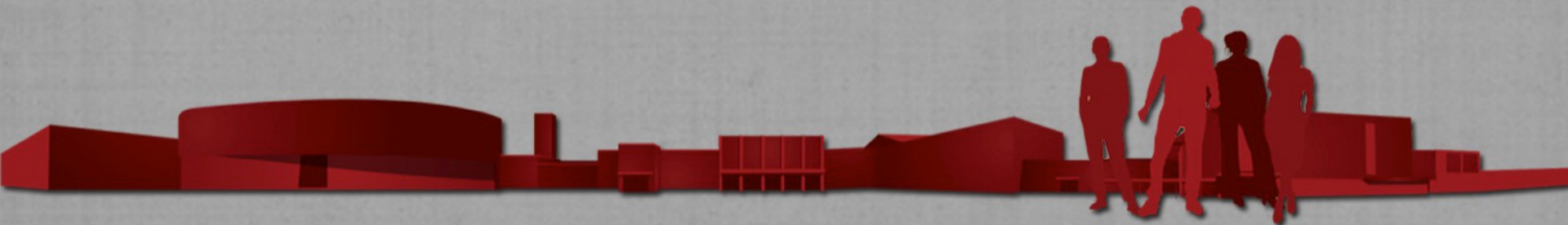


BOARD OF EDUCATION MEETING

AUGUST 14, 2019

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest *
Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton



Open Session

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

There are 6 projects currently underway throughout the district

- Bathroom Phase 2
- T-108
- Tuckpointing Phase 2
- Roofing Project
- Weight Room Modifications
- Flooring Modifications

Bathroom Phase 2

The Bathroom Project, includes a total of 50 washrooms that are being upgraded at Thornridge and Thornton. All bathrooms will receive new plumbing, sinks, toilets, lighting, hand dryers, mirrors, ceilings, and ADA complaint entrances. All bathrooms being remodeled, were selected for replacement by the Architect to meet ADA or Building Code.

The Contractor has submitted for substantial completion. Upon this submittal, our architect has reviewed the spaces and communicated incomplete items. The identified items, were completed and another substantial completion review will occur on August 15, 2019.

The bathroom project is currently over 90% complete.

T-108 Buildout

T-108 has been selected as the classroom to host the new Machine shop.

Modifications to this area include:

- A new overhead door with curved driveway
- Modified lighting
- Modular electrical outlets

This project is currently on schedule and is over 75% complete.

Tuckpointing Phase 2

This is the 2nd phase of the anticipated 4 phase project.

During this summer, approximately 1/3 of the exterior walls at Thornridge and Thornwood are being tuckpointed to prevent water intrusion into brick surfaces. Thornton will see approximately 1/4 of the exterior walls tuckpointed this summer due to its sprawling layout. In relation, Thornton is approximately 130% larger than Thornwood and 170% larger than Thornridge.

This project is currently on schedule and is 95% complete.

Roofing Project

The Roof over the southwest corner of Thornton has eclipsed its life expectancy and is due for replacement. In addition, several other areas at Thornridge and Thornwood will be repaired. Roofing leaks that were reported using school dude have been issued to the Architect for review and construction. The largest portion of this project will begin in approximately 2 weeks.

This project is currently 35% complete.

Weight Room Modifications

The weight rooms are being modernized to be better suited for the needs of students and athletes. In total 10 areas will be modified. Due to summer school, Thornwood core upgrades will not begin until after July 18, 2019.

Modifications to these areas include:

- New athletic flooring or refinishing of existing wood flooring.
- Painting of walls
- School logos
- Electrical upgrades
- ADA Thresholds and Doorways
- New fin tube covers
- Wall mounted and sensor activated fans

This project is currently on schedule and is 50% complete.

Flooring Project

During this summer, every school will receive new areas of flooring. The largest single area to receive new flooring will be the Auditorium at Thornridge. The VCT tile will be removed and the seating areas will be epoxy painted, while the isles and walking pathways will be carpeted. Tivoli lighting will be installed to allow guests to navigate seating while the auditorium performance is underway.

The following areas will be abated and receive new flooring:

Thornton

- Nurses Station, 14 classroom/office areas, and 245 hallway

Thornridge

- B100A, B100B, and B100C

Thornwood

- TV Studio, 5 classrooms, and door 15

The following areas will receive new flooring:

District Office; Thornwood Door 6; Thornridge Auditorium and D171 Vestibule; and Thornton Auditorium stage right exit doors

This project is currently on schedule and is 75% complete. The district office carpet has been rescheduled to be completed during winter break. This move was done to prevent disruption and displacement of district personnel.

Next Update

A project update will be done at the next Facilities Committee Meeting.

Consent Agenda

- **Approval of Minutes:** Regular Meeting and Executive Session of April 10, 2019
- **Approval of Minutes:** Special Meeting and Executive Session of April 24, 2019
- **Approval of Minutes:** Regular Meeting and Executive Session of May 8, 2019
- **Approval of Minutes:** Special Meeting and Executive Session of May 15, 2019
- **Approval of Minutes:** Special Meeting and Executive Session of May 30, 2019
- **Approval of District 205 Bills dated:** July 11, 2019 through August 14, 2019
- **Personnel:** Approval of Resignations, Leave of Absence, New Hires and Terminations dated August 14, 2019

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

Public Hearing

Freedom Of Information Act

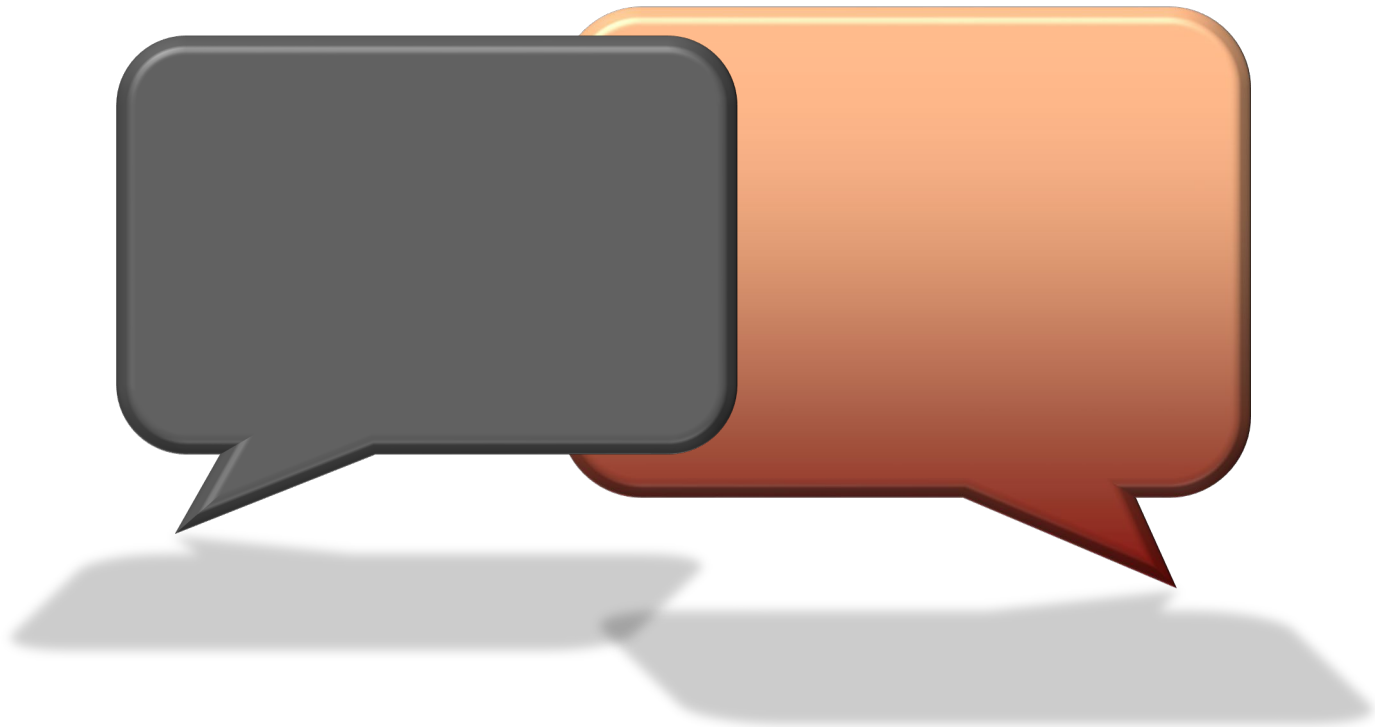
- Dr. Doss

FOIA



Communications

- *Mr. Arrington*





Thornridge Marching Falcons Bud Billiken Parade 2019

Falcon Frontier



BUD BILLIKEN PARADE 2019



Falcon Frontier



TTTHS WILDCAT BAND AND AUXILIARY PARTICIPATE IN BUD BILLIKEN BACK TO SCHOOL PARADE

- This past Saturday, Thornton Township High School's Wildcat Band was invited, once again, to participate in Bud's 90 year anniversary parade.
- We are very proud this is Thornton's ninth year of participation under the leadership of Mr. James Render.
- ABC commentators Jim Rose and Cheryl Burton said, "TT Wildcats look and sound like an HBCU Band."



Wildcat Country



TTHS "ROARING WILDCATS"



- First HOME game on Thursday, August 29th. Sophomore Team vs Kankakee at 5:00pm
- Saturday, August 31st, our Varsity Team will battle Kankakee at HOME. Kickoff time is at 12 noon.

COME OUT AND SUPPORT THOSE WILDCATS!!!!!!

Wildcat Country



TW HOSTS INTERNATIONAL BACCALAUREATE (IB) SUMMER WORKSHOP 2019

- Hosted IB Summer Workshop of 2019 led by Program Coordinator, Mrs. Cerelia Hampton
- Purpose of workshop was to educate both students and families about the IB program in District 205
- Approximately twenty-five (25) students were in attendance district-wide. Incoming juniors participated in IB Learner Profile, IB coursework, Diploma Program requirements, and time and stress management
- Parent sessions included program information as well as tips how to support students throughout the IB journey. Students and families who attended now have a strong knowledge about the program and benefits for District 205 students



TW SPECIAL OLYMPICS BOWLERS

- On Saturday, August 10, 2019, the TW Special Olympics Bowlers participated in an event at Orland Bowl. Medal winners are listed below:
- Gold-Joshua Hubbard, Sencere Gerald, Nya Taylor, Israel Clayton
- Silver-Jermaine Peebles, Tyler Skeoch, Benjamin Bell
- Bronze-Gabriel Rentaria, Quinton Mills
- Fifth Place Ribbon-Jakobe Mills, Kahlil Poole

Next event is Sectional Bowling on Sunday, October 20th, in Addison, Illinois.



TW CIVIL AIR PATROL (CAP)

- CORNELIUS ROBINSON COFFEY COMPOSITE SQUADRON, IL 332
- The core values of Civil Air Patrol establish a common set of behavioral expectations as well as a set of standards to assess member conduct. The values of Integrity, Volunteer Service, Excellence, and Respect, serve as the ethical framework for CAP's service to America.
- The cadets & senior members have participated in over 26 events/activities & will continue to do so.



THANK YOU

TTHS District 205 Board of Education,
Superintendent, Dr. Cunningham,
parents, students and faculty
for another successful year;
and for your belief and support in
quality education.

Peace Center

PEACE CENTER Creative Arts Class

- Creative Arts class, Sarah Reyes, music teacher, provides students access to essential components of music and how it works to improve creativity, critical thinking, collaboration and problem-solving skills.
- Most importantly, supports research that states this type of art form reduces stress and anxiety, improve concentration, and increases on-task behaviors.



Peace Center

The PEACE CENTER B.A.S.S. program has been nothing short of transformative!

- The Behavior Anger Social Skills (B.A.S.S.) program, developed by Hanifa Ross, has proved significant outcome at PEACE CENTER.
- Evident by students' academic growth, increase in attendance, and in marked decline in acts of gross misconduct.
- In fact, we have had less than 7 major incidents in a 3 year span. Since its inception and other interventions, we have achieved 90% improvement in attendance and 16 students have graduated.



Peace Center

Unfinished Business

New Business

- A. *Student Presentation(s): Summer Stem Academy and Entrepreneurship Program Students– **Mr. Fickes***



SUMMER STEM ACADEMY



STEM

Science, Techn
Engineering, M





Biz Camp 2019

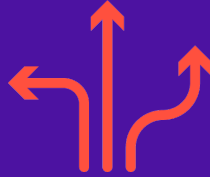
Biz Camp is a two week interactive and intensive camp designed to unlock the entrepreneurial mindset in youth as they build full plans for original business ideas. Open to students in grades 9-12.

1 in 3

U.S. employers want to
hire people with
entrepreneurial
experience



**Initiative &
Self-Reliance**



**Flexibility &
Adaptability**



**Communication
& Collaboration**



**Creativity &
Innovation**



**Future
Orientation**



**Critical Thinking &
Problem Solving**

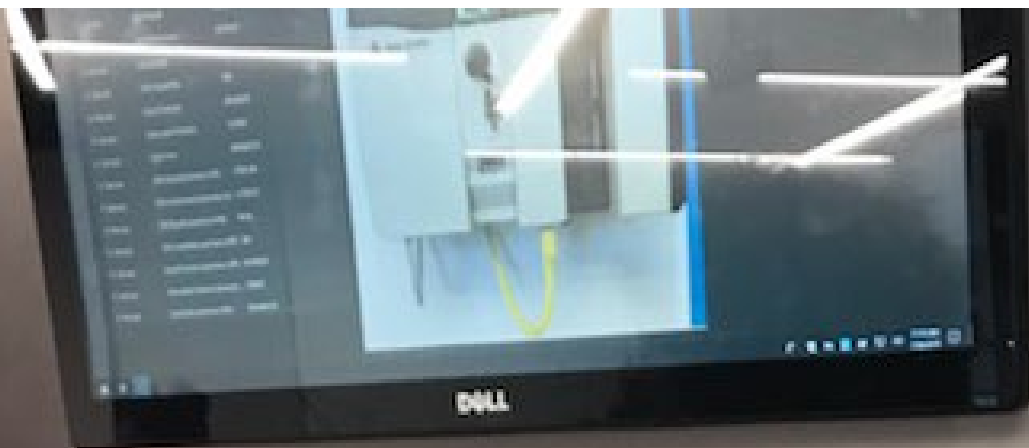


**Opportunity
Recognition**

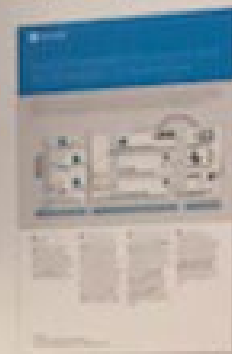


**Comfort
with Risk**





- Open availability
- Scalable from small devices into cloud
- Independent of vendor, market, operating system
- Transport TCP/HTTPS/UDP/AMQP/MQTT/...



Download
S-Clicks to connect
with OPC UA to
Azure Cloud

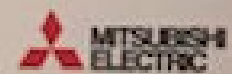


Microsoft
Enterprise
Windows 10
EdgeLine Server EL30 IoT Gateway
Industrial performance and high connectivity is powered by Intel Core i7
processor for edge applications and high connectivity to OPC UA and other protocols



SIEMENS

SIMATIC S7-1500 Advanced Controller
Sets new standards for maximum productivity and openness.
Increased connectivity with OPC UA directly integrated
to native Siemens devices across all automation layers.



MELSEC IQ-R series PLC

Advanced multi-discipline automation controller
OPC UA compliant for open data management solutions

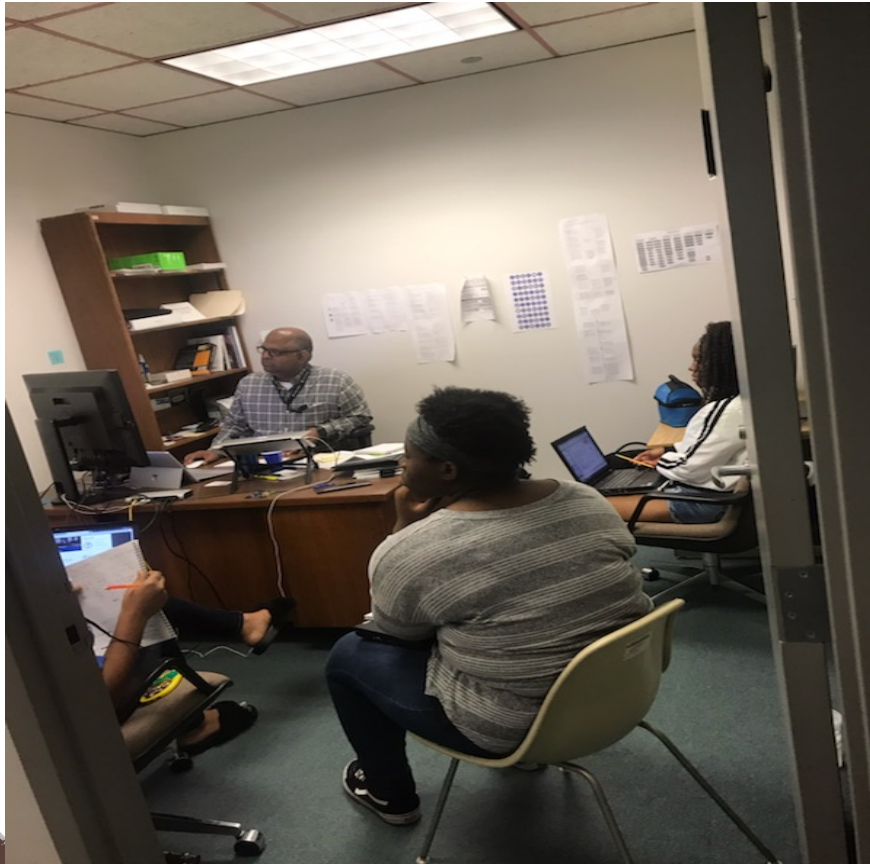














Biz Camp Fast Pitch Finals



- 1st Place \$500.00
- 2nd Place \$300.00
- 3rd Place \$200.00

National Investor Pitch Competition

Dear Josue, Nacir and Vernon,
Congratulations! **Luber for Labor has been selected as one of the top 3 businesses from across the country to compete in the first National Investor Pitch Challenge in New York City from October 14-17, 2019.**
As a National Finalist, your business will be competing for \$15,000 of Seed Capital to be allocated by a panel of investors.

New Business

- B. *Recommended Approval of Overnight Special Olympics Flag Football Contest Fieldtrip in Trenton, IL on August 24-26, 2019, (Approval needed) – Mr. Porter*

New Business

- C. *First Reading of PRESS Recommended Updates (Issue 100) - Dr. Doss (30-Day Review)(Approval needed):*
- Policy Sections: 2:20 Powers and Duties of the Board of Education; Indemnification; 2:40 Board Member Qualifications; 2:50 Board Member Term of Office; 2:60 Board Member Removal from Office; 2:250 Access to District Public Records; 4:30 Revenue and Investments; 4:100 Insurance Management; 4:110 Transportation; 4:150 Facility Management and Building Programs; 4:160 Environmental Quality of Buildings and Grounds; 4:190 Targeted School Violence Prevention Program; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:250 Leaves of Absence; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:15 School Accountability; 6:65 Student Social and Emotional Development; 6:185 Remote Educational Program; 7:185 Teen Dating Violence Prohibited; 8:95 Parental Involvement;
 - Amendment to 2:220 Board of Education Meeting Procedure

New Business

- D. *Recommended Approval of Preliminary Budget for Fiscal Year 2020 – **Mr. Horton** (Approval needed)*



Thornton Township High School District 205

Presentation of 2019-20 Tentative Budget

Preparing Today for the Challenges of Tomorrow

August 2019

Breakdown of Total Budget by Fund

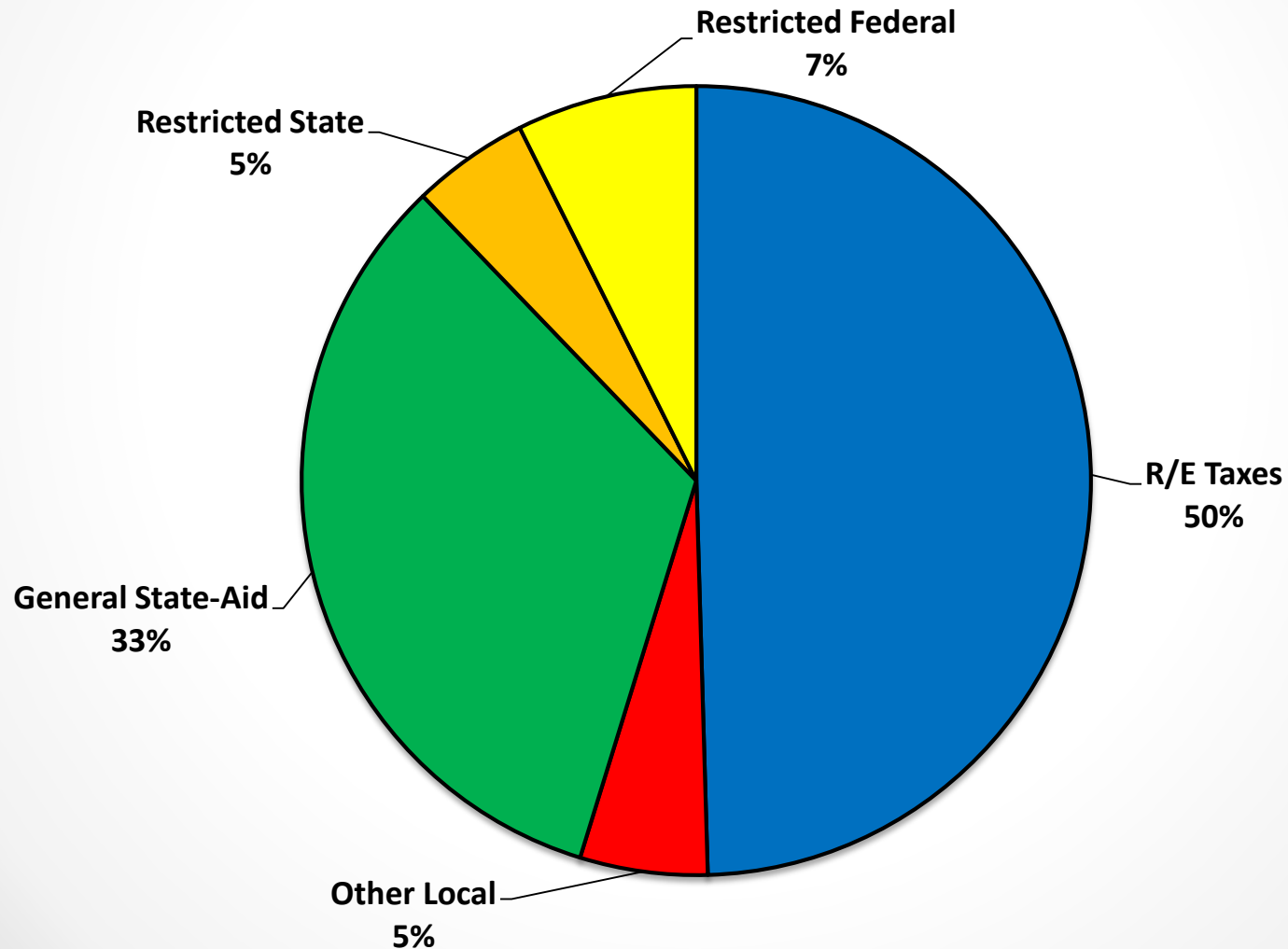
	Beginning Balance	Revenues	Expenses	Bond Proceeds	Ending Balance
Education	\$ 17,381,000	\$ 91,345,000	\$ 89,566,000	0	\$ 19,160,000
Building	5,760,000	8,263,000	11,880,000	0	2,143,000
Bond & Int.	1,960,000	8,422,000	9,602,000	0	780,000
Transportation	1,145,000	7,267,000	6,009,000	0	2,403,000
IMRF/SS	2,276,000	1,597,000	2,151,000	0	1,722,000
Capital Projects	18,566,000	400,000	14,000,000	0	4,966,000
Working Cash	3,596,000	469,000	0	2,500,000	6,565,000
Tort	2,644,000	45,000	1,100,000	0	1,589,000
Life Safety	1,547,000	30,000	0	0	1,577,000
Total	\$ 54,875,000	\$117,838,000	\$134,308,000	0	\$ 40,905,000

Budgeted Revenues – All Funds:

Comparison of Budget Verses Prior Years

Source	FY 2016	FY 2017	FY 2018	FY 2019	BUDGET FY 2020
Real Estate Taxes	\$ 65,481,000	\$ 67,883,000	\$ 61,814,000	\$ 62,244,000	\$ 58,374,000
Other Local Revenues	5,355,000	5,355,000	5,902,000	6,281,000	6,155,000
General State-Aid	27,153,000	27,153,000	33,597,000	38,433,000	38,954,000
Other State Grants	7,117,000	7,117,000	8,491,000	3,637,000	5,650,000
Federal Grants	<u>7,091,000</u>	<u>7,091,000</u>	<u>8,644,000</u>	<u>10,205,000</u>	<u>8,705,000</u>
Total Revenues	\$112,197,000	\$112,197,000	\$118,448,000	\$120,800,000	\$117,838,000

Breakdown of Budgeted Revenues by Source



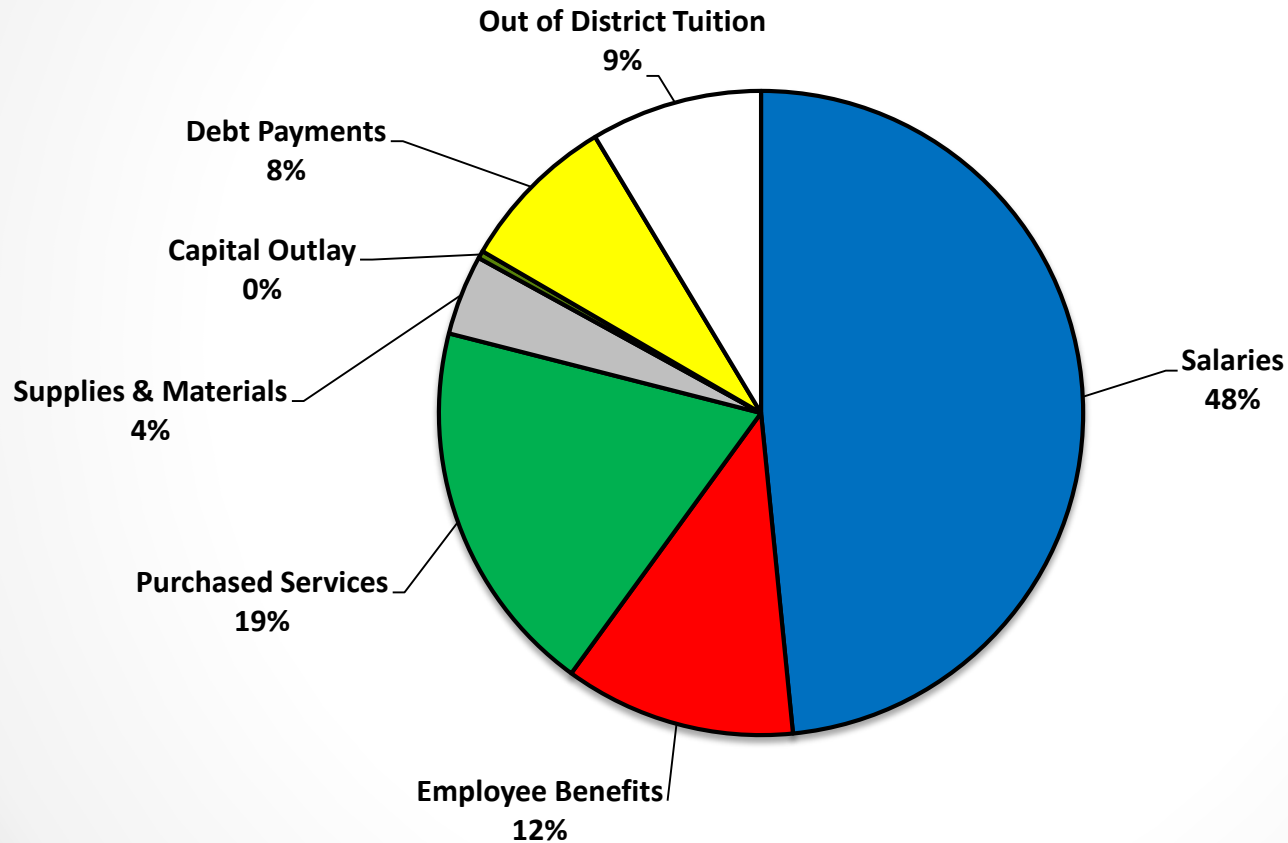
Budgeted Expenditures – All Funds

Comparison of Budget Verses Prior Years

(Actual and Budget Figures Exclude Major Capital Expenses)

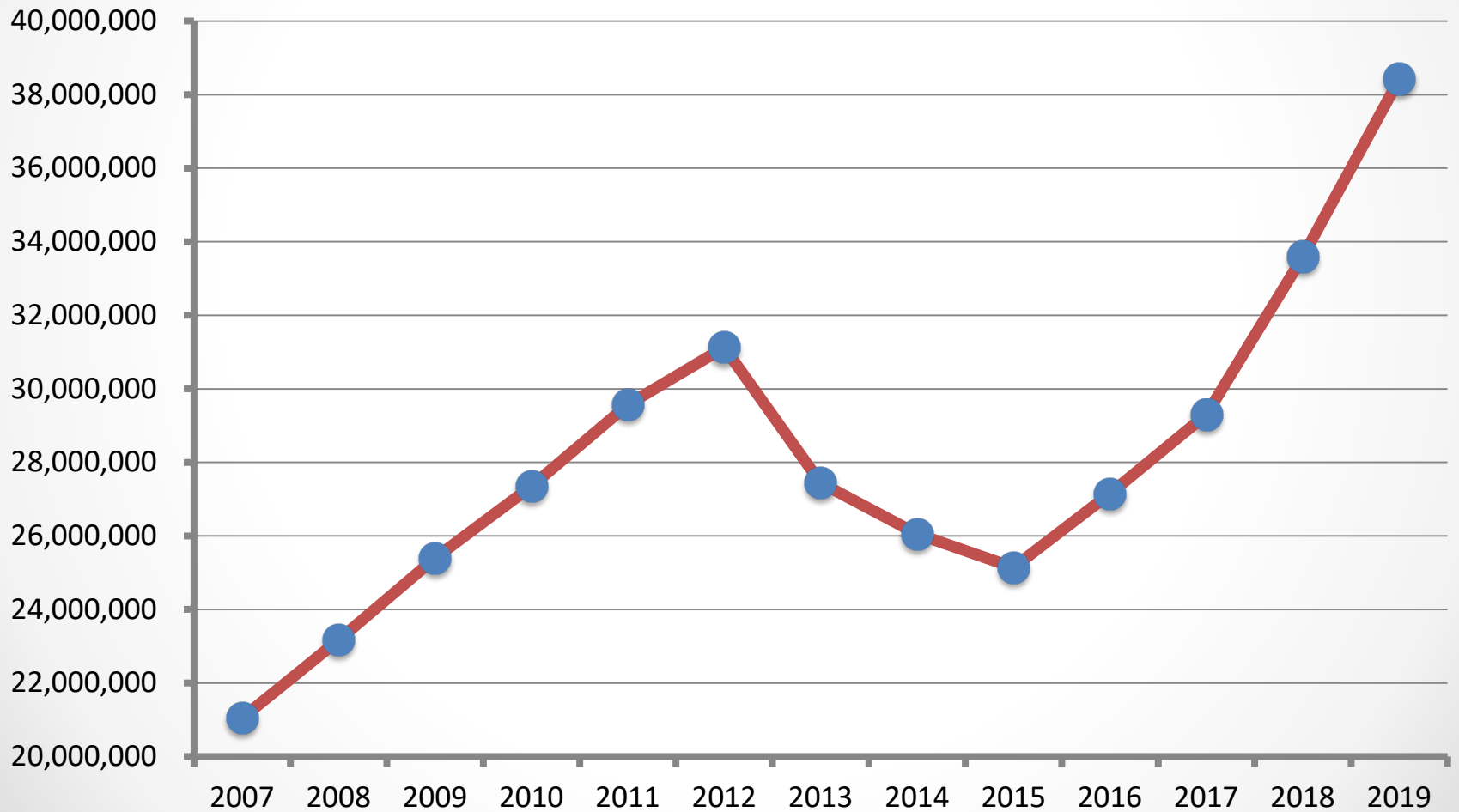
Source	FY 2016	FY 2017	FY 2018	FY 2019	BUDGET FY 2020
Salaries	\$ 50,878,000	\$ 51,668,000	\$ 54,918,000	\$ 57,196,000	\$ 58,000,000
Employee Benefits	12,490,000	11,619,000	14,030,000	13,745,000	13,904,000
Purchased Services	26,593,000	22,082,000	23,022,000	26,380,000	22,702,000
Supplies and Materials	4,263,000	4,930,000	4,398,000	5,267,000	4,809,000
Capital Outlay	943,000	914,000	1,045,000	450,000	460,000
Out of District Tuition & Other	12,698,000	10,351,000	11,038,000	10,122,000	10,833,000
Debt Service	<u>6,903,000</u>	<u>7,688,000</u>	<u>10,552,000</u>	<u>9,540,000</u>	<u>9,600,000</u>
Total Expenses	\$114,768,000	\$109,252,000	\$119,003,000	\$122,700,000	\$120,308,000

Breakdown of Budgeted Expenditures by Type



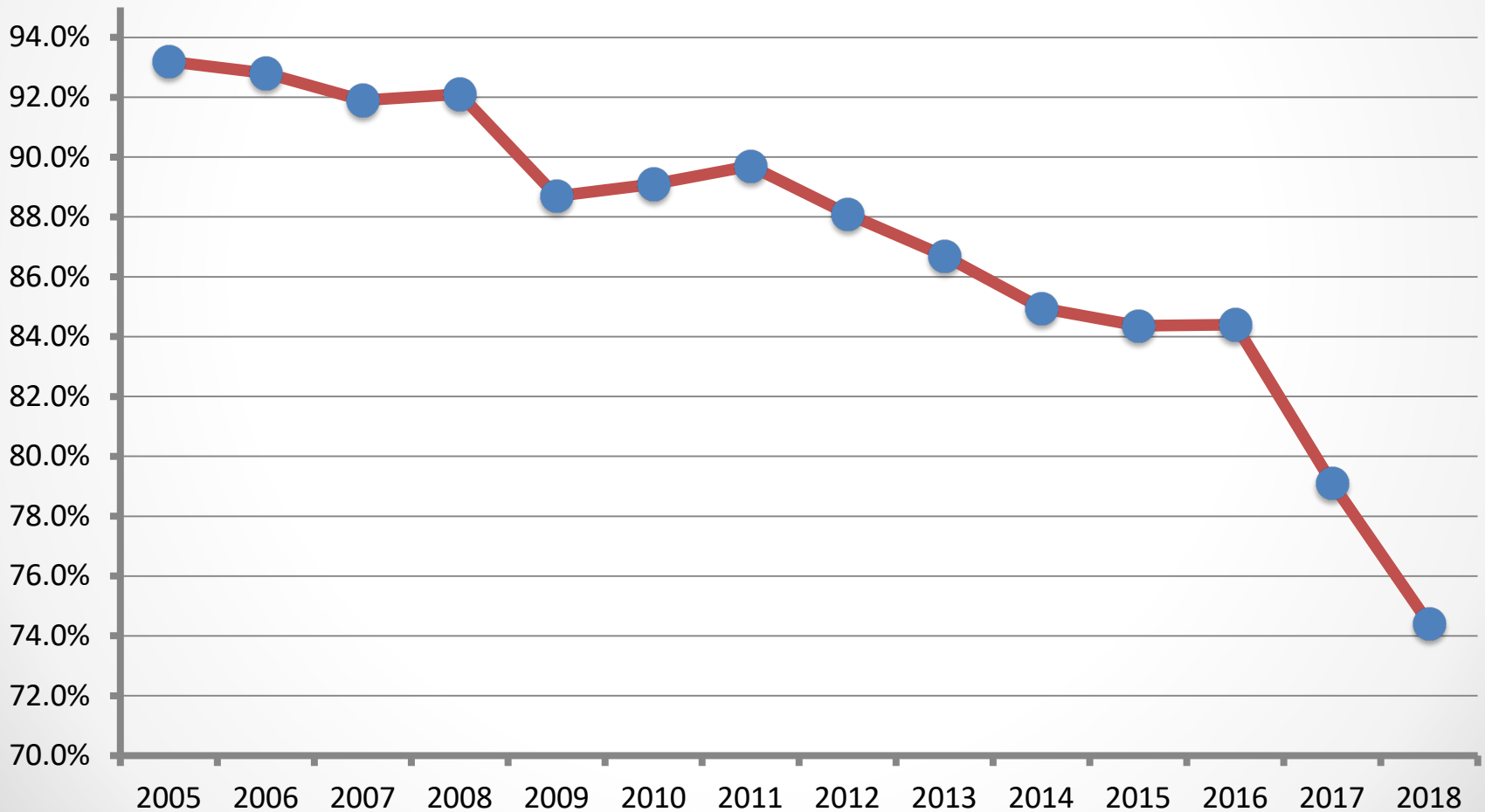
Major Positive Factor Impacting Financial Condition

Increasing General State-Aid

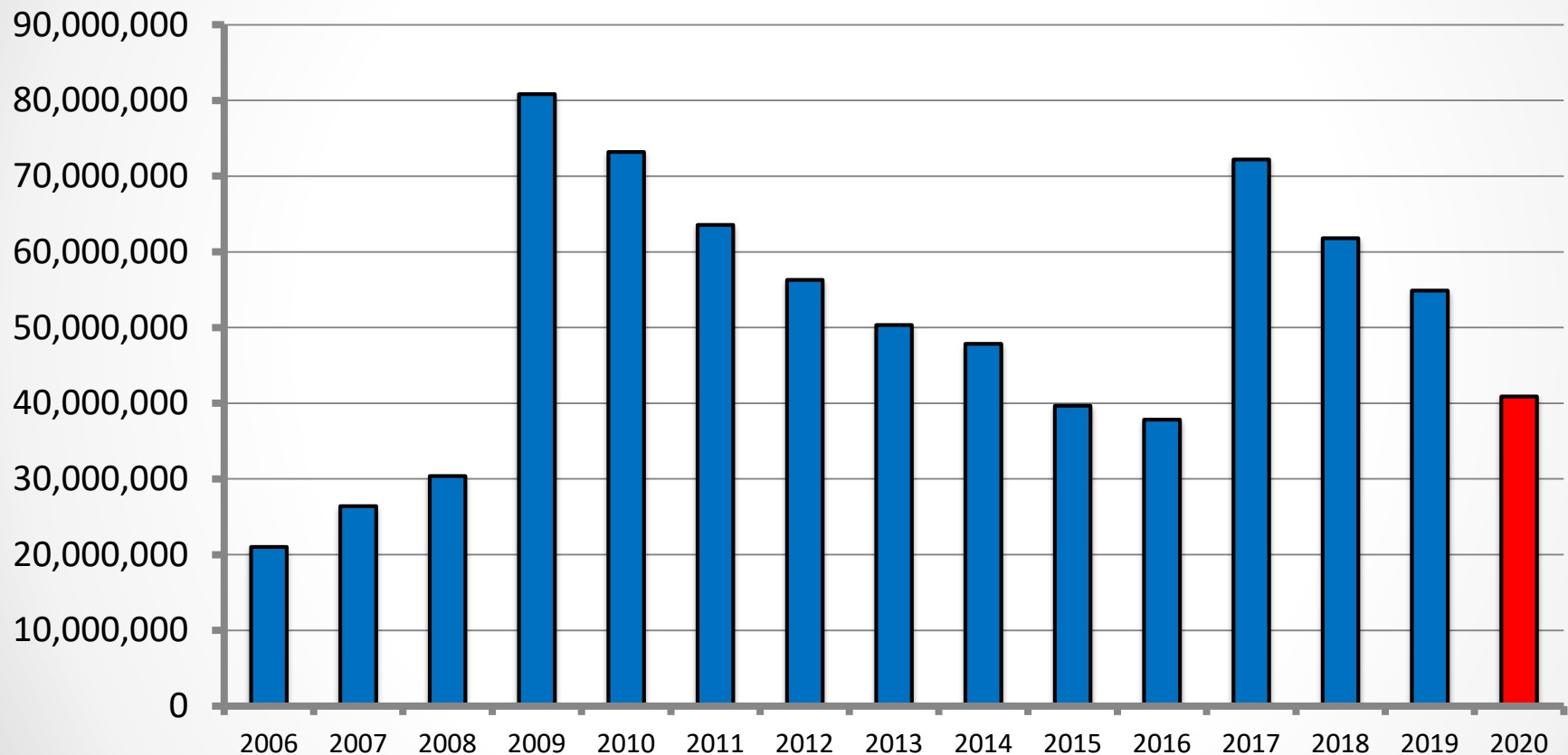


Major Negative Factor Impacting Financial Condition

Decreasing Net Tax Collection Percentages



Historical and Budgeted Fund Balances



**District received \$51 million in bond proceeds in FY 2009, \$33 million in bond proceeds in FY 2017 and \$7.1 million total in FY 2016, 2018 and 2019 to pay for major capital projects.*

New Business

- E. *Recommended Approval of Johnson Controls Renewal*
 - **Mr. Horton** (Approval needed)

New Business

- F. *Recommended Approval of ECHO Classroom Lease Agreement – **Mr. Horton** (Approval needed)*

New Business

- G. *Recommended Approval of Outlook Academy Intergovernmental Agreement – **Mr. Horton** (Approval needed)*

New Business

- H. *Recommended Approval of Proposal for Laserfiche Solution*
 - **Mr. Fickes** (Approval needed)

Superintendent's Report

- NWEA Study on Growth

Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
 - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;*
 - *Student discipline;*
 - *Collective negotiating matters, and*
 - *Pending, probable or imminent litigation.*

Reconvene Open Session

Action Items Following **Executive Session**

- A. Possible Action Concerning Approval to Ratify Administrators' and Employees' Contracts
- B. Possible Action Concerning Settlement/Resignation Agreement with Teacher
- C. Possible Action Concerning Proposed Settlement of 2017 Bank of America Property Tax Appeal

Adjournment

NEXT MEETING

SEPTEMBER 11, 2019

6:30pm

THORNRIDGE HIGH SCHOOL