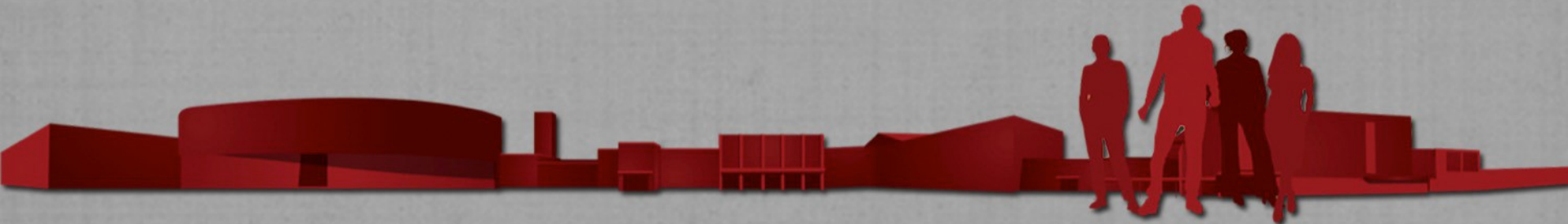


BOARD OF EDUCATION MEETING

SEPTEMBER 9, 2020

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest *
Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton



Open Session

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

- ***Approval of Minutes:*** Rescheduled Regular Meeting dated August 14, 2020
- ***Approval of District 205 Bills:*** Dated August 13, 2020 through September 9, 2020
- ***Personnel:*** Approval of Resignations, Leave of Absence, New Hires & Terminations dated September 9, 2020

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

Public Hearing

- Public Hearing on the 2020-2021 District 205 Budget –
Mr. Horton



Thornton Township High School District 205

Presentation of 2020-2021 Final Budget

Preparing Today for the Challenges of Tomorrow

September 2020

Breakdown of Total Budget by Fund

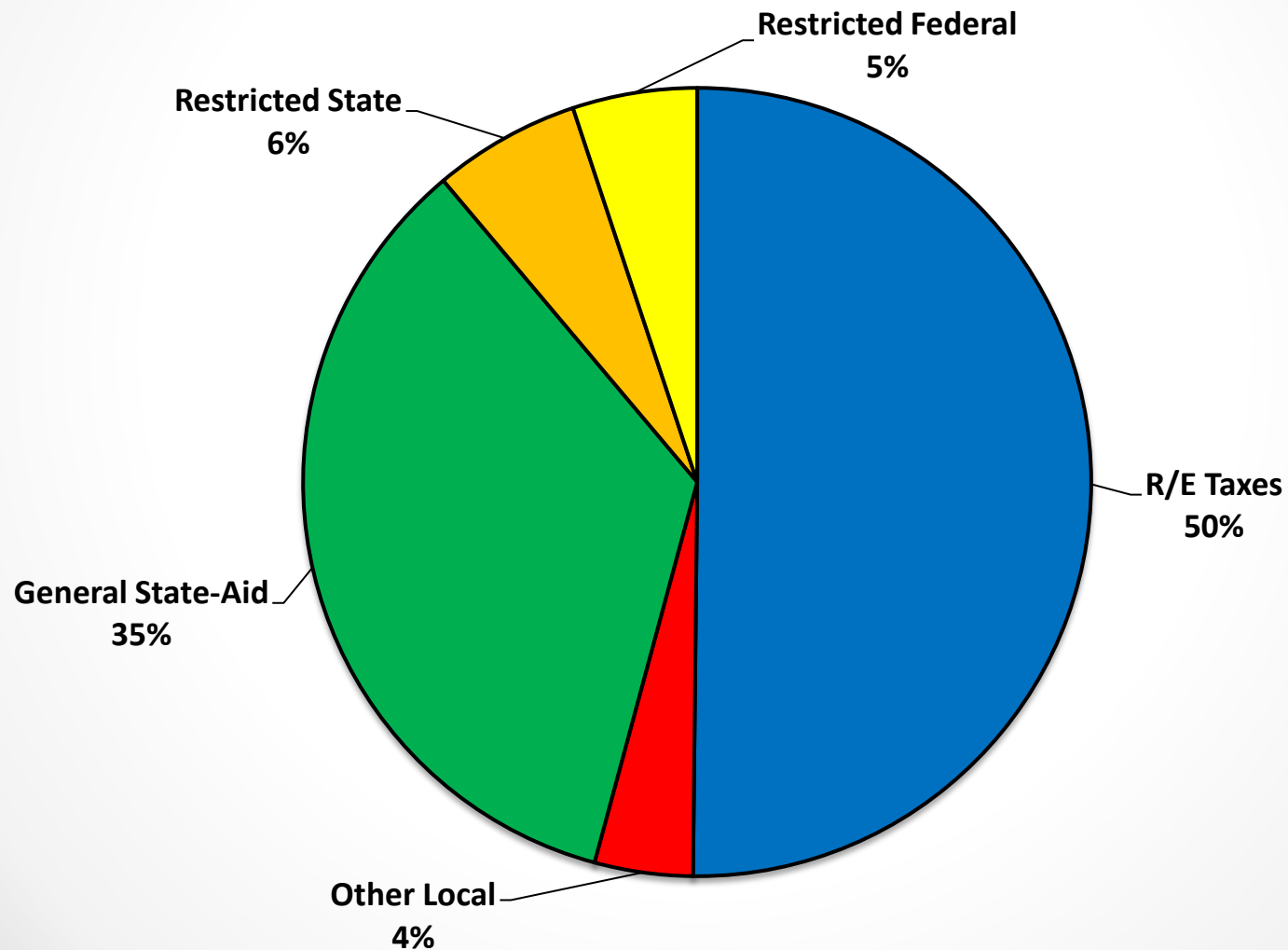
	Beginning Balance	Revenues	Expenses	Bond Proceeds	Ending Balance
Education	\$ 20,684,000	\$ 90,962,000	\$ 90,760,000	0	\$ 20,886,000
Building	4,831,000	10,112,000	11,957,000	0	2,986,000
Bond & Int.	1,025,000	9,596,000	9,700,000	0	921,000
Transportation	5,320,000	8,910,000	6,013,000	0	8,217,000
IMRF/SS	1,951,000	1,691,000	2,150,000	0	1,492,000
Capital Projects	9,479,000	70,000	3,200,000	0	6,349,000
Working Cash	4,031,000	387,000	0	0	4,418,000
Tort	2,296,000	15,000	1,100,000	0	1,211,000
Life Safety	1,577,000	12,000	0	0	1,589,000
Total	\$ 51,194,000	\$121,755,000	\$124,880,000	0	\$ 48,069,000

Budgeted Revenues – All Funds:

Comparison of Budget Verses Prior Years

Source	FY 2017	FY 2018	FY 2019	FY 2020	BUDGET FY 2021
Real Estate Taxes	\$ 67,883,000	\$ 61,814,000	\$ 62,244,000	\$ 61,355,000	\$ 61,085,000
Other Local Revenues	5,355,000	5,902,000	6,624,000	6,163,000	4,904,000
General State-Aid	27,153,000	33,597,000	38,433,000	42,342,000	42,199,000
Other State Grants	7,117,000	8,491,000	3,586,000	10,000,000	7,350,000
Federal Grants	<u>7,091,000</u>	<u>8,644,000</u>	<u>10,442,000</u>	<u>6,910,000</u>	<u>6,217,000</u>
Total Revenues	\$112,197,000	\$118,448,000	\$121,329,000	\$126,770,000	\$121,755,000

Breakdown of Budgeted Revenues by Source



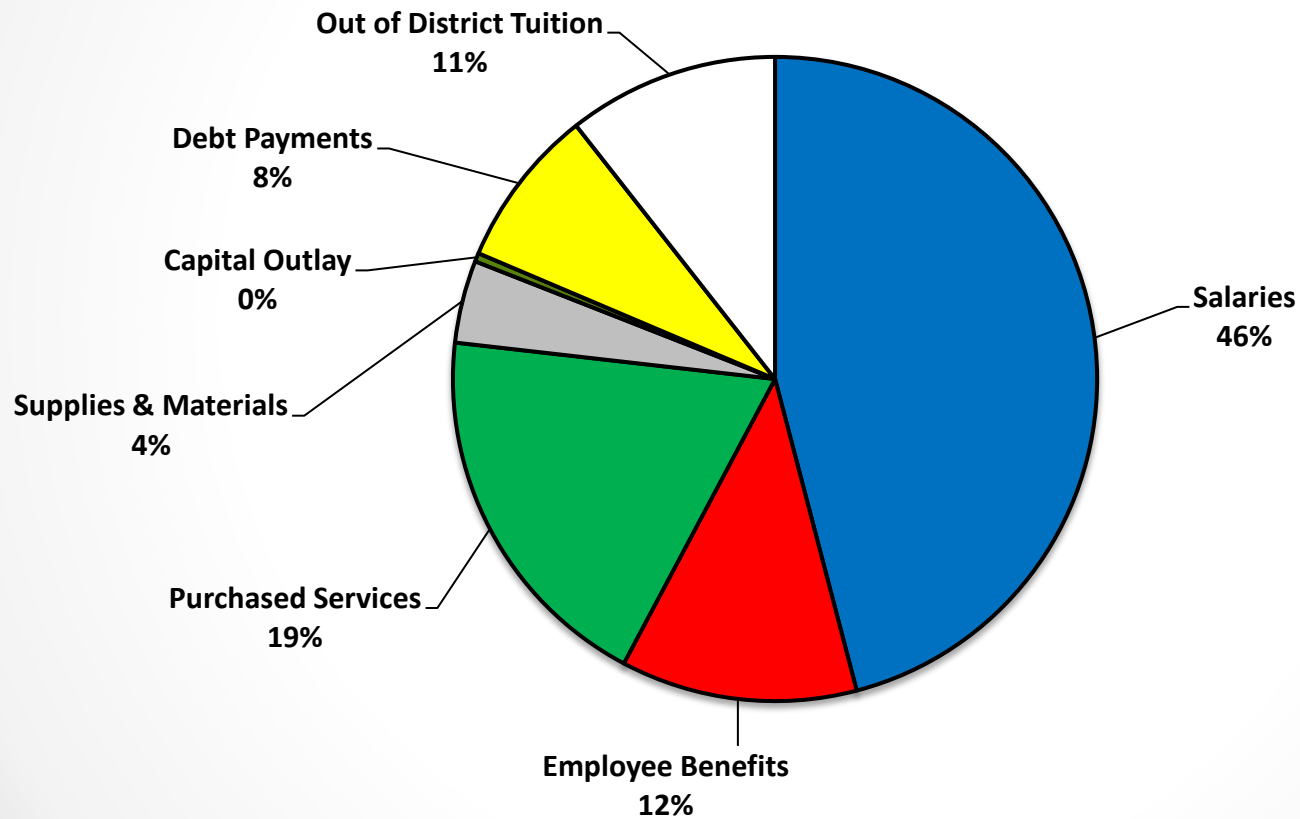
Budgeted Expenditures – All Funds

Comparison of Budget Verses Prior Years

(Actual and Budget Figures Exclude Major Capital Expenses)

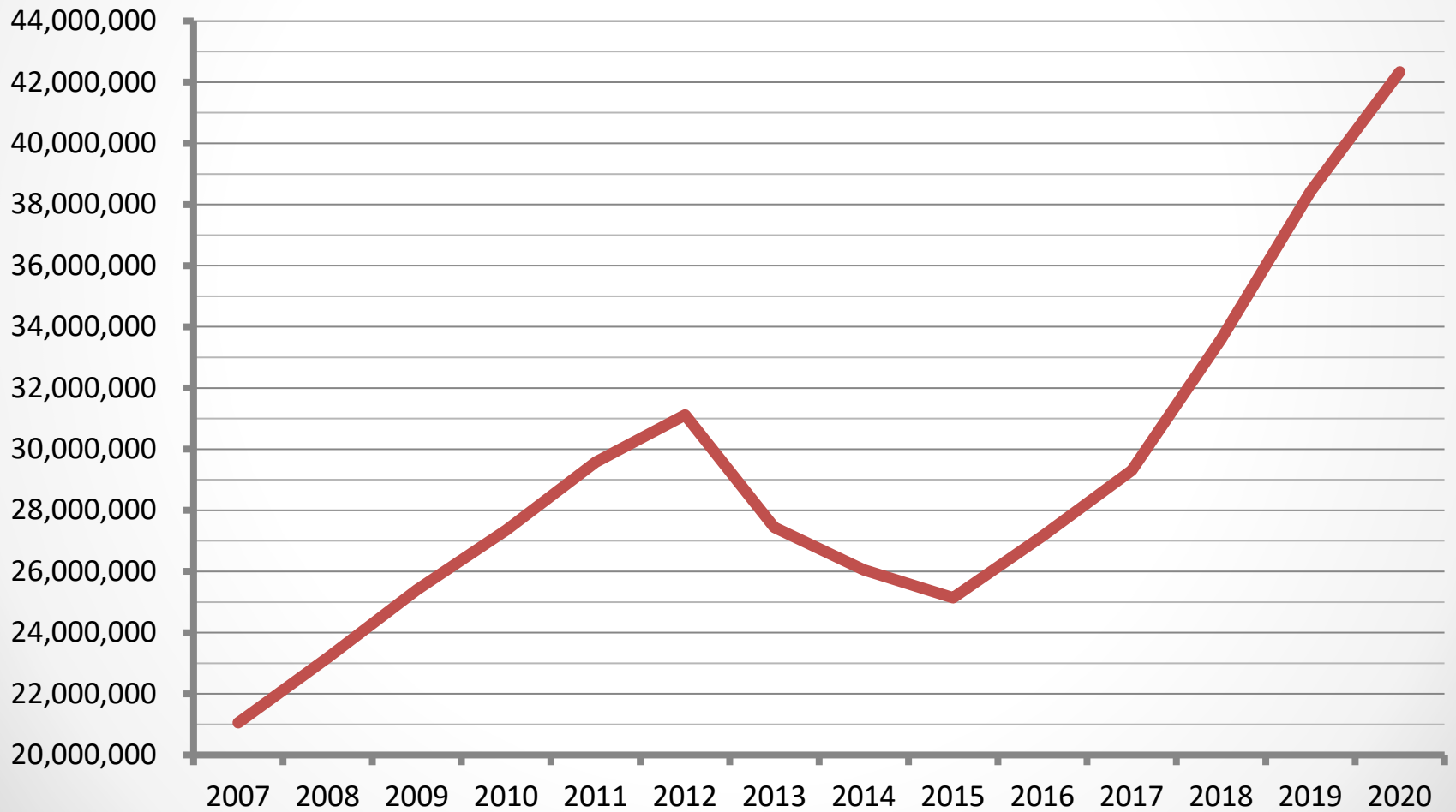
Source	FY 2017	FY 2018	FY 2019	FY 2020	BUDGET FY 2021
Salaries	\$ 51,668,000	\$ 54,918,000	\$ 57,334,000	\$ 55,400,000	\$ 55,500,000
Employee Benefits	11,619,000	14,030,000	13,907,000	14,082,000	14,330,000
Purchased Services	22,082,000	23,022,000	31,674,000	23,297,000	23,000,000
Supplies and Materials	4,930,000	4,398,000	5,128,000	4,486,000	5,013,000
Capital Outlay	914,000	1,045,000	449,000	500,000	520,000
Out of District Tuition & Other	10,351,000	11,038,000	9,984,000	13,618,000	13,617,000
Debt Service	<u>7,688,000</u>	<u>10,552,000</u>	<u>10,829,000</u>	<u>9,602,000</u>	<u>9,700,000</u>
Total Expenses	\$109,252,000	\$119,003,000	\$129,305,000	\$120,985,000	\$121,680,000

Breakdown of Budgeted Expenditures by Type



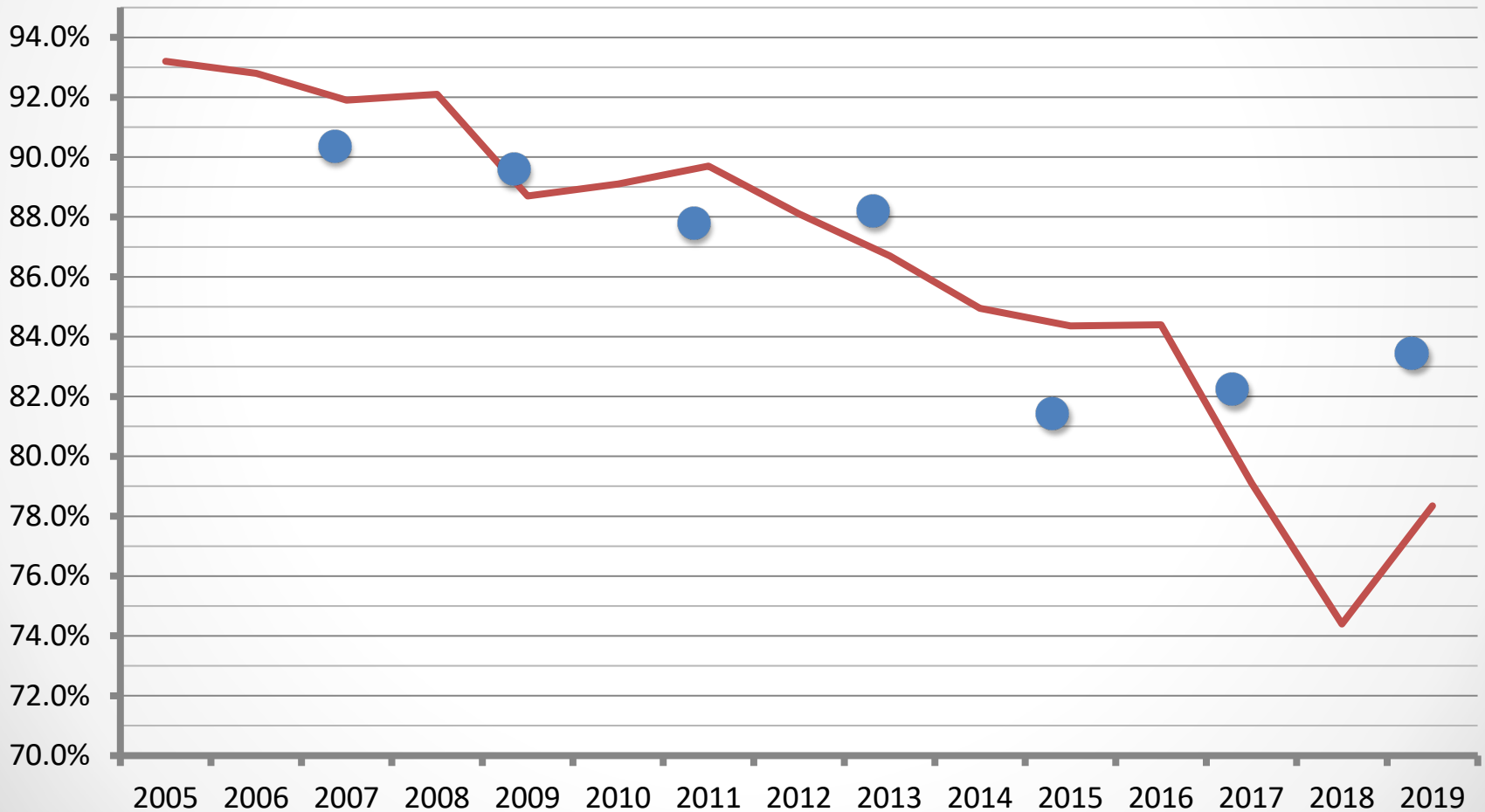
Major Positive Factor Impacting Financial Condition

Increasing General State-Aid

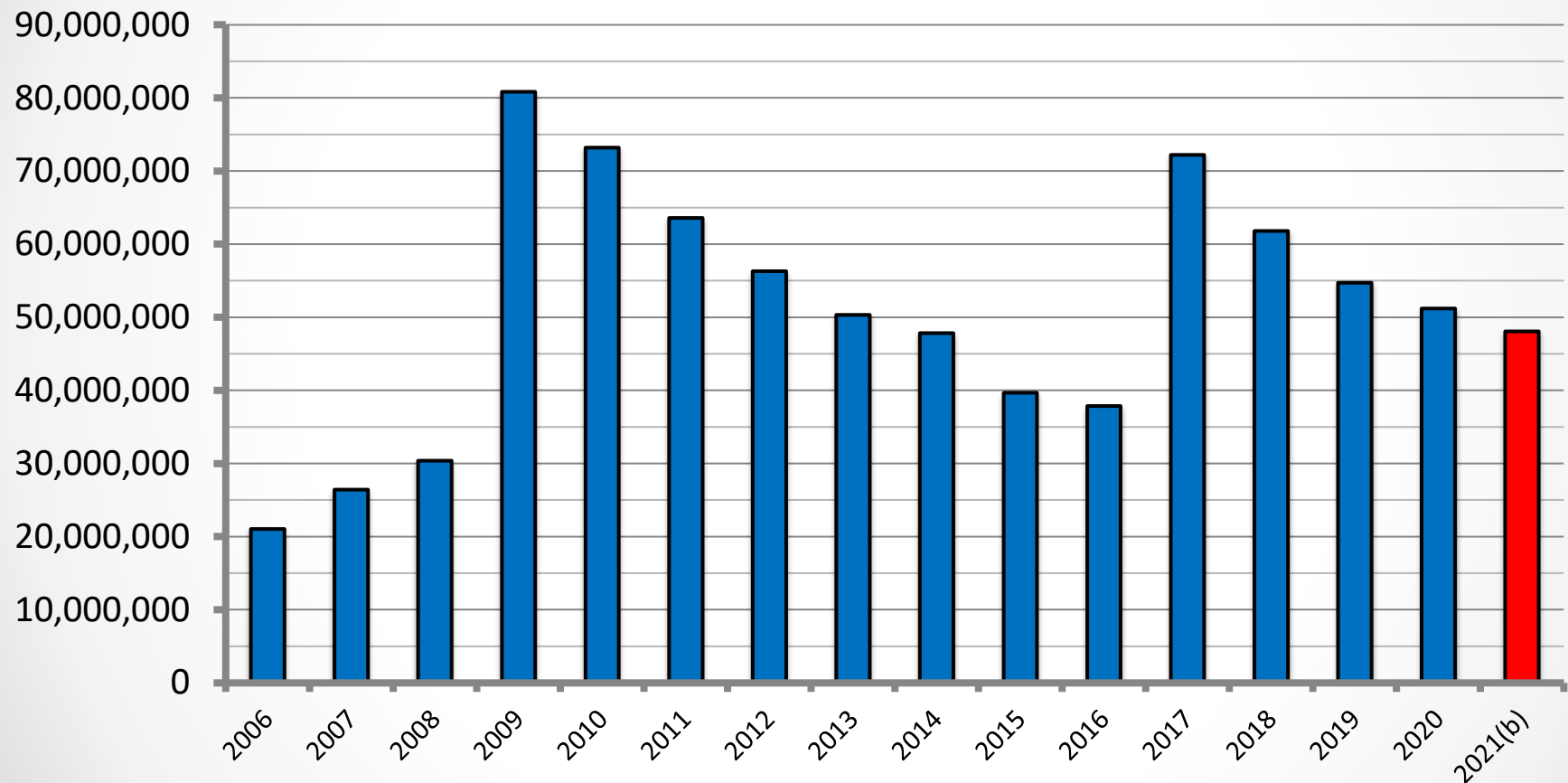


Major Negative Factor Impacting Financial Condition

Decreasing Net Tax Collection Percentages



Historical and Budgeted Fund Balances



**District received \$51 million in bond proceeds in FY 2009, \$33 million in bond proceeds in FY 2017 and \$7.1 million total in FY 2016, 2018 and 2019 to pay for major capital projects.*

End of Presentation



Freedom Of Information Act

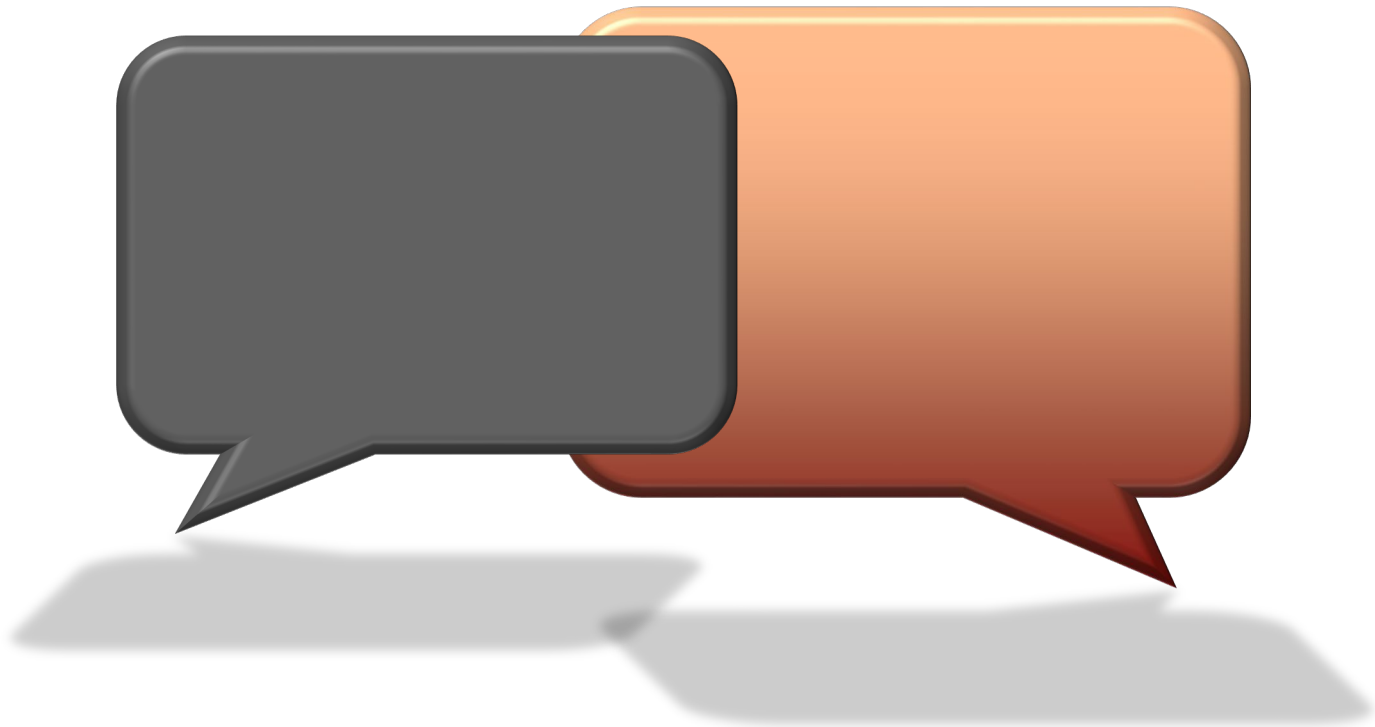
- Dr. Doss

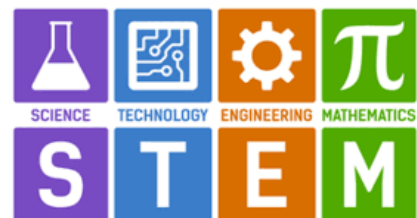
FOIA



Communications

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NEW STEM PROGRAM

- Lumity: Committed to making an impact on the lives of teens and young adults by creating transformational experiences that not only prepare them for STEM careers, but for life.
- This year, Lumity will partner with Thornwood science teachers to access STEM skills for our students. A freshman cohort will receive Lumity curriculum for four years in high school and beyond. They will be part of a University of Chicago study to see if these skills can make an impact on high school students to be successful in STEM careers. We are very excited about this partnership and hope to share our successes along the way.

Thunderbird Nation



NEW AVIATION SCIENCE PROGRAM



- The Aircraft Owners and Pilots Association (AOPA), the world's largest aviation community, is building aviation STEM curriculum for high schools across America. When complete, the program will be the first of its kind, offering students comprehensive four-year aviation study options that are aligned to rigorous math and science standards used in many states nationwide.
- We are creating these courses as part of two career and technical education (CTE) pathways: pilot and unmanned aircraft systems (drones). Each pathway will be four years in length, and schools can decide to implement one or more complete pathways, or select individual courses to use as standalone electives.
- Major Carol Curtis will pilot (pun intended) this curriculum as part of Civil Air Patrol at Thornwood this year.

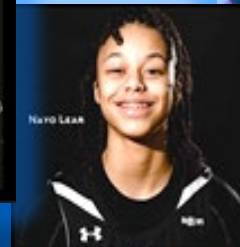
Thunderbird Nation



THUNDERBIRD SCHOLARSHIP OFFERS

SUMMER & FALL OF 2020

- Nayo Lear/Jr/PG-Continues to receive scholarship offers from D-1 schools.
- Lear is only a junior and will have her pick from a long list of top tier Universities.
- Not a more purer talent than Nayo Lear and the Thornwood class of 2023 has college coaches in can't wait mode already. Congratulations Nayo, and keep up the great work Coach Green!
- Penn State, University of Illinois, Cleveland State University, Western Michigan University, St. John's University



THUNDERBIRD SCHOLARSHIP OFFERS

SUMMER & FALL OF 2020 CONT.

- Head football Coach Ken Smith has been busy working to get our Gridiron Warriors recruited this off season:
- Saveon Brown/Jr/S-Congratulations to Sr Thunderbird Savion Brown. Saveon is a senior safety who is a top 5 power pick and will undoubtedly secure more offers before it's all over, according to collegiate sources. So far, the 6ft, 193 lb. Jr has received offers from: Northwestern University, Iowa State University & Eastern Illinois University.



THUNDERBIRD SCHOLARSHIP OFFERS

SUMMER & FALL OF 2020 CONT.

- Jalen Cunningham/Sr/QB-Congratulations to senior Quarterback and the emerging leader of the Thunderbirds Football Team, Jalen Cunningham for receiving a scholarship offer from Eastern Illinois University.
- Jalen has been impressing scouts and sports writers throughout summer camps this summer and is garnering lots of attention. The 6'4 , 210-pound prototype quarter back has been toughed for having eyeball passing size, throwing a good ball, and showing excellent arm talent. He is seen as a speedy athlete who can become a threat to run or pass.
- Scouts see him breaking through the top 5 power pick selections, and possibly playing Quarterback, Tight End or Linebacker in college. Keep your eyes open for this kid...

QB HIT LIST



JALEN CUNNINGHAM
CLASS OF 2023



Thunderbird
Nation

THUNDERBIRD SCHOLARSHIP OFFERS

SUMMER & FALL OF 2020 CONT.



- Chris Miller/Sr/RB and LB- Congratulations to Sr. Running Back and Linebacker Chris Miller for receiving a scholarship offer to Loras college.
- Chris has been the heart and soul of the Thunderbirds football team, and it's good to see colleges finally recognize him for his talent and efforts. Watch out for Chris this Spring season, as will many running backs he meets in competition will be doing also.



THUNDERBIRD SCHOLARSHIP OFFERS

SUMMER & FALL OF 2020 CONT.

- Nate Thomas/Sr/RB- Congratulations to Sr Thunderbird Nate Thomas, who received a scholarship offer in August to attend Valparaiso University, College of St Paul
- Nate is a running back for the Thunderbirds Football team and is currently maintaining a 3.1 GPA. Nate is sure to make some noise on the gridiron this upcoming spring.



Unfinished Business

New Business

- A. First Reading of PRESS Plus Issues 104, 105 and Collective Bargaining Agreement Updates (30-day review) - Dr. Doss
- Policy Sections **2:220, School Board Meeting Procedure; 2:260, Uniform Grievance Procedure; 2:265, Title IX Sexual Harassment Grievance Procedure; 4:180, Pandemic Preparedness; Management; and Recovery; 5:10, Equal Employment Opportunity and Minority Recruitment; 5:20, Workplace Harassment Prohibited; 5:220, Substitute Teachers, 5:330, Sick Days, Vacation, Holidays, and Leaves, 7:10, Equal Educational Opportunities, 7:20, Harassment of Students Prohibited; 7:40, Nonpublic School Students, Including Parochial and Home-Schooled Students; 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment; 7:185, Teen Dating Violence Prohibited; 7:190, Student Behavior; 7:340, Student Records; 7:345, Use of Educational Technologies; Student Data Privacy and Security.**
 - Collective Bargaining Agreement (CBA) 5:100 Staff Development Program; 5:185 Family and Medical Leave; 5:200 Terms and Conditions of Employment and Dismissal; 5:230 Maintaining Student Discipline; 5:240 Suspension; 5:250 Leaves of Absence; 5:270 Employment At-Will, Compensation, and Assignment; 5:290 Employment Termination and Suspensions; 5:30 Hiring Process and Criteria; 5:300 Schedules and Employment Year; 5:310 Compensatory Time-Off; 5:320 Evaluation; 5:330 Sick Days, Vacation, Holidays, and Leaves; 5:35 Compliance with the Fair Labor Standards Act; 5:70 Religious Holidays; 5:80 Court Duty; 6:80 Teaching About Controversial Issues

New Business

- B. *Recommended Approval of 2021 District 205 Budget and Resolution – **Mr. Horton***

New Business

- C. *Recommended Approval of Resolution Authorizing FY2021
General Procurement Plan – **Mr. Horton***

New Business

*D. Recommended Approval of Thornwood Pool Painting –
Mr. Horton*

New Business

- E. *Recommended Approval of Thornwood High School
Emergency Exit Signs – **Mr. Horton***

New Business

F. *Recommended Approval of Release and Settlement Agreement – **Mr. Horton***

Superintendent's Report

Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Collective negotiating matters, and
 - Pending, probable or imminent litigation.

Reconvene Open Session

Action Items Following **Executive Session**

- A. *Possible Action Concerning Extra Experience Credit for Teacher*

Adjournment

NEXT MEETING

OCTOBER 7 2020

6:30pm

Thornridge High School