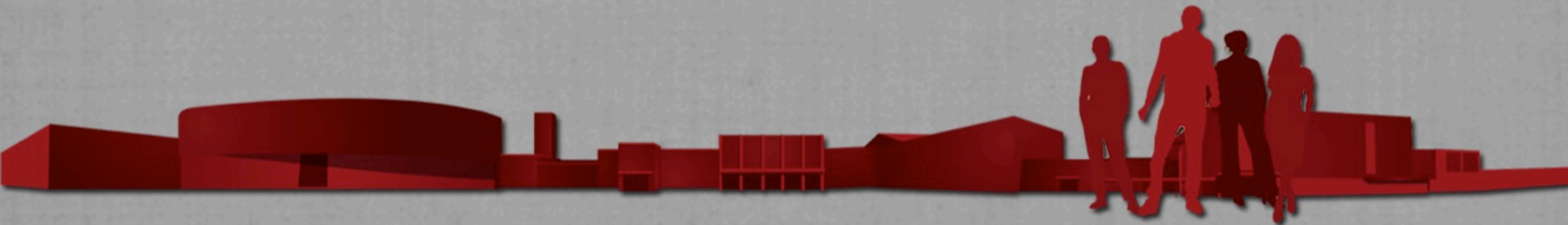


BOARD OF EDUCATION MEETING

September 14, 2016

SERVING ALL OR PORTIONS OF THE FOLLOWING COMMUNITIES:

BLUE ISLAND * BURNHAM * CALUMET CITY * DIXMOOR * DOLTON * EAST HAZEL CREST *
HARVEY * HAZEL CREST * LANSING * MARKHAM * PHOENIX * POSEN * RIVERDALE * SOUTH
HOLLAND * THORNTON



Open Session

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

- ***Approval of Minutes:** Regular Meeting and Executive Session of June 8, 2016*
- ***Approval of District 205 Bills dated:** August 11 through September 14, 2016*
- ***Personnel:** Approval of Resignations, Leave of Absence, New Hires and Terminations dated September 14, 2016*
- ***Ratification** of Overnight Field Trip (Special Olympics Golf Contest, Decatur, IL)*
- ***Ratification** of Thornton Game of the Week Televised on Comcast*

Public Hearing

- *Public Hearing on the 2016-2017 District 205 Budget –
Mr. Horton and Dr. Grossi*



Thornton Township High School District 205

Presentation of 2016-17 Final Budget

Preparing Today for the Challenges of Tomorrow

September 2016

Major Budget Assumptions:

Revenues

- ❑ R/E Taxes will increase approximately 1% due to (1) historically low inflation levels (0.7%) which dictate growth in tax capped school districts, (2) an increase in the bond levy and (3) an expected decrease in net tax collections.
- ❑ General State-Aid will increase \$2.1 million due to an increase in State funding to eliminate the proration and an increase in average daily attendance of 276 students.
- ❑ Title 1 revenues are expected to increase \$864,000 due to accelerated distributions .

Expenses

- ❑ Total salaries are projected to increase 6.4% due to (1) an increase in staff size partially due to new program offerings and (2) increases in compensation levels.
- ❑ Employee benefits are projected to increase 6.2% due primarily to an increase in health insurance premium and a modest increase in staff size.
- ❑ Bond payments will increase due to Series 2015 bond issue.
- ❑ Out of District tuition will drop \$2.5 million due to the timing of payments and a projected reduction in services required.
- ❑ Major capital expenses will increase as District begins major capital improvements.

Breakdown of Total Budget by Fund

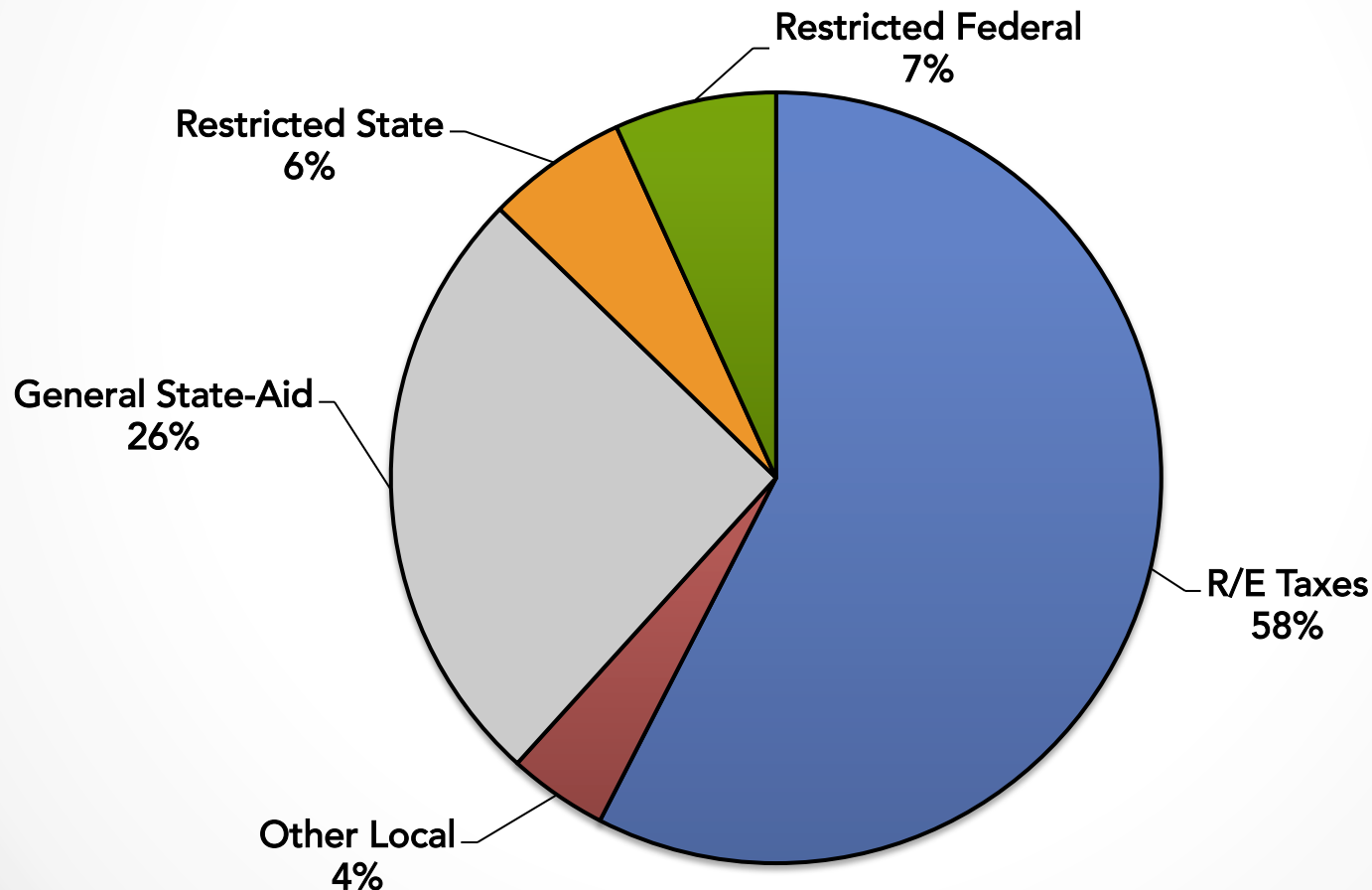
	Beginning Balance	Revenues	Expenses	Ending Balance Prior to Transfers and Bonds	Transfers/ Bond Proceeds	Ending Balance
Education	\$ (6,733,000)	\$ 83,058,000	\$ 88,530,000	\$(12,205,000)	\$ 16,000,000	\$ 3,795,000
Building	4,750,000	5,731,000	9,392,000	1,089,000		1,089,000
Bond & Int.	2,960,000	9,109,000	9,248,000	2,821,000		2,821,000
Transportation	17,881,000	11,041,000	8,300,000	20,622,000	(16,000,000)	4,622,000
IMRF/SS	2,216,000	2,334,000	1,935,000	2,615,000		2,615,000
Capital Projects	4,627,000	31,000	5,200,000	(542,000)	20,000,000	19,458,000
Working Cash	8,105,000	529,000		8,634,000		8,634,000
Tort	1,539,000	1,855,000	1,475,000	1,919,000		1,919,000
Life Safety	2,506,000	1,006,000		3,512,000		3,512,000
Total	\$ 37,851,000	\$114,694,000	\$124,080,000	\$28,465,000	\$ 20,000,000	\$ 48,465,000

Budgeted Revenues – All Funds:

Comparison of Budget Verses Prior Years

Source	FY 2013	FY 2014	FY 2015	FY 2016	BUDGET FY 2017
Real Estate Taxes	\$ 60,644,000	\$ 59,531,000	\$ 58,901,000	\$ 65,481,000	\$ 66,016,000
Other Local Revenues	5,860,000	7,009,000	6,150,000	5,355,000	4,779,000
General State-Aid	27,439,000	26,053,000	25,138,000	27,153,000	29,302,000
Other State Grants	9,146,000	7,550,000	5,134,000	7,117,000	6,798,000
Federal Grants	<u>6,634,000</u>	<u>6,213,000</u>	<u>5,998,000</u>	<u>7,091,000</u>	<u>7,799,000</u>
Total Revenues	\$109,723,000	\$106,356,000	\$101,321,000	\$112,197,000	\$114,694,000

Breakdown of Budgeted Revenues by Source



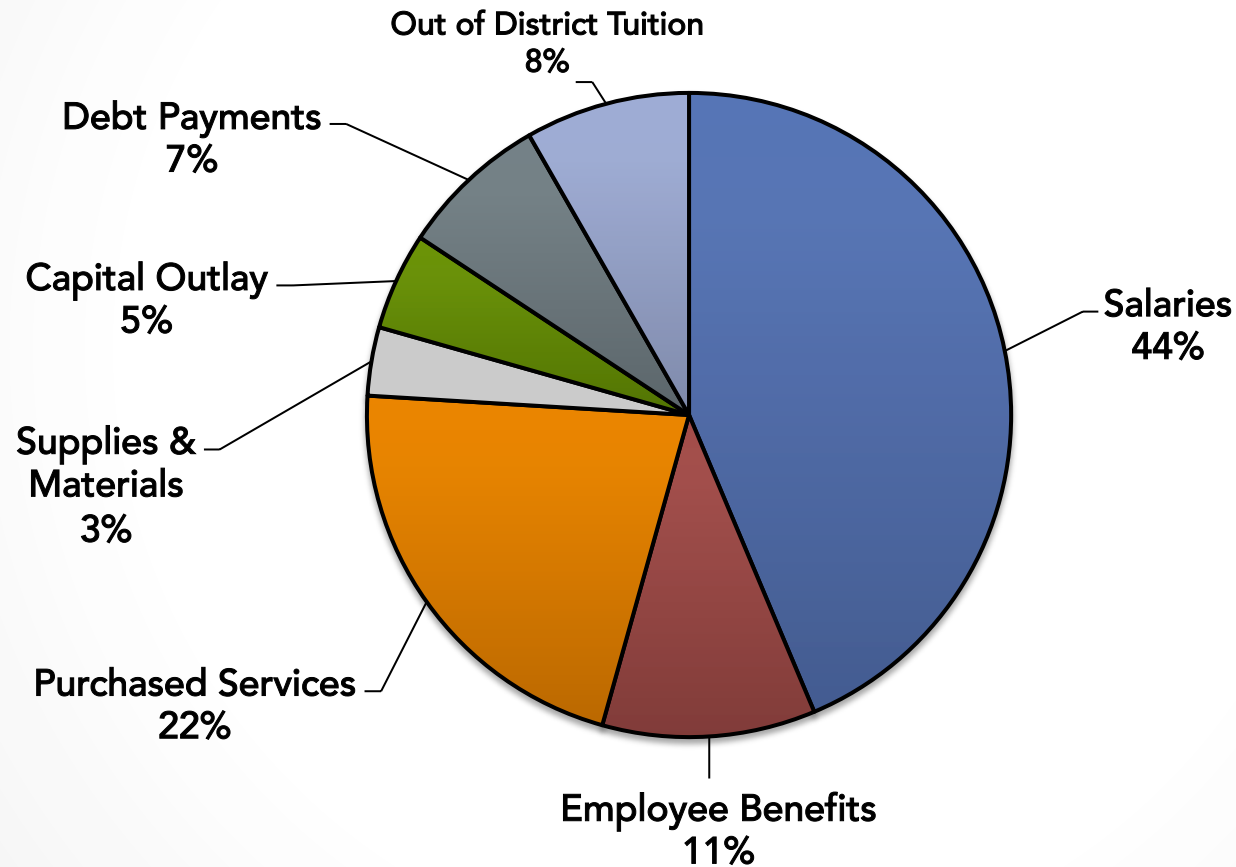
Budgeted Expenditures – All Funds

Comparison of Budget Verses Prior Years

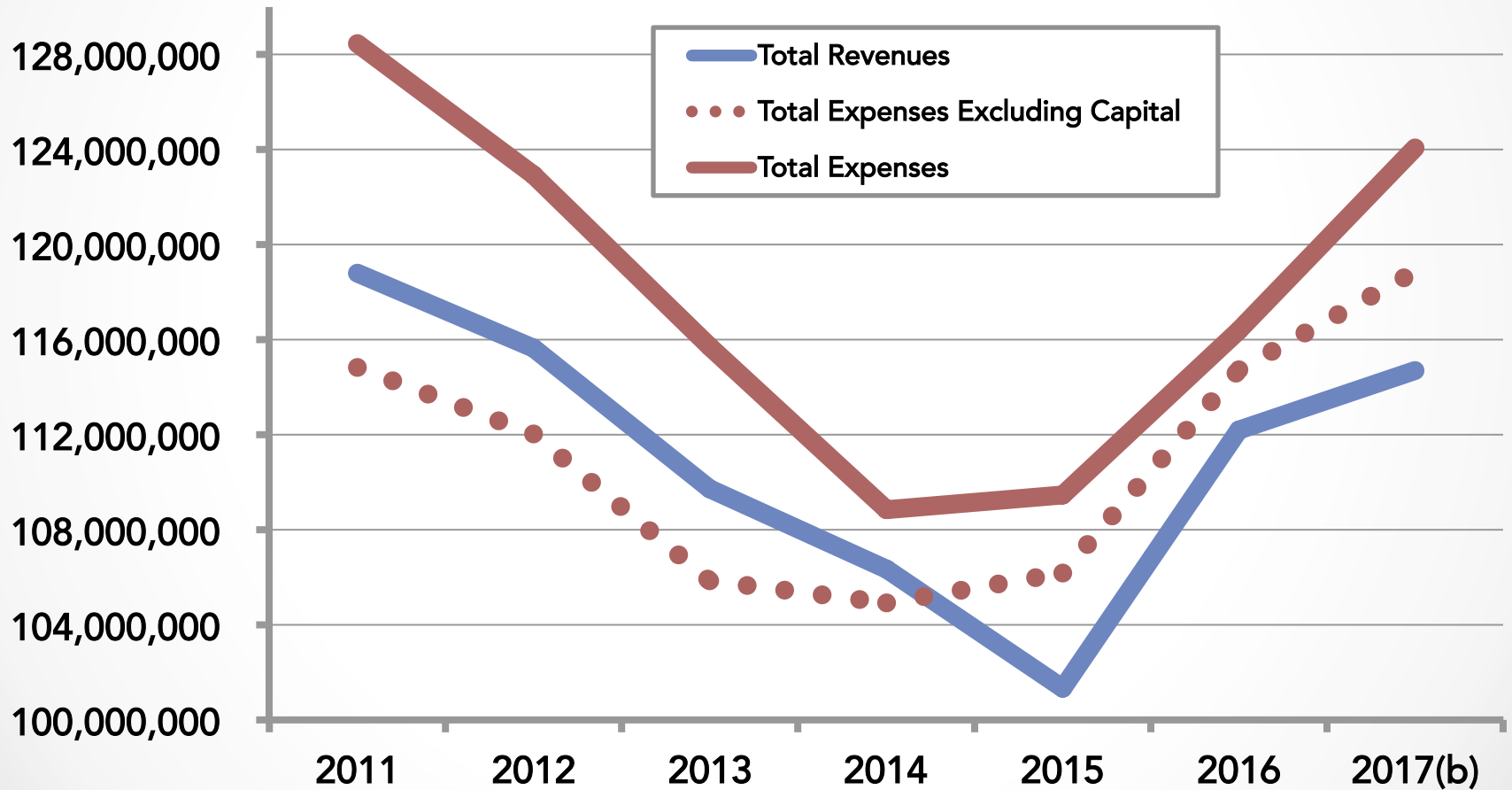
(Actual and Budget Figures Exclude Major Capital Expenses)

Source	FY 2013	FY 2014	FY 2015	FY 2016	BUDGET FY 2017
Salaries	\$ 46,926,000	\$ 48,803,000	\$ 49,660,000	\$ 50,879,000	\$ 54,155,000
Employee Benefits	11,075,000	11,186,000	11,962,000	12,490,000	13,272,000
Purchased Services	21,190,000	21,856,000	22,236,000	26,593,000	26,823,000
Supplies and Materials	4,099,000	4,443,000	4,630,000	4,263,000	4,263,000
Capital Outlay	3,325,000	1,079,000	2,235,000	2,565,000	6,065,000
Out of District Tuition & Other	10,904,000	10,574,000	10,161,000	12,697,000	10,253,000
Debt Service	<u>8,330,000</u>	<u>6,984,000</u>	<u>5,284,000</u>	<u>6,903,000</u>	<u>9,248,000</u>
Total Expenses	\$105,849,000	\$104,925,000	\$106,168,000	\$116,390,000	\$124,079,000

Breakdown of Budgeted Expenditures by Type

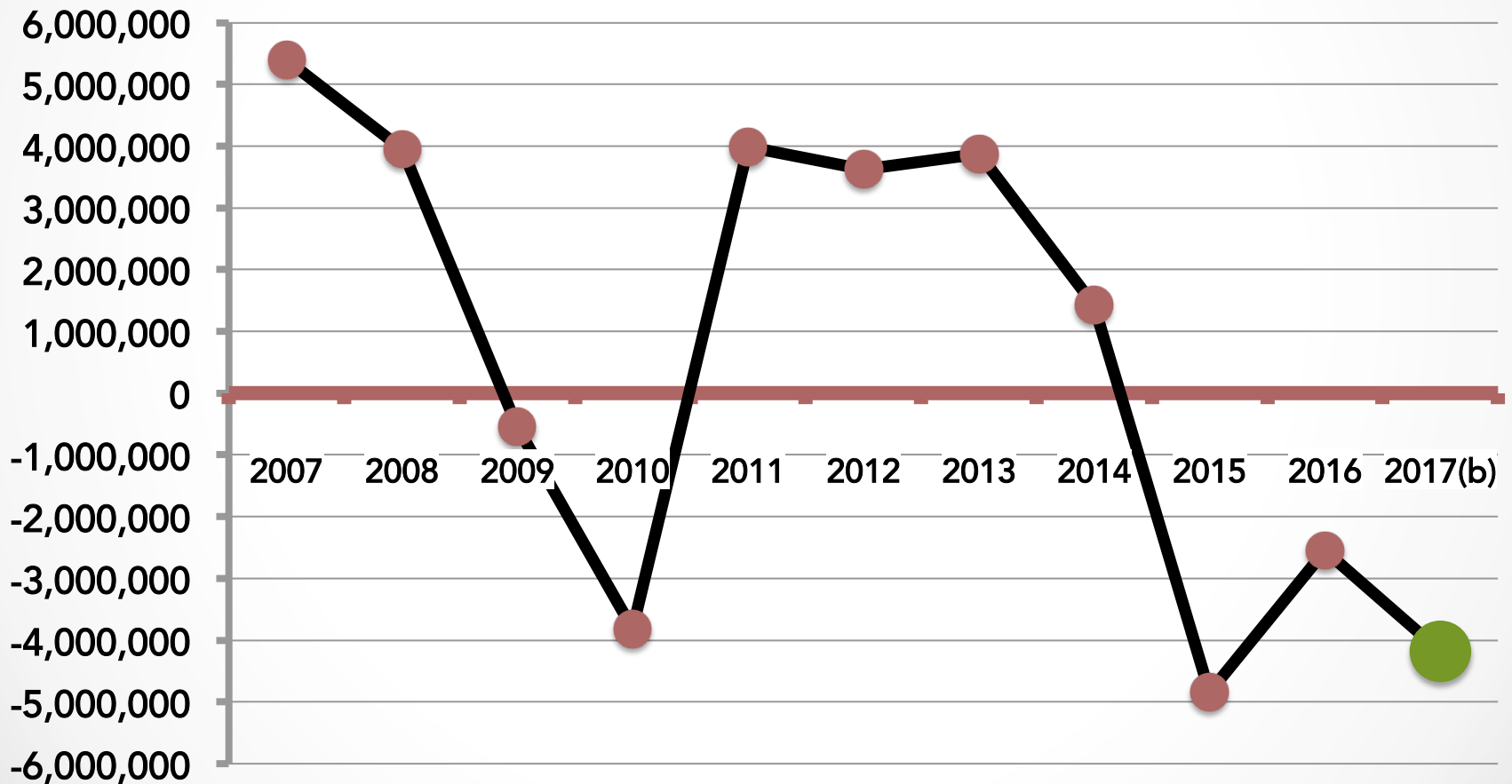


Revenues vs. Expenses – All Funds



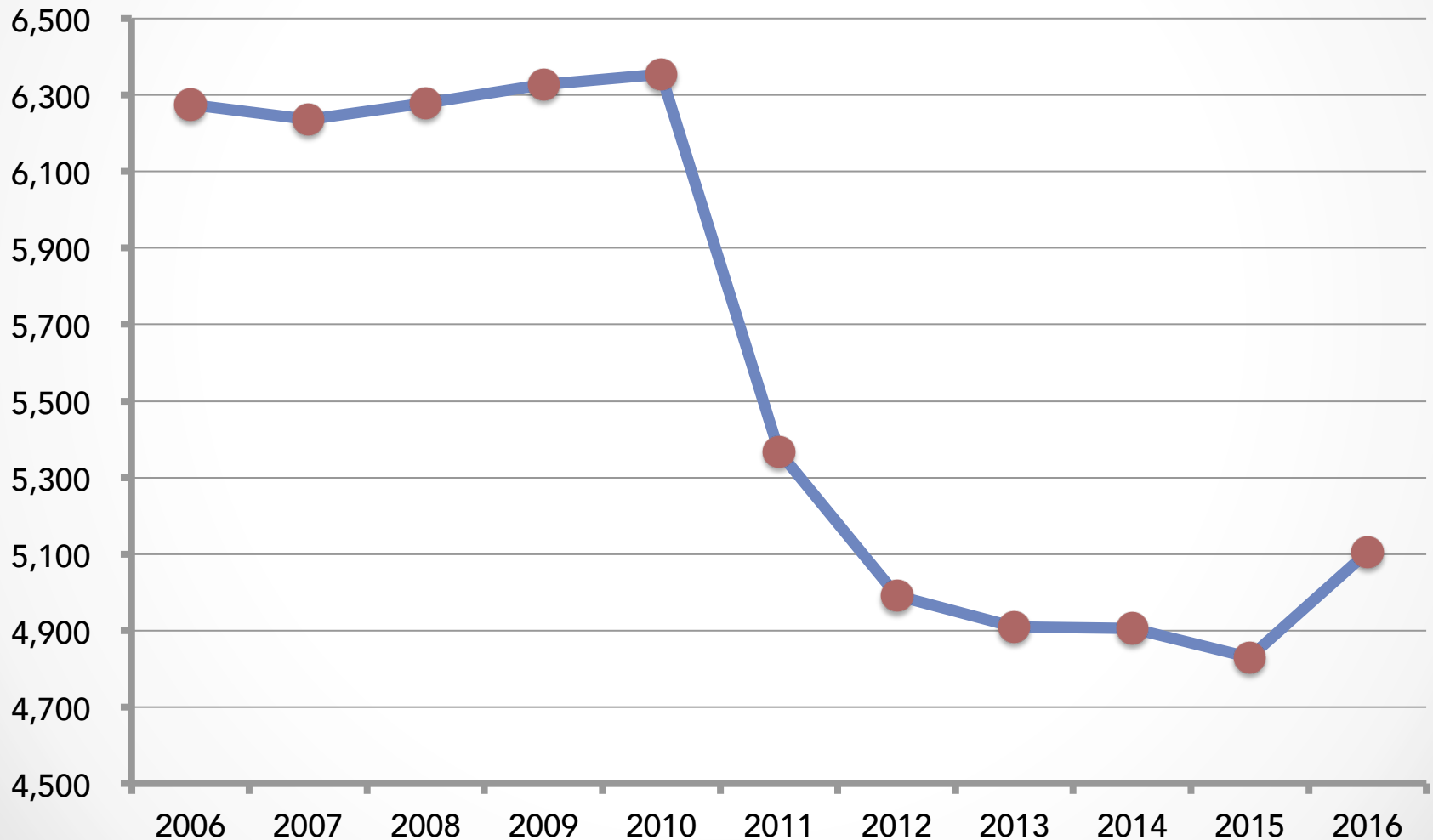
Revenues Versus Expenses (FY 2007 - FY 2017)

Surpluses/Deficits Excluding Capital Project Activity



Major Factors Impacting Financial Condition

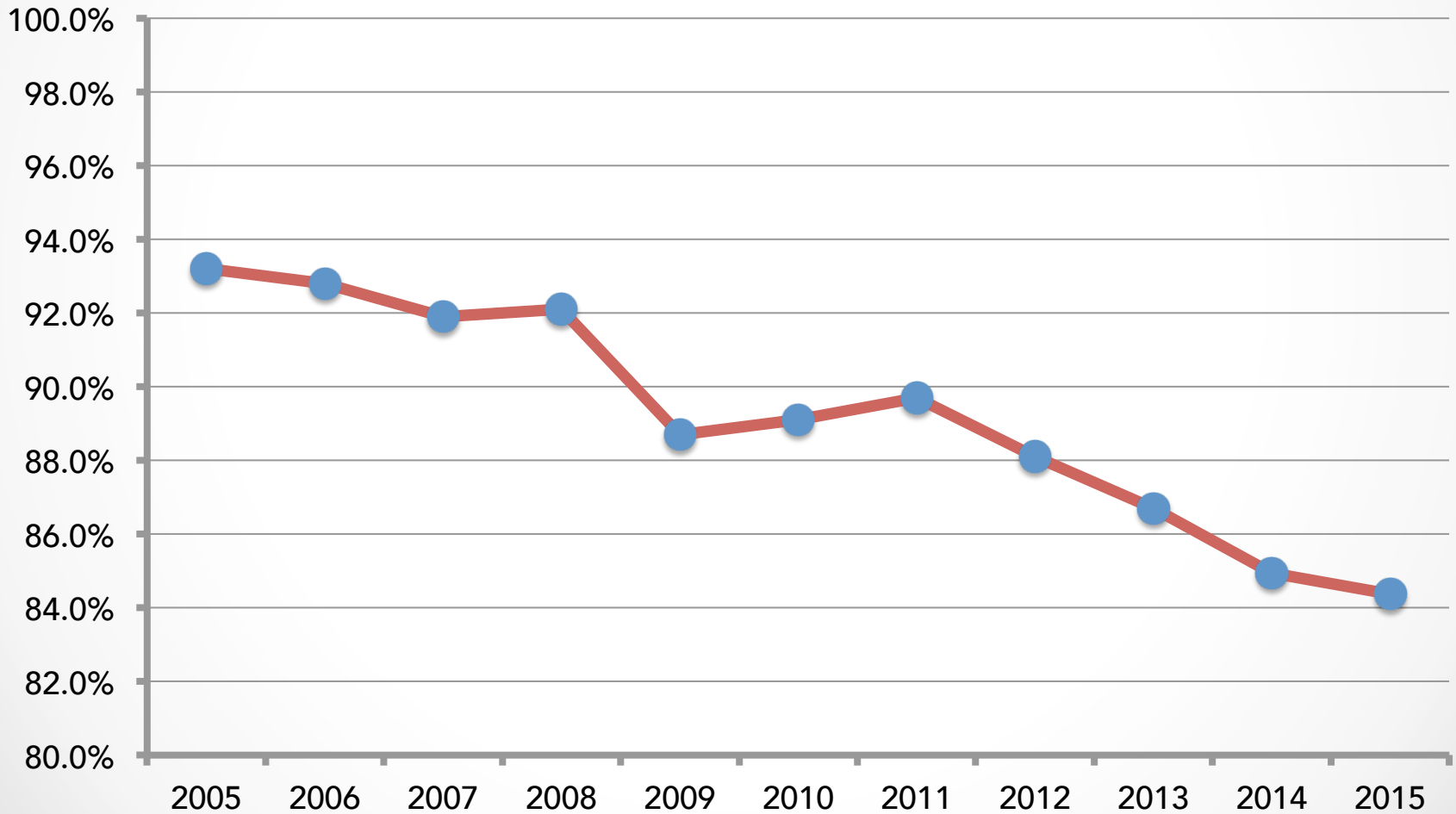
Declining Average Daily Attendance



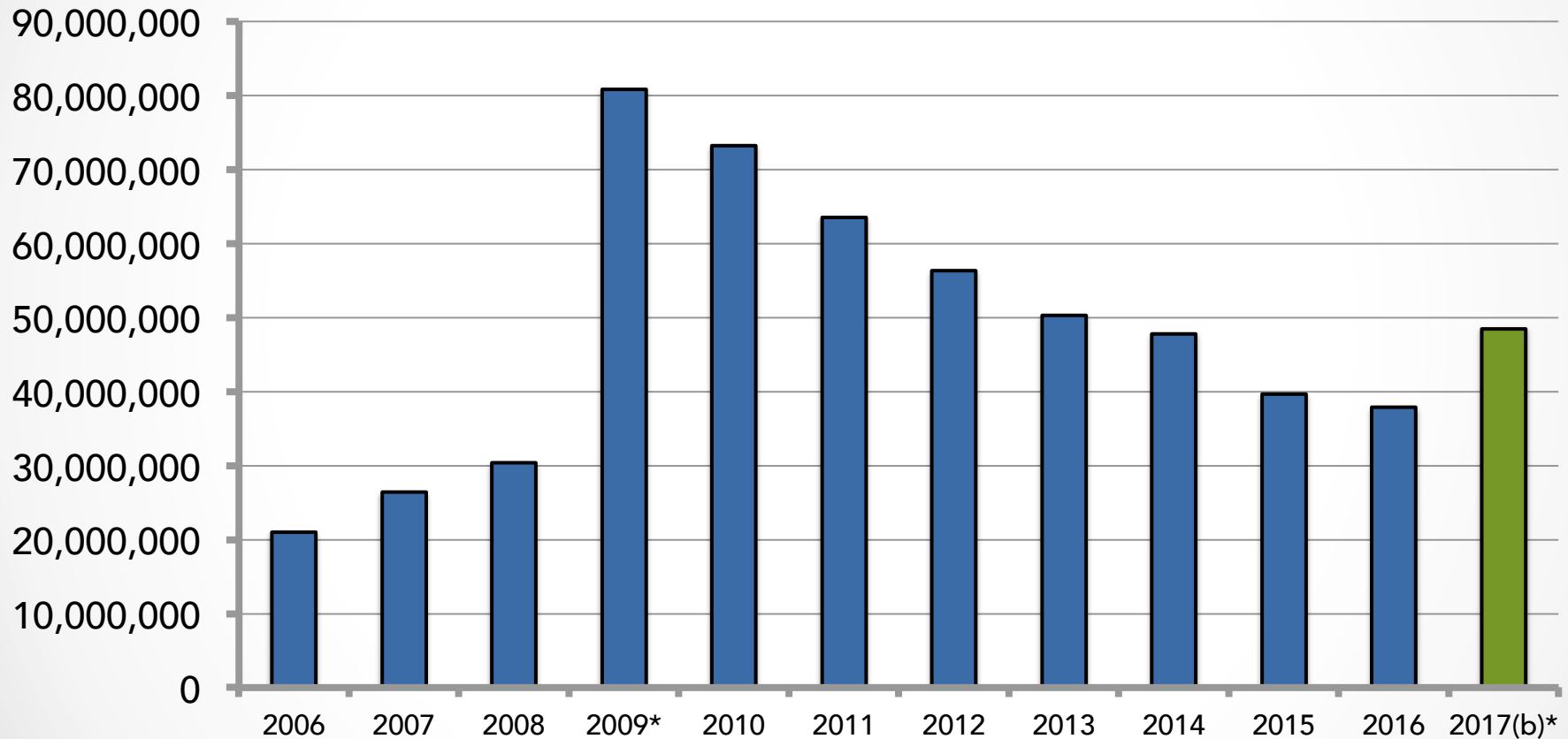
Major Factors Impacting Financial Condition

Decreasing Tax Collection Percentages

Net Collections After Refunds, Foreclosures and Non-Payments



Historical and Budgeted Fund Balances



**District received \$51 million in bond proceeds in FY 2009 and is projected to receive \$20 million in bond proceeds in FY 2017.*

Major Financial Threats Facing District

- **Growing structural deficit.**
 - Expenses needed to fund current operations are approximately \$4 million more than annual revenues the District receives. Fund balances alone are not sufficient to sustain current levels of deficit spending.
- **Shifting of teacher pension costs from State to District.**
 - Estimated Impact: Consensus is that the State will shift pension obligations to school districts. This would increase District expenses by \$1.6 - \$3.6 million annually (est.).
- **Creation of charter school.**
 - Estimated Impact: If a charter school is approved within the District, the District stands to lose \$4 - \$6 million annually.
- **Property tax freeze.**
 - Estimated Impact: The currently considered two year property tax freeze could cost the District about \$2 million in lost r/e tax revenues annually, forever, assuming historical rates of inflation.
- **Major capital projects need to be addressed.**
 - The District has major capital needs that will drain critical fund balances. The District is considering borrowing funds to pay for these expenses going forward.

End of Presentation

Questions and Comments



Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

Freedom Of Information Act

- *Dr. Doss*

FOIA



Communications

- *Mr. Arrington*



Communications

*Thornridge will host its first **AVID Color Run for College** on **Saturday, October 1st at 10:00 AM**. We have participants registered from the community, Thornridge, Thornton, and the District Office! AVID's Color Run for College will have a DJ, Color Celebration, food, prizes, and even a Bounce House for the kids! There will also be a special appearance from Mayor Riley Rogers. Please join us for our first ever Color Run to benefit the AVID Senior Scholarship fund. Walkers and runners welcome. You don't want to miss this event! Please register by Friday, September 16th at www.thsavid.eventbrite.com.*

The link can also be found on the District's website.



Communications

*Congrats to the Thornton Township Marching Wildcats for their **second place** finish at the Chicago Football Classic this past weekend! Way To Go Wildcats.*



Communications

AVID Back to School BBQ

TR held a AVID back-to-school BBQ for students, parents, and staff to enjoy! Everyone had a great time catching up with old friends and getting to know other AVID students including our parents.



Communications

District 205 Student Enrollment on the Rise

- *Student enrollment is up district-wide over 100 students compared to this time last year*

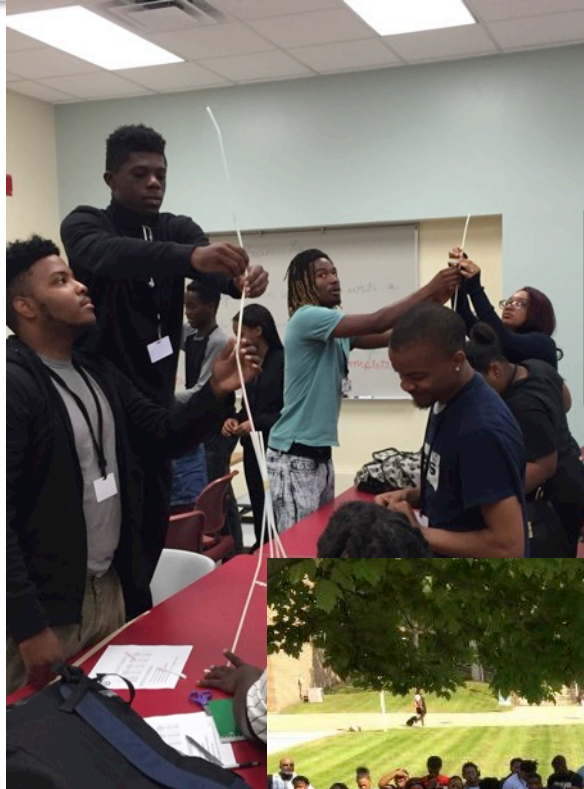


ENROLLMENT

Communications

Outlook Academy is a second chance program for students between the ages of 17–21 who have dropped out to graduate and earn their High School Diploma

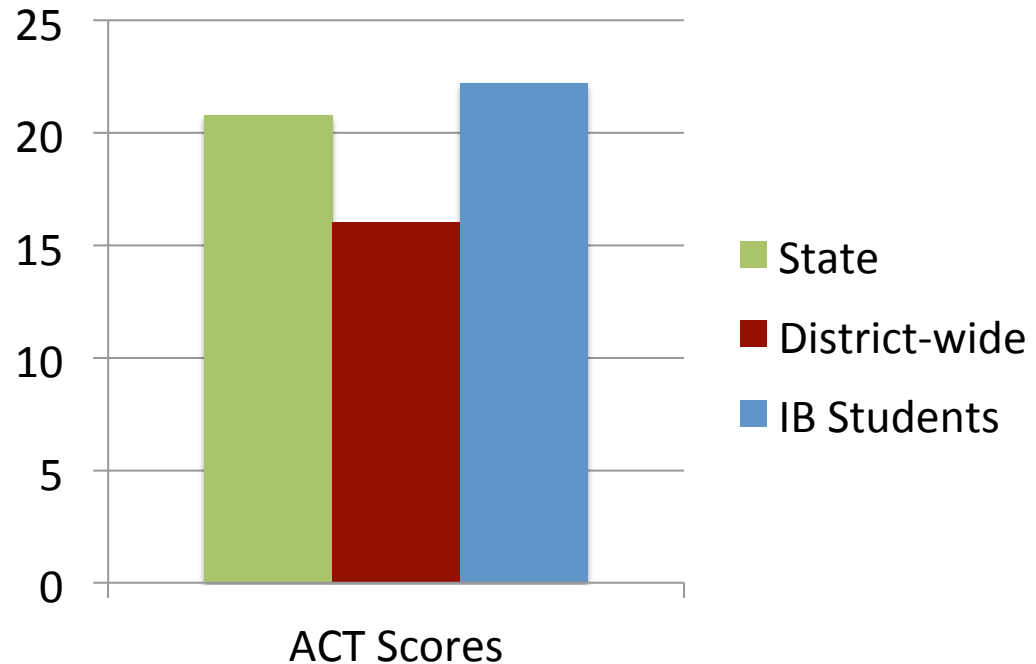
- *Over 200 students currently enrolled*
- *Held on the campus of Chicago State University where students have access to the university's resources and all classes are taught by D205 teachers and staff*



Communications

District 205 Students Surpass State ACT Average

- *All D205 International Baccalaureate (IB) students exceeded the 20.8 state ACT average.*
 - *The 2015 D205 IB students Summary Composite ACT score was 22.2*
 - *One D205 student scored an incredible 31*
 - *Our District-wide student ACT average is 16 and climbing*



Unfinished Business

New Business

- *Urban Farming Initiative-*
Tony Ratliff, Brian Cepeda and Ayesha Searcy



Thornton Urban Farming Initiative

Food Justice

- Not for gardening, but for food justice
- Access to processed vs healthy food
- Food Deserts compounds financial problem

Goals

- Community Awareness
- Students learn new skills
- Classroom resource
- Positive press for 205
- 205 leads becomes a leader in food education



Farm overview

Farm Lab - 20 vegetables / 15 herbs

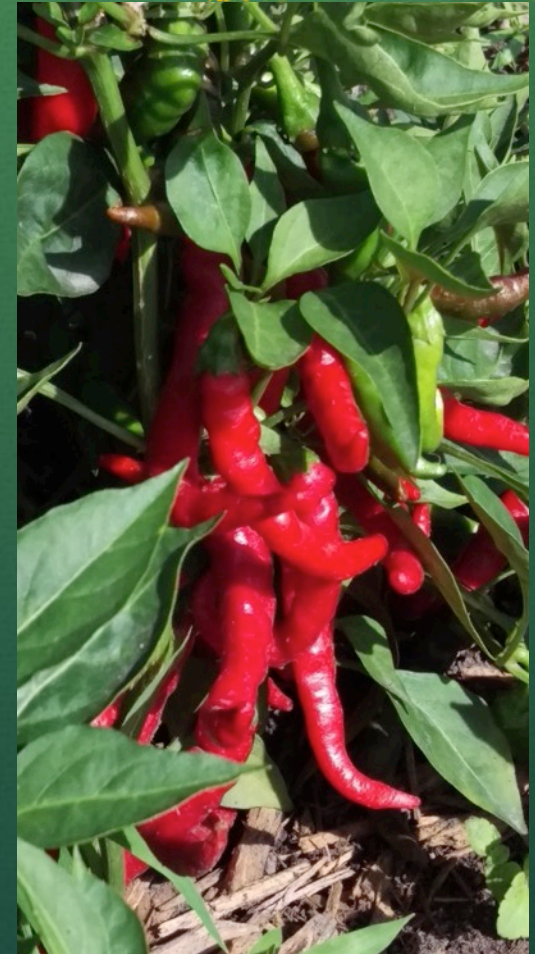
Learning path

- Learning stations

- School spaces



Farm Lab



Skills gained

- Seed starting
- Planting/harvesting schedules
- Harvesting methods
- Plant information
- Seed saving
- Pest management



Learning Path

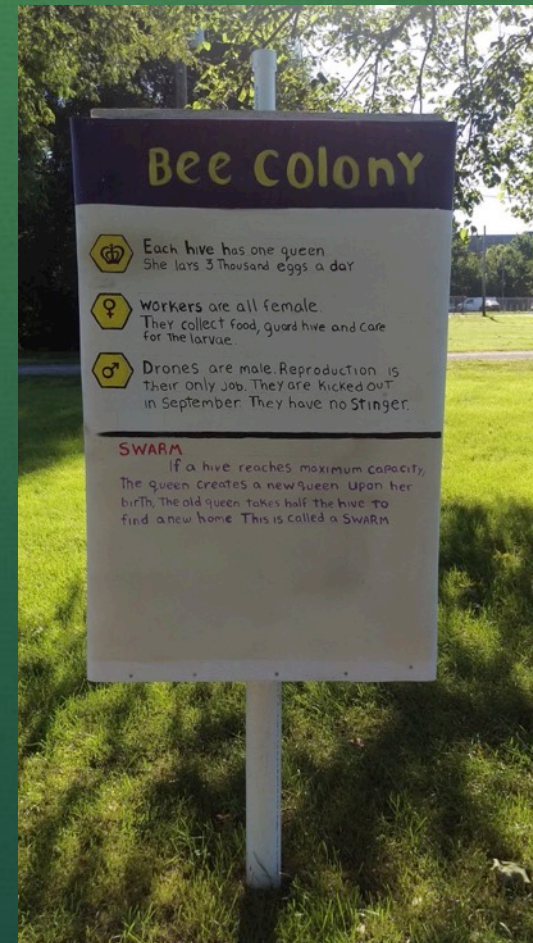


Over 300 Students have used the farm as a learning resource

Stations

- Compost
- Vermicompost
- Vertical planting
- Containers
- Bees vs Wasps
- Raised beds
- Natural resource
- Good /bad bugs
- Rain Barrels
- Butterfly Garden

Bees vs Wasps



Good bugs/ Bad bugs



Clients

- Culinary Program
- Food Bank
- Health
- History
- Art
- Biology
- Reading
- TMH
- Feeder schools
- Other H.S.

Future Plans

- Grow lab – students start their own seed
- A class space
- Assist other school with their own farm
- Partner with Municipalities
- Invite Newspaper/magazines
- Politician visits

New Business

- *Faculty Association-*
Mr. Bearden, President

New Business

- *Peace Center Presentation—
Mr. Cox-Bey, Principal*

New Business

- *Outlook Academy Presentation—
Mrs. Fortier, Coordinator*

New Business

- *Recommended Approval of 2016-2017 District 205 Budget and Resolution—
Mr. Horton and Dr. Grossi (Approval Needed)*

New Business

- *Recommended Approval of Overnight Field Trip–
Mr. Porter (Approval Needed)*

New Business

- *Recommended Approval of Out-of-State Field Trip–
Mr. Willis (Approval Needed)*

New Business

- *Recommended Approval of Overnight Field Trip–
Mr. Willis (Approval Needed)*

New Business

- *Recommended Approval of Xtivity Contract Renewal—
Mrs. Brunson (Approval Needed)*

New Business

- *Recommended Approval of School Dude Contract Renewal—
Mrs. Brunson (Approval Needed)*

New Business

- *Recommended Approval of Microsoft Software Contract Renewal—
Mrs. Brunson (Approval Needed)*

New Business

- *Recommended Approval of Purchase of Dell Backup and Recovery System—
Mrs. Brunson (Approval Needed)*

New Business

- *Recommended Approval of Purchase of Dell Computers—
Mrs. Brunson (Approval Needed)*

Superintendent's Report

Executive Session

- *Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:*
 - *“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.”*
 - *Student discipline*
 - *Collective negotiating matters, and*
 - *Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent.*

Reconvene Open Session

Action Items Following **Executive Session**

- ❖ *Student Discipline*
- ❖ *Action Regarding Settlement of Extra Compensation Position Grievance with Faculty Association (No. 9142016-1)*
- ❖ *Action Regarding Employment Contract Step Increase (2)*

Adjournment

NEXT MEETING

Wednesday, October 12, 2016

6:30pm

Thornridge High School