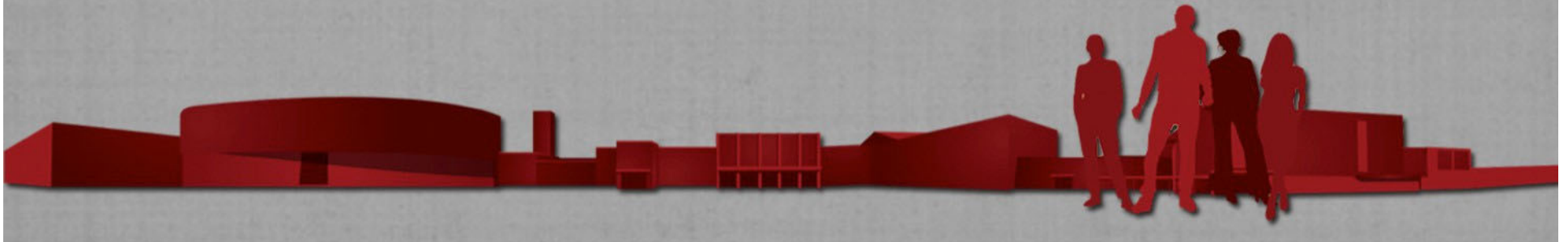


# **BOARD OF EDUCATION MEETING**

## **NOVEMBER 13, 2019**

### **Serving All or Portions of the Following Communities:**

Blue Island \* Burnham \* Calumet City \* Dixmoor \* Dolton \* East Hazel Crest \* Harvey \* Hazel Crest \*  
Lansing \* Markham \* Phoenix \* Posen \* Riverdale \* South Holland \* Thornton



# **Open Session**

# **Roll Call**

# **Pledge of Allegiance**



# **Committee of the Whole**

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

# **Consent Agenda**

- **Approval of Minutes:** Regular Meeting and Executive Session of September 11, 2019
- **Approval of Minutes:** Regular Meeting and Executive Session of October 9, 2019
- **Approval of District 205 Bills:** Dated October 10, 2019 through November 13, 2019
- **Personnel:** Approval of Resignations, Leave of Absence, New Hires and Terminations dated November 13, 2019
- **Ratifications - Approval of Overnight and/or Out-of-State fieldtrips:**
  - Thornwood High School Varsity Boys Cross County IHSA Regionals for Sections Overnight Fieldtrip, Bloomington-Normal, IL, November 1-2, 2019
  - Special Olympics Unified Soccer State Finals Overnight Fieldtrip, Schaumburg, IL, November 1-3, 2019

# **Public Participation**

*We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.*

*In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”*

*Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.*

# **Freedom Of Information Act**

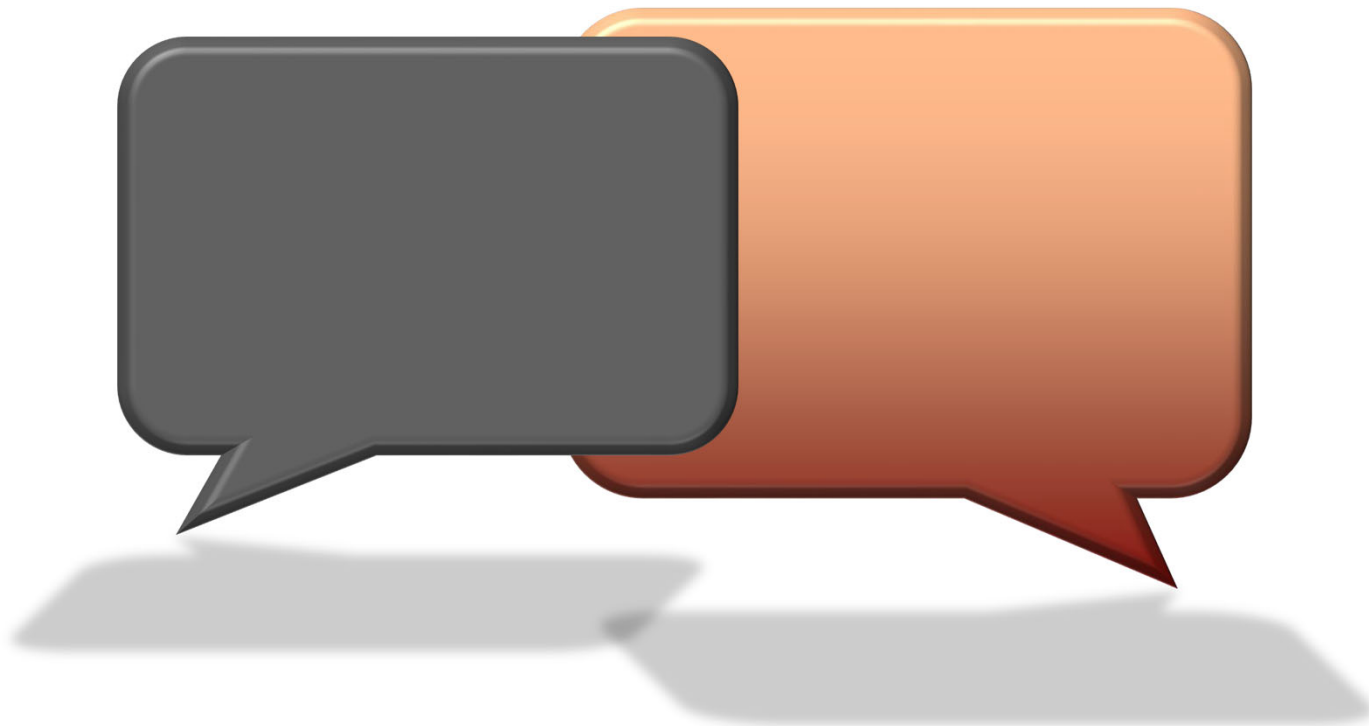
- *Dr. Doss*

**FOIA**



# **Communications**

- *Mr. Arrington*





# Special Olympic Bowling

- *October 20, 2019: Four (4) students were offered the opportunity to compete in Special Olympic (SO) Regional Bowling Tournament, Addison, IL*
- *Gold medal recipients in their division, they're automatically eligible to compete in State Bowling in December*
- *For the FIRST time all four (4) students won gold!*
- *They are all going to STATE Competition. It was very exciting as the students worked hard to get those pins needed*



# Special Olympic Hockey

- *October 9, 2019 Special Olympics held their first floor hockey game; starting with three (3) new student athletes*
- *Before the game, students had dinner and executed satisfactory speaking and listening skills. Throughout the game they demonstrated they were always a team*
- *First game was a success and won 4-0 over SRS Chicago team*
  - *Joshua Hubbard - scored twice*
  - *Aaron Bean - scored once*
  - *Sureem Frazier - scored once*

# TTHS SPEECH HIGHLIGHTS

Novice Speech Team competed at Eisenhower and team placed 4<sup>th</sup> overall and 1<sup>st</sup> - 3<sup>rd</sup> place, winners included:

- Olivia Ayiku - 1<sup>st</sup> place, Original Oratory
- Izaiah Garner and Samerah Walker 1<sup>st</sup> place, Humorous Duet acting
- Antoine Stokes - 2<sup>nd</sup> place, Original Comedy and Prose Reading
- Willow Jones - 2<sup>nd</sup> place, Original Oratory
- Izaiah Garner - 3<sup>rd</sup> place, Special Occasion Speaking
- Saafiah Vhora - 3<sup>rd</sup> place, Impromptu Speaking

Varsity team completed at York High School 1<sup>st</sup> and 2<sup>nd</sup> place, winners included:

- Cheyenne Gougis - 1<sup>st</sup> place, Humorous Interpretation
- Malachi Wright - 1<sup>st</sup> place, Special Occasion Speaking/2<sup>nd</sup> place, Original Comedy
- Aaliyah Evans and Kayode Adebogun - 2<sup>nd</sup> place, Humorous Duet Acting

Wildcat Country



# CONGRATULATIONS! VARSITY FOOTBALL TEAM

- Varsity Football team advanced to the 2<sup>nd</sup> round of the IHSA playoffs and will face Nazareth Academy High School in Lagrange Park, IL on Saturday, November 9, 2019. Kick off time is 1:00pm.

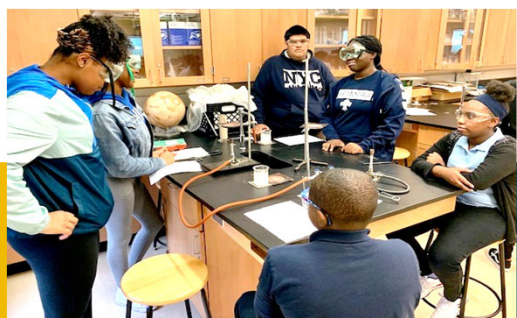
Way To Go Wildcats!!!!!!!!!!!!!!!!!!!!!!

Wildcat Country

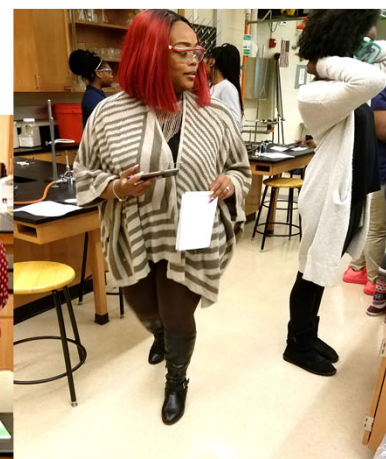


# TW IB CHEMISTRY VISITS MCKINLEY

- On 10/30 and 10/31, 6<sup>th</sup> and 7<sup>th</sup> graders from McKinley were invited to participate in a laboratory experiment in Mr. Boylan's class with his IB junior chemistry students.
- IB students mentored the middle school students and guided them through the lab. Our T-Birds were excellent mentors and had great hands-on experience with the art of teaching science. We had a fun and successful time, and hopefully stimulated interest in science in younger students that we will see at Thornwood in the next few years!



Thunderbird Nation



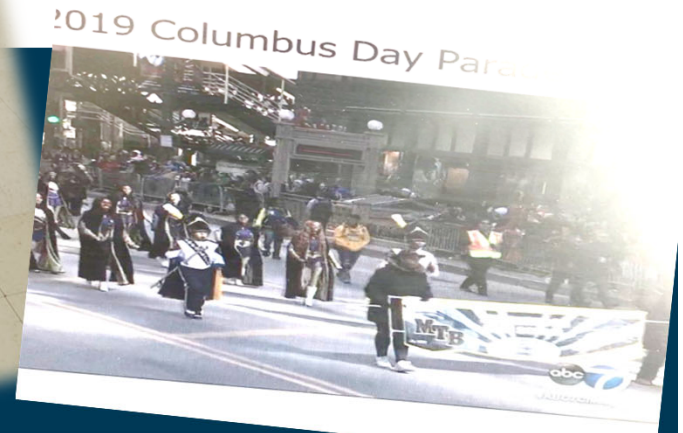
# BOYS' CROSS-COUNTRY SECTIONALS

- On October 19, 2019, Thornwood Boys' Cross-Country team competed at Southland Athletic Conference Championships. Thornwood Thunderbirds competed at an elite level defeating new conference rival, Bloom Township by tiebreaker.
- Gained two (2) All-Conference selections, Aaron Terrell (conference runner up) and Demir Ruffin (8<sup>th</sup> place).
- Thornwood's victory was the program's first conference championship since 2012 when Thornwood competed in Southwest Suburban Conference (Red Division).



# TW MARCHING BAND COLUMBUS DAY & RICH CENTRAL MARCHING BAND COMPETITION

- Thornwood Marching Thunderbirds competed in the 2019 Columbus Day Parade in downtown Chicago on Monday October 14<sup>th</sup>, the results are pending.
- Marching Thunderbirds also competed in the 2019 Rich Central Marching Band Competition on Saturday, October 19<sup>th</sup>. The Marching Thunderbirds won the following categories: 1<sup>st</sup> place, drum line competition, Best Drum Majors, 1<sup>st</sup> place, in Class AA, 1<sup>st</sup> place, in the Show Band Division, and Grand Champion regardless of Class. This is the 4<sup>th</sup> time in a row that the Marching Thunderbirds earned Grand Champion.



# TW HOST CELEBRITY CHARITY BASKETBALL GAME

- On Sunday, October 20, 2019, Thornwood High School alumnus Ryan Henry hosted a special event at Thornwood. Ryan Henry is one of the stars of VH1's tv show Black Ink Crew Chicago and has recently started a non- profit organization, "The N.O.V.A. Star Project", named after his sister who lost her life as well as her daughter's life to domestic violence.
- The goal was to create further awareness of Breast Cancer and Domestic Violence.
- Three (3) basketball games were played.
  - First games - current female high school athletes
  - Second game - current high school male athletes
  - Final game - celebrity basketball game featuring several of Ryan's celebrity friends.

We are very grateful to have connected with Mr. Ryan Henry in an effort to draw attention to such important issues and look forward to making this an annual event.



# **Unfinished Business**

# **New Business**

- A. *Student Presentation(s): PEACE Center Students –  
Mr. Fickes*

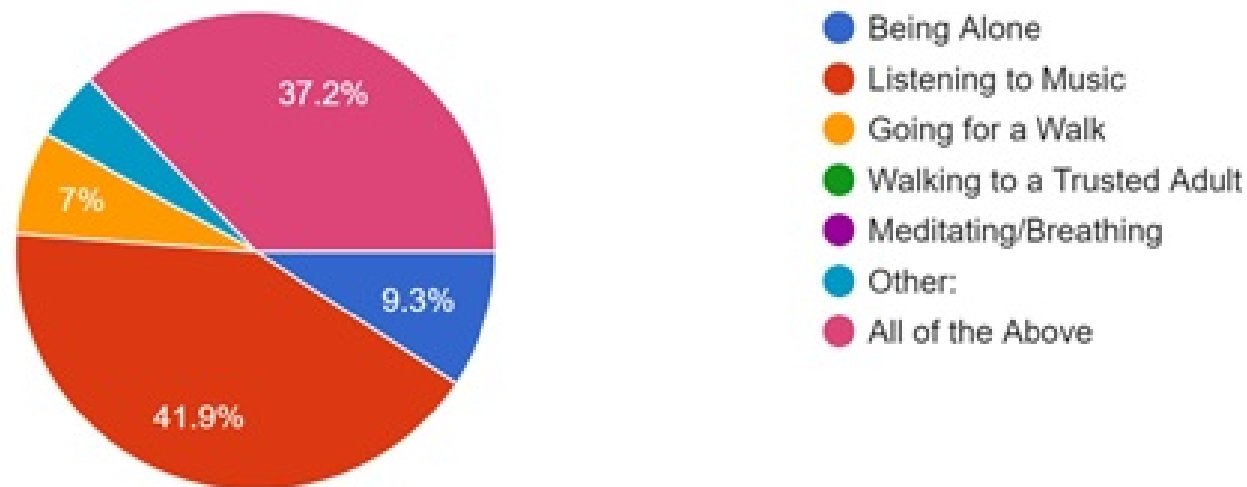
# Team Building



## Peace Center

When you become upset or emotional, which of the following assists you in calming yourself?

42 responses



# Building Community



PEACE CENTER

# Social / Emotional Learning



PEACE CENTER

# **New Business**

B. *Student Presentation(s): Social Studies Division Update –  
Mr. Fickes*



# State of the Social Studies-Fine Arts Division



# Social Studies-Fine Arts Division

Social  
Studies  
Courses

World  
Languages

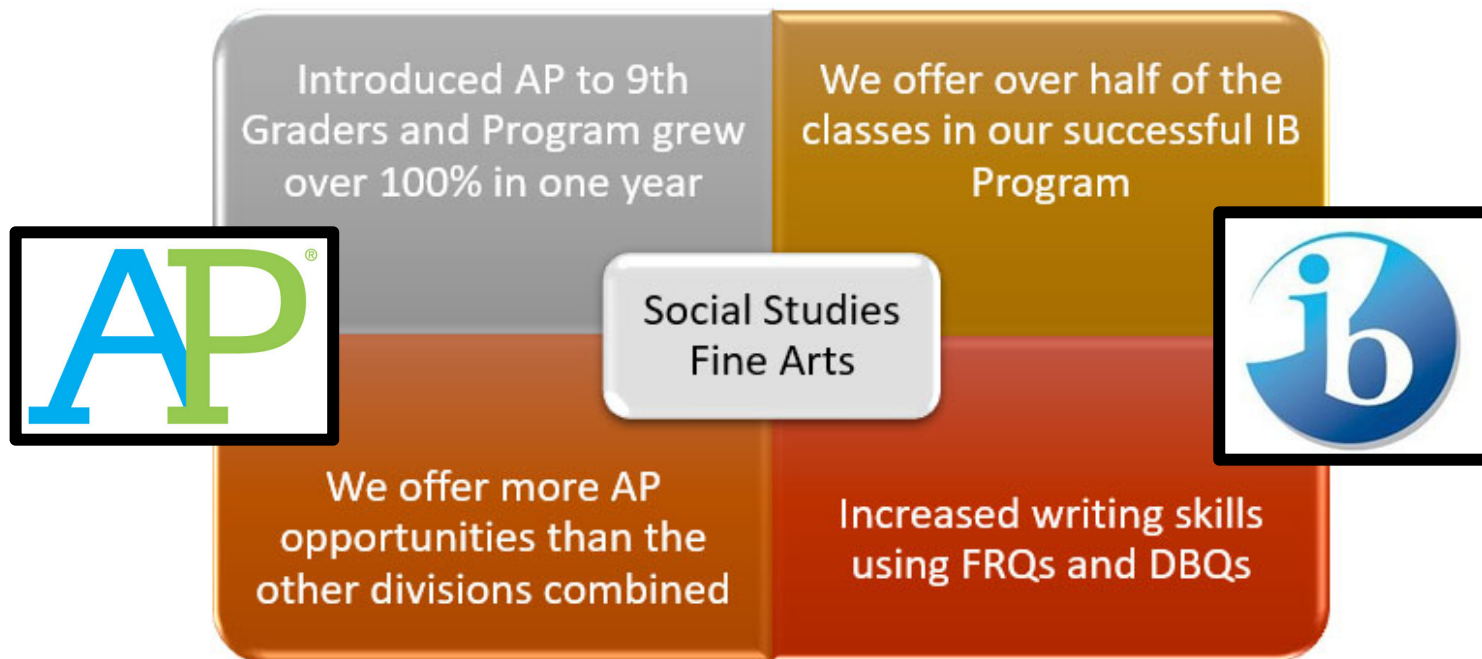
Art

Music

Media

**We offer 48 courses across the curriculum**

# Increasing Rigor Across the Board

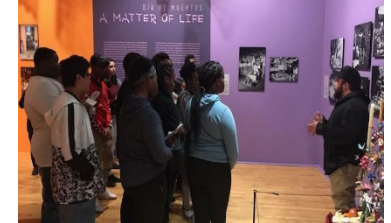




# The Frontlines of Community Outreach and Involvement

- ▶ Service Learning Project in Civics includes every senior in the district
- ▶ Our bands are constantly meeting requests to perform around the community.
- ▶ The media classes produced the ALICE training videos and promote school news to alumni across the nation.
- ▶ Art program has partnered with local businesses for exhibits and scholarships
- ▶ Field Trips: Hamilton, Black Panther, French Cuisine and Culture, Historical Tours of Chicago, National Museum of Mexican Art, Field Museum and many more
- ▶ Voter Registration in partnership with League of Women Voters twice annually

# The Frontlines of Community Outreach and Involvement



# Student-Centered Approach

- ▶ Black History Activities
- ▶ Hispanic Heritage Activities
- ▶ Culturally Relevant Curriculum
- ▶ Rho Kappa
- ▶ Spanish National Honor Society
- ▶ French National Honor Society



## On the horizon...

- ▶ Content specific professional development from SSSSDC and SSWLDC groups.
- ▶ Seal of Biliteracy testing

# **New Business**

- C. *Student Presentation(s): College and Career Center and Pathways to Success – **Mr. Fickes***

# THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205

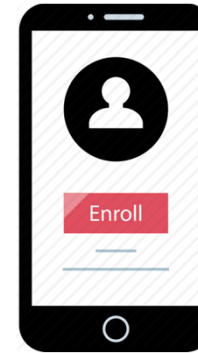
COLLEGE  
&



THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205

# Thornton Township District 205 Post-Secondary Mission

**Enroll**



**Enlist**

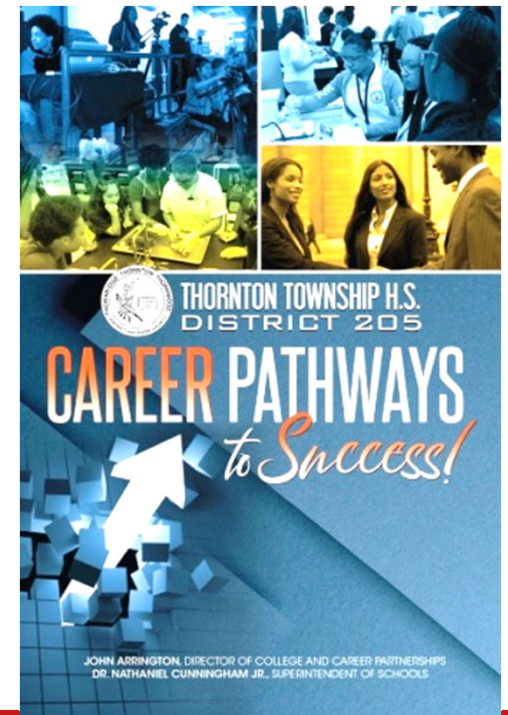


**Employ**



# To Realize Our Mission:

- College and career centers
- Robust system monitoring students' post-secondary commitments
- College and Career Pathways to Success Guide
- College and Career Pathways app



# How Will Students Use This Guide?

**STEP**

**1**

## Explore Your College and Career Options

- Can I see myself doing this job?
- Am I the right fit?
- What jobs can this lead to?
- How important is salary and job growth?
- How much education is needed after high school?



# How Will Students Use This Guide?



## Talk It Over

- Talk over your college or career path with those closest to you.
- Review the suggestions in the College and Career Guide.
- Meet with the school counselor to explore college and career options.



# How Will Students Use This Guide?

## STEP 3

Use the Guide to Chart Your Course(s)



# For Example:

FIVE CTE AREAS	SIXTEEN CAREER PATHWAYS
AGRICULTURAL EDUCATION	• AGRICULTURE, FOOD & NATURAL RESOURCES
BUSINESS MARKETING & COMPUTER EDUCATION	• BUSINESS MANAGEMENT AND ADMINISTRATION • FINANCE • GOVERNMENT AND PUBLIC ADMINISTRATION • MARKETING
FAMILY & CONSUMER SCIENCES	• EDUCATION AND TRAINING • HOSPITALITY AND TOURISM • HUMAN AND TOURISM • HEALTH SCIENCE
HEALTH SCIENCE TECHNOLOGY	• HEALTH SCIENCE
TECHNOLOGY & ENGINEERING EDUCATION	• ARCHITECTURE AND CONSTRUCTION • ARTS, AUDIO/VIDEO TECHNOLOGY AND COMMUNICATIONS • INFORMATION TECHNOLOGY • LAW ENFORCEMENT SERVICES/CORRECTIONS SERVICES • MANUFACTURING • SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) • TRANSPORTATION, DISTRIBUTION AND LOGISTICS

## Family and Consumer Sciences

- Management, marketing, and operations of restaurants and other food services, lodging, attractions recreation events and travel related services.



# Program of Study—Hospitality and Tourism

## Related Courses

**Sophomore:** Intro to Culinary Arts

**Junior:** Intermediate Culinary Arts

**Senior:** Advanced Culinary Arts

## Career Related Activities

Athletics

Student Government

Speech Team

## Related Electives

**Sophomore:** Entrepreneurship

**Junior:** Intro to Business

**Junior:** Speech II

The infographic is titled "Family and Consumer Sciences" and "Program of Study - Hospitality and Tourism". It lists "D205 Pathway Recommendations" and "D205 Related Courses". It also includes "D205 Related Electives" and "D205 Career Related Activities". At the bottom, it lists "SSC Associates", "Certifications High School", and "Dual Enrollment Opportunities (Jr/Sr)".

**Family and Consumer Sciences**  
Management, marketing and operations of restaurants and other food services, lodging, attractions, recreation events and travel-related services.

**Program of Study - Hospitality and Tourism**  
**D205 Pathway Recommendations**

D205 Related Courses	D205 Related Electives	D205 Career Related Activities
• Soc Intro to Culinary Arts	• Soc Entrepreneurship	• Athletics
• Jr Intermediate Culinary Arts*	• Jr Intro to Business**	• Student Government
• Sr Advanced Culinary Arts	• Jr Speech II	• Speech Team

**Career Related Activities**

- Baker/Chief and Head Cook
- Gaming Manager
- Reservation/Ticketing Manager
- Hotel/Resort Manager

**College Majors (Completed)**

- Baking and Pastry Arts
- Culinary Arts/ Chef Training
- Hotel Administration/ Management
- Restaurant/Food Services Management

**SSC Associates:**  
Associates in Science-concentration Business  
Associates in Applied Science-Business Administration  
Associates in Applied Science-MGMT-SMALL BUS ENTREPRENEURSHIP

**Certifications High School:**  
Serve Safe Sanitation, Serve Safe Food Protection Manager, CPE: First Aid, CPE: Cardiopulmonary Resuscitation

**Dual Enrollment Opportunities (Jr/Sr)**  
BUS 106, BUS 110

**SSC Certificate Programs:**  
MGMT/SMALL BUS-ENTREPRENEURSHIP

**\*Dual Credit with Joliet Junior College**  
**\*\*Dual Credit with South Suburban College**



# Program of Study—Hospitality and Tourism

## College Majors

- Baking and Pastry Arts
- Culinary Arts/Chef Training
- Hotel Administration/Management
- Restaurant/Food
- Services Management

## Careers

- Baker/Chef and Head Cook
- Gaming Manager
- Reservation/Ticketing Manager
- Hotel/Resort Manager



The infographic is titled "Family and Consumer Sciences" and "Program of Study - Hospitality and Tourism". It lists "D205 Pathway Recommendations" and "D205 Related Courses". It also includes "Career Related Activities" and "College Majors Incorporated". At the bottom, it lists "SSC Associates", "Certifications High School", and "Dual Enrollment Opportunities".

**Family and Consumer Sciences**  
Management, marketing and operations of restaurants and other food services, lodging, attractions, recreation events and travel-related services.

**Program of Study - Hospitality and Tourism**  
**D205 Pathway Recommendations**

D205 Related Courses:	D205 Related Electives:	D205 Career Related Activities
• Soc Intro to Culinary Arts	• Soc Entrepreneurship	• Athletics
• Jr Intermediate Culinary Arts*	• Jr Intro to Business**	• Student Government
• Sr Advanced Culinary Arts*	• Jr Speech II	• Speech Team

**Career Related Activities**

- Baker/Chef and Head Cook
- Gaming Manager
- Reservation/Ticketing Manager
- Hotel/Resort Manager

**College Majors Incorporated**

- Baking and Pastry Arts
- Culinary Arts/ Chef Training
- Hotel Administration/Management
- Restaurant/Food Services Management

**SSC Associates:**  
Associates in Science-concentration Business  
Associates in Applied Science-Business Administration  
Associates in Applied Science-MGMT-SMALL BUS ENTREPRENEURSHIP

**Certifications High School:**  
Serve Safe Sanitation, Serve Safe Food Protection Manager, CPE: First Aid, CPE: Cardiopulmonary Resuscitation

**Dual Enrollment Opportunities (Jr/Sr):**  
BUS 106, BUS 110

**SSC Certificate Programs:**  
MGMT/SMALL BUS-ENTREPRENEURSHIP

**\*Dual Credit with Joliet Junior College**  
**\*\*Dual Credit with South Suburban College**



# Program of Study—Hospitality and Tourism

## SSC Associates:

- Associates in Science-concentration Business
- Associates in Applied Science-Business Administration
- Associates in Applied Science-Management-Small Business Entrepreneurship
- SSC Certificate Programs
- Management/Small Business Entrepreneurship

## Certifications: High School

- Serve Safe Sanitation, Serve Safe Food Protection Manager, CPR: First Aid, CPR: Cardiopulmonary Resuscitation

## Dual Enrollment Opportunities (Jr/Sr)

- Business 108
- Business 130



THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205



SOUTH  
SUBURBAN  
COLLEGE

FOUNDATION,  
FRIENDS & ALUMNI

# Window Notes

<b>Facts</b>	<b>Feelings</b>
<b>Questions</b>	<b>Connections</b>



# **New Business**

D. *Student Presentation(s): Parent Academy – Mr. Fickes*



## Our Mission

In taking a holistic approach, all stakeholders will be responsible to provide an Innovative and Challenging Instructional Delivery; impact Critical Thinking Skills; and promote Positive Social Behavior in our students to Develop Productive Citizens. Our vision is Preparing All District 205 Students to be Competitive Leaders in Our Global Society. We Believe In "High Expectations, Community Engagement, College and Career Readiness, All Stakeholders being Accountable, Inspiring a Positive Impact in the 21st Century, Having One Shared Voice"



Microsoft®  
**Office**  
Training



Culinary Arts



## Who We Are...



**District 205 proudly serves over 5000 students: 9th through 12th grade**

### Contact Us At:

Mr. Earl King II

Phone: 708-205-5877

Email: [kingii.earl@district205.net](mailto:kingii.earl@district205.net)

### Parent and Student Saturday Academy

Thornridge High School  
15000 Cottage Grove Ave.  
Dolton, IL 60419

## Thornton Township High Schools

District 205



## Parent and Student Saturday Academy

*Certification & Job Training  
Programs*

**THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205**

## **Free Classes Offered:**

### **Financial Literacy**

Education and understanding of various financial areas including topics related to managing personal finance, money and investing.

### **Microsoft Office Certification**

Universally used in office settings, knowledge of Microsoft Office tools are a must for anyone in today's job market. Great resume builder!

### **Horticulture Training**

Participants will create a portfolio that can be used to pursue careers in this field.

### **CPR Training**

This training is vital in life-threatening situations. CPR certification is a great resume builder.

### **Parent Book Club**

Gain new friends as you sharpen your literacy skills.

### **Culinary Arts & Sanitation Certification**

Learn proper procedures in food preparation. Sanitation certification is a great resume builder.

### **Construction Workshops**

Participants will learn basic skills in welding and other vocational skills.

### **Auto Mechanics**

Learn the basics of auto maintenance.

MORE CLASSES COMING SOON!



## **Why Community is Important?**

Family and community involvements foster partnerships among schools, family and community groups, and individuals. These partnerships result in sharing and maximizing resources. And they help children and youth develop healthy behaviors and promote healthy families.

*When schools actively involve parents and engage community resources they are able to respond more effectively to the needs of students.*

Research shows that students whose parents are involved in their education are more likely to:

- Adapt well to school
- Attend school more regularly
- Complete homework more consistently
- Earn higher grades and test scores
- Graduate and go on to college
- Have better social skills
- Show improved behavior
- Have better relationships with their parents
- Have higher self-esteem

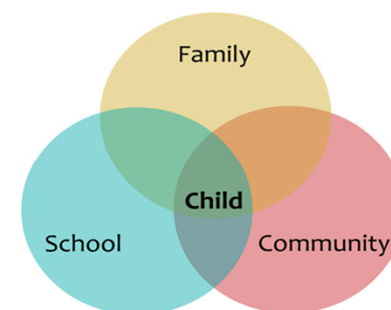
## **Saturday Sessions**

Starting in January 2020 through May 2020. Calendar/ dates of classes available at registration.



## **How Can I Participate?**

- Contact Mr. Earl King II and complete a registration form.
- Spread the word to your neighbors and friends.
- Attend Saturday sessions at Thornridge High School.
- Have fun!



# **New Business**

- E. Recommended Approval of ~~Thornwood High School~~  
(correction) Thornton Township High School 2019 Decatur  
Boys Basketball Tournament Overnight Fieldtrip, Decatur,  
IL November 27-30, 2019 – **Dr. Ratliff** (Approval needed)

# **New Business**

- F. Recommended Approval of ~~Thornwood High School~~  
(correction) Thornton Township High School 2019 Lincoln  
Varsity Invitational Wrestling Tournament Overnight  
Fieldtrip, Lincoln, IL, December 26-28, 2019 – **Dr. Ratliff**  
(Approval needed)

# **New Business**

- G. *Recommended Approval of Thornwood High School Varsity Boys Basketball State Farm Holiday Classic Overnight Fieldtrip, Bloomington, IL, December 26-30, 2019 – **Mr. Holmes** (Approval needed)*

# **New Business**

- H. *Recommended Approval to Take from the Table the Revised Board Resolution Concerning Expense Reimbursements – **Dr. Doss** (Approval needed)*

# **New Business**

- I. *Recommended Approval of the Revised Board Resolution Concerning Expense Reimbursements – **Dr. Doss** (Approval needed)*

# **New Business**

## *J. First Reading of PRESS Recommended Updates (Issue 101) – **Dr. Doss***

- Policies Sections: 2:110, Qualifications, Term, and Duties of Board Officers, 2:140, Communications To and From the Board, 2:140-E, Guidance for Board Member Communications, Including Email Use, 2:230, Public Participation at School Board Meetings and Petitions to the Board, 2:240, Board Policy Development, 3:60, Administrative Responsibility of the Building Principal, 4:20, Fund Balances, 4:90, Activity Funds, 5:35, Compliance with the Fair Labor Standards Act, 5:40, Communicable and Chronic Infectious Disease, 5:130, Responsibilities Concerning Internal Information, 5:180, Temporary Illness or Temporary Incapacity, 5:310, Compensatory Time-Off, 6:40, Curriculum Development, 6:110, Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program, 6:340, Student Testing and Assessment Program, 7:170, Vandalism

# **New Business**

- K. *Recommended Approval of Curtain Flame Retardant and Cleaning – **Mr. Horton** (Approval needed)*

# **New Business**

- L. *Recommended Approval of Thornridge Boiler Burner Retrofits – **Mr. Horton** (Approval needed)*

# **New Business**

*M. Recommended Approval of the 2019 Tentative Tax Levy –  
**Mr. Horton** (Approval needed)*

# Thorton Township High School District 205

Presentation of Levy

November/December 2019



## Timetable for Tax Levy Adoption

### ➤ November 13, 2019

Presentation of Estimated Aggregate Tax Levy

### ➤ December 11, 2019

At the regular board meeting, adopt the 2019 Tax Levy, including all appropriate resolutions. **The District is not required to hold a truth in taxation hearing.**

### ➤ December 30, 2019

File necessary documents with the County Clerk on or before this date

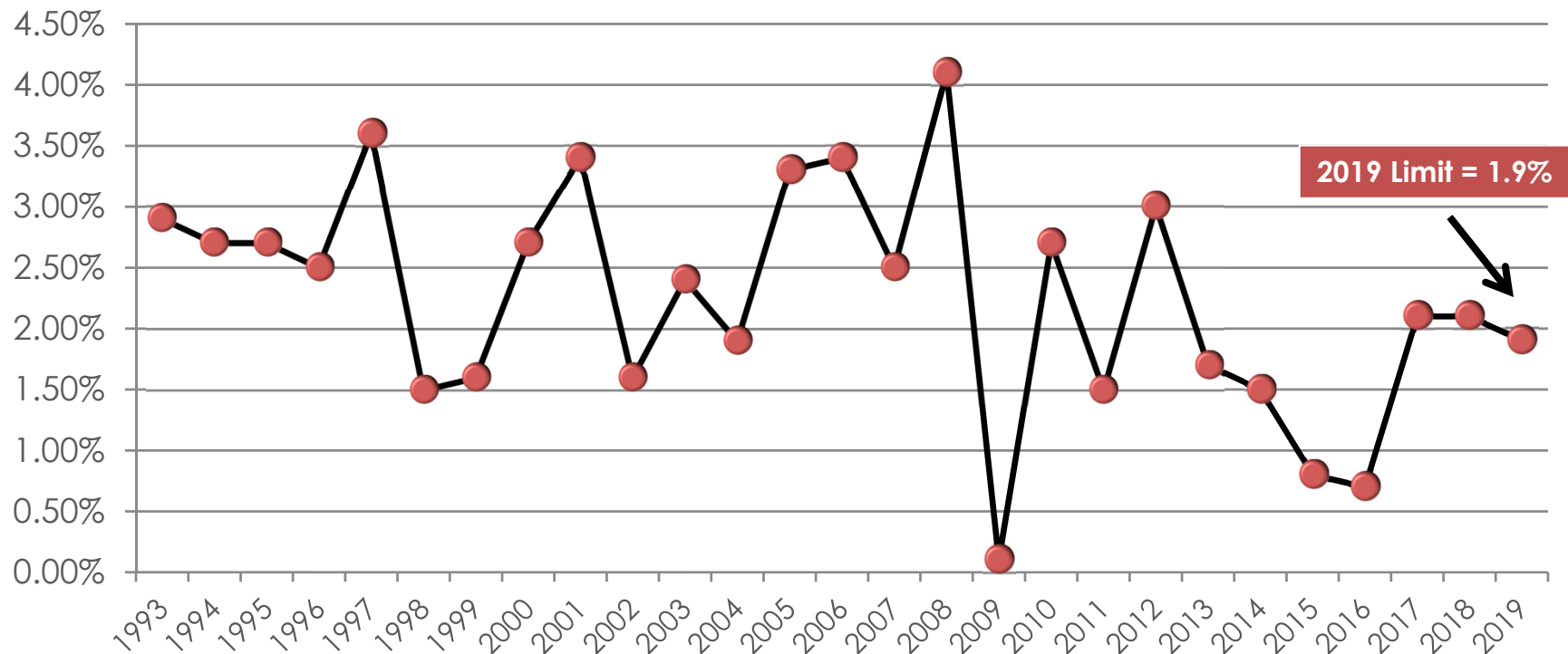
# Breakdown of Levy Request

Fund Description	Levy Amount
IMRF Fund	800,000
Social Security Fund	1,600,000
Liability Insurance Fund	0
Transportation Fund	3,500,000
Education Fund	60,937,000
Building Fund	6,000,000
Working Cash Fund	550,000
Life Safety Fund	0
Special Education Fund	0
Leasing Fund	<u>0</u>
<b>Total Levy</b>	<b>73,387,000</b>

# 2019 Maximum Tax Increase by Law: 1.9%\*

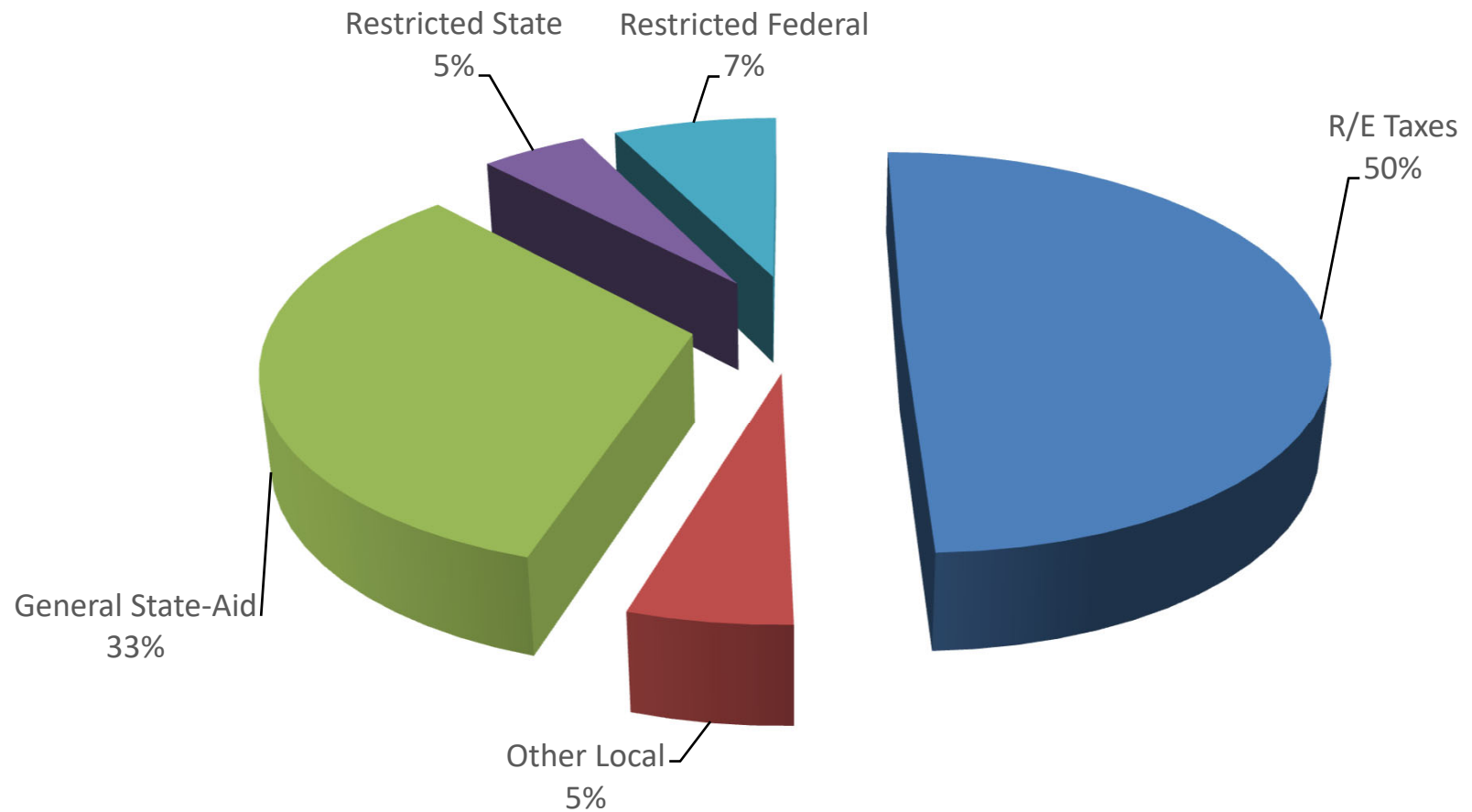
*School Districts in Tax-Capped Counties Limited by Rate of Inflation*

## *History of CPI's Used for Tax Cap Calculations*



\* This percentage represents the District-wide maximum increase based on the prior extension assuming that the District did not abate taxes pursuant to the Property Tax Relief Grant.

## Breakdown of Budgeted Revenues (FY 2020)



## Impact of Property Tax Relief Grant (“PTRG”)

- The District abated (reduced) the property taxes by \$3,749,000 last year as a condition to receiving the PTRG.
- The District is again eligible to receive the PTRG.
- The recommended levy will recapture the \$3,749,000 tax abatement last year.
- The new PTRG will create a new abatement of \$3,323,000.
- The combined impact of the 1.9% CPI increase, the elimination of the prior abatement and the addition of the new abatement will generate an increase in taxes of approximately 2.4%.

# Tax Levy Presentation

End of Presentation



# **Superintendent's Report**

# **Executive Session**

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
  - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;*
  - *Student discipline;*
  - *Collective negotiating matters, and*
  - *Pending, probable or imminent litigation.*

# **Reconvene Open Session**

# **Action Items Following** **Executive Session**

# **Adjournment**

## **NEXT MEETING**

DECEMBER 11, 2019

6:30pm

THORNRIDGE HIGH SCHOOL