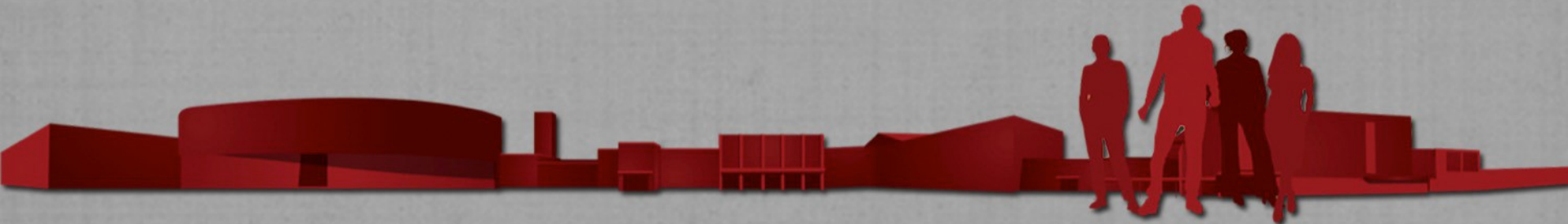


BOARD OF EDUCATION MEETING

December 11, 2019

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest *
Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton



Open Session

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

- ***Approval of Minutes:*** Regular Meeting of November 13, 2019
- ***Approval of District 205 Bills:*** dated November 14, 2019 through December 11, 2019
- ***Personnel:*** Approval of Resignations, Leave of Absence, New Hires and Terminations dated December 11, 2019

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

Public Hearing

- *Public Hearing Request Concerning the Intent of the Board of Education to sell \$2,785,000.00 of Working Cash Fund Bonds – **Mr. Horton***

Freedom Of Information Act

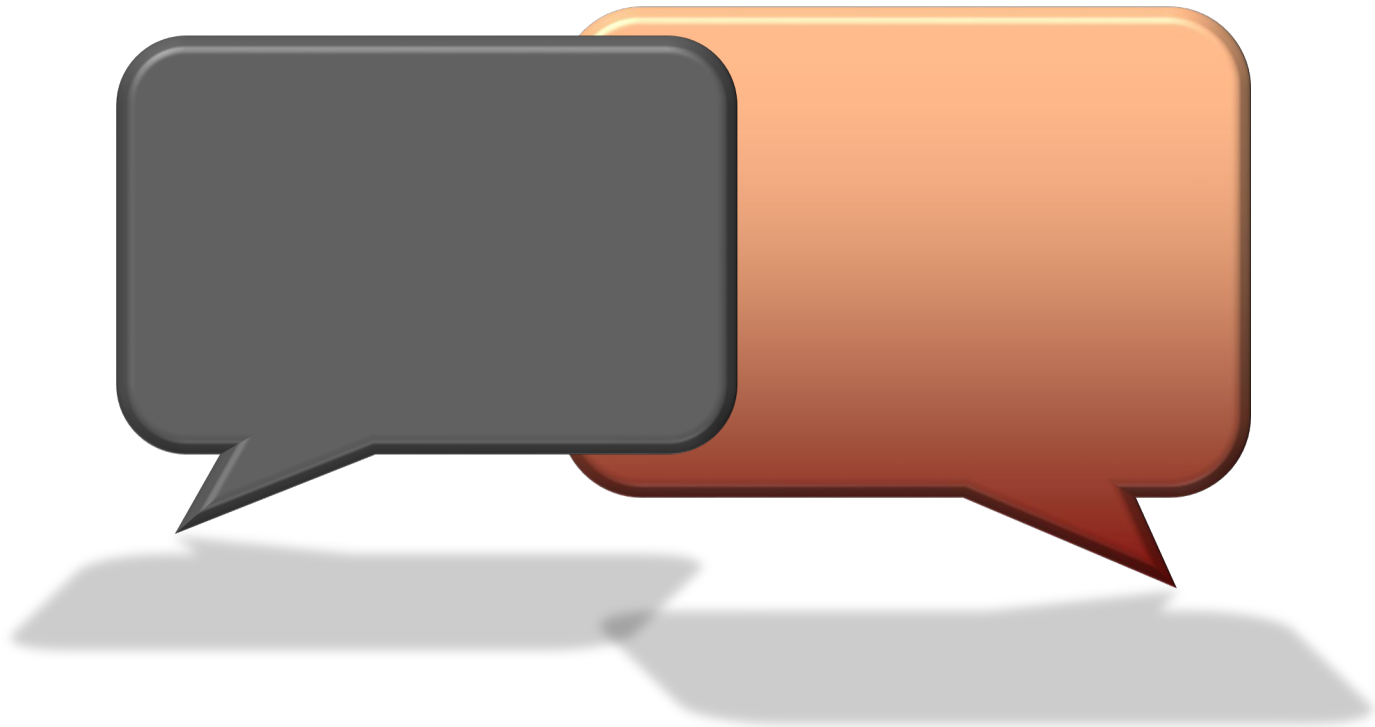
- Dr. Doss

FOIA



Communications

- *Mr. Arrington*



2020 Martin Luther King Day Celebration

January 20, 2020 @ 10:00
a.m. South Suburban College

"AWAKENING TO GREATNESS"

*District 205 speech team students, and the district
choirs and band will be performing.*

Everyone is Invited To Attend!



Illinois Track & Cross Country Coaches' Association
has voted and recognized



Thornridge Falcons'
Boys' Track & Field Coach



DEREK AUGUSTYNOWICZ

as the recipient of the
2019 Illinois Class 2A
Boys' Track & Field – North Division

COACH OF THE YEAR

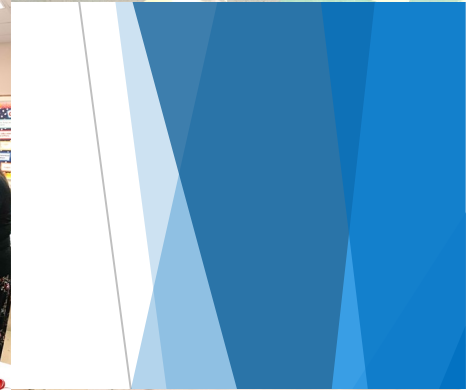


Falcon Family Fun Night

The Winter Wonderland Edition

December 5, 2019

Over 150 students, parents, grandparents and other family members attended TR's night of family fun. We had activities for participants of all ages. Children received hats, gloves and scarves.



Falcon Frontier



IB SENIORS AND SCHOLARSHIPS

- Kayode Adebogun won the full-ride Chick Evans Kaddie Scholarship. This Scholarship allows him to attend one of the following top universities. Possible schools include: University of Michigan, Northwestern University, Ohio State University or the University of Illinois Champaign Urbana. We will know which one he will attend in March 2020. Way to go Kayode!!!
- Jair Morales was matched with Quest Bridge which is a full scholarship. We are awaiting who he matched with, more than likely it will be Princeton
- Marshun McGee and Aaliyah Evans advanced to the next round of the Gates Scholarship. There are only 2,000 students nationwide that advance to this stage.

CONGRATULATIONS TO ALL OF OUR WILDCAT STUDENTS!

Wildcat Country



NATIONAL HONOR SOCIETY INDUCTEES

- Darius Botley
- Willie Duckworth III
- Mason Fluker
- E laiyah Heard
- Tiarris Johnson-Nicholson
- Caitlin Laster
- Ashanti Matthews
- Ashley Perkins
- Kassandra Ramirez
- Marina Ramirez
- Myrka Roman
- Benita Romero-Nunez
- Antoine Stokes
- Alison Uribe
- Sanaa Van



- Olukayode Adebogun
- Linda Griffith
- Dorianne Hemmons
- Kayla Irons
- Ashley Johnson
- Tonijah Jones
- Desmond Kelly
- Marshun McGee
- Audrey Mitchell-Terhune
- Jair Morales
- Alexa Ramirez



Thornton Wildcats

2019 SAC Champs Appreciation Dinner



- Several weeks ago, an appreciation dinner was held for the boys soccer team for becoming the 2019 SAC Champs. Even though we have students from all three schools, they feel the love when they come here and know they are *Wildcats* at heart.
- The team also recognized Board Member Mr. Ray Banks for his continuous support and always giving back to the community.
- He was presented with a check to support Restoration Ministries.

CONGRATULATIONS!



Boys Varsity Basketball Team

- Congratulations to the Thornton Wildcat's Boys Varsity Basketball team as they upset the #1 IHSA State Ranked Bloom Trojans last night by a score of 61 - 58. The Wildcats were ranked at #14 at the start of the game, and played with great pride and motivation throughout the game in front of a capacity filled stadium.
- Wildcat Country is very proud of our young men!

Wildcat Country



TW TAKES ON NYC

NFTE NATIONAL BUSINESS PLAN COMPETITION

- Our TW students were one of only three plans from all over the country invited from all the advanced classes.
- Received an all-expense paid trip to New York plus spending cash.
- Students took second in advanced competition and brought home a prize of \$5,000.00.
- In addition, students and their family earned an all expense paid trip, a nice hotel in Times Square and an opportunity to be presented on a big stage also in Times Square.



Thunderbird

SUSAN HUDSON WINS AN EMMY

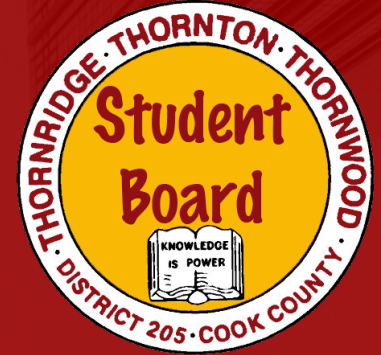
- The IEA won for Outstanding Achievement for Public/Current/Community Affairs Programming - Series for IEA Teachers Stories.
- Susan Hudson's (*IEA Region 27 Representative & TW Special Education Teacher*) story featured her work collaborating with educators to bring trauma-informed practices to Thornwood High School.
- “While it is a tremendous honor to be included in this Emmy Award-winning video, my goal has been, and always will be, to collaborate with my colleagues in an effort to address the strategies and resources needed to best assist students who experience daily trauma,” said Hudson. “The importance of cultivating relationships with the students and recognizing their value, our compassion and empathy will continue to be the foundation for our work as educators.”



Unfinished Business

New Business

- A. *Presentation: District 205 Student Board of Education
SY 2019-20 Mid-Year Report*



District 205 Student Board of Education Mid-Year Report

Presented by:
Eddie Collins III - Public Relations Chair

Mission Statement

It is the mission of the Student Board of Education (SBOE) to use our elected positions to represent the District 205 students, improve our schools, and give back to the community. We will do this by providing quality programs and acting as a sounding board to the Superintendent and Board of Education.

Vision Statement

With humility, humbleness, and hard work, the Student Board of Education works to represent and serve our peers, schools, and community. By using our elected positions, we work to ensure that all students receive a high quality and well-rounded high school experience.

Restorative Justice Training

SBOE Members were trained in Restorative Justice practices. This two-day training was facilitated by Dr. Shaniqua Jones. SBOE members learned about the alternate practices of discipline.



Student Board Leadership Retreat

- The SBOE Executive Board planned the first Student Board Leadership Retreat.
- The purpose of this retreat was to work on team building and to build personal relationships.
- Members were also trained on parliamentary procedures and the way the SBOE functions.



Taste of Thornton Township



SBOE members volunteered at the Taste of Thornton Township. Members helped by setting up the Princess Superhero event, serving breakfast, and passing out book bags to the children.

Teacher Institute Day



SBOE Members attended Teacher Institute Day and engaged in a workshop that's purpose was to foster responsive and meaningful communication as members come to know personality, desires, strengths and weaknesses of their peers.

President Bradley also gave a speech about how to unlock a student's real potential.



Freshmen Orientation

- SBOE members attended Freshmen Orientation at all three schools.
- Curriculum and Instruction Committee Presentation- The Importance of Grades and Attendance



District 152 Back to School Parade

- SBOE members participated in District 152's Back to School Parade.
- The initiative of this event was to bring excitement and eagerness to the minds of students, teachers, and parents.



South Suburban Action Conference Banquet



- SBOE members attended the annual South Suburban Action Conference Banquet.
- This event encouraged action and self-accountability in our community.
- Members were invited to act as an example of young leaders who believes that the only way to better our community, is to take action.

Dolton Crime Summit

- SBOE members attended the Dolton Crime Summit at Thornridge High School.
- At the summit, President Bradley was interviewed by ABC 7.
- This was a time for the community of Dolton to voice their opinions on safety.



Homewood Flossmoor World Café

- SBOE members were invited to attend the Homewood Flossmoor —H.S. “World Café”.
- During this event, students were allowed to express their thoughts on law enforcement and create solutions to how they can regain the community’s trust.



Hands Across Harvey

- The Student Board of Education partnered with the City of Harvey and Southland Juvenile Justice Council (SJJC) planned Hands Across Harvey.
- The purpose of this event was to bring the community of Harvey together and stand against violence.



Catholic Charities



- In partnership with Catholic Charities SBOE members distributed bags in the Village of South Holland
- These bags were filled with food and donated to feed families during the holidays.



Cafeteria Committee

The cafeteria committee has been working closely with our cafeteria vendor, Sodexo. The vendor has implemented most of the recommendations and updated the look of the cafeteria. They have also implemented a new dining concept named Taste4.

Taste 4-

- Grab-and-Go Options
- Adventure Station - weekly rotation of 12 branded concepts
- Globally Inspired Sauces and Spices

Although the cafeteria vendor still needs additional improvement, students have recognized a positive shift from last year.

Cafeteria Committee

Implemented:

- Develop a rotating menu of high quality entree and a la carte options.
- Offer more options for condiments.
- Improve plates and cutlery used in the cafeteria
- Develop a quality control reporting system with the cafeteria committee to keep open communication with cafeteria management regarding students' needs and concerns.

Currently Improving:

- Increase the quality of the food that is served in the cafeteria
- More training for cafeteria staff focused on improving customer service and presentation.

Not Implemented:

- Research options to decrease the price of snack items.

Students in Action Committee (SIA)

Formerly known as the Jefferson Awards Committee, the SIA is working on fulfilling the requirements for the Multiplying Good Foundation. They are also in the process of planning quarterly community service outings.

Curriculum and Instruction Committee

The Curriculum & Instruction Committee created and presented a powerpoint to the incoming freshman class to inform them about the importance of their attendance and education. The committee's goal is to encourage the incoming class to strengthen their intrinsic motivation for their academic education.

Buildings and Facilities Committee

The Buildings and Facilities Committee members toured Thornridge and Thornwood over the summer. This tour allowed members to see the new bathroom renovations as well as other advancements in our schools. The committee is currently in progress of establishing a district wide recycling program.

Public Relations Committee

The Public Relations Committee has been building the brand of the Student Board of Education through Instagram and Twitter. Also, they've been collaborating with the Students in Action Committee to promote Hands Across Harvey within the three schools and community. The committee is constantly working to ensure that the accomplishments and efforts of the Student Board of Education are known.

Southland Juvenile Justice Youth Advisory Council (SJJYC)

The SJJYC successfully hosted the Restorative Justice Training Sessions. This committee also submitted two reports to the Southland Juvenile Justice Council. The committee is now currently in the process of planning a Mid-Year Restorative Justice Conference in efforts to inform our student body about Restorative Justice and increase student engagement within our schools.

Cultural Events Committee

The Cultural Events Committee used a survey to see what activities the board would like to partake in. The committee also planned a group activity to Glazed Expressions Studio on December 7th. This field trip allowed members to bond while tapping into their creativity. The committee is currently in the process of planning additional culture events.

Superintendent's Special Committee

The Superintendent's Special Committee has been in the process of creating an incentive system that will reward students, while encouraging others to better themselves. A tiered system has been drafted based on students' grades and attendance. They are still working extensively on the tier system to ensure it is flawless and effective.

Election and Graduation Committee

The Election Committee, immediately following the resignation of a member, appointed Ralphel Marshall to fill the vacant position. The committee has also met to discuss the electoral event calendar for the year 2020-2021. The Graduation Committee received a total of at least 5 college applications and 5 scholarships which were submitted by our SBOE Seniors before November 1st.

The Student Board of Education Thanks You!




New Business

- B. *Presentation: Report on District Social Media –
Mr. Christopher Morgan*

SOCIAL MEDIA REPORT FALL 2019

Chris Morgan
Social Media Specialist

IMPORTANCE OF SOCIAL MEDIA

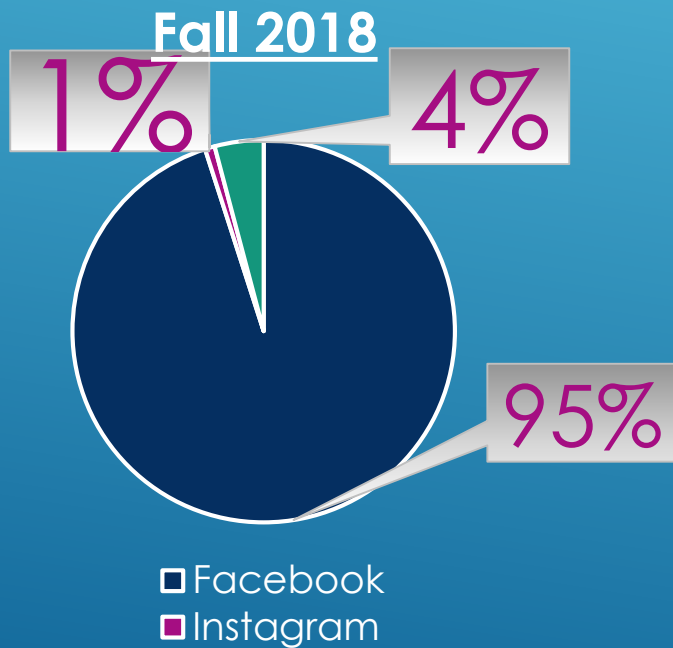
- ▶ In 2018, there were 3.2 billion Social Media users worldwide. Parents and students make up a large majority of these users.
 - ▶ If you want to reach parents and students in today's world, the best approach is to establish your voice and presence on the networks in which they live.
 - ▶ Social Media is a straight forward and easy way to reach parents, students and communities. The best place to connect with them is on social media, where the majority of them spend their time!
- 
- A series of white diagonal lines of varying lengths and thicknesses are positioned on the right side of the slide, extending from the middle towards the bottom right corner.

HISTORY OF SOCIAL MEDIA IN DISTRICT 205

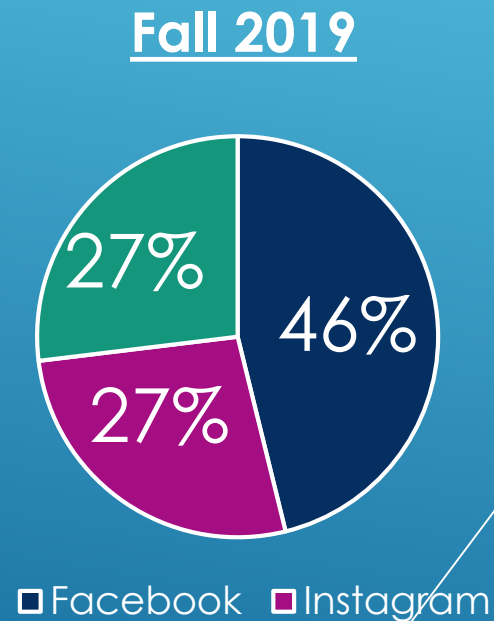
- ▶ Until now, there has been hardly any social media presence in District 205.
 - ▶ There has been just one Facebook page which was hardly updated and there were no other social media pages such as Instagram or Twitter.
- 
- Several white lines of varying lengths and angles are positioned in the bottom right corner of the slide, creating a modern, abstract graphic element.

HISTORY OF SOCIAL MEDIA IN DISTRICT 205


Social Media Accounts
in District 205



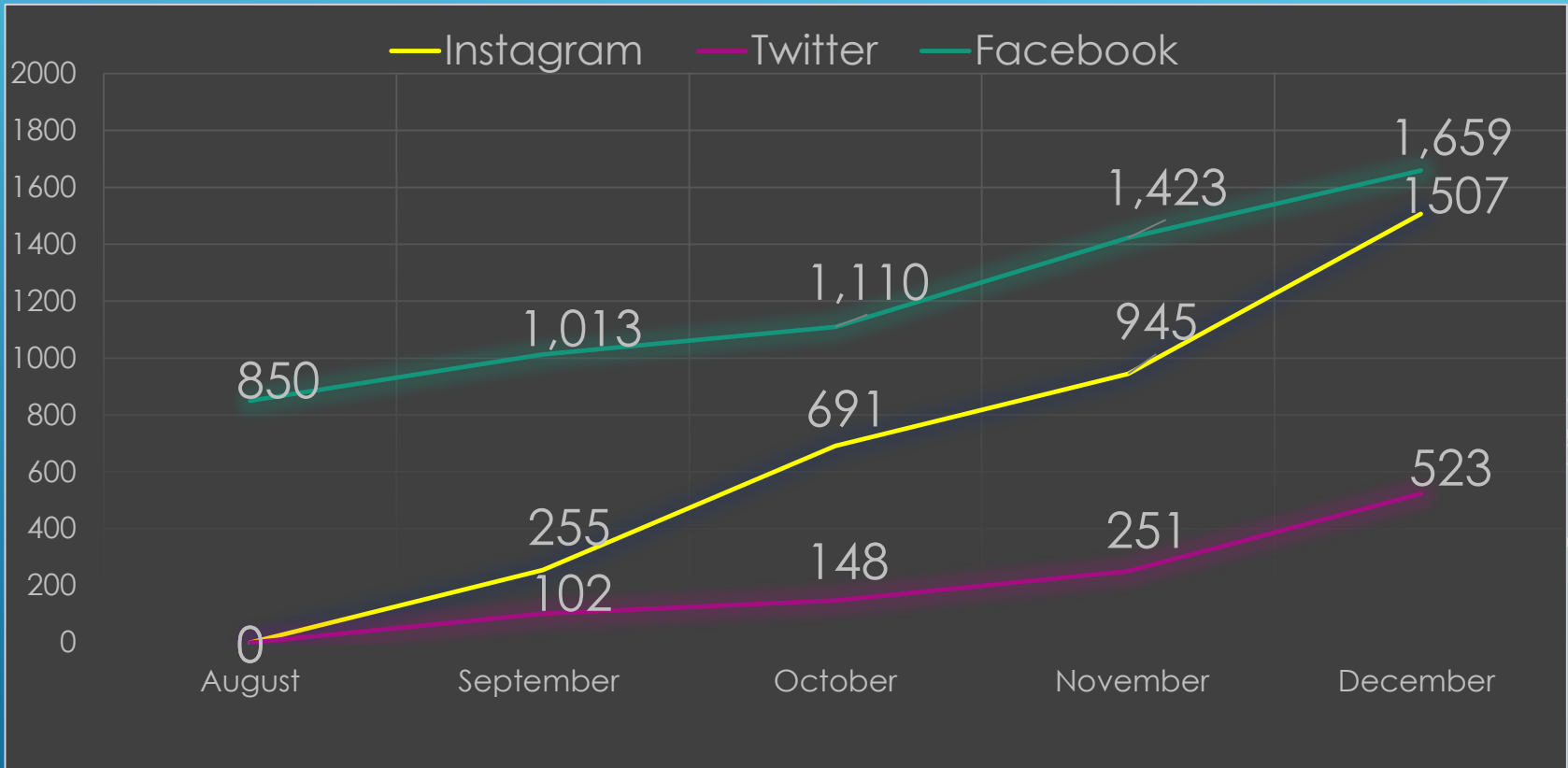
Social Media Accounts in
District 205



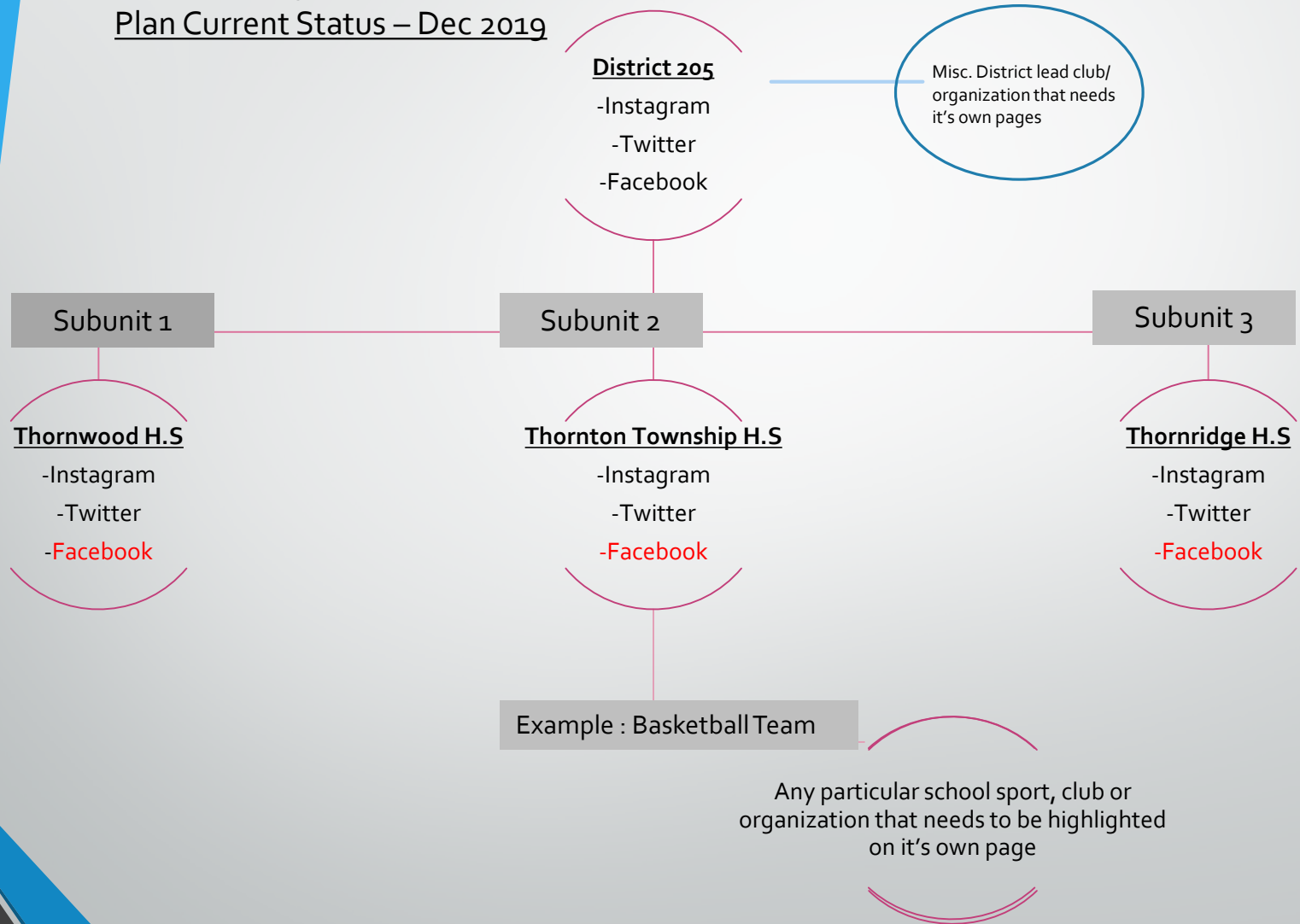
BENEFITS OF DISTRICT 205'S SOCIAL MEDIA

- ▶ The current social media plan that District 205 has sets District 205 apart from every other school district in Cook County.
 - ▶ This plan has created a central and organized social media system that allows the District to easily display all it's events, activities, and accomplishments.
 - ▶ The students, parents, and community members that we serve are getting to see first hand all of the amazing things that are going on in our district!
- 
- Several white lines of varying lengths and angles are positioned in the bottom right corner of the slide, creating a modern, abstract graphic element.

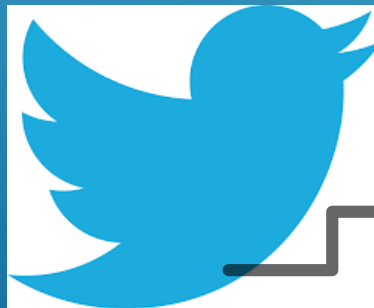
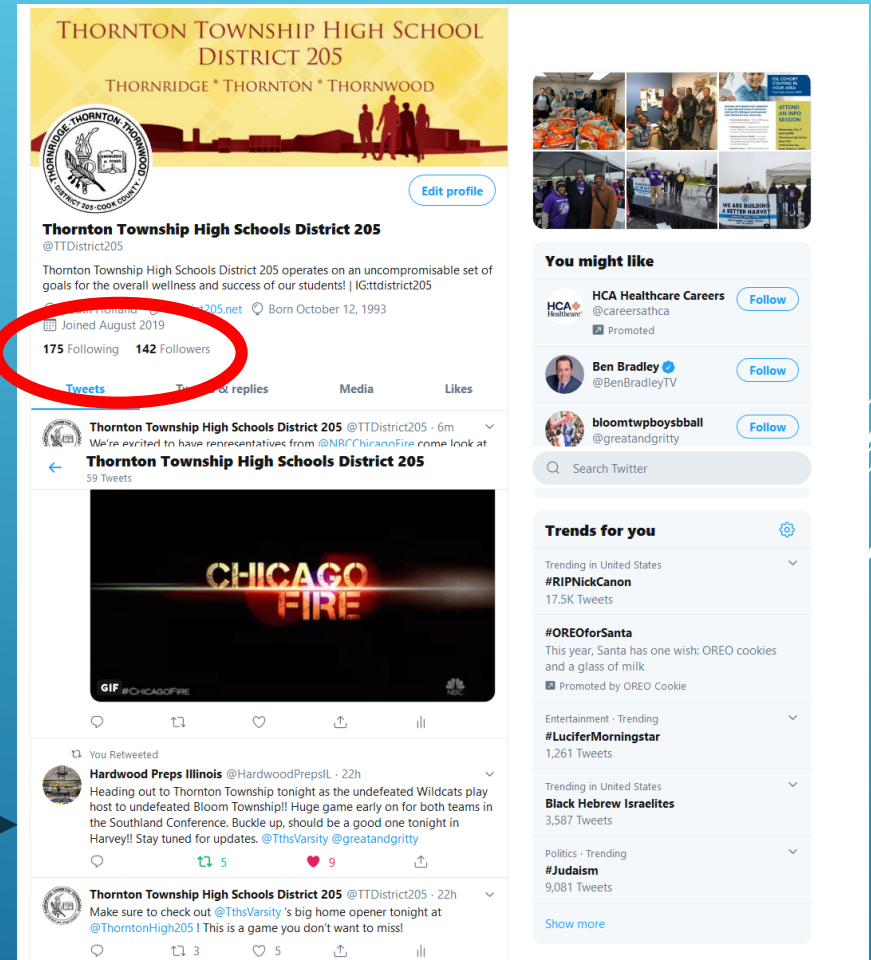
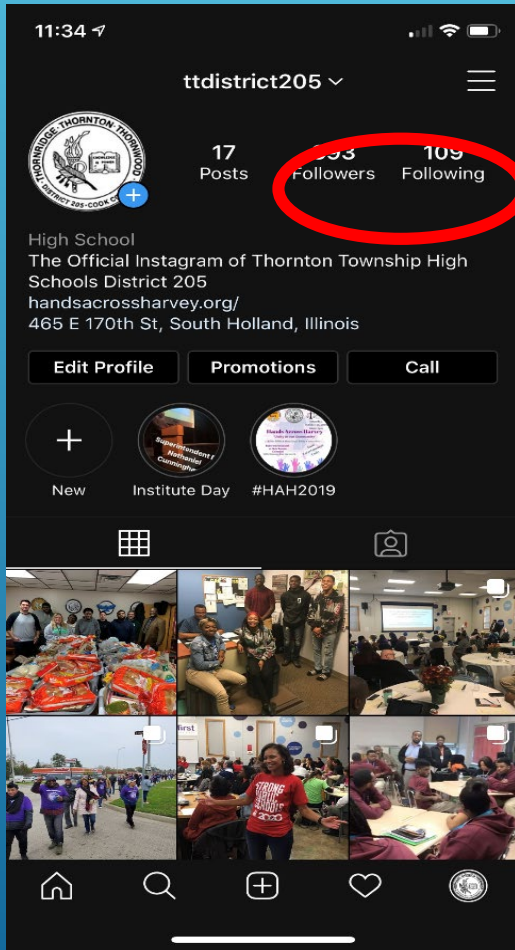
TOTAL NUMBER OF FOLLOWERS FOR EACH PLATFORM



District 205's Social Media Plan Current Status – Dec 2019



DISTRICT OFFICE'S SOCIAL MEDIA





DISTRICT OFFICE'S SOCIAL MEDIA CONT'D

THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205
THORNRIIDGE * THORNTON * THORNWOOD

Page | Inbox | Events | Notifications | Insights | Publishing Tools | More | Edit Page Info | Settings | Help

District 205 Thornton Township High Schools
@District205TTHS

Home | Services | Reviews | Events | Shop | Offers | Photos | Videos | Posts | About | Community | Jobs | Welcome | Job Opportunities | Visit Ad Center

Create | Live | Event | Offer | Job

Write a post...

Photo/Video | Get Messages | Feeling/Activity

District 205 Thornton Township High Schools
Published by ttdistrict205@gmail.com · Yesterday at 12:34 PM

Dear Thornwood High School Families and Community:
A Thornwood student made a social media post regarding bringing a weapon to school. The post was immediately reported to school administrators. The school administrators then immediately notified the school resource officer who began an investigation. School disciplinary action along with possible South Holland, IL, law enforcement action was immediately taken as appropriate.
At no time was there any immediate danger to any ... See More

357 People Reached | 71 Engagements | Boost Unavailable

1 Comment | 4 Shares

12:41 | Search | District 205 Thornton To... | Settings

Home | Services | Reviews | Events | Shop

Wildcat Nation we need you! Your Thornton Township High School Wildcats will be traveling to Nazareth Academy on Saturday for their first playoff... See More

50 Likes | 14 Comments | 20 Shares

Like | Comment | Share

4,425 people reached | Boost Unavailable

12:41 | Search | District 205 Thornton To... | Settings

Home | Services | Reviews | Events | Shop

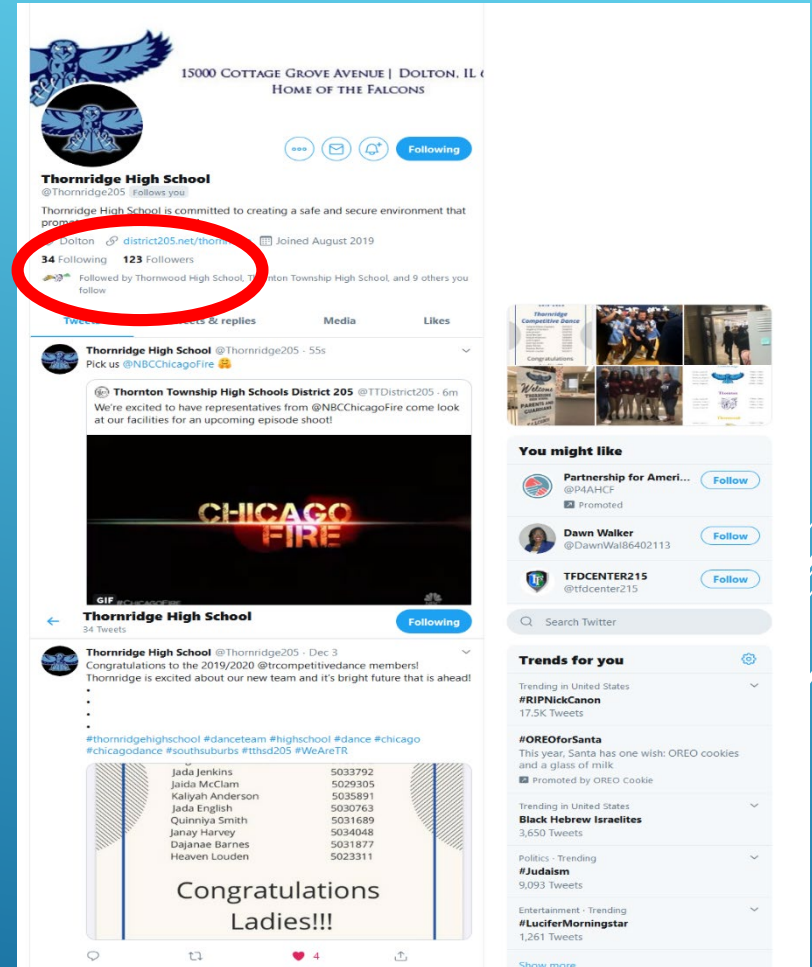
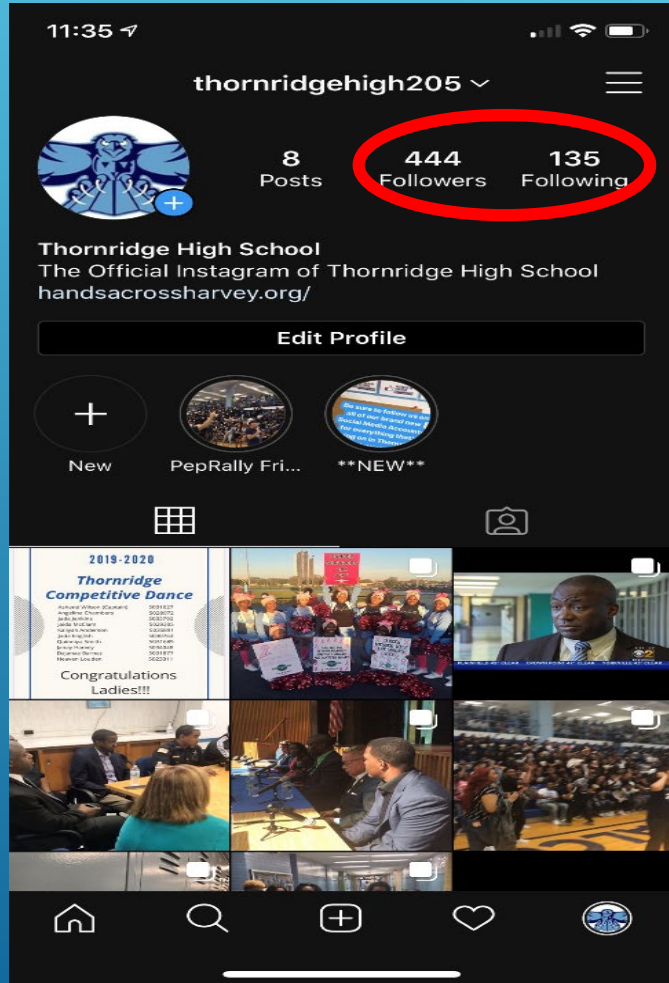
Thornton Township High School's 9th annual Alumni Day and Hall of Fame Celebration was a success! We want to thank all of our distinguished alum... See More

21 Likes | 4 Shares

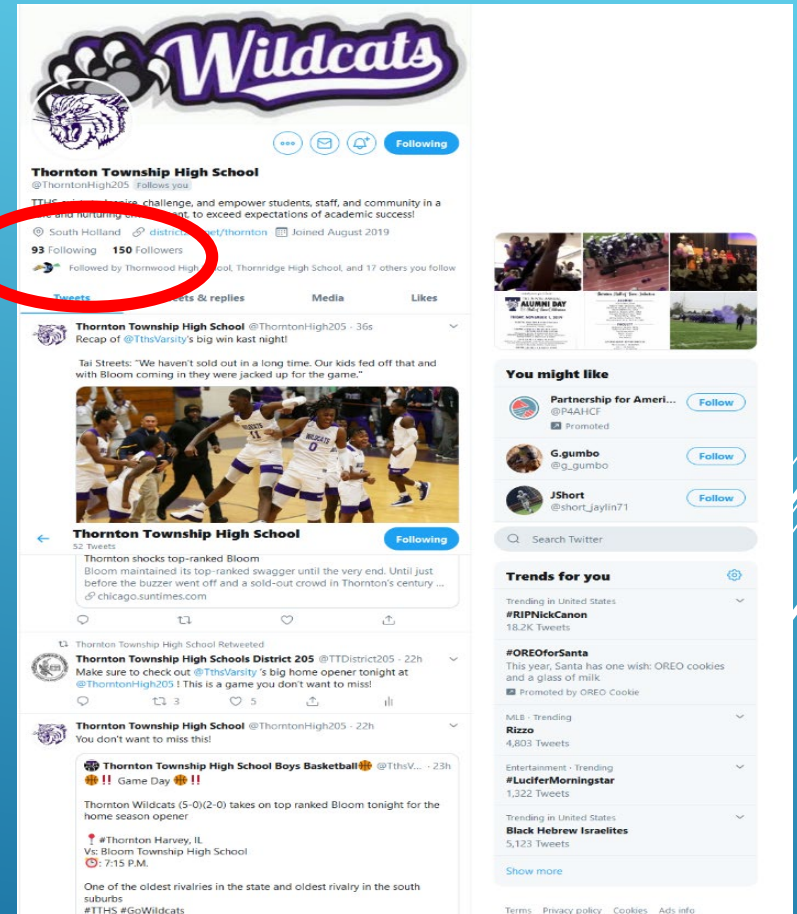
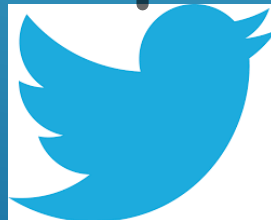
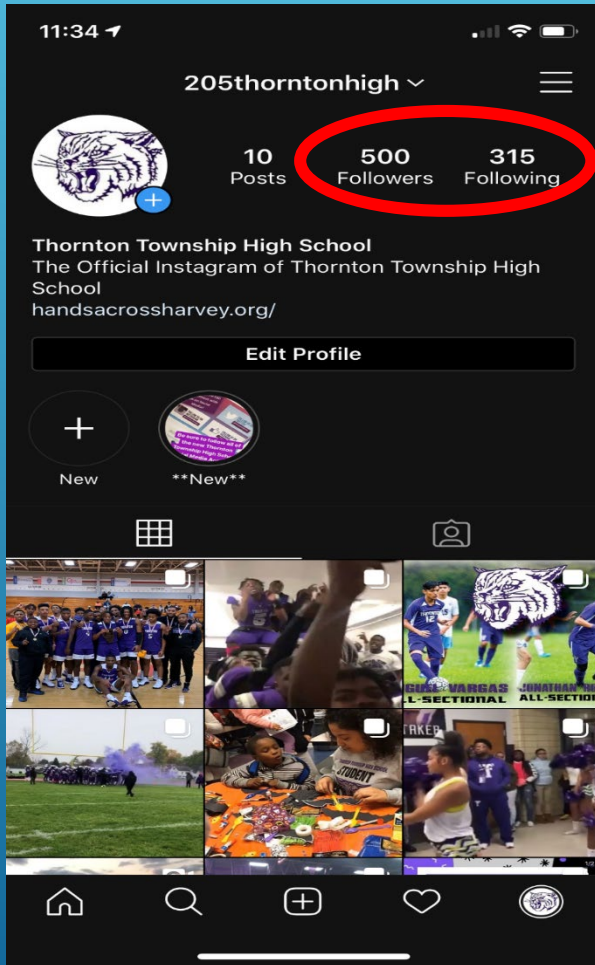
Like | Comment | Share

1,247 people reached | Boost Unavailable

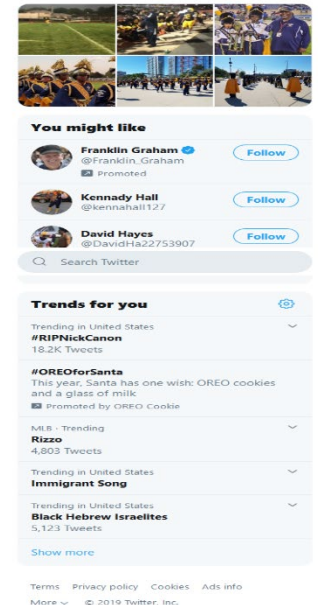
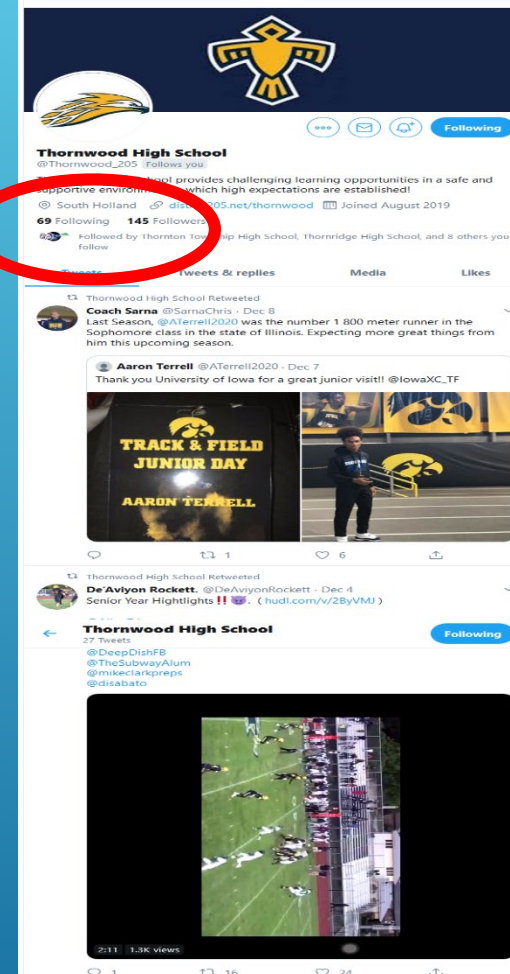
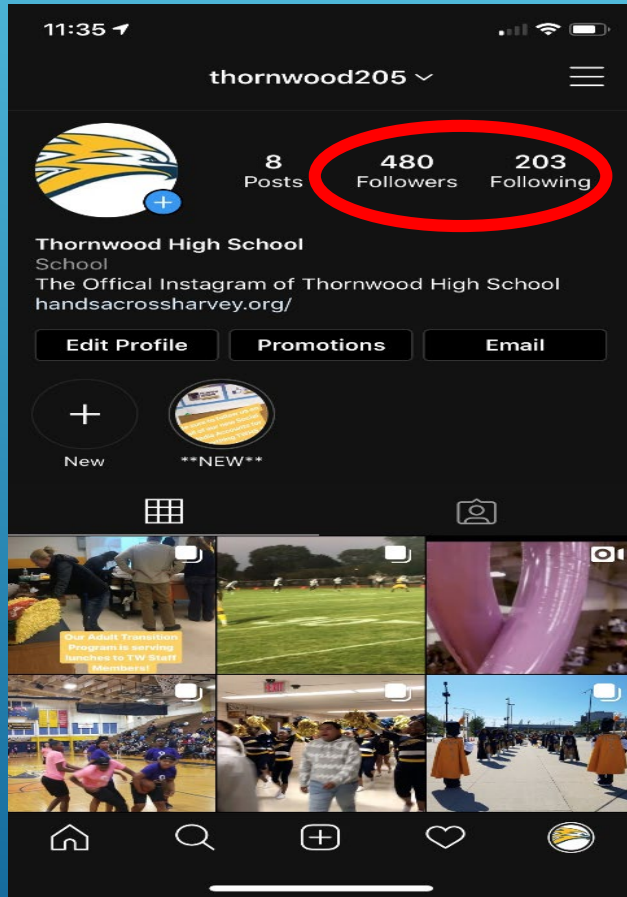
THORNRIDGE SOCIAL MEDIA



THORNTON TOWNSHIP HIGH SCHOOL SOCIAL MEDIA



THORNWOOD HIGH SCHOOL SOCIAL MEDIA



NEXT STEPS FOR 2020 :

1. Paid Social Media Campaigns on all platforms:

- ▶ Amplify our reach
- ▶ Can fit any budget
- ▶ Target a specific audience
- ▶ Maximize your content

2. SEO Implementation

- ▶ “Search Engine Optimization”
 - ▶ Paid and Organic

3. Website Improvements

- ▶ New Design and Improved Content

New Business

- C. *Presentation: Associated Builders and Contractors (ABC-Illinois) – Mr. Fickes*



**Associated
Builders and
Contractors**

Illinois



New Business

- D. *Presentation: District 205 College and Career Center and Pathways to Success – **Mr. Fickes (Approval needed)***

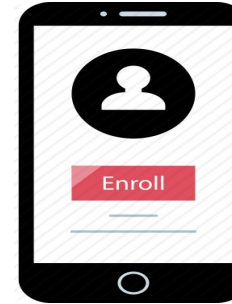
THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205



Thornton Township District 205

Post-Secondary Mission

Enrolled



Enlisted

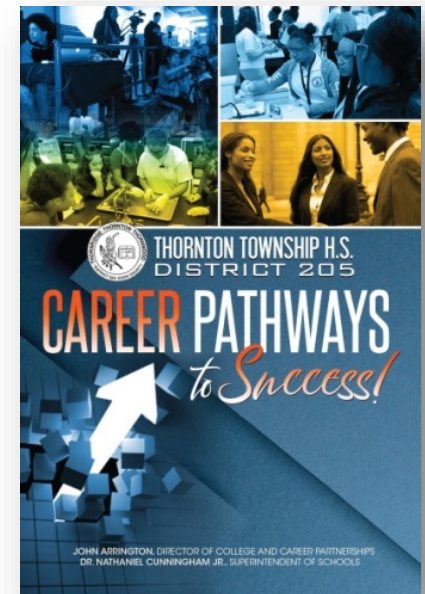


Employed



To Realize Our Mission:

- College and Career Pathways to Success Guide
- Meet New Federal **ESSA** (*Every Student Succeeds Act*) Requirements thru **Naviance**
- College and Career Centers in Each Building
- Robust system monitoring students' post-secondary commitments



College and Career Pathways app



How Will Students Use This Guide?



Explore Your College and Career Options

- What are my passion & interests, and what are the specific steps I can take to get there?
- Am I the right fit?
- What jobs/careers can this lead to?
- How important is salary and job growth?
- How much education is needed after high school?



How Will Students Use This Guide?



Talk It Over

- Talk over your college or career interest with those closest to you.
- Review the suggestions in the College and Career Guide.
- Meet with the school counselor/portfolio advisor to explore college and career options.



How Will Students Use This Guide?

STEP 3

Use this Guide to Chart Your Course(s), programs, certifications and college/career pathways!



For Example:

FIVE CTE AREAS	SIXTEEN CAREER PATHWAYS
AGRICULTURAL EDUCATION	• AGRICULTURE, FOOD & NATURAL RESOURCES
BUSINESS MARKETING & COMPUTER EDUCATION	• BUSINESS MANAGEMENT AND ADMINISTRATION • FINANCE • GOVERNMENT AND PUBLIC ADMINISTRATION • MARKETING
FAMILY & CONSUMER SCIENCES	• EDUCATION AND TRAINING • HOSPITALITY AND TOURISM • HUMAN AND TOURISM • HEALTH SCIENCE
HEALTH SCIENCE TECHNOLOGY	• HEALTH SCIENCE
TECHNOLOGY & ENGINEERING EDUCATION	• ARCHITECTURE AND CONSTRUCTION • ARTS, AUDIO/VIDEO TECHNOLOGY AND COMMUNICATIONS • INFORMATION TECHNOLOGY • LAW ENFORCEMENT SERVICES/CORRECTIONS SERVICES • MANUFACTURING • SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) • TRANSPORTATION, DISTRIBUTION AND LOGISTICS

Family and Consumer Sciences

- Management, marketing, and operations of restaurants and other food services, lodging, attractions recreation events and travel related services.



Program of Study—Hospitality and Tourism

Related Courses

Sophomore: Intro to Culinary Arts

Junior: Intermediate Culinary Arts

Senior: Advanced Culinary Arts

Related Electives

Sophomore: Entrepreneurship

Junior: Intro to Business

Junior: Speech II

Career Related Activities

Athletics

Student Government

Speech Team



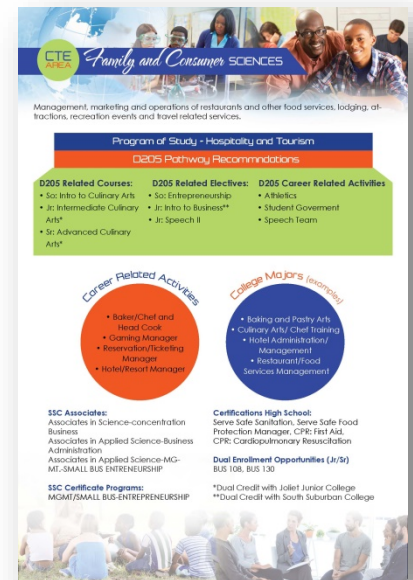
Program of Study—Hospitality and Tourism

College Majors

- Baking and Pastry Arts
- Culinary Arts/Chef Training
- Hotel Administration/Management
- Restaurant/Food
- Services Management

Careers

- Baker/Chef and Head Cook
- Gaming Manager
- Reservation/Ticketing Manager
- Hotel/Resort Manager



Program of Study—Hospitality and Tourism

SSC Associates:

- Associates in Science-concentration Business
- Associates in Applied Science-Business Administration
- Associates in Applied Science-Management-Small Business Entrepreneurship
- SSC Certificate Programs
- Management/Small Business Entrepreneurship

Certifications: High School

- Serve Safe Sanitation, Serve Safe Food Protection Manager, CPR: First Aid, CPR: Cardiopulmonary Resuscitation

Dual Enrollment Opportunities (Jr/Sr)

- Business 108
- Business 130



SOUTH
SUBURBAN
COLLEGE



Window Notes

Facts	Feelings
Questions	Connections



New Business

- E. *Recommended Approval of Thornridge High School's School Improvement Plan – **Mr. Fickes (Approval needed)***

New Business

- F. *Recommended Approval of Thornton Township High School 2019 Boys Basketball Grand Blanc Out-of-State Tournament, Grand Blanc, MI, January 4-5, 2020 – Dr. Ratliff (Approval Needed)*

New Business

- G. *Second Reading of PRESS Recommended Updates (Issue 101)*
 - ***Dr. Doss (30-Day Review)(Approval Needed)***

New Business

*H. Recommended Approval to Adopt the 2019 Final Tax Levy–
Mr. Horton (Approval Needed)*

New Business

- I. *Recommended Approval of Resolution declaring the intention to issue \$2,785,000 Working Cash Fund Bonds of the District for the purpose of increasing the Working Cash Fund of the District and directing that notice of such intention be published in the manner provided by law – **Mr. Horton** (Approval needed)*

New Business

- J. Recommended Approval of Property Tax Relief Grant–
Mr. Horton (Approval needed)*

New Business

- K. *Recommended Approval of Memorandum of Understanding between District 205 and Cook County Sheriff's Department
Mr. Horton (Approval needed)*

New Business

- L. *Recommended Approval of Access 411 - Mr. Horton (Approval needed)*

Superintendent's Report

Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
 - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;*
 - *Student discipline;*
 - *Collective negotiating matters, and*
 - *Pending, probable or imminent litigation.*

Reconvene Open Session

Action Items Following **Executive Session**

A. Action Concerning Indemnification of Employees

Adjournment

NEXT MEETING

Wednesday, January 8, 2020

6:30pm

Thornton Township High School