000	\$ 52,750,000
Employee Benefits	11,075,000	11,186,000	11,962,000	12,490,000	12,908,000
Purchased Services	21,190,000	21,856,000	22,236,000	26,593,000	25,455,000
Supplies and Materials	4,099,000	4,443,000	4,630,000	4,263,000	4,500,000
Capital Outlay	3,325,000	1,079,000	2,235,000	2,565,000	5,200,000
Out of District Tuition & Other	10,904,000	10,574,000	10,161,000	12,697,000	11,322,000
Debt Service	<u>8,330,000</u>	<u>6,984,000</u>	<u>5,284,000</u>	<u>6,903,000</u>	<u>9,248,000</u>
Total Expenses	\$105,849,000	\$104,925,000	\$106,168,000	\$116,390,000	\$121,383,000

Breakdown of Budgeted Expenditures by Type



Revenues vs. Expenses – All Funds



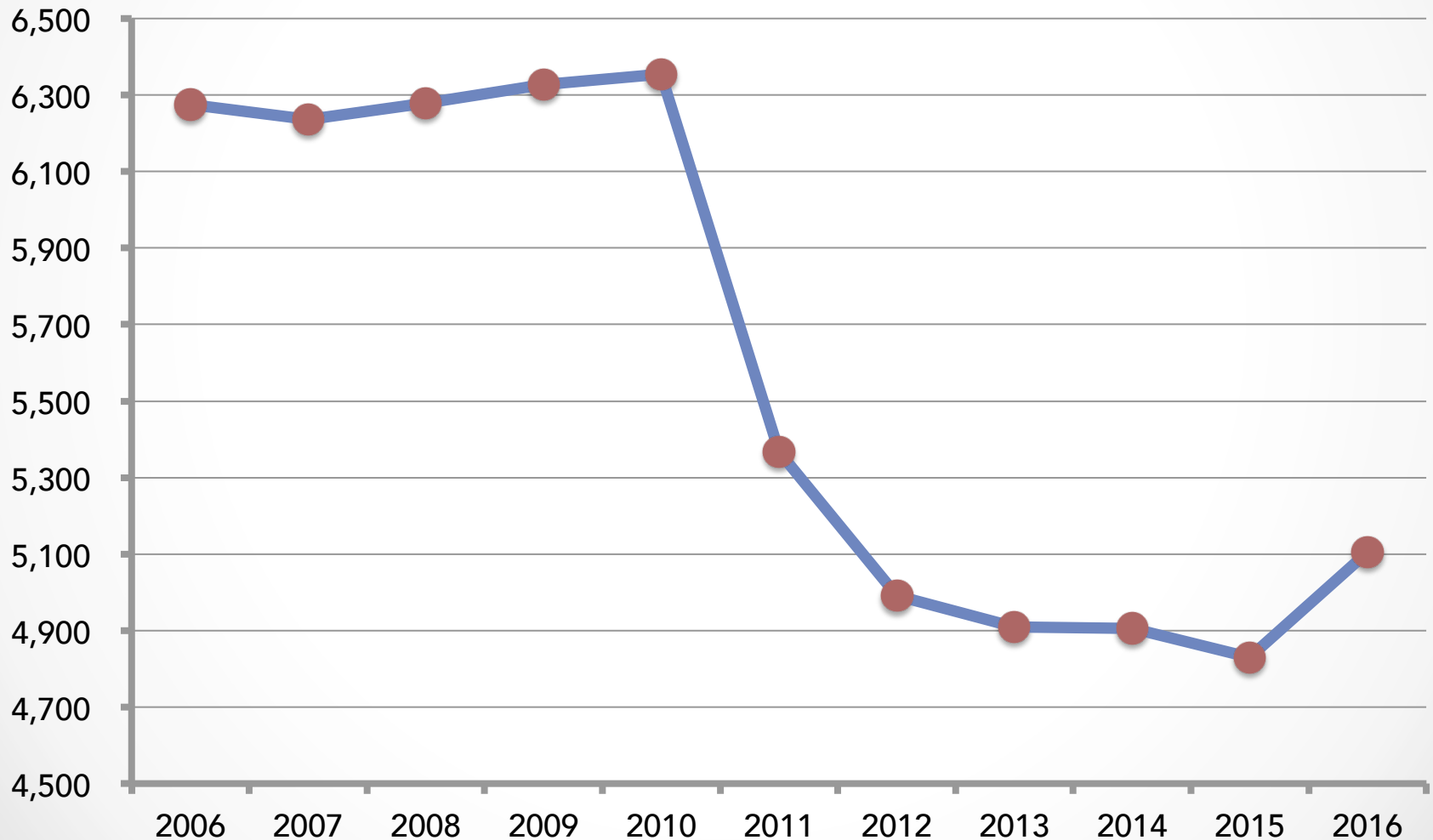
Revenues Versus Expenses (FY 2007 - FY 2017)

Surpluses/Deficits Excluding Capital Project Activity



Major Factors Impacting Financial Condition

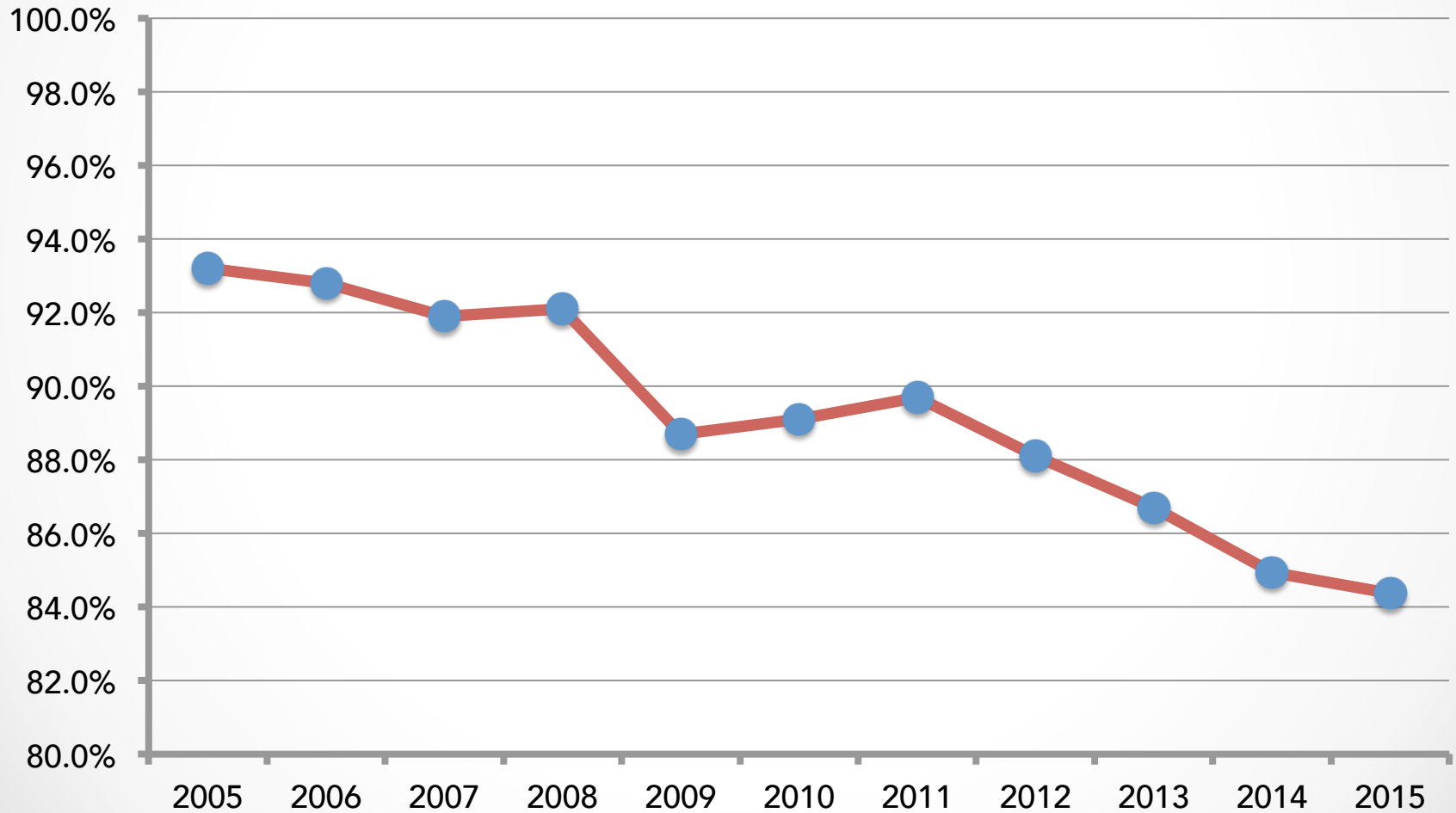
Declining Average Daily Attendance



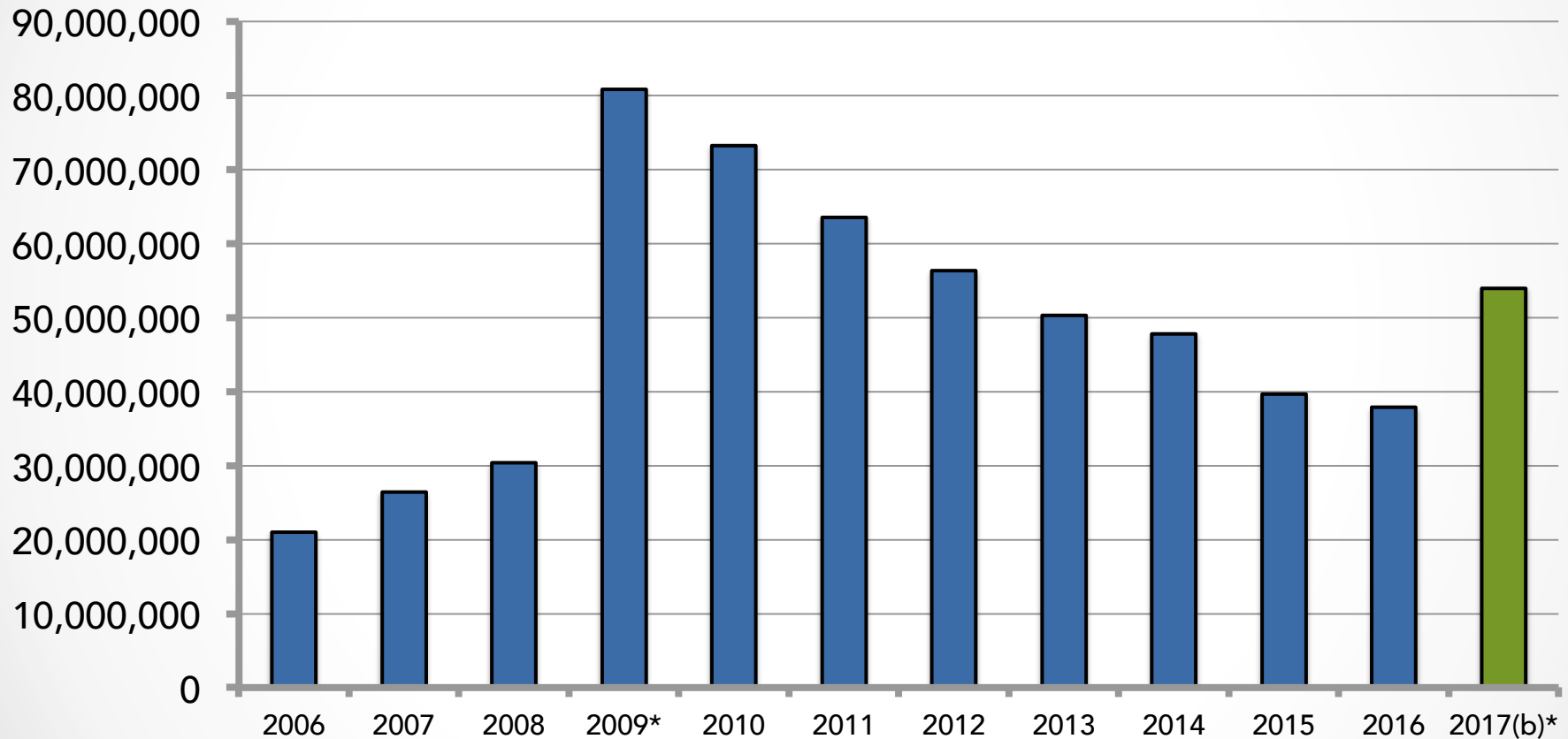
Major Factors Impacting Financial Condition

Decreasing Tax Collection Percentages

Net Collections After Refunds, Foreclosures and Non-Payments



Historical and Budgeted Fund Balances



**District received \$51 million in bond proceeds in FY 2009 and is projected to receive \$20 million in bond proceeds in FY 2017.*

Major Financial Threats Facing District

- **Growing structural deficit.**
 - Expenses needed to fund current operations are approximately \$4 million more than annual revenues the District receives. Fund balances alone are not sufficient to sustain current levels of deficit spending.
- **Shifting of teacher pension costs from State to District.**
 - Estimated Impact: Consensus is that the State will shift pension obligations to school districts. This would increase District expenses by \$1.6 - \$3.6 million annually (est.).
- **Creation of charter school.**
 - Estimated Impact: If a charter school is approved within the District, the District stands to lose \$4 - \$6 million annually.
- **Likely property tax freeze.**
 - Estimated Impact: The currently considered two year property tax freeze could cost the District about \$2 million in lost r/e tax revenues annually, forever, assuming historical rates of inflation.
- **Major capital projects need to be addressed.**
 - The District has major capital needs that will drain critical fund balances. The District may consider borrowing to pay for these expenses going forward.

End of Presentation

Questions and Comments



New Business

- *Recommended Approval of Sodexo Food Service Contract Extension—
Mr. Horton (Approval Needed)*

New Business

- *Recommended Approval of Turnitin Contract –
Mr. Fickes (Approval Needed)*

New Business

- *Recommended Approval of Memorandum of Understanding between District 205 Outlook Academy and Chicago State University—
Mr. Fickes (Approval Needed)*

New Business

- *Recommended Approval of Edmentum (PLATO) Contract—
Mr. Fickes (Approval Needed)*

New Business

- *Recommended Approval of Johnson Controls Fire Alarm Contract—
Mr. Garrett (Approval Needed)*

New Business

- *Recommended Approval of Thornwood Bathroom Upgrade Bid—
Mr. Garrett (Approval Needed)*

New Business

- *Recommended Approval of Security Cameras Upgrade Phase 2—
Mr. Garrett (Approval Needed)*

New Business

- *Recommended Approval of 2017 Graduation Date—
Dr. Swopes (Approval Needed)*

Superintendent's Report

Executive Session

- *Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:*
 - *“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.”*
 - *Student discipline*
 - *Collective negotiating matters;*
 - *Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, and*
 - *The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.*

Reconvene Open Session

Action Items Following **Executive Session**

- ❖ *Action Regarding ECHO Classroom Lease Agreement for the SEGA Program (Peace Center)*
- ❖ *Action Regarding School Classroom Lease Agreement between ECHO and Thornton Township High School District 205*
- ❖ *Action Concerning Resolution Rescinding Reduction-in-Force for Certain Teachers*
- ❖ *Action Concerning Approval of Notice to Remedy Concerning Area Instructional Leader*

Adjournment

NEXT MEETING

Wednesday, September 14, 2016

6:30pm

Thornridge High School