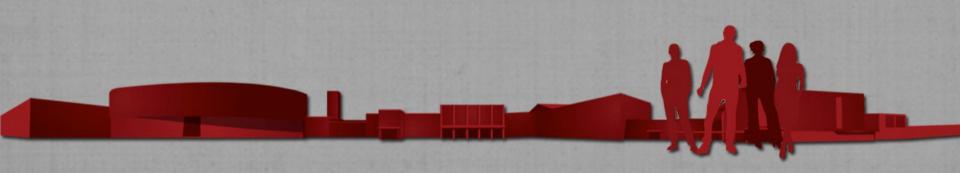
#### THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205

# BOARD OF EDUCATION MEETING

MARCH 11, 2020

#### **Serving All or Portions of the Following Communities:**

Blue Island \* Burnham \* Calumet City \* Dixmoor \* Dolton \* East Hazel Crest \* Harvey \* Hazel Crest \* Lansing \* Markham \* Phoenix \* Posen \* Riverdale \* South Holland \* Thornton



# Open Session

# Roll Call

# Pledge of Allegiance



### Committee of the Whole

- Report from Curriculum Committee
- Report from Finance Committee
- Report from Policy Committee
- Report from Discipline Committee
- Report from Facilities Committee

### Consent Agenda

- Approval of Minutes: Regular Meeting dated February 12, 2020
   Special Meeting dated February 24, 2020
- Approval of District 205 Bills: Dated February 13, 2020 through March 11, 2020
- Personnel: Approval of Resignations, Leave of Absence,
   New Hires and Terminations dated March 11, 2020
- Ratifications Approval of Overnight and/or Out-of-State fieldtrips:
  - Special Education Overnight Fieldtrip to Basketball Contest,
     Bloomington, IL, March 12, 2020 through March 15, 2020
  - Special Education Same-Day Fieldtrip to 2020 First to Finish Girls Track Charger Invitational, University of Illinois Armory, Champaign, IL, March 7, 2020

### Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the "executive session."

Your name will not be called if you do no sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

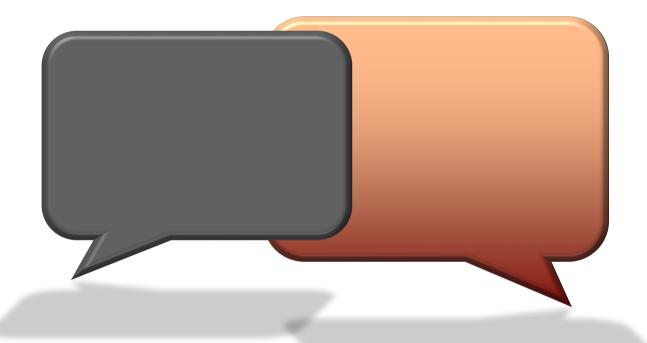
### Freedom Of Information Act

• Dr. Doss



### Communications

• Mr. Arrington



#### **Choir Notables**



Thornridge choir students Jaida McClam (Senior) and Anuduwapo Kay- Oladimeji (Freshman) earned an excellent rating for the 2020 IHSA Solo & Ensemble music competition.

Congratulations on a job well done!



#### **IHSA SOLO & ENSEMBLE FESTIVAL**

#### <u>Superior</u>

- Branyelle Jones (Trombone Solo)
- Dasia Myles (Flute Solo)
- Kobe Newton and Kenneth Wilson (Saxophone Duet)

#### **Excellent**

 Maiya Norwood (Trumpet Solo)

#### **Good**

 Derrick Adiedji and Desmond Bell (Percussion Duet)



# Students Against Violence Everywhere (S.A.V.E.) Stomp the Violence Step Show



#### CHICAGO FIRE UNIFIED SOCCER TEAM



Congratulations to Manny Johnson and DaVeon Jones for being selected to this years' Chicago Fire Unified Soccer team. They will play Miami on Sunday, May 9th at Soldier Field and Los Angeles August 8th here in Chicago. They will travel to Denver, Colorao July 26th with the MLS Professional Soccer team. Special thanks to Coach Feltz for assisting in the training of these young men. Way to go Wildcats!





#### **CELEBRATING BLACK HISTORY**



Congratulations to TTHS Black History Committee on a very successful assembly geared toward the 2020 theme "African Americans and the Vote".

The week consisted of the following:

- Door decorating contest winnerMr. Sieber's psychology class
- ■BHM Assembly
- To top it off, delicious desserts donated by the Wildcat staff









Wildcat Country

#### WILDCATS WIN REGIONAL CHAMPIONSHIP GAME



- The Thornton Township High School Wildcat Varsity Basketball team won this past Friday's playoff game against Lincoln-Way East by a score of 67-39. Congratulations to MaxPreps player of the game DEMARCO MINOR
- The Wildcats will play Homewood-Flossmoor in the IHSA Sectional Semi-Finals on this Wednesday, March 11<sup>th</sup> at Bloom High School. Doors open at 5:30pm. Tip off 7:00pm.





#### TW STUDENTS PREPARE TO ROCK THE VOTE!

• This past February, TW hosted a voters' registration drive. Due to the efforts of past and current staff who are members of Delta Sigma Theta Sorority, Inc., TW students who are 18 and students who will turn 18 by November 3<sup>rd</sup> were registered to vote.

A total of 73 Thunderbirds have been registered!



Thunderbird Nation

#### **2020 TW ILLINOIS STATE SCHOLARS**

We are pleased to recognize eight Thunderbird Scholars who were named 2020-21 State Scholars for their outstanding academic achievement. Congratulations Gilberto Angulo, Nathaniel Edwards, Jeremiah Fisher, Nigel Grant, Jakiya Gray, Jelani Jones, Alma Sandoval and Kevin Villegas



Pictured (left to right): Jelani Jones, Kevin Villegas, Gilberto Angulo, Nigel Grant, Jeremiah Fisher, Nathanael Rakestraw-Edwards, Jakiya Grant; Not Pictured: Alma Sandoval



# TW'S JADA JOHNSON FINISHES STRONG IN SPEECH!

• Jada Johnson earned 4<sup>th</sup> place this year in Poetry Reading at the IHSA State Finals competition. This is her 4<sup>th</sup> state finalist medal. She is also a National Qualifier for the National Speech and Debate Tournament in Albuquerque, New Mexico.







# FORMER THUNDERBIRDS CONTINUE TO KEEP WINNING TRADITIONS ALIVE

- Janeah Stewart won her 2<sup>nd</sup> Consecutive Gold Medal in the Weight Throw at the USA Championships. She is training for the Olympic Trials in the Hammer Throw.
- Shey Taiwo (Jr) won the Weight Throw at the SEC Championships and is preparing the NCAA Indoor Championships.
- Jasmine Mitchell (Fr) took 2<sup>nd</sup> place in the Weight Throw at the SEC Championships and is preparing for the NCAA Indoor Championships.









# TW TEACHER: DR. PAUL ADAMS GUEST ON WTTW

• TW teacher, Dr. Paul Adams together with the NEA participate in an interview on WTTW entitled:

Teachers Unions Decry 'Traumatizing' Active Shooter Drills

Watch the video by clicking the link above



#### Microsoft Certification Classes for Our Parents Have Begun. Thank-you Mr. Paul Arrington for working with our Parents on Saturdays!





There are still openings in all our courses, please visit the District Web Page for more information.

ing weeks these parents will be in to and their resume is still to certified and their resume

### **Outlook Academy**



#### **OA Invaded the Field Museum**



OA Students and Staff visited the Field Museum last week. Thank-you to everyone that helped make this happen!

### Outlook Academy



### Unfinished Business

A. Student Presentation(s): Thornwood High School, Nigel Grant – **Mr. Fickes** 

- B. Second Reading of PRESS Plus (Issue 102) Updates *Dr. Doss* (Approval needed)
  - o Policies Sections: 2:20, Powers and Duties of the Board of Education: Indemnification; 2:70, Vacancies on the Board of Education - Filling Vacancies; 2:100, Board Member Conflict of Interest; 2:105, Ethics and Gift Ban; 2:200, Types of Board of Education Meetings; 2:220, Board of Education Meeting Procedure; 2:260, Uniform Grievance Procedure; 4:15, Identity Protection; 4:30, Revenue and Investments; 4:60, Purchases and Contracts; 4:80, Accounting and Audits; 4:150, Facility Management and Building Programs; 5:10, Equal Employment Opportunity and Minority Recruitment; 5:20, Workplace Harassment Prohibited; 5:30, Hiring Process and Criteria; 5:50, Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90, Abused and Neglected Child Reporting; 5:100, Staff Development Program; 5:120, Ethics and Conduct; 5:200, Terms and Conditions of Employment and Dismissal; 5:250, Leaves of Absence; 5:290, Employment Termination and Suspensions; 5:330, Sick Days, Vacation, Holidays, and Leaves; 6:60, Curriculum Content; 6:150, Home and Hospital Instruction; 6:300, Graduation Requirements; 7:20, Harassment of Students Prohibited; 7:150, Agency and Police Interviews; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:270, Administering Medicines to Students; 8:30, Visitors to and Conduct on School Property

C. Recommended Approval of School Maintenance Grant through the Illinois State Board of Education – Mr. Arrington (Approval Needed)

D. Recommended Approval of CNC Plasma Cutter – **Mr. Fickes** (Approval Needed)

### Superintendent's Report

### Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
  - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
  - Student discipline;
  - Collective negotiating matters, and
  - Pending, probable or imminent litigation.

### Reconvene Open Session

# Action Items Following Executive Session

- A. Possible Action Concerning Student Discipline (2)
- B. Possible Action Concerning Consideration of Employment Status and Assignment of Administrator
- C. Possible Action Concerning 2019-2020 Non-Renewal of Probationary Teachers
- D. Possible Action Concerning the Board's semi-annual review of unreleased closed meeting minutes for public inspection. The need for confidentiality still exists as to all remaining closed meeting minutes to protect an individual's privacy or the District's interests. The closed meeting minutes, or portions thereof, from the following dates require confidential treatment:

July 11, 2018	November 14, 2018	March 13, 2019	July 10, 2019
August 8, 2018	December 12, 2018	April 10, 2019	August 14, 2019
September 12, 2018	January 9, 2019	May 8, 2019	September 11, 2019
October 10, 2018	February 13, 2019	June 12, 2019	October 9, 2019

# Adjournment

#### **NEXT MEETING**

APRIL 8, 2020 6:30pm Thornton Township High School