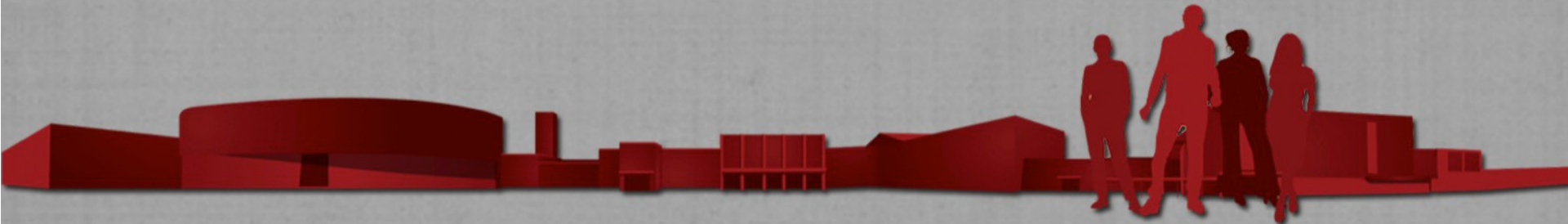


BOARD OF EDUCATION MEETING

March 10, 2021

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest *
Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton



Open Session

OPEN SESSION - Call to Order. Tonight's meeting is being streamed live via videoconferencing on WebEx and is video recorded. The Board President declares that an in-person meeting is not practical or prudent because of the current Disaster Proclamation issued by the Governor. Physical presence for the meeting is not feasible due to the disaster.

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

- *Approval of District 205 Bills:* Dated February 11, 2021 through March 10, 2021
- *Personnel:* Approval of Resignations, Leave of Absence, New Hires & Terminations dated March 10, 2021

Public Participation

We now open the Public Participation section of our agenda. In addition, if comments are of a critical nature about specific people, the Board requests that comments are presented during the personnel portion of the “executive session.”

The Board will accept comments via email statements to be read at the meeting. Public comments were emailed to hill.laura@district205.net.

Freedom Of Information Act

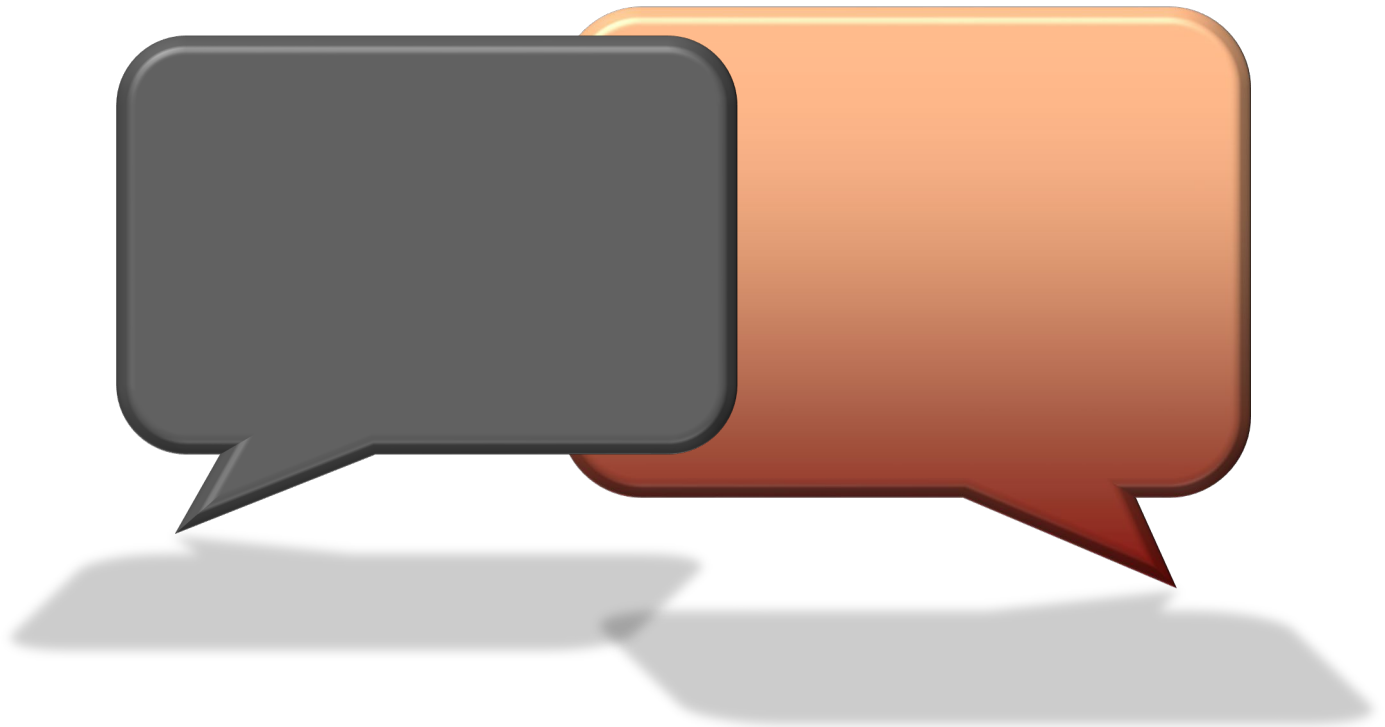
- Dr. Doss

FOIA



Communications

- Dr. King



Celebration of Success

- ▶ More than 250 students made the Honor Roll first semester.
- ▶ These students received all A's or A's and B's for their semester grades.
- ▶ Students were invited to pick up the T-shirts curbside.
- ▶ Dr. Moore, Ms. Friedl, Mr. Brown, Mrs. Berrini, and Ms. Pietraszewski greeted the students, gave them their shirts, and offered words of encouragement.
- ▶ More than 70 students picked up their shirt on the initial day.

Falcon Frontier



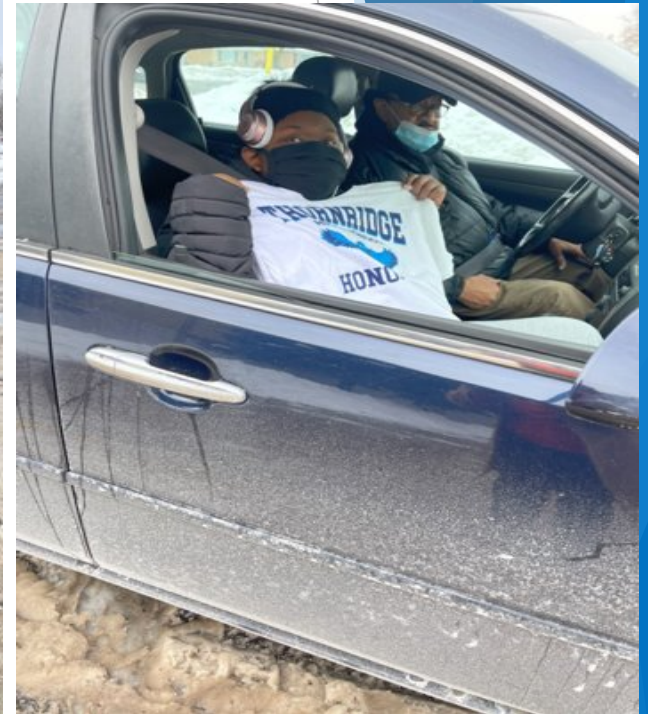
SOARING FALCONS



Falcon Frontier



SOARING FALCONS



TW STUDENT BOARD VP MAKES SECOND ROUND!

- Our very own Charity Counts, Vice President of the District 205 Student of Board, has been selected as a candidate for the United States Presidential Scholars Program! Fingers crossed for the final selection!



Thunderbird Nation

TW MATHLETES PLACE 2ND AT SAC CONFERENCE

- The Thornwood Mathletes team ended their season by placing 2nd at the SAC conference tournament.
- Thornwood students earned medals in 13 out of 15 events. The freshmen team earned first place in both linear equations and exponents/radicals. The sophomore team also placed first in area/perimeter/volume.
- Special congrats to junior Tania Simmons, sophomore Diego Alvarado, and sophomore Dallas Miles who all earned multiple perfect scores in their competitions.



THUNDERBIRD ALUM SETS NATIONAL RECORD

- BACK-TO-BACK! Kameesha Smith (Thornwood C/O 2017) wins her second-straight MVC indoor title in the high jump, clearing a personal best of 1.83 meters (6 ft.)! That breaks her school record set earlier this season and is tied for NO. 5 IN THE NATION!



Thunderbird Nation



DYNAMIC THUNDERBIRD WOMEN ALUMNI DUO



- *Jasmine Mitchell (2019) and Shey Taiwo (2017)* made history this past Thursday as they competed in SEC (Southeastern Conference) Championship Track Meet for “Ole Miss” (The University of Mississippi).
- *Jasmine Mitchell and Shey Taiwo* are the first teammates in **NCAA History** to break the 23-meter plateau for the women’s weightthrow in the same season.
- Jasmine, threw an impressive (23.24 m/76-3) which easily secured 1st place for the Ole Miss sophomore.
- Shey threw a powerful (23.04m/75-7.25), enough to ensure her strong 2nd place finish.
- We are uber excited for and proud of these two Thunderbird Alumni standout women as they continue to shock the world and make history on a grand stage. The sky is the limit for both of Coach Bundy’s proteges.



Thunderbird
Nation



OA Continues Weekly Guest Speakers

Each week at OA, students via their English Classes have an opportunity to meet with and listen to a variety of guest speakers/mentors. This past month, the following individuals worked with our students:

- Dr. Shaniqua Jones - Restorative Justice Coordinator, District 205
- Diamond Hill - Human Resources Director, Chicago Urban League
- Jason Hill - Outlook Academy Social Worker
- Dr. Jaime Williams - President and CEO at Team81, Inc., NFL Alumni
- Rich Zei - Unified Communications Administrator (IT) with Neal, Gerber and Eisenber Law Firm and Lacrosse Coach at Notre Dame High School
- LT Rainey - Engineer, BNSF Railroad
- Derek Janota - Heavy Equipment Engineer Apprentice, 150 Operators Union
- Mrs. Viola Johnson - RN, OA school nurse, ER nurse, University of Chicago Hospital
- Dr. Tolani - Psychiatrist, DuPage Medical Group
- Earl Coleman - Tax Attorney
- Steven Turner - 3D Environment Artist
- Ken Villigan - HVAC and Boiler Systems

Thank-you to everyone that volunteered their time this past month!

Outlook Academy



OA's New Web Page is Ready...

Please take the time to check out our new web page. This will be growing and changing as we will be adding new OA original student artwork and projects monthly.



Click Here

<https://oablackhistory.weebly.com/>

Outlook Academy



OA March Graduates

Congratulations to our 23 March 2021 Graduates!



Not at OA, 100% of our graduates are employed, registered at SSC for a Certification Program, registered for college and/or will be joining a branch of the armed forces.

Thank-you to everyone, especially the District 205 School Board for all your continued support of our Program!

Outlook Academy



Unfinished Business

- *None*

New Business

- A. *Student Presentation(s): Student Town Hall Report –
LaBria Gordon, President of Student Board of Education*

Student Board of Education

Virtual Student Town Hall Report

Presented by President LaBria Gordon



Purpose of Event

- The purpose of this event was to give students the opportunity to provide thoughts, opinions, and input on remote learning, returning to school, extra-curricular activities, as well as end of year activities for seniors. During the townhall, we discussed 4 of the major concerns for students:
 - Remote Learning
 - Extracurricular Activities
 - Senior Activities
 - Returning to In-person Instruction

Student Surveys

In addition to the town hall, the SBOE also created student surveys for all three schools within the district for additional feedback from students.

1

Thornton - 236 responses

2

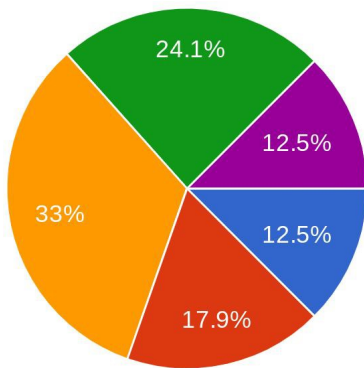
Thornridge - 112 responses

3

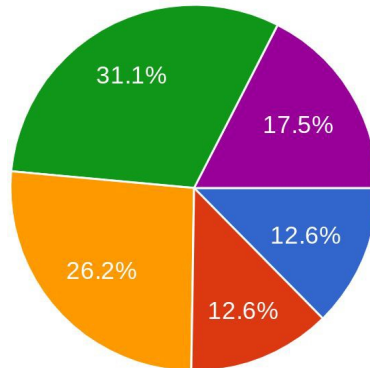
Thornwood - 103 responses

How would you rate your experience of E-Learning so far?

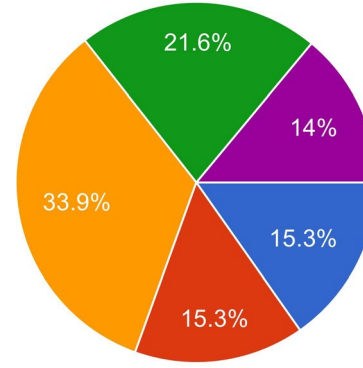
Thornridge



Thornwood



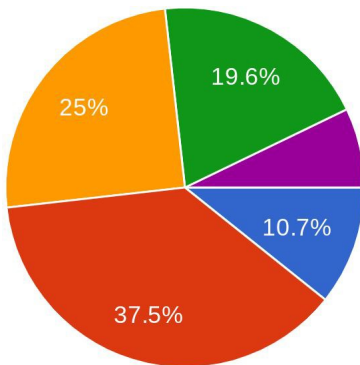
Thornton



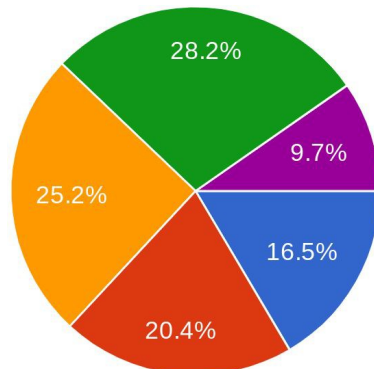
13.5% are doing **poor**
15.3% are doing **below average**
31.0% are doing **average**
14.6% are doing **excellent**
25.6% are doing **good**

How effective is the remote learning curriculum as it relates to your daily assignments, tests, and homework?

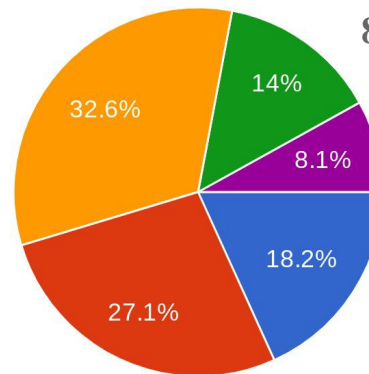
Thornridge



Thornwood



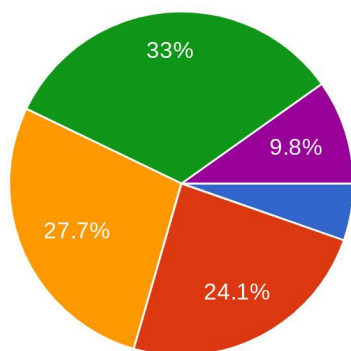
Thornton



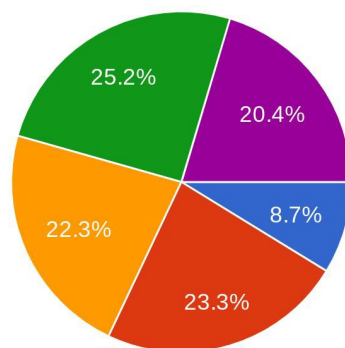
15.2% say **not at all effective**
28.3% say **somewhat effective**
27.6% say **moderate effective**
20.6% say **very effective**
8.3% say **extremely effective**

How well do you manage time during remote learning ?

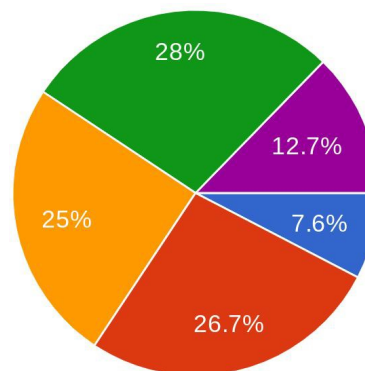
Thornridge



Thornwood



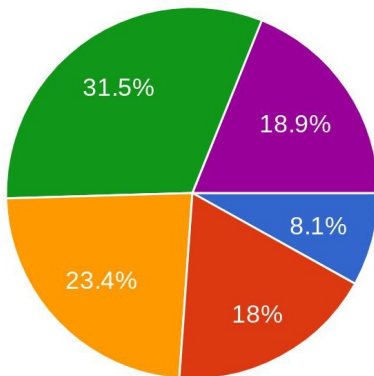
Thornton



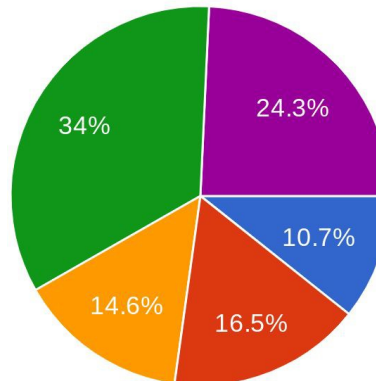
7.3% say **not at all**
24.7% say **somewhat**
25% say **moderate**
28.7% say **good**
14.3% say **excellent**

How helpful are your teachers while studying and completing work online?

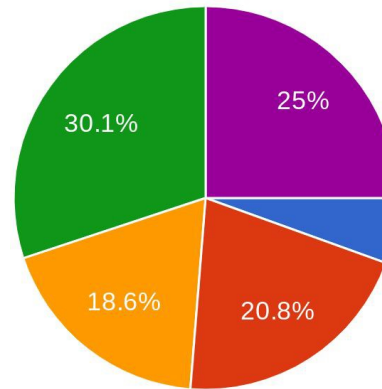
Thornridge



Thornwood

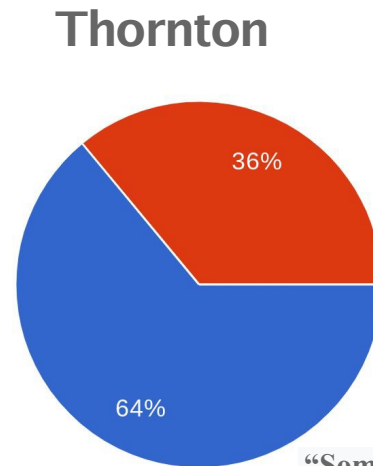
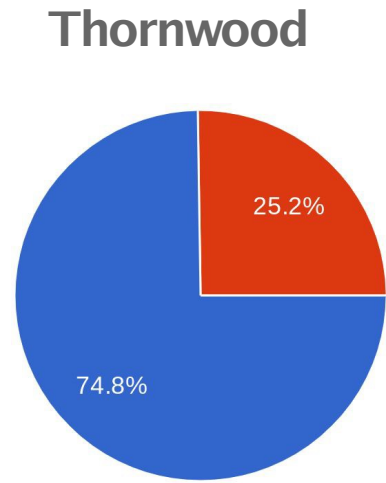
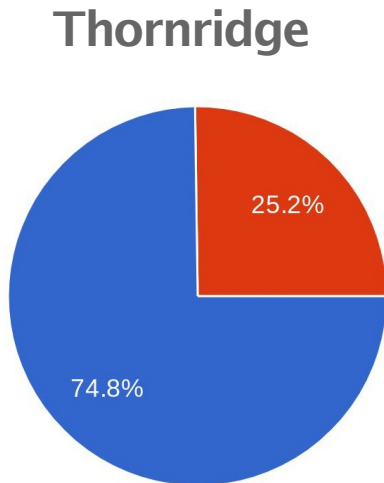


Thornton



8.1% say **not at all helpful**
18.4% say **somewhat helpful**
18.9% say **moderate**
31.9% say **helpful**
22.7% say **very helpful**

Have you taken advantage of office hours after the school day ends?



71.2% say yes

28.8% say no

“I really don’t need them. The teacher that I need for office hours doesn’t have them. By Friday, I would have figured out my issue by then.”

- Thornridge

“I am doing very well and don’t need any help.” - Thornwood

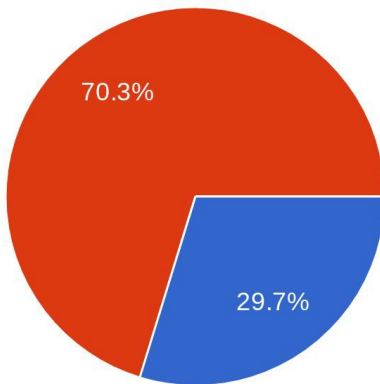
“Some teachers don’t really help even you go to office hours- it just feels like they are repeating what they said in class.”

- Thornton

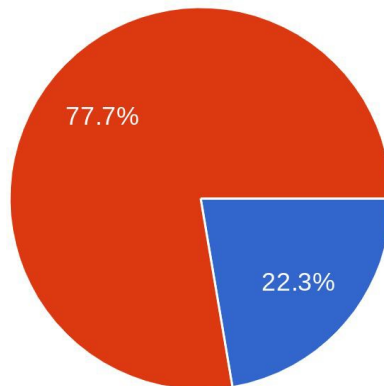
Are there circumstances that restrict you from turning in work on time?

72.9% say **no**
27.1% say **yes**

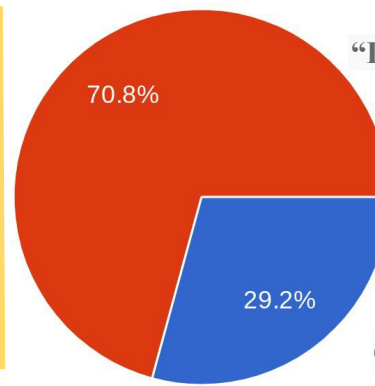
Thornridge



Thornwood



Thornton

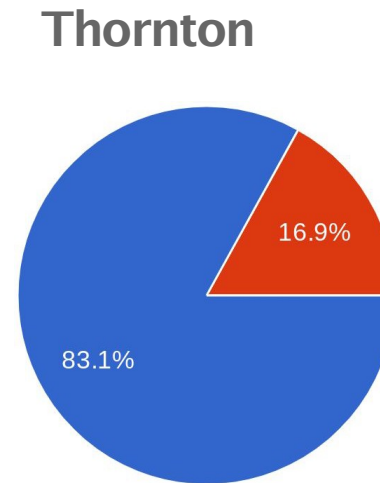
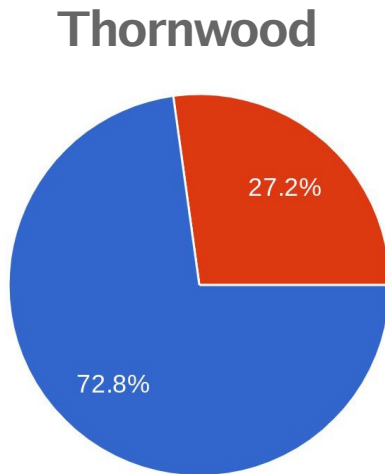
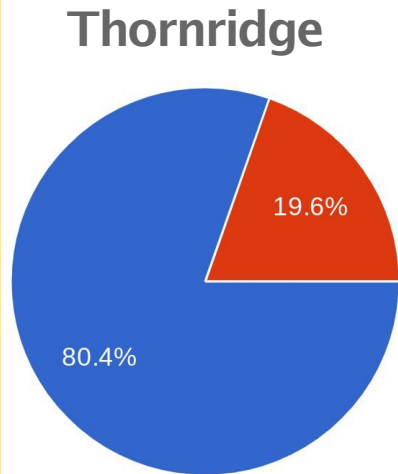


“I was sick with Covid-19 last semester and hospitalized. I am still recovering.”-
Thornridge

“I have a job, so sometimes I can’t complete assignments on time.”-
Thornwood

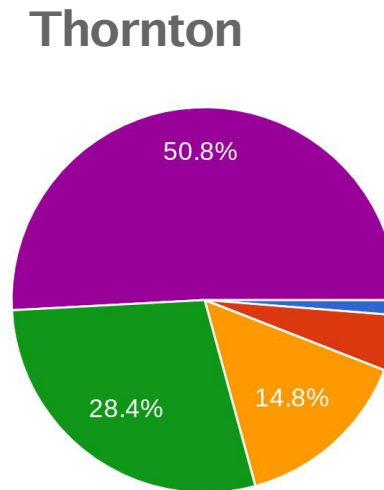
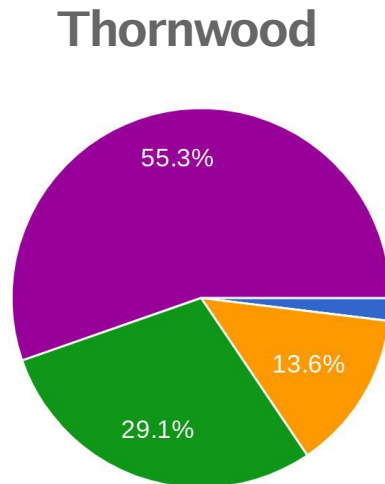
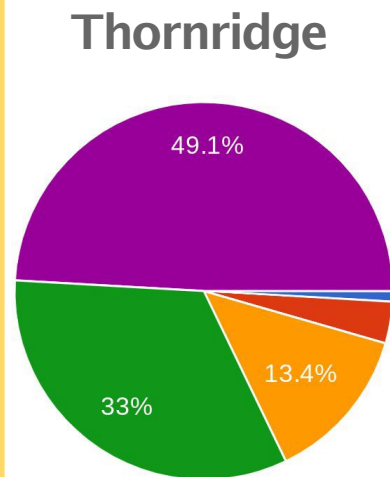
“Multiple people in my house are doing e-learning, which causes our wifi to lag or completely shut down.”- Thornton

Are you able to easily reach your teachers, counselors, deans during office hours?



78.8% say yes
21.2% say no

How would you rate your attendance?

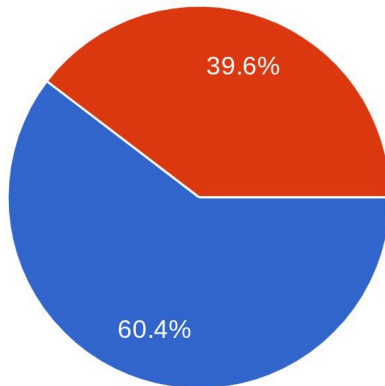


1.4% are **poor**
2.8% say **below average**
13.9% say **average**
30.2% say **good**
51.7% say **excellent**

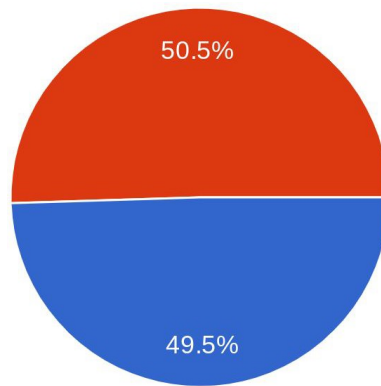
Would you return to school if in-person instruction were offered to all students?

50.5% say **yes**
49.5% say **no**

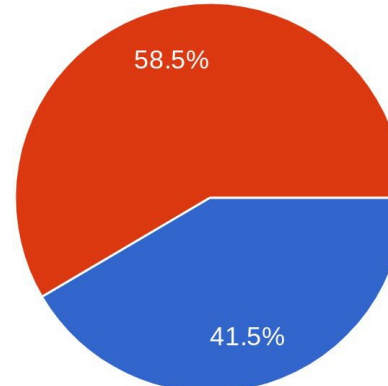
Thornridge



Thornwood



Thornton



“ Not now, because it’d be at the end of the school year. I think we should start off the new school year because everything and all guidelines would be new. We, as students, would probably just forget the new guidelines. (New year, new guidelines & rules, new ways of learning)”
- Thornridge

Town Hall Feedback

Returning to In-person

During discussion:

- Students expressed their concerns; most of the feedback concluded that they do not feel safe returning to school.
- Many students fear their peers would not take Covid-19 safety regulations seriously.
- Hybrid learning was also a suggestion.

“To be honest, I like this schedule and timing perfectly fine! I have a job and other activities, other than school and homework, and I can manage them pretty well with school ending before 1pm. Personally, I would not want to go back to school in-person.”

“This whole COVID-19 situation. It is hard having students keep their ID’s on, so it’s going to be even harder for them to keep a mask on. You never know who has it or if they are around people who have it. It’s a risk I am not willing to take.”

Remote Learning

During discussion:

- Most of the concerns made by students were about having too many assignments.
- Students are finding it hard to manage time between school work and outside life (family concerns, work, etc.)
- Students aren't able to complete assignments due to not understanding content.

“I have 7 classes, they all assign more than one assignment a day, and most of them are due at 11:59. I can't do and turn in all my assignments at one time, with my other circumstances that I have to deal with everyday.”

“Computer issues, instructors saying they are not receiving assignments, can't get in contact with instructors verbally, students being marked as absent when they are in the class, it is just a huge mess!”

Extracurricular Activities

During discussion:

- Students felt that sports should be starting, especially those that are low-risk and require outdoor activity.
- Senior athletes want to see an award ceremony for those that played sports their whole high school career.
- Students understand the need for Covid-19 guidelines, but still want to see more athletics.

“As a senior, I have played sports all 4 years of highschool, I understand with Covid, we can not do anything, but it would be nice if we could still have some type of outside award ceremony for seniors in place of a senior night we traditionally have.”

“Sports done outside can still happen if we wear masks and social distance.”

Senior Activities

During discussion:

- Seniors requested to have a possible graduation ceremony in the football field or a drive-thru ceremony.
- Senior pictures for all three schools.
- Students expressed having problems with getting in contact with counselors concerning CCP points and not having enough 1 on 1 time with counselors for college concerns.

“Most of my friends and I feel as though we understand in having no prom, but it would be great if we can at least have some type of in-person graduation.”

“We should be able to have our graduation on the football fields, if that doesn’t work can we do a drive thru graduation like Thornwood’s Class of 2020.”

Recommendations

- Graduation ceremonies could be held on the football field, or adapt into a drive-thru ceremony.
- Continue virtual learning or enter hybrid learning.
- Precautions should be made to allow athletics to start.
- More training to improve the efficacy of virtual learning.

New Business

B. *Student Presentation(s): – Jonathan Rodriguez,
International Baccalaureate Student*

Thornton student-athlete receives surprise recognition for
his charitable work

New Business

- C. Recommended Approval of the 2021-2022 and 2022-2023 School Calendars– ***Mrs. Duran***



2021-2022 SCHOOL CALENDAR



THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205 SCHOOL CALENDAR 2021 - 2022

July 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
				1	2	3	
H	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	
Total							0

August 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
1	2	3	4	5	6	7	
8	9	10	11	TI	TI	14	
15	F&S	17	18	19	20	21	5
22	23	24	25	26	27	28	5
29	30	31					2
Total							12

September 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
			1	2	3	4	3
5	H	7	8	BSN	10	11	4
12	13	14	15	16	17	18	5
19	20	21	22	23	24	25	5
26	27	28	29	30			4
Total							21

October 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					1	2	1
3	4	5	6	PTC	PTC	9	4
10	H	12	13	14	15	16	4
17	18	19	20	21	22	23	5
24	25	26	27	28	29	30	5
31							
Total							19

November 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
	1	2	3	4	5	6	5
7	8	9	10	H	12	13	4
14	15	16	17	18	19	20	5
21	22	23	X	H	X	27	2
28	29	30					2
Total							18

December 2021							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
			1	2	3	4	3
5	6	7	8	9	10	11	5
1	13	14	15	16	17	18	5
19	20	21	22	23	X	H	4
26	X	X	X	X	X		
Total							17

January 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
						H	
2	X	X	X	X	X	8	
9	TI	11	12	13	14	15	4
16	H	18	19	20	21	22	4
23	24	25	26	27	28	29	5
30	31						1
Total							14

February 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
		1	2	3	4	5	4
6	7	8	9	10	11	12	5
13	14	15	16	PTC	PTC	19	4
20	H	22	23	24	25	26	4
27	28						1
Total							18

March 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
		1	2	3	4	5	4
6	H	8	9	10	11	12	4
13	14	15	16	17	18	19	5
20	21	22	23	24	TI	26	4
27	28	29	30	31			4
Total							21

April 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					1	2	1
3	4	5	6	7	8	9	5
10	11	12	13	14	SB	16	4
17	SB	SB	SB	SB	SB	23	0
24	25	26	27	28	29	30	5
Total							15

May 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
1	2	3	4	5	6	7	5
8	9	10	11	12	13	14	5
15	16	17	18	19	20	21	5
22	23	24	25	26	27	28	4
29	H						
Total							19

June 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
						4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			
Total							0

Pupil Attendance Days	174
Institute Days	4
Approved All Day Parent/Teacher Conference Days (Limit of 2 Days)	2
Emergency Days	5
Total (185 days or more)	185

Legal School Holidays	
Labor Day	9/6/2021
Columbus Day	10/11/2021
Veteran's Day	11/11/2021
Thanksgiving Day	11/25/2021
Christmas Day	12/25/2021
New Year's Day	1/1/2022
M.L. King Holiday	1/17/2022
President's Day	2/21/2022
Casimir Pulaski Day	3/7/2022
Memorial Day	5/30/2022
1st Semester	87 student days
2nd Semester	87 student days

Calendar Legend	
School Opening	^
Legal School Holiday	H
Institutes	TI
Parent Teacher Conf	PTC
Spring Break	SB
Back to School Night	BSN
Emergency Days	X
Graduation	G
Not in Attendance	X
End of Semester]
End of Quarter	J



2022-2023 SCHOOL CALENDAR



THORNTON TOWNSHIP HIGH SCHOOL DISTRICT 205 SCHOOL CALENDAR 2022 - 2023

July 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					1	2	
3	H	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							
Total							0

August 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
	1	2	3	4	5	6	
7	8	9	10	TI	TI	13	
14	F	17	18	19	20	5	
21	22	23	24	25	26	27	5
28	29	30	31			3	
Total							13

September 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
				1	2	3	2
4	H	6	7	BSN	9	10	4
11	12	13	14	15	16	17	5
18	19	20	21	22	23	24	5
25	26	27	28	29	30		5
Total							21

October 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					1		
2	3	4	5	PTC	PTC	8	4
9	H	11	12	13	14	15	4
16	17	18	19	20	21	22	5
23	24	25	26	27	28	29	5
30	31					1	
Total							19

November 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
		1	2	3	4	5	4
6	7	8	9	10	H	12	4
13	14	15	16	17	18	19	5
20	21	22	X	H	X	26	2
27	28	29	30			3	
Total							18

December 2022							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
				1	2	3	2
4	5	6	7	8	9	10	5
11	12	13	14	15	16	17	5
18	19	20	21	22	23	24	5
H	X	X	X	X	X	31	
Total							17

January 2023							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
H	X	X	X	X	X	7	
8	TI	10	11	12	13	14	4
15	H	17	18	19	20	21	4
22	23	24	25	26	27	28	5
29	30	31				2	
Total							15

February 2023							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
			1	2	3	4	3
5	6	7	8	9	10	11	5
12	13	14	15	PTC	PTC	18	4
19	H	21	22	23	24	25	4
26	27	28				2	
Total							18

March 2023							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
			1	2	3	4	3
5	H	7	8	9	10	11	4
12	13	14	15	16	17	18	5
19	20	21	22	23	TI	25	4
26	27	28	29	30	31		5
Total							21

April 2023							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					1		
2	3	4	5	6	SB	8	4
9	SB	SB	SB	SB	SB	15	
16	17	18	19	20	21	22	5
23	24	25	26	27	28	29	5
30							
Total							14

May 2023							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
	1	2	3	4	5	6	5
7	8	9	10	11	12	13	5
14	15	16	17	18	19	20	5
G	22	23	24	25	26	27	3
28	H	30	31				
Total							18

June 2023							
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
					2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30		
Total							0

Pupil Attendance Days	174
Institute Days	4
Approved All Day Parent/Teacher Conference Days (Limit of 2 Days)	2
Emergency Days	5
Total (185 days or more)	185

Legal School Holidays	
Labor Day	9/5/2022
Columbus Day	10/10/2022
Veteran's Day	11/11/2022
Thanksgiving Day	11/25/2022
Christmas Day	12/25/2022
New Year's Day	1/1/2023
M.L. King Holiday	1/16/2023
President's Day	2/20/2023
Casimir Pulaski Day	3/6/2023
Memorial Day	5/29/2023
1st Semester	88 student days
2nd Semester	86 student days

Calendar Legend	
School Opening	A
Legal School Holiday	H
Institutes	TI
Parent Teacher Conf	PTC
Spring Break	SB
Back to School Night	BSN
Emergency Days	X
Graduation	G
Not in Attendance	X
End of Semester]
End of Quarter]

New Business

- D. Recommended Approval of Second Reading of Press Plus Issue 106 Updates – ***Dr. Doss***
- Policy Sections: **4:80, Accounting and Audits; 4:90, Student Activity and Fiduciary Funds; 6:300, Graduation Requirements; 6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students; 6:340, Student Testing and Assessment Program; 7:100, Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students; 7:300, Extracurricular Athletics; 7:325, Student Fundraising Activities**

New Business

- E. *Recommended Approval of Thornwood Football Uniforms*
– **Mr. Horton**

New Business

F. *Recommended Approval of Thornton Township Locker Painting – **Mr. Horton***

New Business

- G. *Recommended Approval of* Thornwood Snowplow Replacement – **Mr. Horton**

New Business

H. *Recommended Approval of Thornwood Asbestos Abatement and Flooring Replacement – **Mr. Horton***

Superintendent's Report

Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
 - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;*
 - *Student discipline;*
 - *Collective negotiating matters, and*
 - *Pending, probable or imminent litigation.*

Reconvene Open Session

Action Items Following **Executive Session**

- A. Possible Action Concerning Resignation Agreement of District Insurance Coordinator
- B. Possible Action Concerning 2020-2021 Non-Renewal of Probationary Teachers

Adjournment

NEXT MEETING

April 14, 2021

6:30pm

Thornton Township High School and
WebEx Conferencing