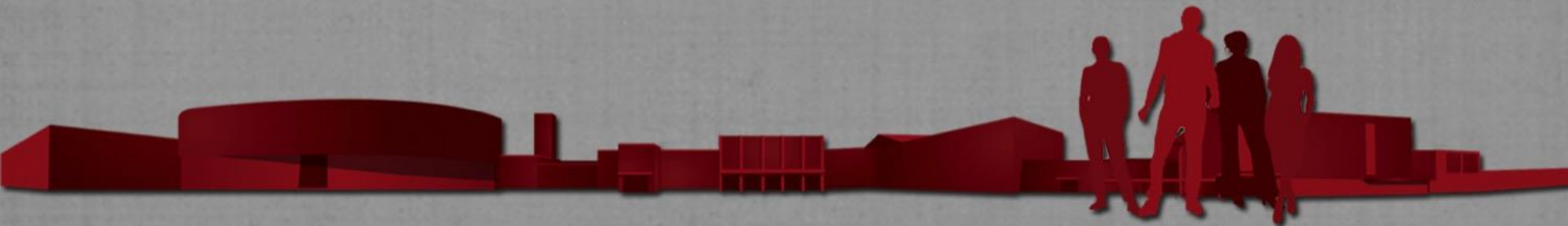


BOARD OF EDUCATION MEETING

January 11, 2017

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest * Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton



Open Session

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

- *Approval of Minutes: Regular Meeting and Executive Session of October 12, 2016*
- *Approval of District 205 Bills dated: December 15 through January 10, 2017*
- *Personnel: Approval of Resignations, Leave of Absence, New Hires and Terminations dated January 11, 2017*

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

Freedom Of Information Act

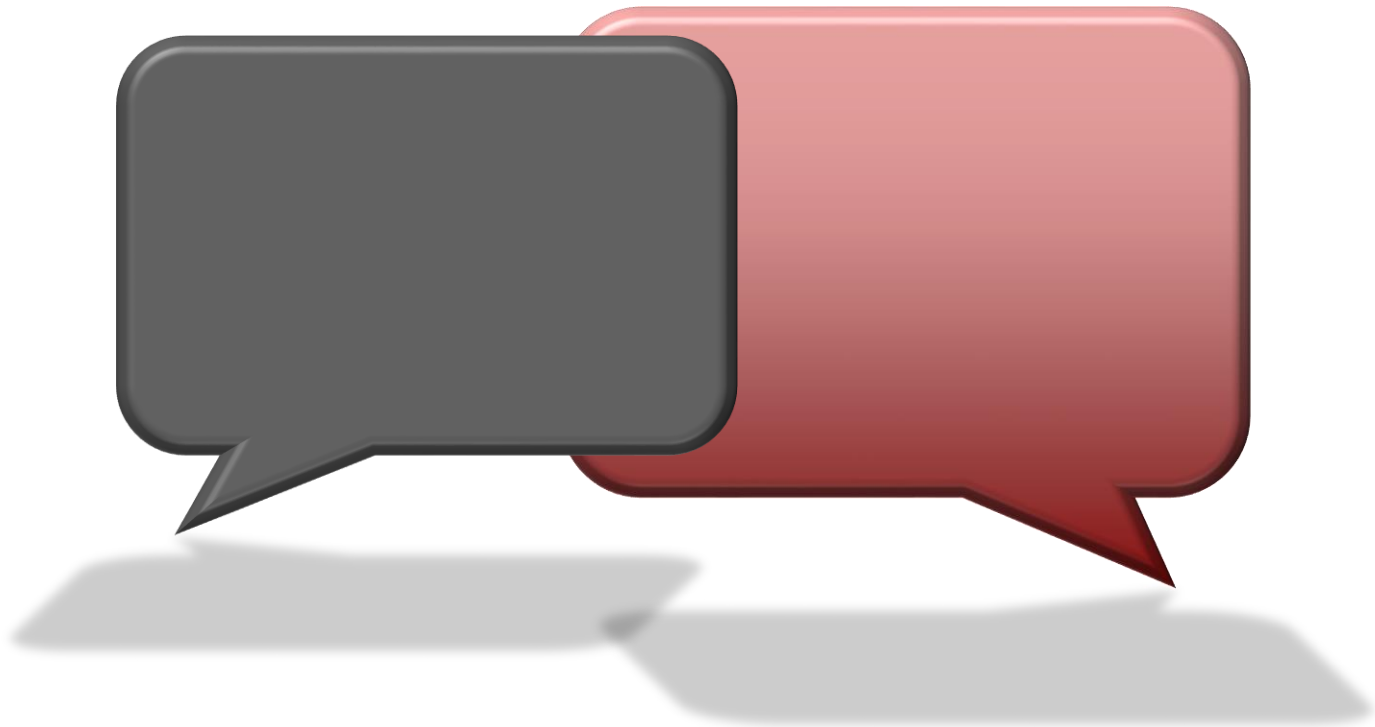
- *Dr. Doss*

FOIA



Communications

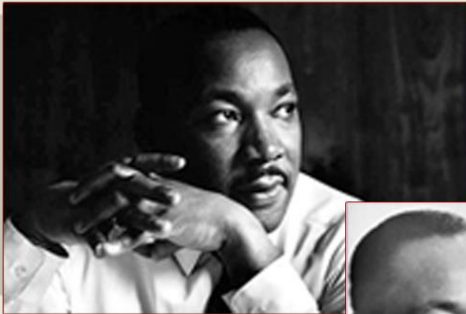
- *Mr. Arrington*



Communications

UPCOMING EVENTS

Teacher Institute Day - January 30, 2017 at 7AM



THORNTON TOWNSHIP & DISTRICT 205
*Martin Luther King, Jr. Day
Celebration*

JANUARY 16, 2017

10:00AM (*Doors open at 9am*)

SOUTH SUBURBAN COLLEGE
KINDIG PERFORMING ARTS CENTER
15800 SOUTH STATE STREET
SOUTH HOLLAND, IL 60473

Communications

Congratulations to the following Thornridge students who have earned over 1.5 million dollars in scholarships from colleges so far:

- *Samiah McKinney - \$8000*
- *Alexia Woodruff - \$36,000*
 - *Imani Burns - \$42,000*
- *Nicole Williams - \$175,000*
 - *Anta Diop - \$371,368*
- *Kenisha Townsend - \$439,000*



Communications

Thornridge Senior, Demetri Woods set a 41 point single-game scoring record during a December 13th basketball game against Prosser. Woods was featured in a January 3rd article in the Daily Southtown.



Communications

The Thornton 2016-17 Stream Team is up and running on TheCube.com. Participating students learn to broadcast and live-stream events to our school channel on TheCube.com. We have posted numerous student projects on our channel so far this year and are currently broadcasting all home varsity basketball games. The students pictured are (L to R): Jeriel Young, Ruth Owoseni and Brielle Perez (not pictured: Levi Lopez).



Communications

*Congratulations to **TTHS Boys' Varsity Basketball** team for a 2nd repeat as Big Dipper Champions in the Big Dipper Holiday Tournament at Rich South High School.*

*The **Sophomore Boys Basketball** team also placed 1st in the Joliet Holiday Tournament.*

Way to go Wildcats!!!



Communications

Thornton Speech team competed at the SWSC Speech Tournament on December 17th and placed 3rd as a team with 30 individual accolades. Some are listed below:

VARSITY AWARDS

Desiree Parker	1st place	Dramatic Interpretation (<u>DI</u>)
Ira McDowell and Ira Wright	1st place	Humorous Duet Acting (<u>HDA</u>)
Kiara Gandy	1st place	Prose Reading (<u>PRO</u>)
Ira McDowell	2nd place	Original Comedy (<u>OC</u>)
Zion Hurndon	2nd place	Informative Speaking (<u>INF</u>)

NOVICE AWARDS

1st place – Kavonya Moore (DEC), Destiny Kelly (EX Temp)

2nd place – Yareli Avial (OO), Kavonya Moore (Radio), Charlotte Smith (DEC),
Joseph Henry (EX Temp), Tia Johnson (DI)

3rd place – Jashaun Fields (SOS), Jeremiah Dillard (OC), Tionne Harris (HI), Tia Johnson (HI)



Communications

Congratulations to the T-Bird Basketball team on winning the State Farm Holiday Classic against Normal Community 60-53! Way to go Thunderbirds!



Communications

Mr. Uriel, recent Outlook Academy Graduate, sends his best regards and thank-you to District 205 and the Outlook Academy as he begins a new chapter in his life in the armed forces.



OUTLOOK
ACADEMY

OUTLOOK
ACADEMY

Around the District

- 23 students from the **Thornwood IB Program** have already received offers for over \$5.1 million dollars in scholarships.
- Several **Outlook Academy** students have earned ACT scores of in the mid-twenties, above the national average
- IB students** averaged approximately a 22 on ACT tests.
- 23 District 205 students participated in the National WE DAY initiative that honors students for making the world a better place.
- 25 students participated in end of the year coffee sale, raising over \$1000 which provided 50 Kenyan families food and water for a month.
- Makiyah Muhammad** was accepted to Missouri University with \$80,000 in scholarship money.
- Rachel and Rebekah Sanders**, 2 of our IB students at Thornton recently were accepted to Loyola University with matching \$88,000 scholarships.

Unfinished Business

New Business

- *Student Board Presentation-*
Kaylynn Arrington, Public Relations Chairperson



District 205 Student Board of Education Mid -Year Report



**Harvey Park District
and State
Representative Will
Davis Community
Heath Fair –
Summer 2016**

2016 March Against Violence

- Second march planned by the Student Board
- Expanded partnerships to include South Suburban Juvenile Justice Council, City of Harvey, Village of Dolton, Rep. Will Davis, Rep. Thaddeaus Jones, Thornton, Thornridge and Thornwood High Schools.
- Thank Ascencion-St. Sussanna Catholic Church



Taste of Thornton

- Served as volunteers at the event.
- Assisted with setup and clean-up
- Facilitated programs during the day



Catholic Charities Food Drive

- Partnered with South Suburban Catholic Charities.
- Annual fall event
- Collect over 4000 items in the Village of South Holland



Christmas Tree Lighting Ceremony

- Participated in the Village of South Holland's annual Christmas tree initiative
- Enjoyed decorating a tree to display during the Christmas wonderland program



Renaming Ceremony

- **Thornridge High School Gym Renaming**
- **Retirement of the 1971/72 Varsity Boy Basketball team jerseys**
- **Renaming of softball and baseball fields at Thornwood.**



Art Institute of Chicago

The Student Board
visited the Art
Institute of Chicago
to celebrate Hispanic
Heritage Month.



Graduation Committee

- All seniors on the SBOE fulfilled the requirements of applying to at least five colleges by October 1st.

Curriculum and Instruction Committee

- The Curriculum and instruction Committee has put together a survey to see what new classes students want as well as helping to make sure that we have SAT prep for students.

Cafeteria Committee

- The Cafeteria Committee has completed one cafeteria check for all three high schools.

Election Committee

- The Election Committee elected a new representative at large on July 11, 2016.

Public Relations Committee

- The Public Relations Committee had an article published in the Thornwood Newspaper as well as keeping pictures updated on the district website.



New Business

- *Recommended Approval of Amendment to Policy Section 7:30*
 - *Dr. Doss (Approval Needed)*

New Business

- *Recommended Approval of Framework for Deficit Reduction Plan—
Dr. Grossi & Mr. Horton (Approval Needed)*



Thornton Township High School District 205

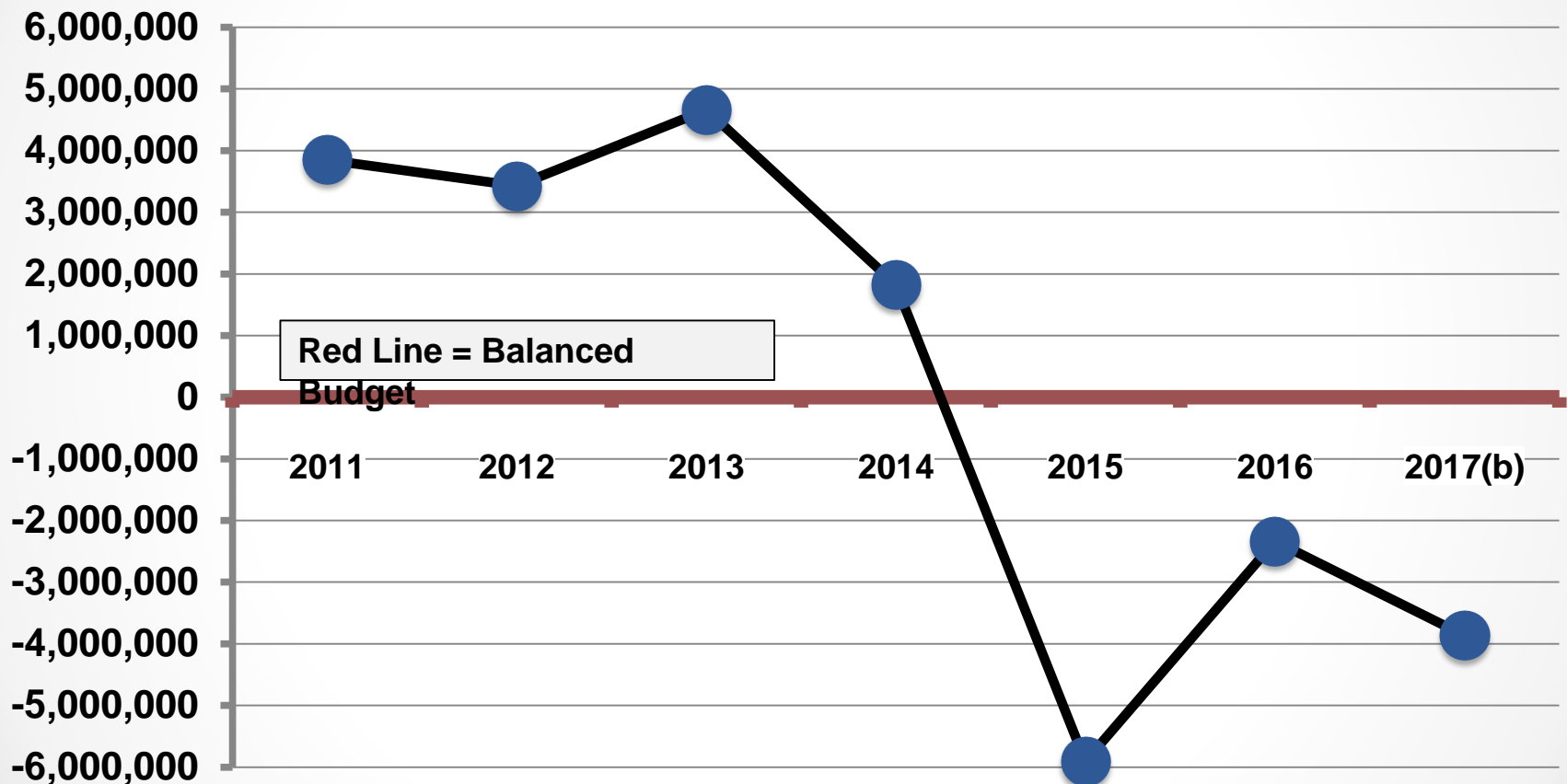
Framework for Deficit Reduction Plan

Preparing Today for the Challenges of Tomorrow

January 2017

The Case for a Deficit Reduction Plan

Unsustainable Structural Deficit



Figures above do not include major capital expenses or activity in District's bond and interest fund

The Case for a Deficit Reduction Plan

Major Financial Threats Facing District

① Major adverse legislation becoming law

- Elimination of the ability to transfer transportation fund balances.
- Shifting of teacher pension costs from State to District.
- Property tax freeze.

② State financial crisis

① Creation of a charter school

① Major capital projects need to be addressed.

Plan Goal:

To achieve sustainable balanced budgets within two years (2018-19 fiscal year), while at the same time improving the quality of educational programming and opportunities for every student attending the District.

We Will Do This By:

- ◆ **Analyzing all area of operations with goal of improving delivery of service at a lower cost without affecting quality³⁸**
- ◆ **Ensuring expenses support District's mission of improving student learning**
- ◆ **Creating a team who share same vision and works collaboratively to enthusiastically deliver quality services**

Proposed Committee:

- ◆ **Co-Chaired by Toriano Horton and Rob Grossi**
- ◆ **Other committee members made up of the leadership of the major associations**
- ◆ **Input from area experts will be solicited during entire process**

Tentative Timetable:

January 2017

Introduce framework and begin meetings

February – May 2017

Develop phase 1 of the Plan and present to Board of Education for consideration by May 2017 board meeting

May – September 2017

Create and approve 2017-18 Budget

September 2017 – May 2018

Develop phase 2 of the Plan and present to Board of Education for consideration by May 2018 board meeting

June – September 2018

Create and approve balanced budget for 2018-19 school year

End of Presentation

Questions and Comments



New Business

- *Recommended Approval of Chromebooks Title I Technology Purchase—
Dr. Holmes (Approval Needed)*

New Business

- *Recommended Approval of Outlook Academy CTE Technology Purchase—
Mr. Horton (Approval Needed)*

New Business

- *Recommended Approval of PowerSchool/ InfoSnap Contract Renewal –
Mrs. Brunson (Approval Needed)*

New Business

- *Recommended Approval of E-Rate Contract Extension – Mrs. Brunson (Approval Needed)*

Superintendent's Report

Executive Session

- *Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:*
 - *“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.”*
 - *Student discipline*
 - *Collective negotiating matters, and*
 - *Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent.*

Reconvene Open Session

Action Items Following **Executive Session**

- ❖ *Action Regarding Student Discipline*
- ❖ *Approval of Board decision concerning Grievance #091916*

Adjournment

NEXT MEETING

Wednesday, February 8, 2017

6:30pm

Thornton Township High School