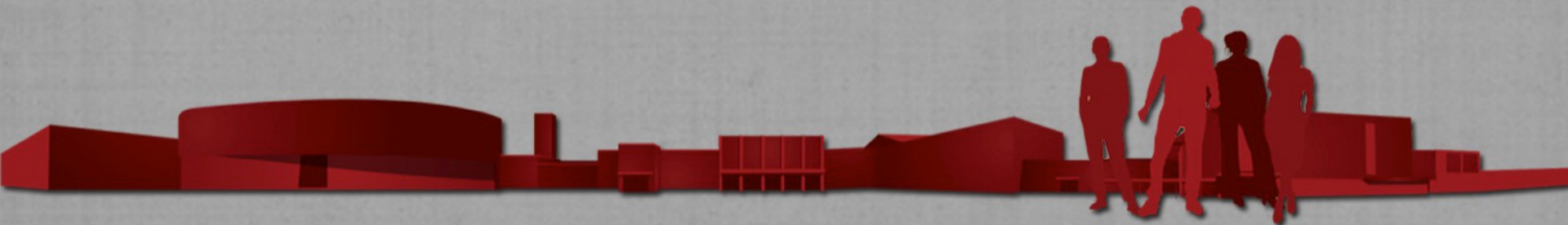


BOARD OF EDUCATION MEETING

May 11, 2022

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest *
Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton



Open Session

1. **OPEN SESSION** - Call to Order. Tonight's meeting is being streamed live via videoconferencing on WebEx and is video recorded. The Board President declares that an in-person meeting is not practical or prudent because of the current Disaster Proclamation issued by the Governor. Physical presence for the meeting is not feasible due to the disaster.

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

Motion to approve the Consent Agenda:

- ***Approval of Minutes:*** Regular Meeting dated April 13, 2022
- ***Approval of District 205 Bills:*** Dated April 14, 2022 through May 11, 2022
- ***Personnel:*** Approval of Resignations, Leave of Absence, New Hires and Terminations dated May 11, 2022

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

The Board will accept comments via email statements to be read at the meeting. Public comments were emailed to hill.laura@district205.net.

Freedom Of Information Act

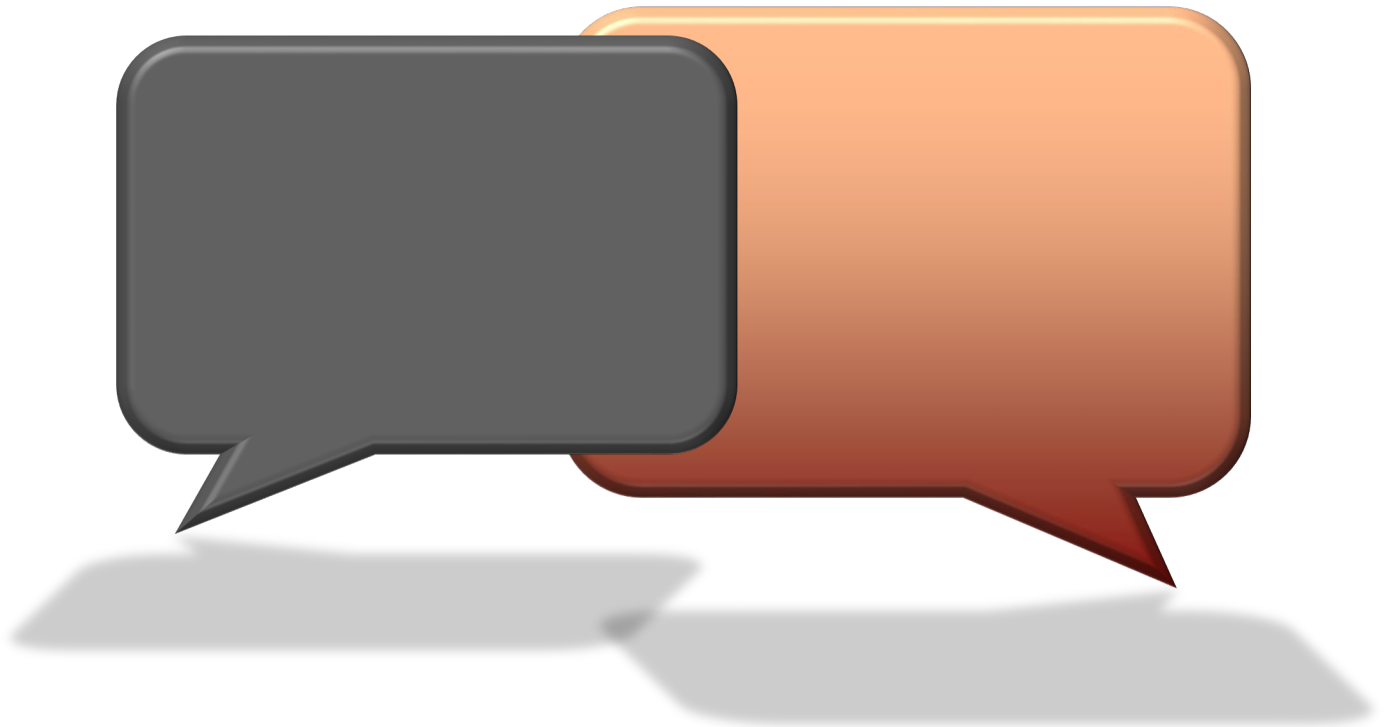
- Dr. Doss

FOIA



Communications

- *News from the Schools*





IB Students Volunteer at Feed My Starving Children

The IB students had a great experience on April 27th volunteering at Feed My Starving Children. They were able to make a difference today by packing 72 boxes, which is 15,552 meals, which is enough food to feed 43 kids for a whole year. They did an amazing job!

Turn hunger into hope with your own two hands.

WE PACKED
hope

FEED MY
STARVING
CHILDREN

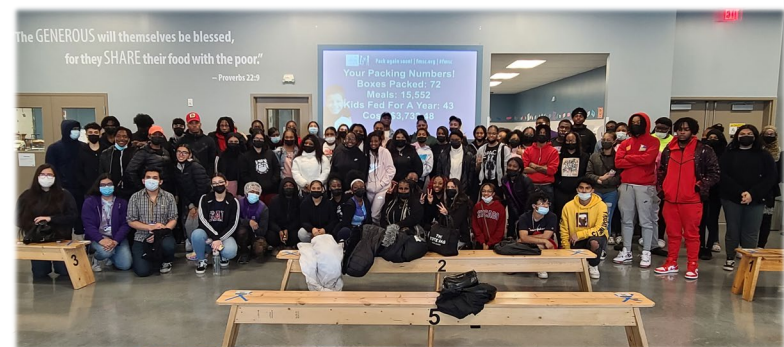
e blessed,
d with the poor."
— Proverbs 22:9

Pack again soon! | fmsc.org | fmsc
Your Packing Numbers!
Boxes Packed: 72
Meals: 15,552
Kids Fed For A Year: 43
Cost: \$3,732.48

Turn hunger into hope with your own two hands



FEED MY STARVING CHILDREN





Congratulations

To our staff who have reached the
professional milestone of

25 Years of Service

Please join us in celebrating the
following staff members!

THORNTON

Janell Cox-Bey
Nefertiti Davis
Wendy Giles

THORNWOOD

Lunye Benson
Steven Edgar
Shawn Embry
Kathy Metro-Craig
Rashea Ratliff
Donna Walsh
George Zalenski

School's out FOREVER



District 205 Board of Education, administration, faculty and staff would like to take this opportunity to thank and congratulate our 2021-2022 retirees for their service and commitment to our students.

CONGRATULATIONS

Brad Beilfuss
Joseph Janowiak
Linda Johnson
Vincent Kasley

Phillip Kimbrough
Ronald Peterson
Paula Walker
Thelma Weaver

TR National Honor Society Induction Ceremony



Ten new members were inducted:

Caris Baumeister

Kalin Berry

Genesis Bradford

Faithe Buckner

Kristina Corley

Zekiah Henderson

Jamyra Jones

Maurice Ridgner

Keondis Seaton

Joneisha Stroger

Senior members were presented their graduation cords.





This was the 1st Choir Spring Concert at Thornridge in 20 years! The choir is led by Mr. Michael Cierski. The show was quite a success!

**Thornridge/Thornwood
Choir Students presented
their
Spring Concert**

AVID AWARDS BANQUET

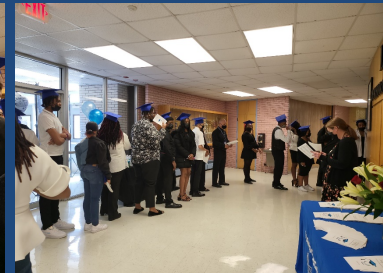
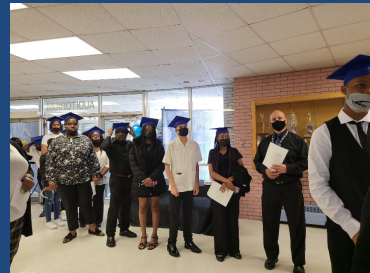


There were over 120 parents, students, and staff in attendance! They were able to celebrate their accomplishments this year, give out awards to selected students, meet parents and families, and talk with one another. Most notably, they were able to give out four scholarships to deserving seniors - two from AVID and two from the Henry J Mayfield Foundation. It was a great night!



Thornridge Half Cap Ceremony

A ceremony created to recognize sophomore students who are on track for graduation.



115 sophomore students were recognized for being on track and are half-way to graduation. Congratulations to the class of 2024!

IPA STUDENT RECOGNITION BREAKFAST



- May 6th school district administrators, parents and students throughout Southwestern Illinois gathered together to celebrate the outstanding work, leadership and character of 104 young ladies and gentlemen
- We are very proud to announce the recognition of Two of Thornton's very own
- Congratulations *Saafia Vahora* and (Uki) *Ukienebo Osunde*

Wildcat Country



"DECISION DAY 2022"

- TTHS Counseling Dept held their Annual Decision Day May 3, 2022
- Each Senior with a D205 Post-High School Plan to be enrolled, enlisted or employed was honored
- The day consisted of an assembly featuring Senior guest speakers, Senior scholarship and FAFSA data, announcements of Senior Post High School Plans, career acknowledgements, entertainment from the speech team, followed by an in-school parade.
- Decision Day ended with a celebration in the gym with a Senior Gym Jam filled with food, fun and games. **CONGRATULATIONS SENIORS!**



Wildcat Country



CONGRATULATIONS SENIOR NAVISTAR GRADUATES

- May 5, 2022, the Navistar Diesel Program celebrated the end of the three-year program for 2021-22 Seniors.
- This is the tenth graduating class for the program that started over twelve years ago.
- This year's graduating class of 7 students to include several students that will go directly into the workforce as entry-level diesel technicians.

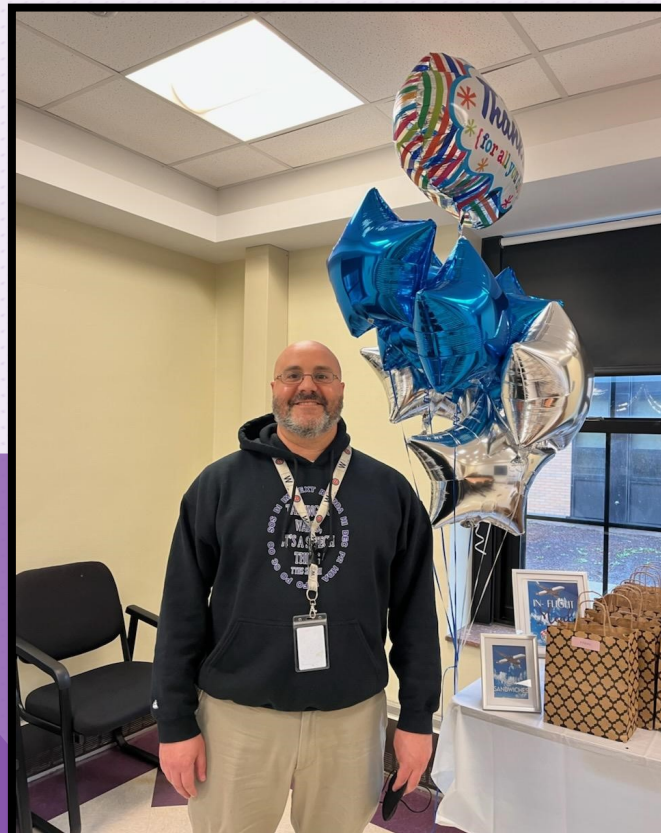


Wildcat Country



KUDO'S TO MR. BRADLEY ABLIN

- Congratulations to Mr. Brad Ablin who was recently approved to serve as a Programme Leader for the International Baccalaureate IB Organization (IBO).
- He had to go through a selection process that included multiple levels of development and evaluation.
- He was one of only 5 new Programme Leaders approved from the United States.
- In this role Brad will have an opportunity to work with schools worldwide on implementing and maintaining their IB programmes. These will be in addition to his responsibilities as an IB English Instructor at Thornton.
- We would also like to add that he served as an IB grader for the past 4 years.



Wildcat Country



LAW DAY AT TTHS

- Judge Allen Walker and several other judges visited TTHS on May 2, 2022
- Spoke to students about the Court System and how they became judges
- Their main goal was to expose the students to a life of law.



Wildcat Country



TW's Illinois State Scholars

2021-2022

To recognize and celebrate the TW 21-22 IL State Scholars, Principal Holmes hosted an Illinois State Scholar Luncheon. Thunderbird Scholars were invited to the Principal's Conference room where they were greeted by Principal Holmes and Mrs. Bishop(TW College & Career Counselor). Students received frame certificates, lunch and had the opportunity to share their post high school plans with Principal Holmes

- Aaron J. Bryant
- Flavio Ceja
- Estrella Gonzalez
- Jocelyn Lara
- Julissa Lopez-Ruiz
- Elijah W. Muhich
- Hazeeza A. Olaniran
- Kayla F. O'Neil
- Xotchil Rangel
- Ajayla M. Self
- Taylor M. Shields
- Tania Simmons
- Justin L. Vaughn



Class of 2022 Scholarship Award Update



As of today, TW's Class of 2022 has earned:

- ❖ 361 College Applications
- ❖ \$11,932,811.00 in scholarships
- ❖ 87% FAFSA Completion rate

GO T-BIRDS!!!! WE ARE PROUD OF YOU



Thunderbird Nation

Business Classes Compete in Network for Teaching Entrepreneurship (NFTE) Semi-Finals

Congratulations Mrs. Liaskos' and Mr. Gray's Entrepreneurship students who competed in the virtual NFTE semifinals!

- Flex Lid - Victor Lopez
- NAOB - Katumi Nuru
- Sweet Treats - Zaire Banton
- Express Yourself Studio - Autumn Harmon; moving on to the NFTE Chicago finals!
 - She is putting her dancing skills to use and building a studio to help people dance mental health/depression issues away.

All students who competed in the Quarterfinals will receive \$100.00 and those that competed will receive an additional \$50.00. Autumn will be competing for an additional first prize of \$1,500.00 and a chance to win an all-expenses paid trip to New York to compete in the NFTE National Business Plan Competition.



National Letter of Intent Signings

Saturday, April 30, 2022, Administration, Athletic Dept. & Coaches hosted a Signing day for Winter Sports Season Senior TW Scholar-Athletes.

Boys Basketball

- Adrian Mosley - Moraine Valley Community College
- LeWitt Rodgers - Bryant & Stratton College
- Andre Bell - Bryant & Stratton College
- Jaylen Johnson - Rochester Community and Technical College

Cheerleading

- Devin Wilson - Dickinson State University



Thunderbird Nation



TW Students Accept the ARMY Challenge

Designated as an Army Fit certified school for 2022 with others school across the USA. For years, the Army Fitness Challenge has helped students learn valuable lessons about leadership, teamwork, and the importance of physical fitness.

Every gym period involves four fitness stations. Each station is geared to highlight fundamental qualities in **leadership, teamwork, and exercise.** Students will split into teams and compete for the best score at each station:

- #1: Shuttle Sprint Relay
- #2: Modified Sprint/Weighted Carry Relay
- #3: Cross Functional Fitness Relay
- #4: Pull-Ups/Teambuilding PT Station



Thunderbird Nation



New Business

- A. *Presentation: Student Board of Education End of Year Report – **Dr. Doss***



District 205

Student Board of Education

End of the Year Report

Presented by:
Fizzaha Vhora - Student Board President

Mission Statement

It is the mission of the Student Board of Education to use our elected positions to represent the District 205 students, improve our schools, and give back to the communities. We will do this by providing quality programs, and acting as a sounding board to the superintendent and the board of education.

Vision Statement

With humility, humbleness, and hard work, the Student Board of Education works to represent and serve our peers, schools, and community. By using our elected positions, we work to ensure that all students receive a high quality and well-rounded high school experience.

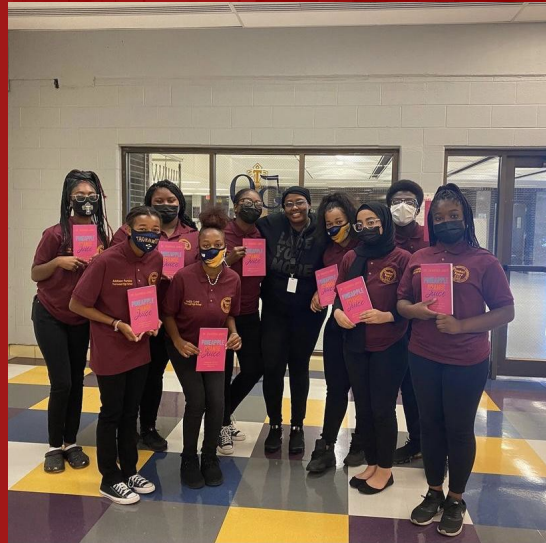
Student Board Leadership Retreat

- The SBOE Executive Board planned the annual Student Board Leadership Retreat.
- The purpose of this retreat was to work on team building and to build personal relationships.
- Members were also trained on parliamentary procedures and the way the SBOE functions.



Restorative Justice Training

SBOE Members were trained in Restorative Justice practices. This training was facilitated by Dr. Shaniqua Jones. SBOE members learned about the alternate practices of discipline.



Napoleon Harris Back to School Picnic

- Student Board Members volunteered and helped at the registration tables.
- Members passed out backpacks to kindergarteners and middle schoolers.



Dr. John Bradley Naming Ceremony

The Student Board members attended the Dr. John Bradley Naming Ceremony at the Harvey Public Library.



College and Career Panel

- The Student Board of Education partnered with the Southland Juvenile Justice Council and successfully hosted the Three E's of Success College and Career panel on December 4, 2021.
- Students were able to get their questions answered from panelists who are currently enrolled in college, in the workforce, attended trade school, or looking to pursue entrepreneurship.
- We had a total of 152 attendees, including both students and parents.



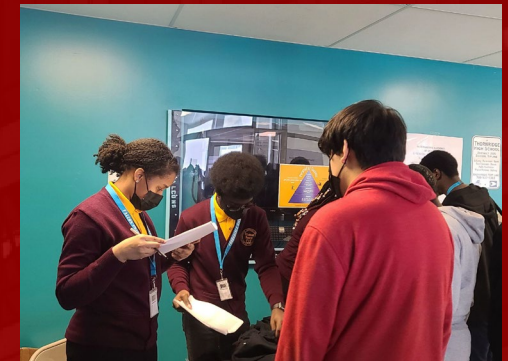
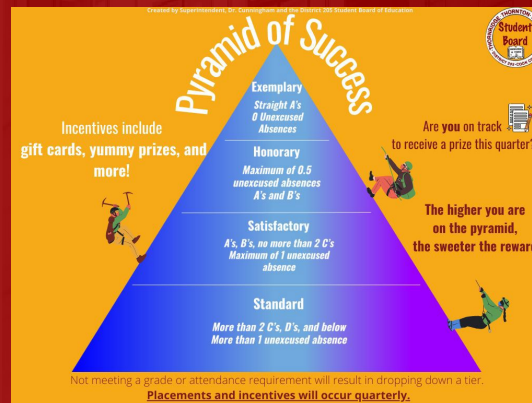
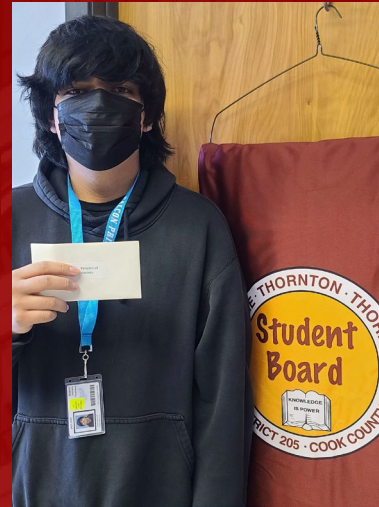
College and Career Panel

- Eight colleges were present, and students were able to speak with representatives from those colleges at the end of the panel.



Pyramid of Success

This year, the Student Board's Superintendent's Special Committee completed its first-ever incentive distribution for the Pyramid of Success. We passed out incentives such as gift cards and t-shirts to those who ranked Exemplary, Honorary, and Satisfactory in order to encourage and motivate students.



John Bradley Awards Committee

- The Dr. John Bradley Awards Committee has successfully approved our award names and the criteria for majority of the awards.
- We also discussed some possible recipients for each award as well. Here's the descriptions we discussed; Good Health Place Award: To a person, organization, or entity that makes a profound impact in health wellness. Ex. Ingalls, Family Christian Health Center, and community effort organizations. Living Black History Award: Being the first in anything area pertaining to contributing to the community. Ex: Tiffany Henyard, first female and youngest mayor of Dolton. Dr. John Bradley Community Service Award: TBD. Dr. John Bradley Public Service Award: TBD.
- The committee has decided to prepare for having the an award ceremony in the 2022-2023 term.

Building and Grounds Committee

- The Buildings and Grounds committee focused their efforts of the promotion of the Student Maintenance Requests. By utilizing the Public Relations committee and other resources the committee was able to successfully introduce Student Maintenance Request forms to the Student Body.
- With the success of the promotion the committee is proud have received maintenance requests from both Thornridge and Thornwood High School. The committee is now geared towards increasing student input and engagement in order to successfully assess their grounds related concerns.

Southland Juvenile Justice Youth Advisory Council (SJJYC)

- The Southland Juvenile Justice Youth Committee has successfully had all the Student Board of Education members trained by Dr. Shaniqua Jones in restorative justice.
- In February we met with the district's truancy officer and discussed some ways we can conquer the attendance and student engagement issues within the schools. We also successfully had all the members of the committee participate in a "Teen Justice Training" hosted and administered by Keyria Rodgers. Keyria is the Director of Criminal Justice/Director of Teen Justice and Illinois Juvenile Justice Commissioner. The committee learned about more additional information and sources on how to use and implement the training we gained. Some things such as a Juvenile Justice System flow chain, youth mental wellness & health, and actions towards Restorative Justice.

Cultural Events Committee

- Using the Student Board's input for deciding a trip, the group decided to go to Glazed Expressions. Glazed Expressions is a pottery studio that allowed members to create their own work and connect with each other outside of a workplace. This activity proved to be useful through the bonds that were strengthened on the board. The Cultural Events Committee wanted to end this term with an activity that would further unite the board and begin the process of brainstorming ideas for the next year.

Superintendent's Special Committee

- The Superintendent's Special Committee has successfully implemented the Pyramid of Success in District 205.
- Posters and flyers of the incentive system were posted and distributed within the district, and parents and students were notified through email and social media. For Quarter 1, 83 students placed in Exemplary, 583 students placed in Honorary, and 498 students placed in Satisfactory. Gift cards were given to exemplary students, and exemplary, honorary, and satisfactory students received t-shirts.

Election and Graduation Committee

- The Election Commission has conducted its annual Student Board election and there will be a Student Board of Education for the next school year.
- The Graduation Committee has provided college resources to the seniors to help with the college admissions process, partnered with Curriculum to provide the seniors with guidance for the SAT. Now, our seniors are off to colleges such as Millikin University, Stanford University, Xavier University, Loyola University Chicago, Tennessee State University, and more with numerous scholarship offers.

Public Relations Committee

- The Student Board Public Relations Committee has improved greatly over the second half of this year's term.
- We have committed to posting at least once a week on our social media to improve student engagement. We posted about all our main events this term, such as The Student Board's 2022 Elections, and the release of the Superintendent's Pyramid of Success t-shirts.
- Our student engagement increased, giving us 262 content interactions increase, In the last three months. Our story interactions went up 66.6% over the span of three months as well as our Twitter. The Facebook interactions did not increase, due to us never posting on our story.

Cafeteria Committee

- The Cafeteria Committee has been working with Sodexo to inspect and nurture the lunch room in all three schools. There has been an inconvenience with change in leadership that we quickly adapted to. Due to change in leadership inspections were pushed back. We have high confidence in the oncoming board to continue our success in the Cafeteria Committee.

Curriculum and Instruction Committee

- The Curriculum and Instruction Committee was successful in the second half of the Board term in maintaining communication with Mr.Fickes and the District curriculum committee.
- In response to the curricular needs of the district, we adapted our focus on fitting the needs of our peers and implementing a system to encourage students to continue and strive for their education at their district 205 school no matter the challenges they face in today's world in and outside of the classroom. We are hoping to see this important idea continue to shape the future curriculum and instruction committee under its new leadership in the following term.

The Student Board of Education Thanks You!



New Business

B. Presentation: [Mental Health First Aid](#) – *Mr. Fickes*

New Business

- C. *Presentation - Freshmen Fieldtrip to Camp Manitoqua*
– ***Mr. Fickes***

New Business

D. *Presentation - Woodshop Department – Mr. Fickes*

WOODSHOP

THANK YOU for your support in making woodshop a success



- Board of Education
- Dr. Nathaniel Cunningham Jr.
- Dr. Jerry Doss
- Mr. Toriano Horton
- Mr. Brett Fickes
- Mrs. Rosaura Duran
- Dr. Albert Holmes
- Mr. Vincent Jones
- Mr. Todd Whitaker
- Mrs. Ebonie Williams
- Dr. Ferris Williams

Wildcat Country



New Business

- E. *Recommended Approval of District Office Landscaping –*
Mr. Horton

New Business

- F. *Recommended Approval of Thornridge Pneumatic Air Compressor Replacement - **Mr. Horton***

New Business

G. *Superintendent's Report – Dr. Nathaniel Cunningham Jr.*

New Business

H. Faculty Association – Mr. Bearden

- Security*
- Staffing*
- Communication*
- Professional Development*
- Professionalism*
- Collaboration*
- Safety*

Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
 - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;*
 - *Student discipline;*
 - *Collective negotiating matters, and*
 - *Pending, probable or imminent litigation.*

Reconvene Open Session

Action Items Following

Executive Session

- A. Motion to Approve Response to Grievance No. 021622
- B. Motion to Approve the Board's Semi-Annual Review of unreleased closed meeting minutes for public inspection. The need for confidentiality still exists as to all remaining closed meeting minutes to protect an individual's privacy or the District's interests. The closed meeting minutes, or portions thereof, from the following dates require confidential treatment

September 2021

October 2021

November 2021

December 2021

January 2022

February 2022

March 2022

Adjournment

NEXT MEETING

June 8, 2022 | Thornwood High School | 6:30pm