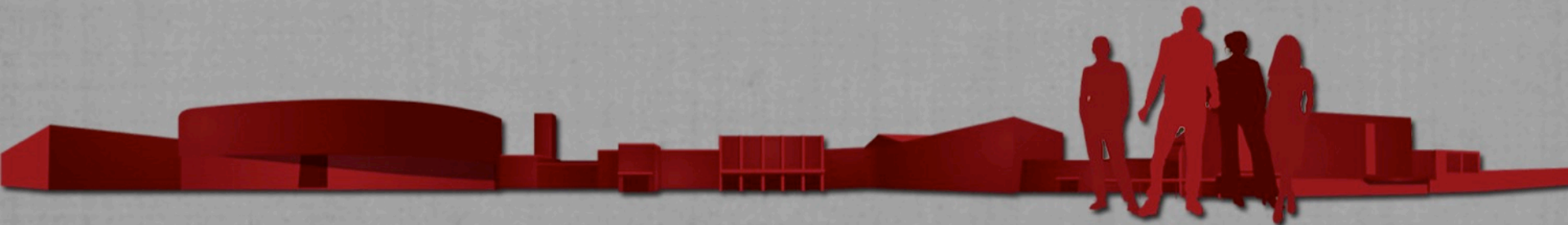


# **BOARD OF EDUCATION MEETING**

**April 10, 2019**

**Serving All or Portions of the Following Communities:**

Blue Island \* Burnham \* Calumet City \* Dixmoor \* Dolton \* East Hazel Crest \* Harvey \* Hazel Crest \*  
Lansing \* Markham \* Phoenix \* Posen \* Riverdale \* South Holland \* Thornton



# **Open Session**

# **Roll Call**

# **Pledge of Allegiance**



# **Committee of the Whole**

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

# **Consent Agenda**

- **Approval of Minutes:** Regular Meeting and Executive Session of January 9, 2019
- **Approval of Minutes:** Special Meeting and Executive Session of January 23, 2019
- **Approval of District 205 Bills** dated March 14, 2019 through April 10, 2019
- **Personnel:** Approval of Resignations, Leave of Absence, New Hires and Terminations dated April 10, 2019
- **Ratifications - Approval of Overnight and / or Out-of-State fieldtrips:**
  - Thornton Township High School IHSA Drama State Tournament Finals, Peoria, IL, March 21-23, 2019

# **Public Participation**

*We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.*

*In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”*

*Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.*

# **Freedom Of Information Act**

- Dr. Doss

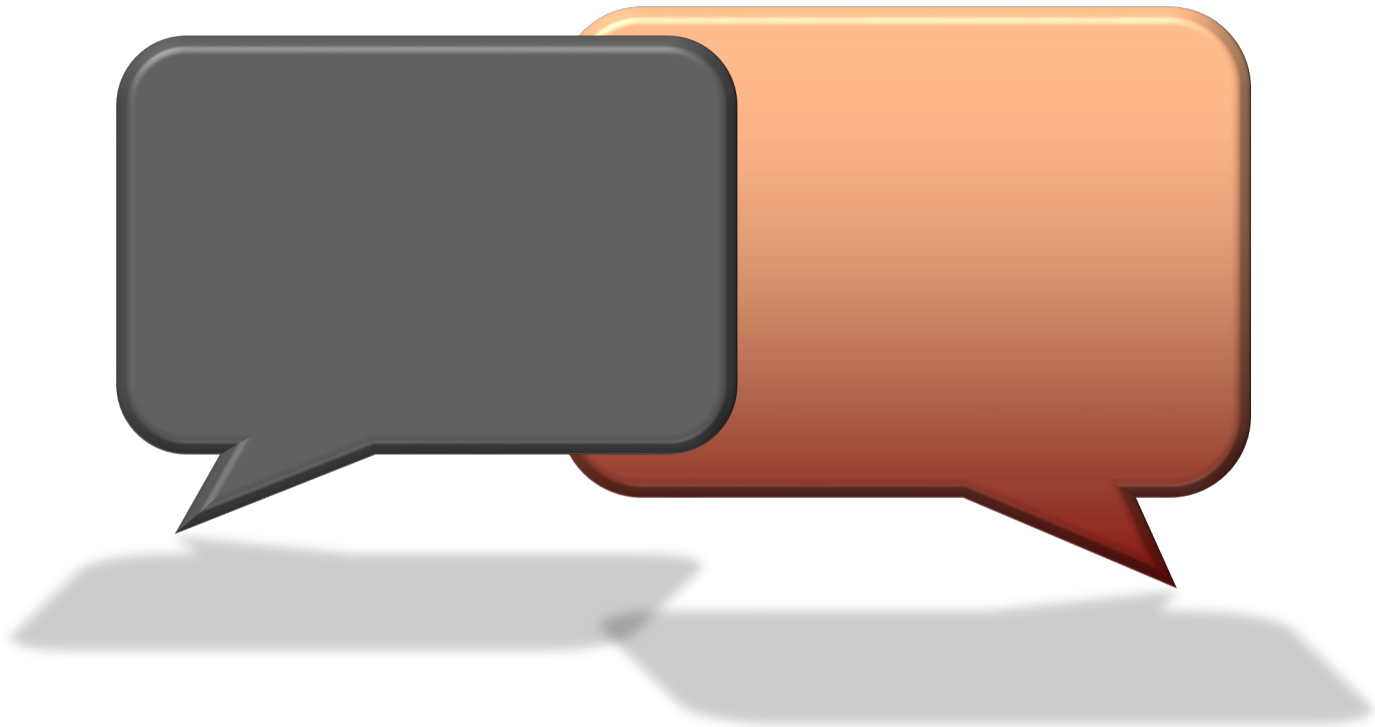
**FOIA**





# **Communications**

- *Mr. Arrington*



# District AVID Team

The District 205 Avid Team presented at the 2019 Superintendents' Commission for the Study of Demographics and Diversity conference. Students from Thornridge also participated in the student panel answering questions and providing insight into the Avid program.





# COLLEGE AND CAREER DAY 2019

Class of 2019 celebrated College and Career Day on April 1<sup>st</sup>! Seniors with a post-secondary plan wore their college and career t-shirt. As of today, our top earner, Omotola Elujulo, earned over \$1.1 million in scholarships and grants and is accepted to over 20 colleges and universities! Congratulations Class of 2019!



# SPECIAL OLYMPICS BASKETBALL STATE CHAMPIONS

Congratulations to our Special Olympics Basketball Team on winning the State Championship at Illinois State University in March! Dondre Foster, Jaylen Echols, Jeremiah Jenkins, Devon Curry, Isaac Carter, Kahari Rowls, Maciah Scott, Latrell Widstrom, and Deandre Taylor represented Thornridge and District 205 with CLASS! Kahari Rowls and Deandre Taylor, both ATP students, won Good Sportsmanship awards. Also, a special thank you to Coaches Garcia, Miller, and Benacka!



Falcon Frontier



# THORNRIDGE AVID STUDENT OF THE MONTH

Junior AVID student Daejanay Collins was awarded by AVID teacher, Ms. Martinez. Daejanay is recognized for her outstanding progress made in AVID and the rest of her classes. Daejanay is the perfect example of individual determination and she is a natural leader in and out of class. Daejanay is the true definition of an AVID student. Congratulations Daejanay!



Falcon Frontier



# IHSA STATE DRAMA AND GROUP INTERP COMPETITION

- Thornton Drama department competed at IHSA State Drama and Group Interp (GI) competition. GI advanced to Final round and finished 5<sup>th</sup> in the State.
  - The following students were named to All State Cast for GI: Ira McDowell, Kavonya Moore, Malachi Wright and Desiree Parker.
- The drama production competed and became **2019 IHSA DRAMA STATE CHAMPS!** Congrats to the entire cast and crew of the production.
  - The following students were named to the All State Cast: Ira McDowell, Desiree Parker, Caileb Travier, and Malachi Wright.



Wildcat Country

# IHSA DRAMA AND GROUP INTERP PHOTOS



Wildcat Country

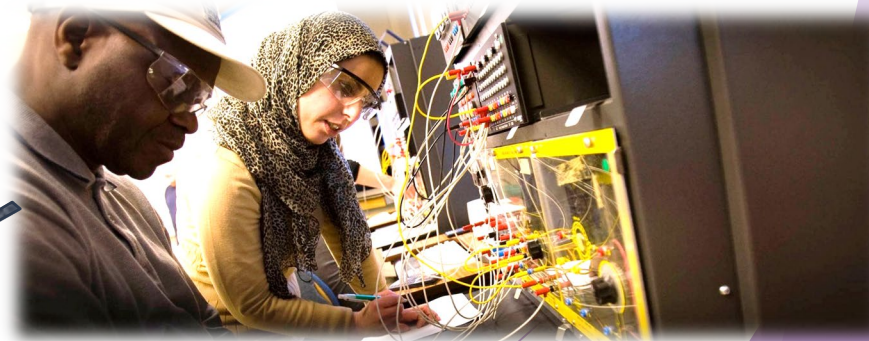


# LOCAL 134 ELECTRICIANS APPRENTICESHIP PROGRAM

- Mr. Lorenzo Powell gave an awesome presentation about electrical trade opportunities in Cook County. Thirty-eight (38) students attended.
- Apprenticeship program consists of on-the-job training provided by union electrical contractors. All apprentices who successfully complete the classes earn 53 credit hours through Richard J. Daley College toward an A.A.S. in Electrical Construction Technology.



Wildcat Country







## Restorative Justice Forum

- ▶ Consisted of a round-table discussion lead by prominent members of nearby communities.
- ▶ Approximately seventy (70) students were invited to participate in the discussion with varying topics: racial profiling, students knowing their rights, and perseverance.
- ▶ Present: a judge, juvenile defense lawyer, owner of a real estate brokerage company, and state representative Anthony Deluca.



Wildcat Country

# Restorative Justice Forum



Wildcat Country



# Health Career Day Hosted at *Thunderbird Nation*

March 26<sup>th</sup>, TW hosted a Health Career Day.

- Topics: First Responder, Physician, Nursing, Medical Lab Technician, Massage Therapy, Personal Training, Dental Hygiene, Multi-Skilled and Surgical Technician, Mental Health Therapy, Exercise Science, Mortuary Science, and Yoga Instructor.
- Speakers: Practitioners and educators from Ingalls-University of Chicago, Robert Morris University, Chicago State University, and South Holland Fire and Police Departments.
- Twenty-five (25) facilitators were in classrooms with Biology and Health students in small cell groups. Speakers have been overwhelming positive with comments on how impressive our students were.



# Incoming Freshman Night 2019

March 19<sup>th</sup>, TWHS hosted our annual Incoming Freshman Night.

- 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> graders family and friends were cordially invited
- 8<sup>th</sup> graders had an opportunity to register as incoming freshmen for Fall 2019.
- We showcased the diversity of selections in academics, fine arts, sports, clubs, and activities.
- Students, staff and teachers worked together to further demonstrate why we have established a strong legacy of successful alumni, who once traveled these same trails. Over 140 families attended!



# Women's Empowerment Conference 2019

- On April 6<sup>th</sup>, Women's Empowerment event was hosted at Thornwood and moderated by current Lady Thunderbird Scholars: Tamron, Kezia, Cheyenne and Zarha
- Students were exposed to professional alumni who shared their stories of trials and tribulations, tragedy and triumph, in addition to discussing issues and positionality as it relates to the journey of molding and becoming empowered young women.
- Kudos to everyone who helped to make this event successful.



Thunderbird Nation



# Thornwood visits SHBA 2019 Business Expo

- On March 28<sup>th</sup>, Administration and a few staff members participated in South Holland Business Association's 2019 Business Expo held at the Community Center.
- Staff networked and built relationships among local businesses and residents. This was an opportunity to introduce programs, sports and activities that Thornwood offers.

TW Programs represented:

- ✚ Civil Air Patrol
- ✚ Student Activities
- ✚ AVID
- ✚ IB
- ✚ TPAC
- ✚ Athletics



Thunderbird Nation



# TW Athletics

Four (4) athletes qualified to Illinois Top Times Indoor Championship.

- Seniors Jasmine Mitchell and Morgan Reed competed and placed 1<sup>st</sup> and 3<sup>rd</sup> in Shot Put. Christine Nosike qualified in Shot Put.
- Sophomore Arryona Simmons qualified in 3 events placing 5<sup>th</sup> in the 60 meter high hurdles.





- Sean Benton-Harris came to Outlook from Thornridge High School, was struggling to catch up on credits and having issues in the classroom.
- He realized that he needed to focus and earn his diploma to pursue his goal of joining the military. Although Sean struggled, he kept focused and earned his diploma last Fall.
- Sean overcame adversity and realized his dreams. He is currently stationed in Virginia as part of the U.S. Naval Academy.

Sean sends a thank you to everyone in District 205

# Outlook Academy



# March Student of the Month

Alejandra Juarez, TR

Staff ~ Mr. Patrick O' Leary  
Social Studies



Student of the Month



For more information on Outlook Academy please visit the Outlook Academy Web Page on the District Web Site: [www.district205.net](http://www.district205.net).

# Outlook Academy

# **Unfinished Business**

# **New Business**

- *Student Presentation: Special Olympics Athletes – Mr. Fickes*

# SPECIAL OLYMPICS BASKETBALL STATE CHAMPIONS

Congratulations to our Special Olympics Basketball Team on winning the State Championship at Illinois State University in March! Dondre Foster, Jaylen Echols, Jeremiah Jenkins, Devon Curry, Isaac Carter, Kahari Rowls, Maciah Scott, Latrell Widstrom, and Deandre Taylor represented Thornridge and District 205 with CLASS! Kahari Rowls and Deandre Taylor, both ATP students, won Good Sportsmanship awards. Also, a special thank you to Coaches Garcia, Miller, and Benacka!



Falcon Frontier

# **New Business**

- *Recommended Approval of Thornton Township High School AVID Trip to Southern Illinois University – Edwardsville, Edwardsville, IL, April 17, 2019 - **Dr. Ratliff** (Approval needed)*

# **New Business**

- *Recommended Approval of School Calendar for SY 2020-21 – Mr. Fickes (Approval needed)*



July 2020							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
			1	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		
Total							0

August 2020							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
						1	
2	3	4	5	6	7	8	
9	10	11	12	TI	TI	15	
16	F	A	19	20	21	22	5
23	24	25	26	27	28	29	5
30	31					1	
Total							11

September 2020							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
		1	2	BSN	4	5	4
6	H	8	9	10	11	12	4
13	14	15	16	17	18	19	5
20	21	22	23	24	25	26	5
27	28	29	30				3
Total							21

October 2020							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
				1	2	3	2
4	5	6	7	PTC	PTC	10	4
11	H	13	14	15	16	17	4
18	19	20	21	22	23	24	5
25	26	27	28	29	30	31	5
Total							20

November 2020							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
1	2	3	4	5	6	7	5
8	9	10	H	12	13	14	4
15	16	17	18	19	20	21	5
22	23	24	X	H	X	28	2
29	30					1	
Total							17

December 2020							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
		1	2	3	4	5	4
6	7	8	9	10	11	12	5
13	14	15	16	17	18	19	5
20	21	22	23	X	H	26	3
27	X	X	X	X			
Total							17

January 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					H	2	
3	X	X	X	X	X	9	
10	11	12	13	14	15	16	5
17	H	19	20	21	22	23	4
24	TI	26	27	28	29	30	4
31							
Total							13

February 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
	1	2	3	4	5	6	5
7	8	9	10	11	12	13	5
14	H	16	17	18	19	20	4
21	22	23	24	PTC	PTC	27	4
28							
Total							18

March 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
	H	2	3	4	5	6	4
7	8	9	10	11	12	13	5
14	15	16	17	18	19	20	5
21	22	23	24	25	26	27	5
28	TI	30	31				2
Total							21

April 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
				1	SB	3	1
4	SB	SB	SB	SB	SB	10	
11	12	13	14	15	16	17	5
18	19	20	21	22	23	24	5
25	26	27	28	29	30		5
Total							16

May 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
						1	
2	3	4	5	6	7	8	5
9	10	11	12	13	14	15	5
G	17	18	19	20	21	22	5
23	24	25	26	27	28	29	5
30	H						
Total							20

June 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
		X	X	X	X	5	
6	X	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				
Total							0

Pupil Attendance Days .....	174
Institute Days .....	4
Approved All Day Parent/Teacher Conference Days (Limit of 2 Days) .....	2
Emergency Days .....	5
<b>Total (185 days or more) .....</b>	<b>185</b>

UH-4/4/2019

#### Legal School Holidays

Labor Day	9/7/2020
Columbus Day	10/12/2020
Veteran's Day	11/11/2020
Thanksgiving Day	11/26/2020
Christmas Day	12/25/2020
New Year's Day	1/1/2021
M.L. King Holiday	1/18/2021
President's Day	2/15/2021
Casimir Pulaski Day	3/1/2021
Memorial Day	5/31/21

1st Semester 86 student days  
2nd Semester 88 student days

#### Calendar Legend

School Opening	A
Legal School Holiday	H
Institutes	TI
Parent Teacher Conf	PTC
Spring Break	SB
Back to School Night	BSN
Emergency Days	X
Graduation	G
Not in Attendance	X
End of Semester	)
End of Quarter	]

# **New Business**

- *Recommended Approval Double Head Embroidery Machine at Thornwood High School – **Mr. Fickes** (Approval needed)*



# **New Business**

- *Recommended Approval of Kitchen Aid Mixer with Stands at Thornton, Thornridge and Thornwood High Schools – Mr. Fickes (Approval needed)*

# **New Business**

- *Recommended Approval of Softball Batting Cages at Thornwood High School – **Mr. Horton** (Approval needed)*

# **New Business**

- *Recommended Approval of District Office Fire System Upgrade – **Mr. Horton** (Approval needed)*

# **New Business**

- *Recommended Approval of Chiller Maintenance at Thornridge and Thornton High Schools – **Mr. Horton** (Approval needed)*

# **Superintendent's Report**

# **Executive Session**

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
  - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;*
  - *Student discipline;*
  - *Collective negotiating matters, and*
  - *Pending, probable or imminent litigation.*

# **Reconvene Open Session**

# **Action Items Following** **Executive Session**

- A. Possible Action Concerning Employee Grievance
- B. Possible Action Concerning Resignation of Employee
- C. Possible Action to Rescind the Retirement of Employee



# **Adjournment**

## **NEXT MEETING**

Wednesday, May 8, 2019

6:30pm

Thornwood High School