

SPECIAL BOARD OF EDUCATION MEETING

November 18, 2020

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest *
Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton



Open Session

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

- ***Approval of Minutes:***
Regular Meeting and Executive Session dated September 9, 2020
Regular Meeting and Executive Session dated October 14, 2020
- ***Approval of District 205 Bills:*** Dated October 15, 2020 through November 18, 2020
- ***Personnel:*** Approval of Resignations, Leave of Absence, New Hires & Terminations dated November 18, 2020

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

Public Hearing

There is no public hearing

Freedom Of Information Act

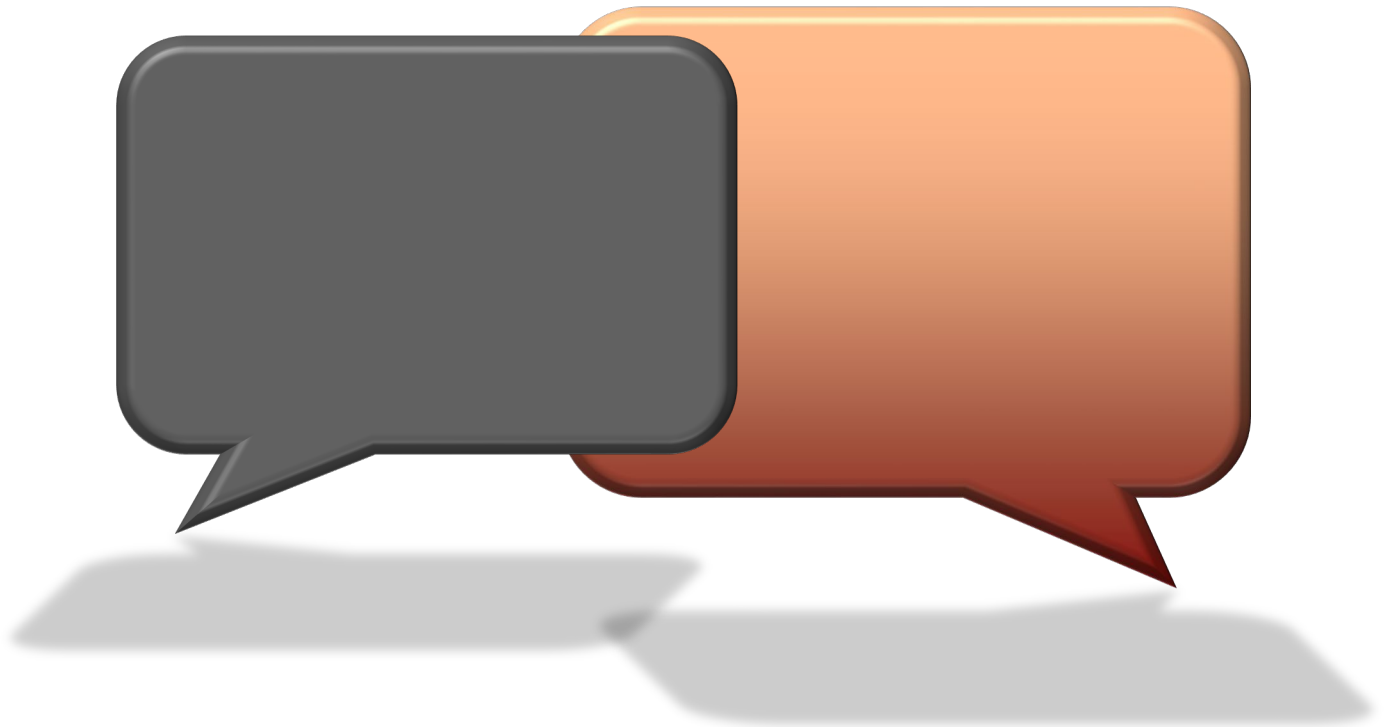
- Dr. Doss

FOIA



Communications

- Dr. King



Parent Teacher Conferences

- This year the virtual setting provided an increase in the number of conferences held.

	Parent Attendees
ELA/Rdg/Speech/Library	229
Science / CTE	158
Math / Business	148
Social Studies / Fine Arts	145
FACS/P.E./Dr. Ed./Health	<u>47</u>
Total # of conferences	727

Falcon Frontier



HONOR ROLL

Level of Distinction	G.P.A	Number of Students
Distinguished	4.0 and above	109
High Honor	3.5 - 3.9	107
Honor	3.0 - 3.49	<u>85</u>
Total		301



HONOR ROLL

Grade Level	Number of Students
12	93
11	60
10	61
9	<u>87</u>
Total	301

Falcon Frontier



Outlook Academy Fall 2020 Update

OA just completed the first term...we now have 23 new diplomas issued in October 2020. We are anticipating another 30 in December.



In our November Newsletter and on our Web Page, we posted a new video made by the staff for our students and parents. We try to send the students a video once a week...this one is our latest addition from the staff.

<https://youtu.be/8jV-Kz8sBRA>

Unfinished Business

New Business

- A. *Presentation(s): Board of Education Appreciation Month –
Dr. King*

Perseverance through Leadership

School Board Members Day
November 15, 2020



Perseverance through Leadership: The Role of School Board Members

November 15 will mark the official statewide observance of School Board Members Day in Illinois. The honorary day is an opportunity for the district and community to show support for your board of education and their commitment to providing a local voice for your educational vision.

Leadership has taken on new meaning in 2020. School Board Members Day is a time to reflect on the board's role in creating lasting educational opportunities that meet local desires and offer a pathway to a successful future for each and every child. It's an opportunity to honor school board members who serve as unpaid volunteers for the benefit of the students and community residents, while also acting as front-line education advocates providing a local voice and vision for the district.

All of these responsibilities still hold true, but they take on a much larger meaning in 2020. For board members, the tough choices this year go beyond traditional educational outcomes. While continuing to champion academic success, school board members must also weigh their decisions in terms of the health and safety of students, teachers, and members of the community.

School board members continue to work to ensure that the decisions of the district are equitable for all and that everybody is given the resources and opportunities to achieve their dreams. For school boards this year, it is about making the most out of a difficult circumstances and perseverance during times of challenge, while still being able to achieve the goals necessary for our students to become outstanding citizens.

School board members will continue to fight for their local districts, the students, the staff, and all residents that benefit from having thoughtful and dedicated public servants making public education decisions at the local level.

A great school system is a source of local pride among residents. That didn't change in 2020 and it will continue to be the case going forward. Support the leadership that is provided by your local boards of education during this time. Support the perseverance of our local school districts as we confront these challenges together. Honor and recognize your school board members on November 15—Illinois School Board Members Day.

#ThankABoardMember

**“Do not desire to fit in. Desire
to oblige yourselves to lead.”**

-Gwendolyn Brooks

School Board Members Day
November 15, 2020



School Board Members Day 2020

Honoring

Nina Graham, President

Annette Whittington, Vice President

Almetta Vasser-Moody, Secretary

Ray C. Banks, Member

Albert J. Butler, Member

Leticia Cruz, Member

Bernadette Lawrence, Member

on School Board Members Day 2020, for dedicated
leadership in education and continuing service to the
children of this community



Presented by

Thornton Township High Schools - District 205

District

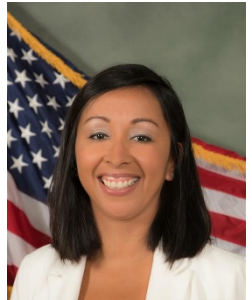
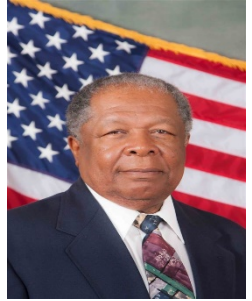
Perseverance through Leadership

School Board Members Day • November 15, 2020

#ThankABoardMember

Thank you

School Board Members



Perseverance
through Leadership

New Business

B. *Student Presentation(s):* Santa Cyber Celebration, Harvey Public Library– ***Dr. King / Ms. Kim Peake***



Santa's Cyber Celebration
Harvey Public Library District
December 12, 2020 – 9:00am

New Business

- C. *Recommended Approval of the Inter-Governmental Agreement for the Z- Mart Food Pantry Partnership – Mr. Fickes*

Z-Mart

In doing their own shopping, our guests not only have a sense of dignity, but also a higher satisfaction with the food they are able to choose.



In doing their own shopping, our guests not only have a sense of dignity, but also a higher satisfaction with the food they are able to choose.

Thornton Township Food Assistance Center (FAC) located in Harvey, Illinois continues to serve the Thornton Township community by offering food resources to the most vulnerable residents of the Township. Currently the FAC serves over 3,000 area households monthly, allowing them to stretch their limited resources by providing quality food products. **At the current time the FAC distributes pre-assembled boxes of food to every client that qualifies for the food resources.**

It is time for the township to expand food distribution as well as revolutionize the process. Client choice food pantries help to eliminate waste by allowing families to select the items that would best serve their family. Along with offering client choice is the idea of making the food resources more accessible to residents all over the township. The best way to solve both issues would be through the creation of small local Z-Marts.



Z-Mart

Z-Marts would be stocked from food that comes in through the FAC and then sent out to area markets where residents could come and select the items that would most like to have. The current FAC would serve as a warehouse to properly distribute food resources to the various Z-Marts as needed. The Z-Mart concept would work wonders in restoring dignity and respect in the hearts of the guest that are utilizing the services.

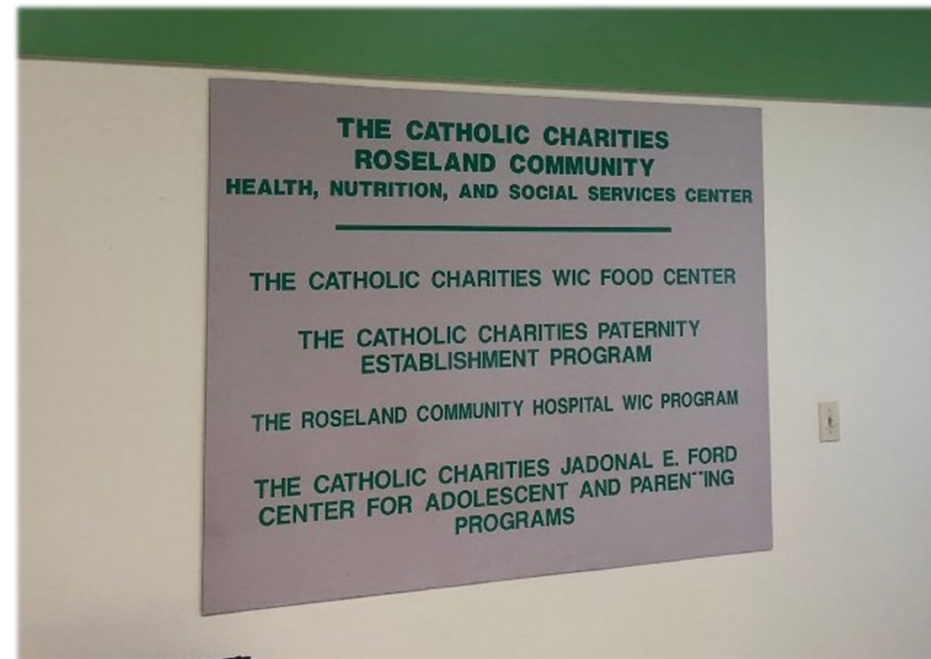
Project Summary:

- Thornton Township could partner with Thornton Township High School District 205 to set up small corner store type arrangements in Thornridge H.S. to serve the Dolton area and Thornton H.S. to serve the greater Harvey area.
- The FAC would become the warehouse location where supplies would be sorted and then sent out to the various locations.
- Each location would be open on Thursday from 6pm till 8pm and Saturday from 10am until 1pm.

Project Summary: (continued)

- A few families at a time would be permitted to shop while those waiting can be screened for eligibility into other programs.
- General Assistance caseworkers, trained counselors and other staff can be on-site in each location for a social service triage. The social service triage would assess what services are needed and when possible make the referrals on-site to provide maximum assistance to struggling families.

- South Suburban College Adult Work program could also have a prominent place as part of the Cook-Chicago Workforce Development initiative.
- Walt's Food Center would offer training for proper shelf stocking and product rotation and would look to the Z-Mart for new workforce needs.
- Community guest would be able to select so many products from various color- coded labels allowing for an even distribution of ordered food supplies.
- All supplies will be barcode scanned upon entry into the store and will be barcode scanned at a register for inventory control



New Business

D. *Recommended Approval of Polished Pebbles Female Mentorship Program – **Mr. Fickes***



Polished Pebbles, an Illinois Gold Star rated mentoring program, is a Chicago-based mentoring initiative that increases the communication skills and employ-ability of young women for the future workplace. Polished Pebbles helps girls ages 7-17 become effective communicators at home, school, and their future careers. The organization currently serves 500+ girls and young women per school year in Illinois, Indiana, and Texas. Since our inception in 2009, Polished Pebbles has worked with over 1,500 African-American and Latina girls and provided over 500 mentors to girls in more than 40 sites throughout Chicago. These sites include Chicago Public Schools, Chicago Housing Authority communities, and University of Chicago Charter Schools. Polished Pebbles has also built partnerships with businesses such as iHeart Radio, Bloomingdale's, Nordstrom, Blue Cross Blue Shield of Illinois, ThoughtWorks, The Chicago Sky, and the University of Chicago.

Our successful model has allowed us to expand nationally piloting programs on the college level at Duke University where we provided young women with a safe, identity affirming space, mentors, professional relationships, and fellowship with other women of color.



THE OPPORTUNITY

Chicago girls are increasingly affected by violence, without equitable access to the attention, programming, aid, and social support provided to boys.

Girls of color are especially vulnerable to childhood trauma, sexual violence, and sexual trafficking that divert them from the school and into the juvenile justice system. These risks are barriers to girls future success in the workspace.

WHY WE MATTER

Polished Pebbles Girls Mentoring Program is the only girls program in Chicago that brings an innovative group of stakeholders to the table to beat the odds and provide real opportunities in careers in tech, retail, the trades, engineering, and the non-profit sector. Girls of color in Chicago experience the same poverty, violence, and trauma as boys, but have far fewer programs designed to address their specific needs and life experiences.

10 YEARS POLISHED PEBBLES BY THE NUMBERS

2009



2
GIRLS



1
SITE

2019



24
traditional, charter,
and public housing
communities



500
GIRLS



13
FT Admin,
Employees/Consultants



College Edition



Real Skills,
Real Jobs Initiative



For 10 years, we have piloted, built out, and refined our communications skills centered program, constantly innovating as we learn.

Our unique strategy combines these elements into one continuum of programming that starts when girls are 10 and ends with us supporting them in new employment and/or higher education or trade school.

We have a network of more than a dozen corporate partners who provide workplace job shadows, mock interviews, financial education, mentoring, and a network of women leaders in Chicago's leading corporations. Polished Pebbles is the only mentoring program or youth job readiness program in Chicago that can boast of our talent pipeline that starts in elementary school and accelerates through college or post-secondary training, all underpinned by our proprietary anti-violence, social emotional, and communications focused mentoring.



Find out more information about
Polished Pebbles Girls Mentoring Program:

www.polishedpebbles.com

[Twitter](#) [Facebook](#) [Instagram](#) @polishedpebbles

New Business

- E. *Recommended Approval of Tentative Tax Levy 2020 –
Mr. Horton*

Thorton Township High School District 205

Presentation of Levy

November/December 2020



Timetable for Tax Levy Adoption

➤ November 18, 2020

Presentation of Estimated Aggregate Tax Levy

➤ December 9, 2020

At the regular board meeting, adopt the 2020 Tax Levy, including all appropriate resolutions. **The District is not required to hold a truth in taxation hearing.**

➤ December 29, 2020

File necessary documents with the County Clerk on or before this date

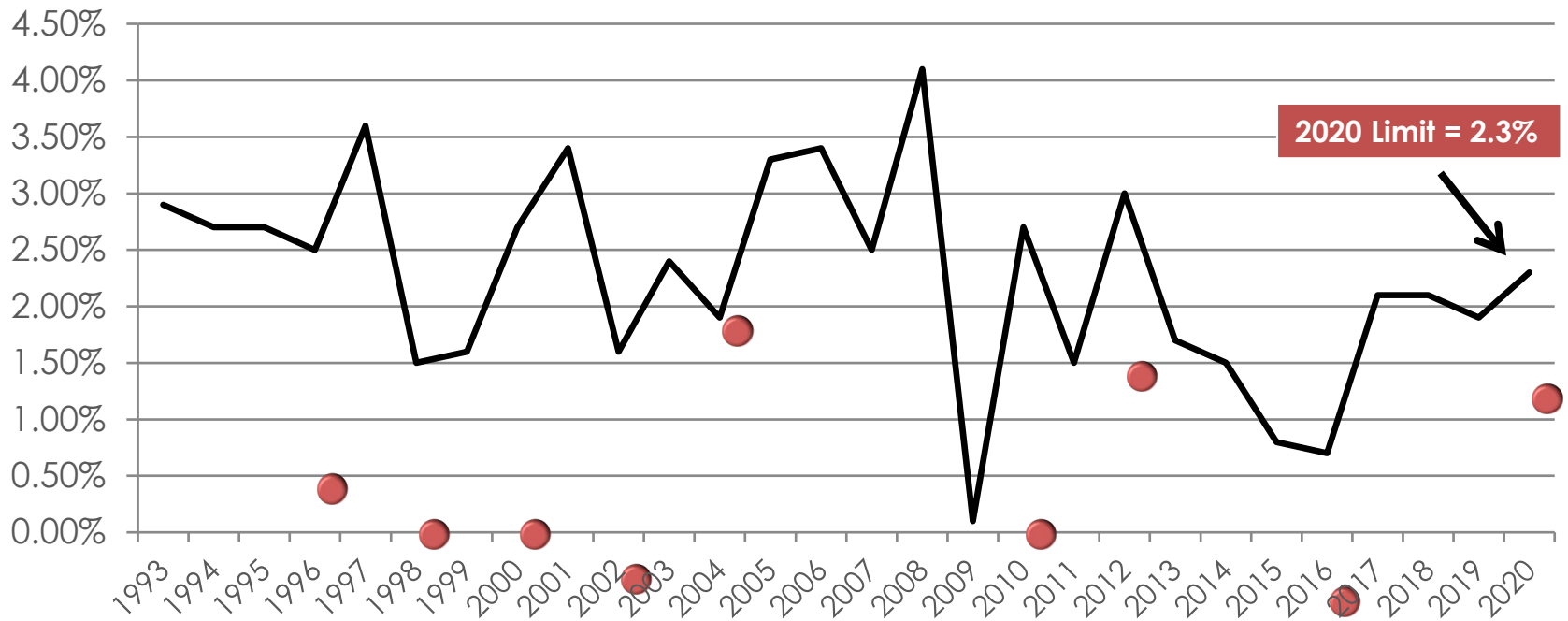
Breakdown of Levy Request

Fund Description	Levy Amount
IMRF Fund	900,000
Social Security Fund	1,700,000
Liability Insurance Fund	0
Transportation Fund	2,500,000
Education Fund	60,347,000
Building Fund	6,000,000
Working Cash Fund	525,000
Life Safety Fund	0
Special Education Fund	0
Leasing Fund	<u>0</u>
Total Levy	71,972,000

2019 Maximum Tax Increase by Law: 2.3%*

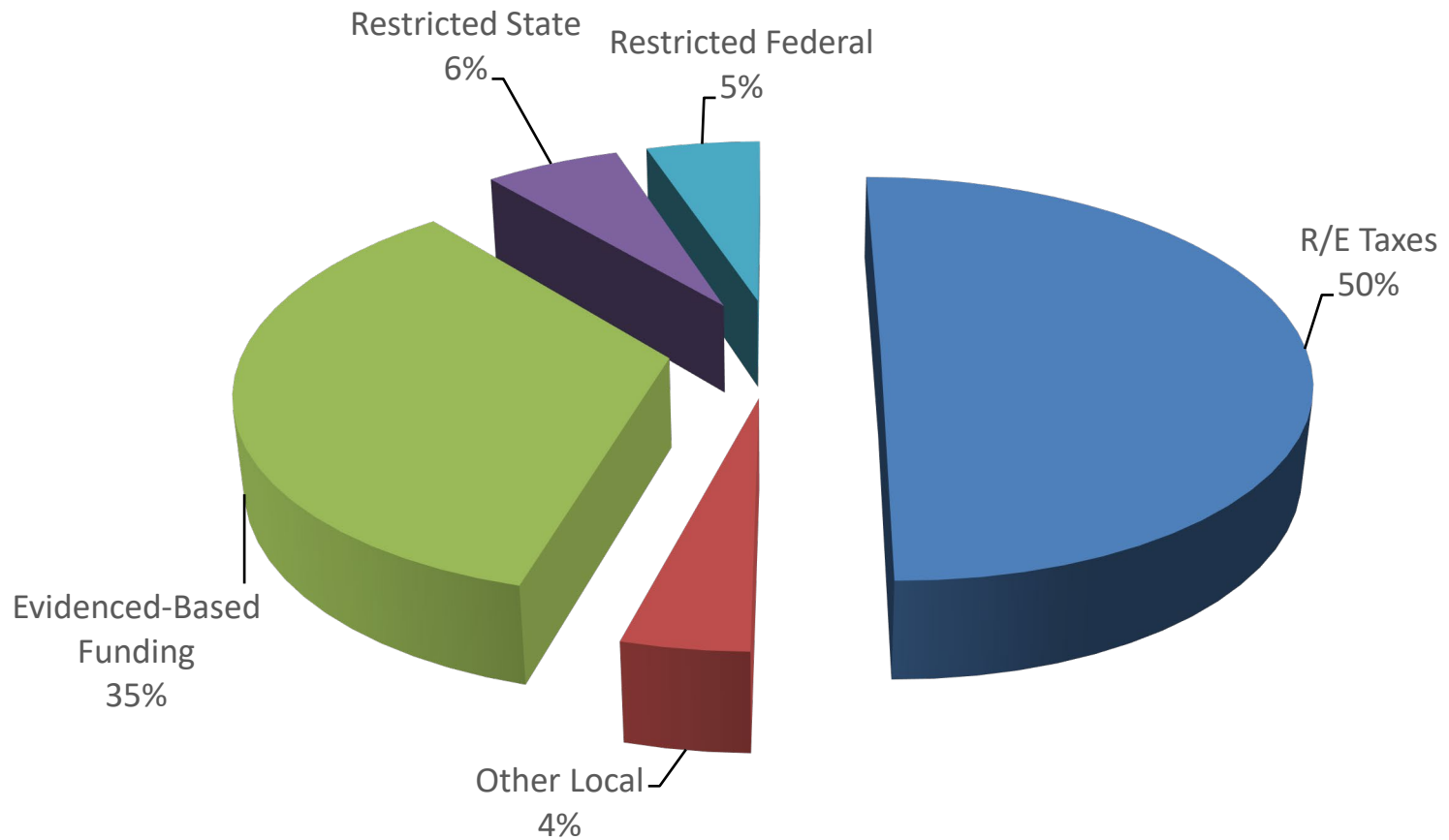
School Districts in Tax-Capped Counties Limited by Rate of Inflation

History of CPI's Used for Tax Cap Calculations



* This percentage represents the District-wide maximum increase based on the prior extension assuming that the District did not abate taxes pursuant to the Property Tax Relief Grant.

Breakdown of Budgeted Revenues (FY 2021)



Impact of Property Tax Relief Grant (“PTRG”)

- The District abated (reduced) the property taxes by \$3,749,000 for the 2018 tax year as a condition to receiving its first PTRG.
- The District abated the property taxes by \$3,322,000 for the 2019 tax year as a condition of receiving its second PTRG.
- The recommended levy will again abate the tax extension by \$3,322,000 for this coming 2020 tax year.
- **After this third abatement, the taxpayers will have realized over \$10 million in property tax relief over the past three tax years.**

New Business

- F. *Recommended Approval of Thornton Township High School Driver's Education Building Exterior Renovation –*
Mr. Horton

New Business

G. *Recommended Approval of Pest Control Contract – **Mr. Horton***

Superintendent's Report

Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
 - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;*
 - *Student discipline;*
 - *Collective negotiating matters, and*
 - *Pending, probable or imminent litigation.*

Reconvene Open Session

Action Items Following **Executive Session**

- A. Possible Action to Approve Suspension of Teacher without Compensation
- B. Possible Action to Approve Notice to Remedy of Licensed Teacher
- C. Possible Action to Approve Suspension of Clerical Employee without Compensation
- D. Possible Action to Approve Extra Experience Credit for Teacher
- E. Possible Action to Approve Employee's Reimbursement Request

Adjournment

NEXT MEETING

December 9, 2020

6:30pm

Thornridge High School