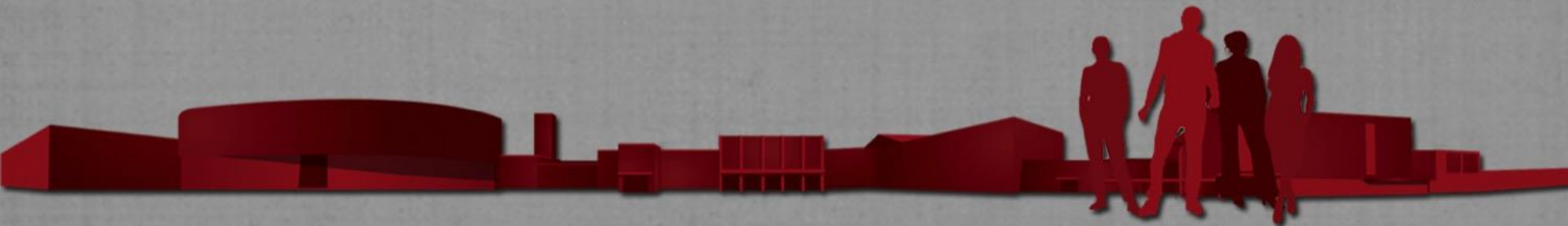


# **BOARD OF EDUCATION MEETING**

## **September 13, 2017**

### **Serving All or Portions of the Following Communities:**

Blue Island \* Burnham \* Calumet City \* Dixmoor \* Dolton \* East Hazel Crest \* Harvey \* Hazel Crest \*  
Lansing \* Markham \* Phoenix \* Posen \* Riverdale \* South Holland \* Thornton



# **Open Session**

# **Roll Call**

# **Pledge of Allegiance**



# **Committee of the Whole**

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

# **Consent Agenda**

- *Approval of Minutes: Regular Meeting and Executive Session of July 12, 2017*
- *Approval of District 205 Bills dated: August 10 through September 13, 2017*
- *Personnel: Approval of Resignations, Leave of Absence, New Hires and Terminations dated September 13, 2017*
- *Ratifications: Back to School Night Date Change*  
*Overnight Field Trip to Special Olympics State Finals in Decatur, Illinois*

# **Public Hearing**

- *Public Hearing on the 2017-2018 District 205 Budget*
  - *Mr. Horton*



# Thornton Township High School District 205

## Presentation of 2017-18 Final Budget

Preparing Today for the Challenges of Tomorrow

September 2017



# Major Budget Assumptions:

## Revenues

- ❑ R/E Taxes will increase approximately 1.5% based on inflation levels which dictate growth in tax capped school districts and an assumed stabilization of low tax collection rates.
- ❑ General State-Aid will increase with the new funding formula partially due to the fact that certain grants are now eliminated and rolled into this figure.

## Expenses

- ❑ Total salaries are projected to increase approximately 3%.
- ❑ Employee benefits are projected to increase approximately 6% due to an increase in health insurance premiums.
- ❑ Bond payments will increase due to Series 2017 bond issues.
- ❑ Major capital expenses will increase as District begins major capital improvements.

# Breakdown of Total Budget by Fund

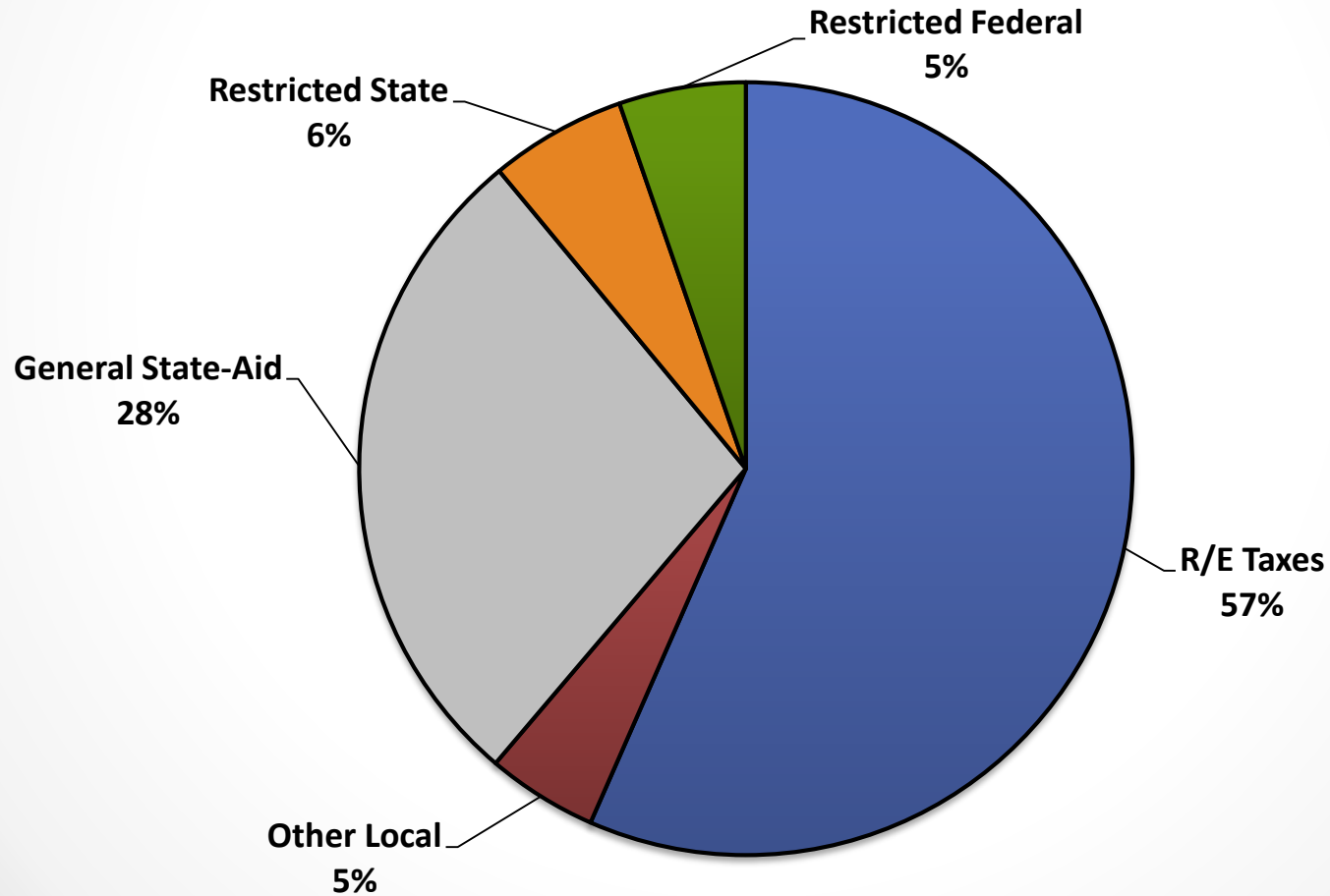
	Beginning Balance	Revenues	Expenses	Transfers/Bon d Proceeds	Ending Balance
Education	\$ (4,761,000)	\$ 84,372,000	\$ 82,650,000	\$ 10,000,000	\$ 6,961,000
Building	(889,000)	10,070,000	9,792,000	5,000,000	4,389,000
Bond & Int.	3,501,000	9,020,000	10,821,000		1,700,000
Transportation	20,507,000	8,966,000	7,843,000	(15,000,000)	6,630,000
IMRF/SS	2,440,000	2,277,000	2,100,000		2,617,000
Capital Projects	32,611,000	50,000	15,000,000		17,661,000
Working Cash	12,013,000	530,000			12,543,000
Tort	3,411,000	1,165,000	1,650,000		2,926,000
Life Safety	3,476,000	505,000	1,800,000		2,181,000
<b>Total</b>	<b>\$ 72,309,000</b>	<b>\$116,955,000</b>	<b>\$131,656,000</b>		<b>\$ 57,608,000</b>

# Budgeted Revenues – All Funds:

## Comparison of Budget Verses Prior Years

Source	FY 2014	FY 2015	FY 2016	FY 2017	BUDGET FY 2018
Real Estate Taxes	\$ 59,531,000	\$ 58,901,000	\$ 65,481,000	\$ 65,496,000	<b>\$ 66,173,000</b>
Other Local Revenues	7,009,000	6,150,000	5,355,000	6,668,000	<b>5,410,000</b>
General State-Aid	26,053,000	25,138,000	27,153,000	29,302,000	<b>32,500,000</b>
Other State Grants	7,550,000	5,134,000	7,117,000	5,462,000	<b>6,672,000</b>
Federal Grants	<u>6,213,000</u>	<u>5,998,000</u>	<u>7,091,000</u>	<u>6,821,000</u>	<b><u>6,200,000</u></b>
Total Revenues	\$106,356,000	\$101,321,000	\$112,197,000	\$113,749,000	<b>\$116,955,000</b>

## Breakdown of Total Budgeted Revenues by Source



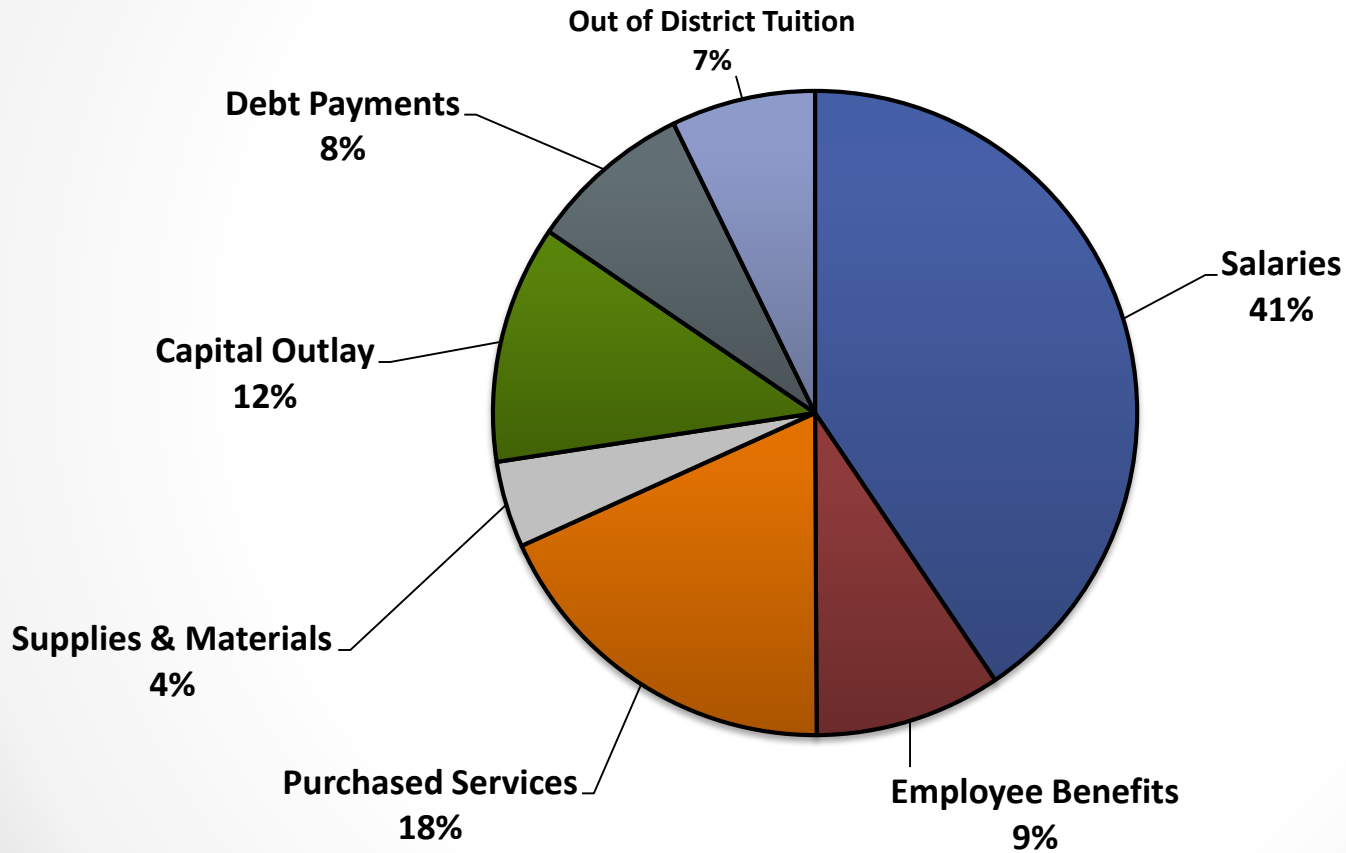
# Budgeted Expenditures – All Funds

## Comparison of Budget Verses Prior Years

(Actual and Budget Figures Exclude Major Capital Expenses in Excess of \$2 Million)

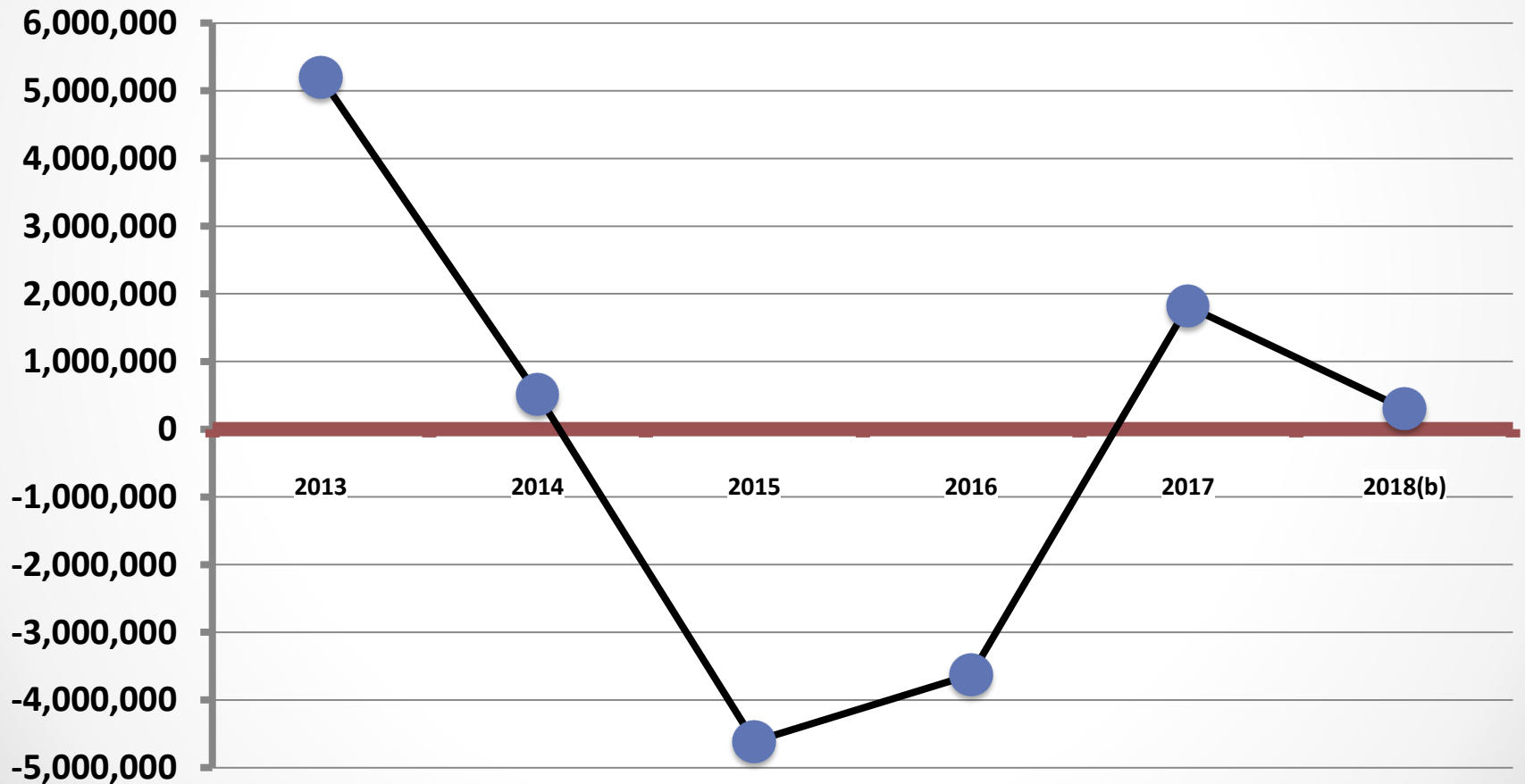
Source	FY 2014	FY 2015	FY 2016	FY 2017	BUDGET FY 2018
Salaries	\$ 48,803,000	\$ 49,660,000	\$ 50,879,000	\$ 51,668,000	<b>\$ 53,273,000</b>
Employee Benefits	11,186,000	11,962,000	12,490,000	11,509,000	<b>12,290,000</b>
Purchased Services	21,856,000	22,236,000	26,593,000	22,950,000	<b>24,050,000</b>
Supplies and Materials	4,443,000	4,630,000	4,263,000	5,303,000	<b>5,700,000</b>
Capital Outlay	2,000,000	2,000,000	2,000,000	2,000,000	<b>2,000,000</b>
Out of District Tuition & Other	10,574,000	10,161,000	12,697,000	9,241,000	<b>9,822,000</b>
Debt Service	<u>6,984,000</u>	<u>5,284,000</u>	<u>6,903,000</u>	<u>9,258,000</u>	<b><u>10,821,000</u></b>
Total Expenses	\$105,846,000	\$105,933,000	\$115,825,000	\$111,929,000	<b>\$117,956,000</b>

## Breakdown of Total Budgeted Expenditures by Type

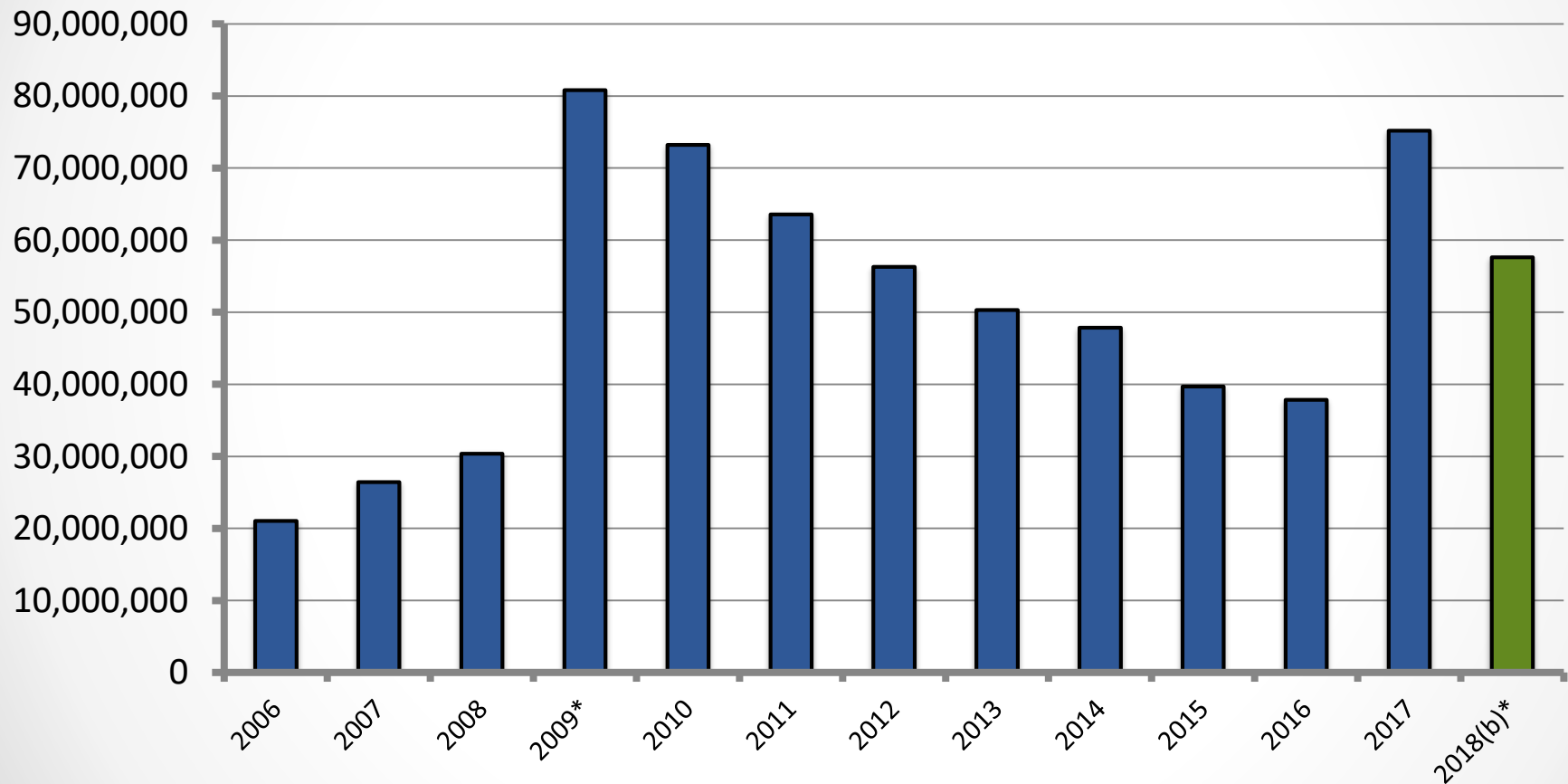


# Revenues Versus Expenses (FY 2007 - FY 2018)

Surpluses/Deficits Excluding Major Capital Project Activity



# Historical and Budgeted Fund Balances



◆ District received \$51 million in bond proceeds in FY 2009, \$2.3 million in FY 2016 and \$34.2 million in FY 2017.

◆ At the end of FY 2017, total fund balances excluding capital projects fund was \$32.6 million. At the end of FY 2018, total fund balances excluding capital projects is projected at \$17.7 million



# End of Presentation

Questions and Comments



# **Public Participation**

*We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.*

*In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”*

*Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.*

# **Freedom Of Information Act**

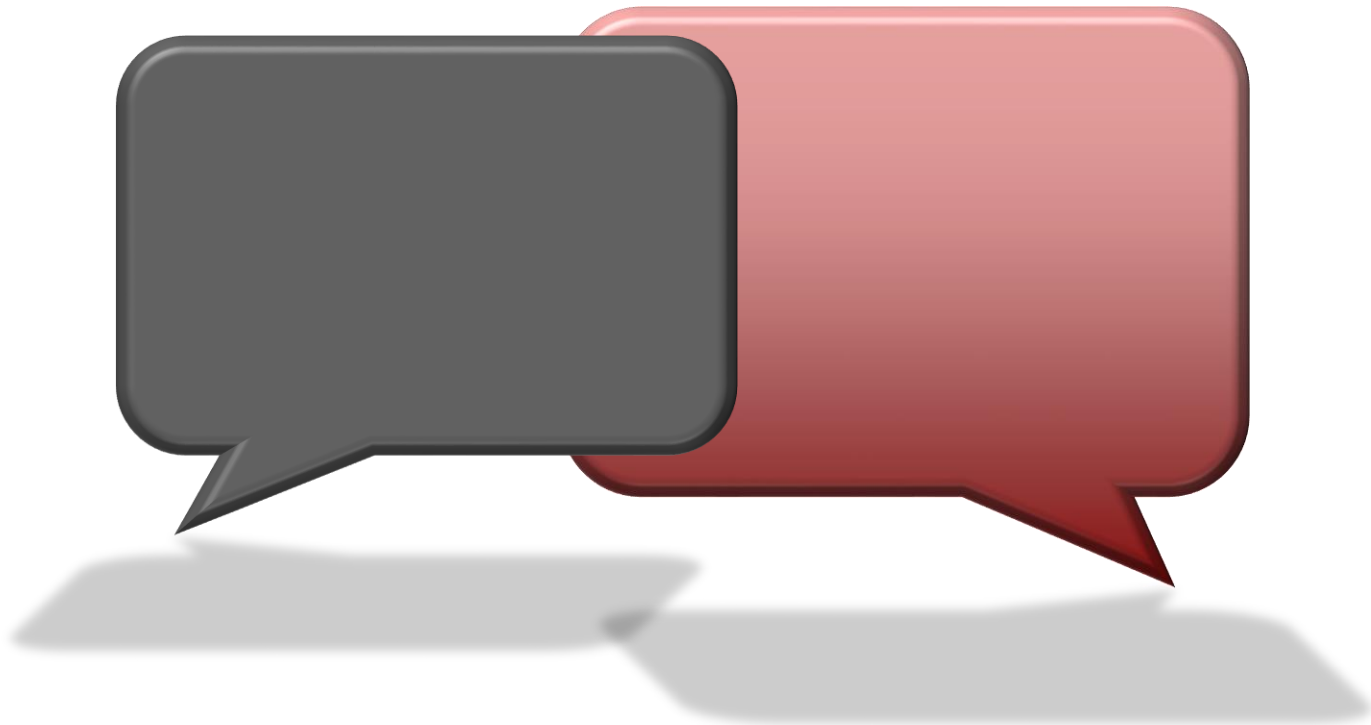
- *Dr. Doss*

FOIA



# **Communications**

- *Mr. Arrington*



***AVID Color Run- AVID's Color Run for College is back! You do not want to miss this exciting event!***

*Join us as we walk, jog, and run for our AVID program. Stay for the post-race celebration with a bounce house, DJ, prizes, and more! See Mrs. Martinez or any AVID teacher to register. Or go online at [www.travid.eventbrite.com](http://www.travid.eventbrite.com). Do not delay – you must register by September 15<sup>th</sup> to take part in this event!*



*Congratulations to TR musicians **Destin Miller** and **Brianna Boyd** on their August performance with The Chicago Jazz Philharmonic and Griffin Institute of Performing Arts at Millennium Park.*



*Motivational speakers and former NFL champions Keith Davis and Clarence Lee visited Wildcat Country to meet with Thornton students. The speakers spoke with students about acquiring life skills for success and overcoming personal barriers to their own success. Great credit goes to board member Mr. Banks for making this event possible.*



*The Illinois Farmer's Association and the Illinois Soybean Association partnered together to visit the Urban Farm Lab in Wildcat Country. The two associations have pledged strong support of the urban farm initiative, including developing a curriculum to initiate a career pathway or theme for urban farming. The entire initiative was coordinated by Senator Napoleon Harris, who also attended the event, along with board members Mr. Butler and Ms. Lawrence.*





*Thornton Township High School conducted a ribbon cutting ceremony Saturday, September 2<sup>nd</sup> in recognition of the newly renovated football stadium. The event was supported by a great showing of Wildcat Students, and Parents & Guardians. Also in attendance were board members Ms. Graham, Ms. Whittington, Ms. Lawrence, and Mr. Butler. District administrators included Dr. Doss and Mr. Arrington. The 3 – 0 Wildcats defended their new stadium that day by beating Kenwood Academy 56 – 7.*



On Aug. 12<sup>th</sup> the TW Special Olympics bowling team completed in the area games and athletes earned a medal!



*Sensere Gerald – Gold*

*Austin Jackson – Gold*

*Megan Jackson – Silver*

*Tyree Hardy – Bronze*

*Joshua Hubbard – Bronze*

*Jakobe Mills – Bronze*

*Quinton Mills – Bronze*

*Kiron Payne – Bronze*

Both gold medal athletes advance to Sectionals in Addison, IL on Oct. 15<sup>th</sup>!



## Outlook Academy Staff/Student of the Month



- ▶ Staff Member of the Month - Mr. Lawrence “Chris” Goffer. Mr. Goffer is a Youngstown State University Graduate, Athlete, Father and Mentor to all. At OA he works daily mentoring our young men and at TR he is a football coach that brings with him the experience of state, conference and league championships. We thank Mr. Goffer for all the extras he gives to D205.
- ▶ Student of the Month - Ms. Deonna Ford, TT, on track to graduate this December from OA. Deonna is applying to schools this fall and plans to attend a four-year college/university to pursue a career in nursing. “Thank you everyone for not giving up on me and for helping me find my way”.

# OA Success Story...



- Kevon Miller, July 2017 OA Graduate sent us this picture and the following message to OA: *“Thank-you Outlook Academy and all the teachers. You for sure never gave up on me, even when I gave up on myself”.*

# **Unfinished Business**



# **New Business**

- *International Baccalaureate (IB) Presentation –  
Mr. Fickes*

# INTERNATIONAL BACCALAUREATE 2017-2018



The International Baccalaureate aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

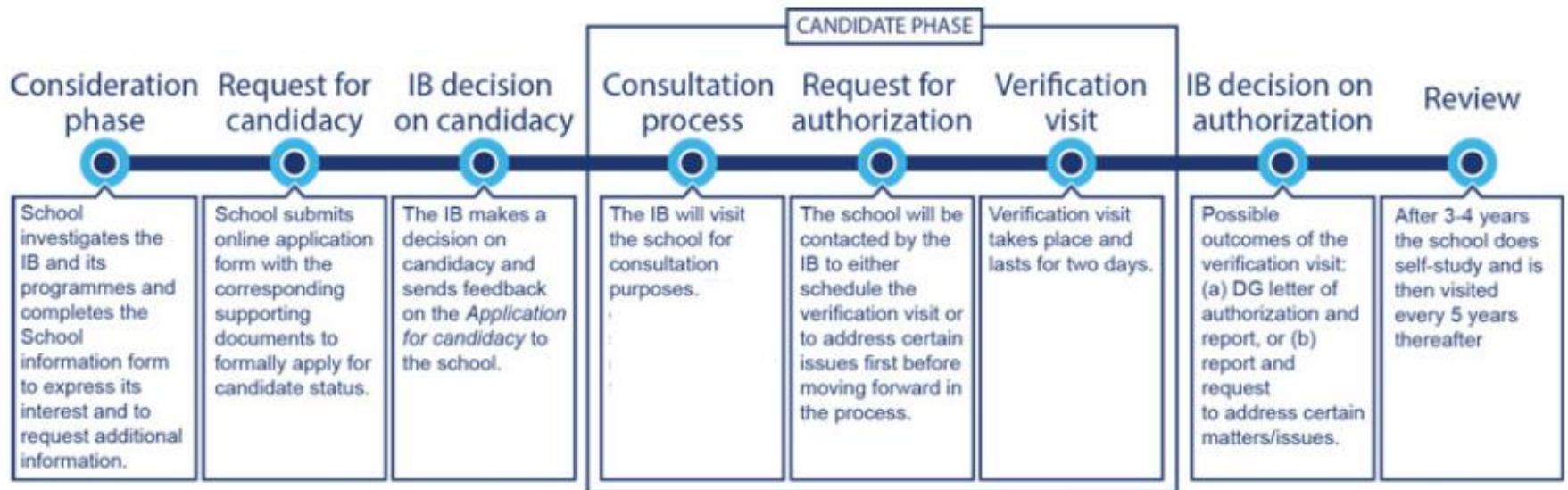
These programmes encourage students across the world to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.

## THE IB MISSION STATEMENT



# 2013 - 2021

## How is a school authorized and reviewed?



	THORN RIDGE		THORNTON		THORNWOOD	
	2016-2017	2017-2018	2016-2017	2017-2018	2016-2017	2016-2017
# of IB Teachers	n/a	12	14	15	13	14
# of IB Students Overall	n/a	36	55	60	45	60
# of Full Diploma Candidates	n/a	7	44	43	30	33

## IB PROGRAMMES BY NUMBERS

▶ **8 Students earned the IB Diploma**

- ▶ 19 Students earned College Credit in 1 or more classes
- ▶ Students scored high enough to earn college credit on 68 exams, this was 50% of all exams taken
- ▶ In the Language and Literature class – 18 out of 23 students- 78% earned high enough scores for College Credit
- ▶ 7 IB students took the AP Psychology Exam, 6 of them scored a 3 or higher earning them college credit, including 2 students scoring a 5, the highest score possible
- ▶ 3 students earned bonus points towards their IB Diploma for Exemplary work in Theory of Knowledge and on the Extended Essay
- ▶ Thornton IB Diploma Students completed over 7000 hours of Community Service/Activity/Creativity Hours – to fulfill the IB CAS hours
- ▶ Students raised approximately \$1500 to donate to Kenyan villages for water purifiers so that the villages can have safe drinking water
- ▶ Students planned and performed a cultural dance program highlighting music and dance from various countries throughout the world
- ▶ One IB student, reported earning 18 hours of credit at the University of Illinois, another reported earning 12 hours of credit also at the University of Illinois.

# MAY 2017 HIGHLIGHTS – THORNTON

- ▶ 3 students earned the full diploma
- ▶ 81 hours of college credit were earned
- ▶ 1 student received a perfect 7 in Math Studies and 4 – 6s in her other subjects
- ▶ The 23 IB students were offered approx. **\$5,500,000 in scholarships!!!**
- ▶ We have had students accepted to Harvard, Yale, Howard, Hampton, Loyola, University of Illinois....just to name a few.
- ▶ Approximately 3,000 hours of creativity, action, and service hours were completed
- ▶ The students organized Hats, Gloves, and Scarves drive for the Pacific Garden Mission during the winter months to provide clothing for those in need
- ▶ Students met monthly with ASCEND and the LINKS, Inc organization to work on college essays and financial literacy, in addition to meeting with international business representatives (i.e. VP of McDonalds, US Ambassador, Rep from the Peace Corp. etc).
- ▶ 8/14 IB students will receive college credit for the AP Psychology test
- ▶ The only 5 on any test was by a TW student for AP Psychology
- ▶ New to the 2017-2018 school year will be IB parent meetings. They will be held the 1<sup>st</sup> and 3<sup>rd</sup> Wednesday's of the month from 5pm – 6pm.

## MAY 2017 HIGHLIGHTS - THORNWOOD

"Now that I have begun taking classes, I'm able to look back and truthfully say that IB prepared me for college in many areas. I think I could write an entire essay about it but in short:

- The loads of homework seem regular to nothing compared to IB...- The reading is by far simple because IB was all about reading, capturing the content, analyzing it, understanding it, and knowing it.

- WRITING!!!! Yes! Just like in IB, most of my quizzes have been written responses. Actually knowing the facts and being able to successfully organize the information with proper grammar and structure within a limited amount of time.

- Organization! It's very true what I heard all my high school years: make sure you read the entire syllabus. Since I was very busy during IB, I learned to be organized to full fill all that I had to do, so now, it's just a habit to have an updated agenda and keep up with life. It's very helpful since teachers rarely remind you to have something done.

- CAS! I can't believe it would come in handy, but, thanks to CAS, in high school I had to and I was very involved...But, thanks to that, now, to be accepted in special organizations such as the SXU pre- med association, I'm able to use my high school activities and organizations that I was part of to complete my applications

- Diversity! IB is about being International and discovering the outside world....Now, in college, I have begun to interact with so many different people, different cultures, interests, heritages. It's pretty awesome.

- TOK! In TOK, we entered topics of intensity, such as religion, ethics and more. Now, since it's a requirement for almost every institution...

**Ana Campos**

**THS Class of 2017**

**Diploma Recipient**

“IB was probably the most intense experience I’ve ever willingly put myself through. Everyday, I’ve felt like I was being pushed to my limits, even though I didn’t show it often. But, I think I made a great decision in joining. Although it was challenging, it taught me about managing my time and made rigorous work seem easy. I feel like I can face anything that college throws at me because I’ve already been through the ringer. I even walked out of it with 23 college credits. I made friends with both teachers and classmates alike, learned things that I would have never learned, and formed bonds that would have never had the chance to develop if it wasn’t for this program. Overall, it was well worth it. “

***Lauren Nnabuo***

***TWHS Class of 2017***

***Diploma Recipient***

# **New Business**

- *Presentation of South Cook 2016-17 Principal of the Year Award—  
Dr. Renee Simms*

# **New Business**

- *Universal Dental Presentation—  
Dr. Ahmad Ramada and Ms. Quiana Savage*



# **New Business**

- *Faculty Association—  
Mr. Dwayne Bearden, President*

# **New Business**

- *Recommended Approval of Voluntary Vision and Supplemental Life Insurance Plan—  
Dr. Doss (Approval Needed)*

# **New Business**

- *Ratification of Met Life Group Dental Carrier—  
Dr. Doss(Approval Needed)*

# **New Business**

- *First Reading of PRESS Recommended Updates—  
Dr. Doss(30-day Review)*

# **New Business**

- *Recommended Approval of Resolution to Regulate Expense Reimbursements—  
Dr. Doss(Approval Needed)*

# **New Business**

- *Recommended Approval of Amendment to Policy Section 7:100—  
Dr. Doss(Approval Needed)*

# **New Business**

- *Recommended Approval of Out-of-State Field Trip to Indianapolis, Indiana –  
Mrs. Williams (Approval Needed)*

# **New Business**

- *Recommended Approval of Out-of-State Field Trip To Wiberforce, Ohio—  
Mrs. Williams(Approval Needed)*



# **New Business**

- *Recommended Approval of Out-of-Country Field Trip—  
Mr. Willis (Approval Needed)*

# **New Business**

- *Recommended Approval of 2017-2018 District 205 Budget and Resolution—  
Mr. Horton (Approval Needed)*

# **New Business**

- *Recommended Approval of Johnson Controls Contract—  
Mr. Horton (Approval Needed)*

# **New Business**

- *Recommended Approval of Scientific and Graphing Calculators and Luna Interactive Cameras—  
Mr. Fickes (Approval Needed)*

# **New Business**

- *Recommended Approval of Dell Laptop Computers—  
Mr. Fickes(Approval Needed)*

# **New Business**

- *Recommended Approval of Chromebooks—  
Mr. Fickes(Approval Needed)*

# **New Business**

- *Recommended Approval of English and Language Composition Books—  
Mr. Fickes(Approval Needed)*

# **New Business**

- *Recommended Approval of NWEA MAP Proposal—  
Mr. Fickes (Approval Needed)*



# **New Business**

- *Recommended Approval of Read 180 Proposal—  
Mr. Fickes(Approval Needed)*

# **New Business**

- *Recommended Approval of Turnitin Contract—  
Mr. Fickes(Approval Needed)*

# **Executive Session**

- *Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:*
  - *“The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;*
  - *Student discipline*
  - *Collective negotiating matters, and*
  - *Pending, probable or imminent litigation.*

# **Reconvene Open Session**

# **Action Items Following**

# **Executive Session**

- ❖ *Action Concerning Student Discipline*
- ❖ *Action Concerning Teacher Step Increase (2)*
- ❖ *Action Concerning AFSCME Grievance Resolution*
- ❖ *Action Concerning Teacher Discipline and Notice to Remedy*
- ❖ *Action Concerning Tuition Reimbursement*
- ❖ *Action Concerning Sick Days for Permanent Substitutes*

# **Adjournment**

## **NEXT MEETING**

*Wednesday, October 11, 2017*

*6:30pm*

*Thornridge High School*