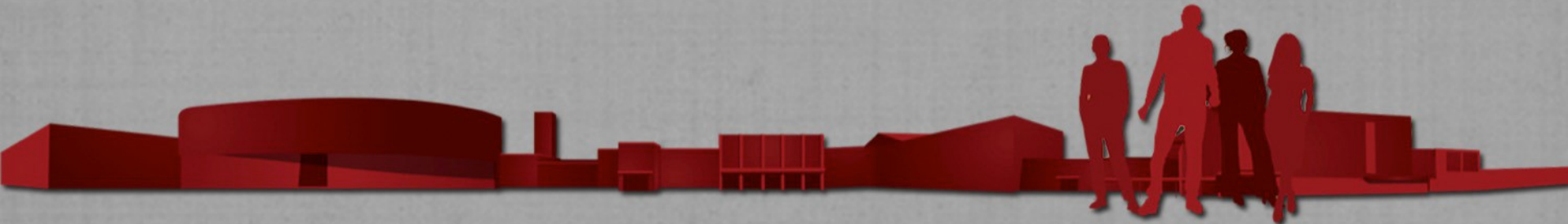


BOARD OF EDUCATION MEETING

DECEMBER 8, 2021

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest *
Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton



Open Session

1. **OPEN SESSION** - Call to Order. Tonight's meeting is being streamed live via videoconferencing on WebEx and is video recorded. The Board President declares that an in-person meeting is not practical or prudent because of the current Disaster Proclamation issued by the Governor. Physical presence for the meeting is not feasible due to the disaster.

Roll Call

Pledge of Allegiance



Committee of the Whole

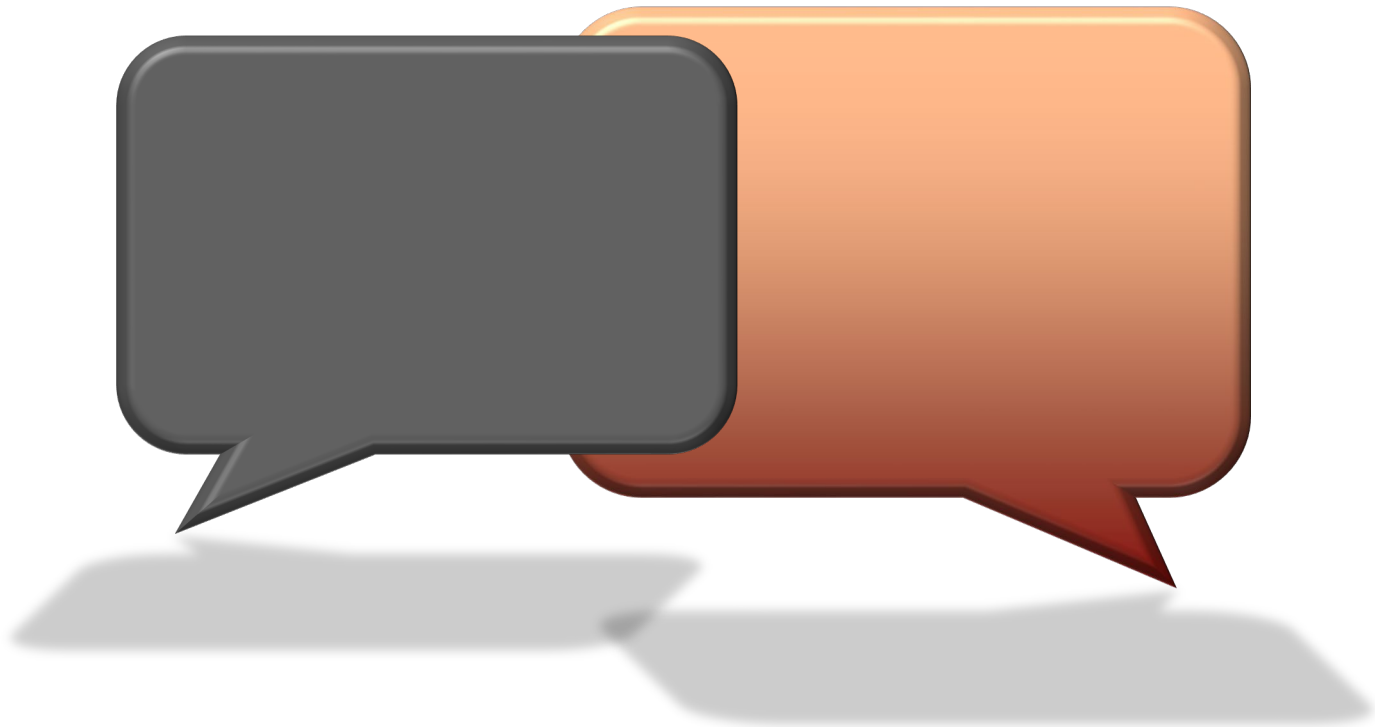
- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

- ***Approval of Minutes:*** Regular Meeting and Executive Session dated November 10, 2021
- ***Approval of District 205 Bills:*** Dated November 11, 2021 through December 8, 2021
- ***Personnel:*** Approval of Resignations, Leave of Absence, New Hires and Terminations dated December 8, 2021
- ***Ratifications - Approval of Overnight and/or Out-of-State fieldtrips:***

Communications

- Dr. King



The Adult Transition Program's Ms. Neita!

A paint and sip party with sparkling grape juice that the students thoroughly enjoyed! Students planned on giving away their paintings as gifts or hanging them up in their homes!



Falcon Pride!



National Technical Honor Society

- ▶ The National Technical Honor Society will be hosting it's induction ceremony Wednesday December 15th at 5pm in the Thornridge Auditorium. All are welcome to attend.



- ▶ TR's new Diversity Club made holiday cards for senior citizens who utilize the resources at the Center on Halsted. Club members will be visiting the Center on December 8th and the cards will be distributed during the trip. Diversity Club is excited to spread holiday cheer to others and looks forward to visiting the Center next week.



"COLLEGE AND CAREER CENTER HIGHLIGHTS"

Congratulations to the following seniors for making a D205 3E Post-High School Plan:

ENROLLED

- Qowiyu (Kowe) Amuda
 - Diego DeLaPaz
 - Roger Edwards II
 - Anabell Flores
 - Chaun Harvey
 - Tommiya Lacy
- Yesenia Leonides
 - Miranda Lopez
 - Ukie Osunde
 - Jayla Tobias

ENLISTED

EMPLOYED

Wildcat Country



IB STUDENTS DISPLAY

ACTS OF KINDNESS

Several of Mrs. James English IB Students decorated Principal Whitaker's office to express their kindness for the many task that he encounter every day at TTHS.



if we all do
one random act of
kindness daily
we just might set
the world in the
right direction

Wildcat Country



SPEECH TURKEY TOURNAMENT

On Saturday, November 20th, the Thornton Speech Team hosted the 37th Annual Turkey Speech Tournament for schools from all over the state of Illinois. Individual awards included:

Olivia Ayiku
Declamation
Dylan Browley
Jaylah Hogg
Mykel Carey

1st Place

Poetry Reading/Oratorical

1st Place

Prose Reading

2nd Place

Dramatic Interpretation

3rd Place

Radio Speaking



Wildcat Country



Marching Thunderbirds Takes on State Street

✚ The Marching Thunderbirds of Thornwood High School were honored with an invite to the 2021 Chicago Thanksgiving Day Parade in downtown Chicago.



As the Marching Thunderbirds marched north on state street from 8th street, the Chicago crowd was warm and receptive to the sights and sounds of our Thunderbirds Band and Auxiliary students.



Marching Thunderbirds Light up The South Suburbs

✚ On Friday, December 3rd, the Marching Thunderbirds of Thornwood High School participated in the 2021 South Holland Tree Lighting Ceremony on December 3rd.

✚ On Saturday December 4th, our Band participated in the 2021 Blue Island Lights Parade in downtown Blue Island.

✚ The students were very excited to perform for these events as it symbolically marks the end of the marching band season for the fall semester.

We look forward to our continued participation in these events.

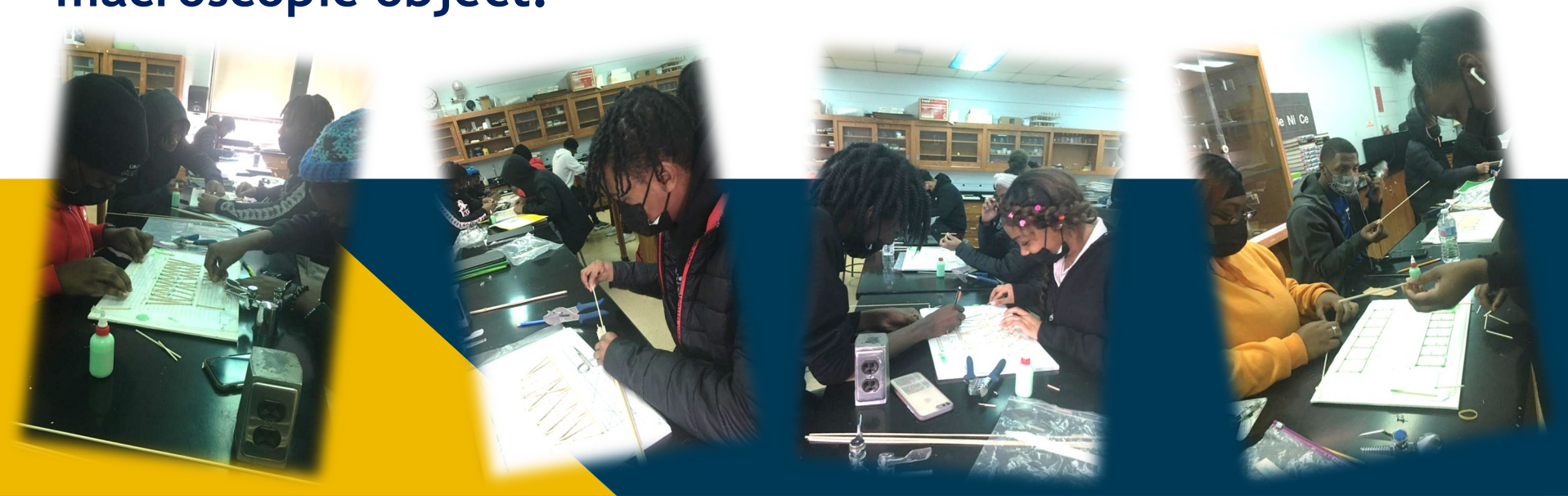


Thunderbird Nation

TW Students participate in Build-A-Bridge Project

Students in Mr. Zuzga's Physic participated in the Build-A-Bridge Project to:

- ✈️ Learn how bridges are engineered.
- ✈️ Learn Problem-solving strategies and critical thinking .
- ✈️ Apply scientific and engineering ideas to design, evaluate, and refine a device that minimizes the force on a macroscopic object.



Happy Holidays From OA!!!



Outlook Academy

Hosted by: OA Afterschool Clubs



WEDNESDAY
DECEMBER 15
4 P.M. to 6 P.M.

**OUTLOOK ACADEMY'S
HOLIDAY PARENT/ STAFF
MINGLE & JINGLE**

*South Suburban College
15800 South State Street
Meet in Kindig Performing Arts Center*

RSVP coleman.nikita@district205.net



Outlook Academy

New Business

- A. *Student Presentation(s): Student Board of Education Mid-Year Report – **Dr. Doss / Fizzaha Vhora***



District 205 Student Board of Education Mid-Year Report

Presented by:
Fizzaha Vhora - Student Board President

Mission Statement

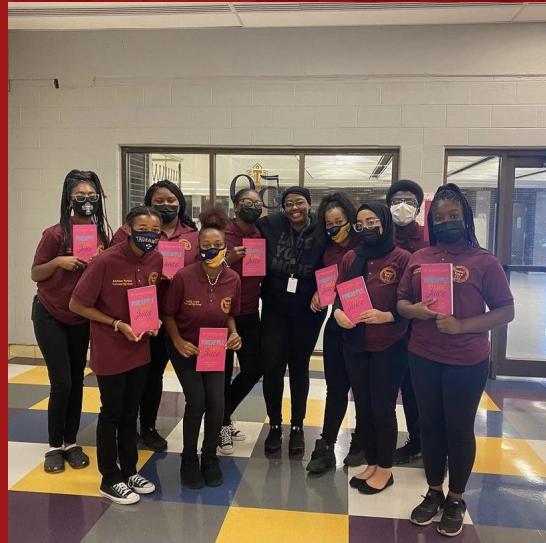
It is the mission of the Student Board of Education to use our elected positions to represent the District 205 students, improve our schools, and give back to the communities. We will do this by providing quality programs, and acting as a sounding board to the superintendent and the board of education.

Vision Statement

With humility, humbleness, and hard work, the Student Board of Education works to represent and serve our peers, schools, and community. By using our elected positions, we work to ensure that all students receive a high quality and well-rounded high school experience.

Restorative Justice Training

SBOE Members were trained in Restorative Justice practices. This training was facilitated by Dr. Shaniqua Jones. SBOE members learned about the alternate practices of discipline.



Student Board Leadership Retreat

- The SBOE Executive Board planned the annual Student Board Leadership Retreat.
- The purpose of this retreat was to work on team building and to build personal relationships.
- Members were also trained on parliamentary procedures and the way the SBOE functions.



Napoleon Harris Back to School Picnic

- Student Board Members volunteered and helped at the registration tables.
- Members passed out backpacks to kindergarteners and middle schoolers.



Dr. John Bradley Naming Ceremony

The Student Board members attended the Dr. John Bradley Naming Ceremony at the Harvey Public Library.



College and Career Panel

- The Student Board of Education partnered with the Southland Juvenile Justice Council and successfully hosted the Three E's of Success College and Career panel on December 4, 2021.
- Students were able to get their questions answered from panelists who are currently enrolled in college, in the workforce, attended trade school, or looking to pursue entrepreneurship.
- We had a total of 152 attendees, including both students and parents.



College and Career Panel

- Eight colleges were present, and students were able to speak with representatives from those colleges at the end of the panel.



John Bradley Awards Committee

- The Dr. John Bradley Awards Committee is in the process of planning a banquet that will celebrate Dr. John Bradley and award those who have made an impact in the community.
- The following award categories have been finalized: Good Health Place Award, Living Black History Award, Dr. John Bradley Community Service Award and Dr. John Bradley Public Service Award.

Building and Grounds Committee

- The Buildings and Grounds committee successfully launched its student maintenance request forms, a form similar to the existing maintenance request forms but for the student body.
- The committee has worked alongside administration to finalize the process of the procedure for students to submit their maintenance requests. The process includes email notification and regular verification of submitted responses.

Southland Juvenile Justice Youth Advisory Council (SJJYC)

- The Southland Juvenile Justice Youth Committee successfully had all the Student Board of Education members trained by Dr. Shaniqua Jones in restorative justice.
- They are planning to find more solutions for the truancy issues within our district. We have realized the best way to improve our district such as grades, discipline, and mental health is to start with truancy. The goal is to ensure that each student has an alternate option outside of disciplinary action.

Cultural Events Committee

- The Cultural Events Committee distributed a survey to the members to see what activities they would like to partake in.
- The committee is in the process of planning an activity for the members using the results.

Superintendent's Special Committee

- The Superintendent's Special Committee has implemented the Pyramid of Success in District 205. Posters and flyers of the incentive system have been posted and distributed within the district, and parents and students have been notified through email and social media.
- For Quarter 1, 83 students placed in Exemplary, 583 students placed in Honorary, and 498 students placed in Satisfactory.

Election and Graduation Committee

- The Election Committee is in the process of preparing for the upcoming election.
- The Graduation Committee has provided college resources to the seniors to help with the college admissions process, partnered with Curriculum to provide the seniors with guidance for the SAT, and now seniors are on track to receiving admission letters and financial aid awards.

Public Relations Committee

- The Public Relations Committee has been building the brand of the Student Board of Education through Instagram and Twitter.
- They have collaborated with the Curriculum and Instruction to promote College and Career Panel within the three schools.

Cafeteria Committee

- The Cafeteria Committee has been relaying complaints from the students to the Superintendent and Sodexo.
- The committee has completed one inspection, and will be conducting more inspections in the second semester.
- A meeting will be held with Sodexo after winter break.

Curriculum and Instruction Committee

- The Curriculum and Instruction Committee hosted a SAT Workshop for senior SBOE members to provide them with guidance and instruction prior to the October SAT.
- The committee sat in on all district committee meetings hosted by Mr. Brett Fickes to offer a connection between the district's curricular needs and the Student Board of Education.
- They have planned and hosted the Three E's of Success College and Career Panel on December 4th, 2021 at Thornton Township High School. This event's initiative was to drive students to explore the different opportunities following the graduation of high school whether that is to enlist in the military, enroll in a four-year or two-year institution or trade school, or become employed with a livable wage of income.

The Student Board of Education Thanks You!



New Business

B. *Student Presentation(s): Thornridge High School Journalism Class – Mr. Fickes*

Thornridge Journalism Sponsors are Presented with a Third Illinois Press Foundation Grant



(l-r) Principal Justin Moore, Mrs. L. Joseph, IPF Director Jeff Rogers, Ms. E. Zachery, Div Lead Mrs. C. Hampton

Falcon Pride!



Illinois Farm Bureau and the Illinois Press Foundation announced the awarding of grants to 18 high school journalism efforts throughout the state. The awards are part of the Illinois High School Media Mini-Grants Program offered by the Illinois Press Foundation and financially sponsored this year by Illinois Farm Bureau. This year IPF Director, Mr. Jeff Rogers came to present the \$1500 check and speak with the student journalists.

Thornridge Journalism sponsors, Mrs. Lisa Joseph and Ms. Erika Zachery, have earned this prestigious grant three times: 2018, 2019, and 2021 for a grand total of \$4500.

The earned monies are used to purchase new computer equipment, media storage solutions, and digital camera equipment. These new tools are for the students use to continue creating the award-winning Bagpipe publication. The IPF and IFB have provided more than \$22,000 total in grants being distributed to the schools in the fall of 2021 to pay for laptops, cameras, podcasting stations, and more. The Illinois Press Foundation Board of Directors' Education Committee selected the grant recipients from a large field of applicants.

Falcon Pride!





IPF Director Jeff Rogers imparts journalism wisdom with the TR Bagpipe Staff.

Falcon Pride!





Rear: Nia Augustus, Raekeylaha Blan, Ka'Mya Davis, Thornton Smith, Ashantiana Howard, Kayla Gladney, Correy Wright, Mrs. Joseph. Front: Ms. Zachery, Dearion Ware, IPF Director Mr. Jeff Rogers, Isela Quiroga, Makiya McCurry, and Div Lead Mrs. C. Hampton.

Falcon Pride!



New Business

- C. *Recommended Approval of Resolution declaring the intention to issue \$2,600,000 Working Cash Fund Bonds of the District for the purpose of increasing the Working Cash Fund of the District, and directing that notice of such intention be published in the manner provided by law –*
Mr. Horton

New Business

- D. *Property Tax Relief Grant Resolution was previously approved by the Board of Education and no additional approval is needed. This item will be skipped/tabled – Ms. Graham*

New Business

- E. *Property Tax Relief was previously approved by the Board of Education and no additional approval is needed. This item will be skipped/tabled – Ms. Graham*

New Business

F. *Recommended Approval of Final Tax Levy 2021 –
Mr. Horton*



Thornton Township High School District 205

Presentation of Final Levy
December 2021



Timetable for Tax Levy Adoption, which is in accordance with Illinois law

November 10, 2021

Presentation of Estimated Aggregate Tax Levy

December 8, 2021

At the regular board meeting, adopt the 2021 Tax Levy, including all appropriate resolutions. Since the levy request is less than 5% higher than prior year extension, the District is not required to hold a hearing.

December 28, 2021

If approved, on or before December 28, 2021, we are required to fill all necessary documents with the Cook County Clerk

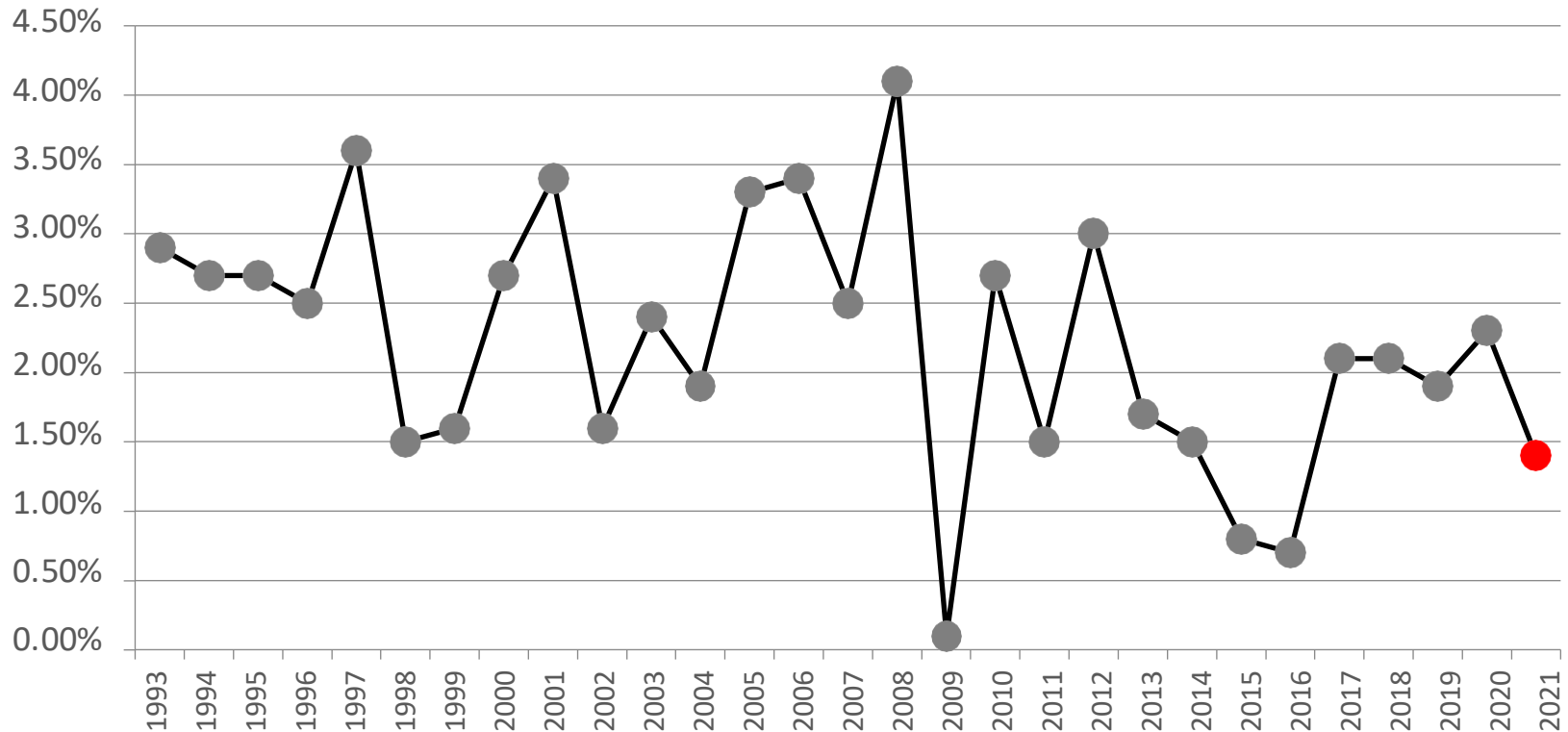
Breakdown of Levy Request

Fund Description	Levy Amount
IMRF Fund	\$ 900,000
Social Security Fund	1,700,000
Liability Insurance Fund	0
Transportation Fund	3,000,000
Education Fund	61,072,000
Building Fund	7,000,000
Working Cash Fund	550,000
Life Safety Fund	0
Special Education Fund	0
Leasing Fund	<u>0</u>
Total Levy	\$ 74,222,000

2021 Maximum Tax Increase by Law: 1.4%

School Districts in Tax-Capped Counties Limited by Rate of Inflation

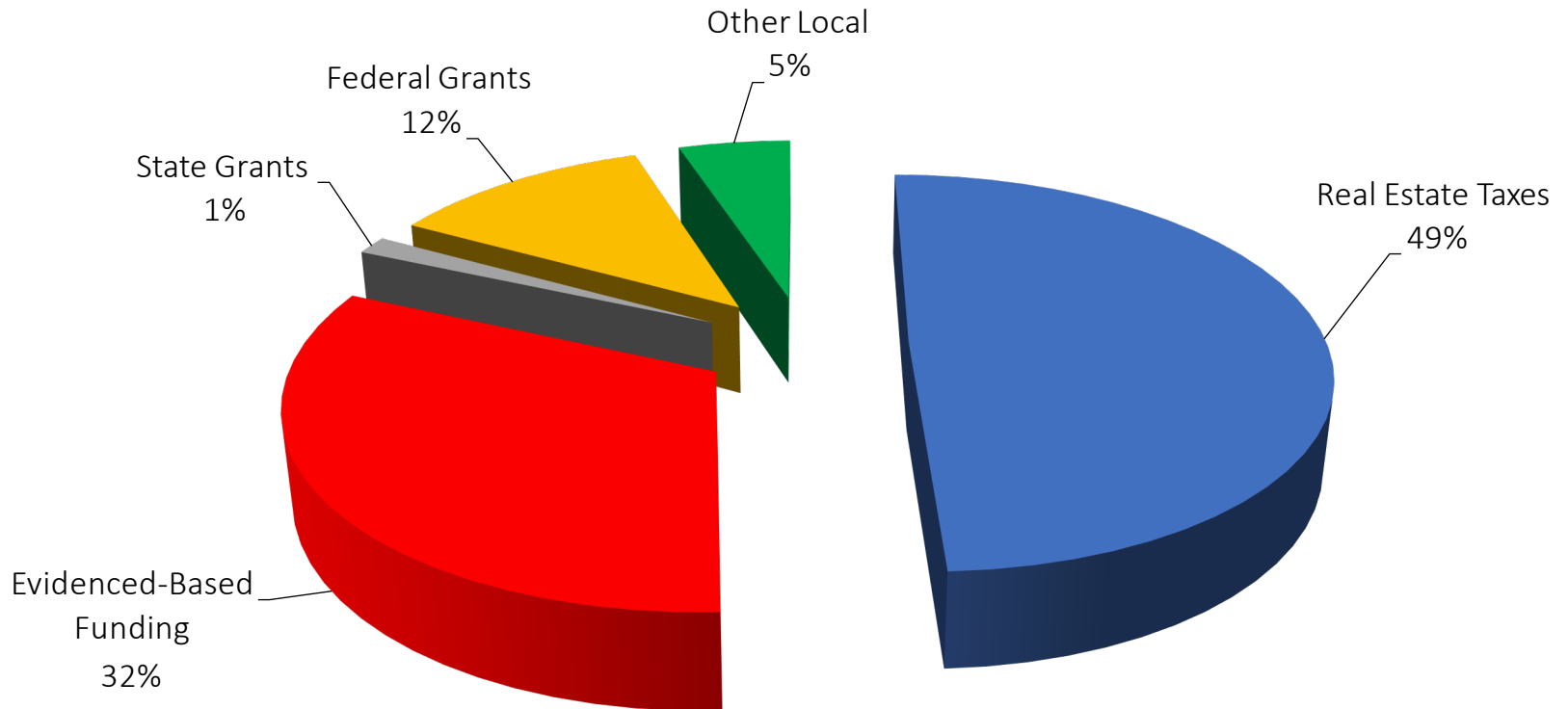
History of CPI's Used for Tax Cap Calculations



The 1.4% percentage represents District-wide maximum increase and average increase to taxpayers. Individual tax bills may increase above or below this figure based on changes to the equalized assessed values to their property. District can exceed 1.4% increase only with new property growth.

Breakdown of Revenues

FY 2022 Budget



Property Tax Relief Grant

- The State of Illinois implemented a \$50 million Statewide Property Tax Relief Grant Program for this 2021 tax year.
- If Thornton Township High School District 205 applies for the grant, it will receive a perpetual increase in its Evidenced-Based funding level of \$3,125,000. In turn, it must abate (reduce) its tax levy by \$3,197,000 in each of the next two years.
- It is recommended that the District apply for the grant prior to the January 2022 deadline.
- The grant would provide tax relief to the community in each of the next two year's tax extensions.
- **If approved, this board, will have given back to the taxpayers of Thornton Township, more than \$13 million in property tax relief the past 4 tax years.**

Estimated Impact to District – Including PTRG

Versus Prior Year

- It is estimated that the tax extension for non-bond and interest funds will increase \$1,478,000.
- It is estimated that the tax extension for the bond fund will be flat.
- Therefore, the total increase in real estate tax revenues is estimated to be approximately \$1,478,000 to the District.

Estimated Impact to Taxpayers – Including PTRG

Assuming \$100,000 Market Value Home

- The increase due to non-bond and interest levy is approximately \$22 versus the previous tax year.
- The bond and interest levy is projected to be flat.
- Therefore, the total annual increase is estimated to be approximately \$22 versus the previous tax year.



End of
Presentation

New Business

G. *Recommended Approval of Desktop Refresh –
Mr. Horton*

New Business

H. *Recommended Approval of Sneeze Guards –
Mr. Horton*

Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Collective negotiating matters, and
 - Pending, probable or imminent litigation.

Reconvene Open Session

Action Items Following **Executive Session**

A. Possible Action Concerning Teacher Notice to Remedy

Superintendent's Report

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

The Board will accept comments via email statements to be read at the meeting. Public comments were emailed to hill.laura@district205.net.

Adjournment

NEXT MEETING

January 12, 2022

6:30pm

Thornton Township High School