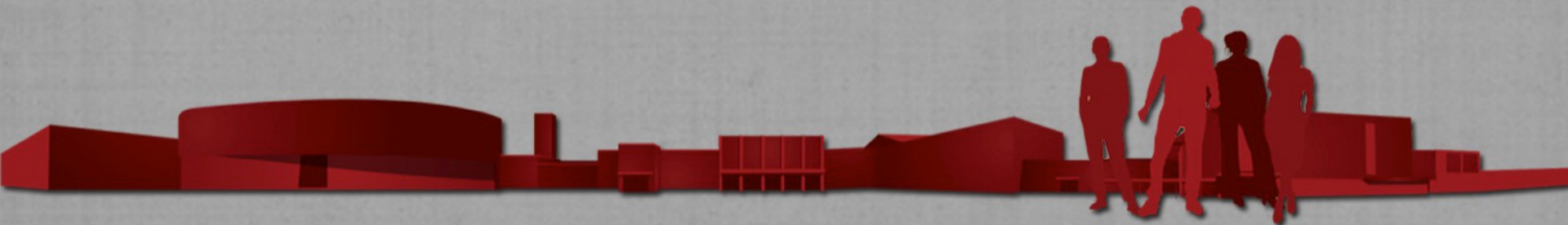


BOARD OF EDUCATION MEETING

June 8, 2022

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest * Harvey * Hazel Crest *
Lansing * Markham * Phoenix * Posen * Riverdale * South Holland * Thornton



Open Session

1. **OPEN SESSION** - Call to Order. Tonight's meeting is being streamed live via videoconferencing on WebEx and is video recorded. The Board President declares that an in-person meeting is not practical or prudent because of the current Disaster Proclamation issued by the Governor. Physical presence for the meeting is not feasible due to the disaster.

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

Motion to approve the Consent Agenda:

- ***Approval of Regular Meeting and Executive Session Minutes dated May 11, 2022***
- ***Approval of District 205 Bills: Dated May 12, 2022 through June 8, 2022***
- ***Personnel: Approval of Resignations, Leave of Absence, New Hires and Terminations dated June 8, 2022***
- ***Ratifications - Approval of Overnight and/or Out-of-State fieldtrips:***
 - Thornton Township and Thornwood High Schools IHSA Girls State Track Overnight Competition – Eastern Illinois University, Charleston, IL, May 18-21, 2022
 - Thornwood High School IHSA Boy's Track & Field Overnight Fieldtrip, Eastern Illinois University, Charleston, IL, May 26-28, 2022
 - Thornwood High School Boys' Varsity Tennis Overnight Fieldtrip, Rolling Meadows, IL, May 25-26, 2022
 - Thornridge and Thornton Township High Schools Boy's State Track Overnight Competition Fieldtrip, Charleston, Illinois, May 26-May 28, 2022

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

The Board will accept comments via email statements to be read at the meeting. Public comments were emailed to hill.laura@district205.net.

Freedom Of Information Act

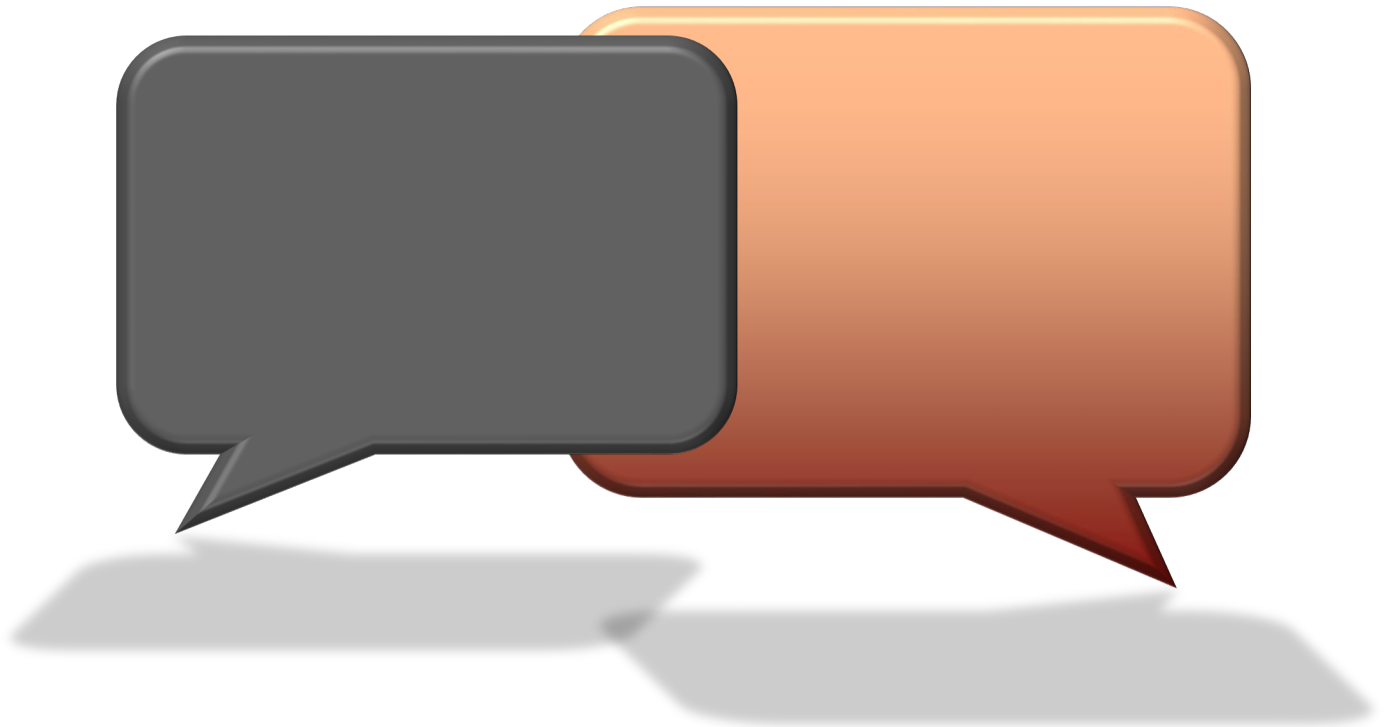
- Dr. Doss

FOIA



Communications

- *News from the Schools*





AVIDITY

Online Registration - *Ms. Thornton*



Mental Health FIRST AID

from NATIONAL COUNCIL FOR MENTAL WELLBEING

YOUTH MENTAL HEALTH FIRST AID

LEARN HOW TO SUPPORT THE YOUNG PEOPLE IN YOUR LIFE

Youth Mental Health First Aid teaches you how to identify, understand and respond to signs of mental health and substance use challenges among adolescents ages 12-18. You'll build skills and confidence you need to reach out and provide initial support to young people who are struggling. You'll also learn how to help connect them to appropriate support.

AFTER THE COURSE, YOU'LL BE ABLE TO:

- Recognize common signs and symptoms of mental health challenges, including anxiety, depression, eating disorders and attention deficit hyperactive disorder (ADHD).
- Recognize common signs and symptoms of substance use challenges.
- Understand how to interact with a young person in crisis.
- Know how to connect a young person with help.
- Better understand trauma, substance use, self-care and the impact of social media and bullying.

Join the more than

2.6 MILLION

*First Aiders who
have chosen to be
the difference in
their community.*



Mental Health FIRST AID
from NATIONAL COUNCIL FOR MENTAL WELLBEING

YOUTH MENTAL HEALTH FIRST AID

REGISTER TODAY!

Delivery Format:

2 day certification from 8:00am to 12:00pm each day

1 day certification from 8:00am to 4:00pm (lunch provided) 

Date and Time:

2 days: 7/7 & 7/8 1 day: 7/15

Location:

T-107

Where to Register:

email Rachael Santos: rsantos@ttdistrict205.net

Learn how to respond with the Mental Health First Aid Action Plan (**ALGEE**):

- A** ssess for risk of suicide or harm.
- L** isten nonjudgmentally.
- G** ive reassurance and information.
- E** ncourage appropriate professional help.
- E** ncourage self-help and other support strategies.



For more information, visit MHFA.org

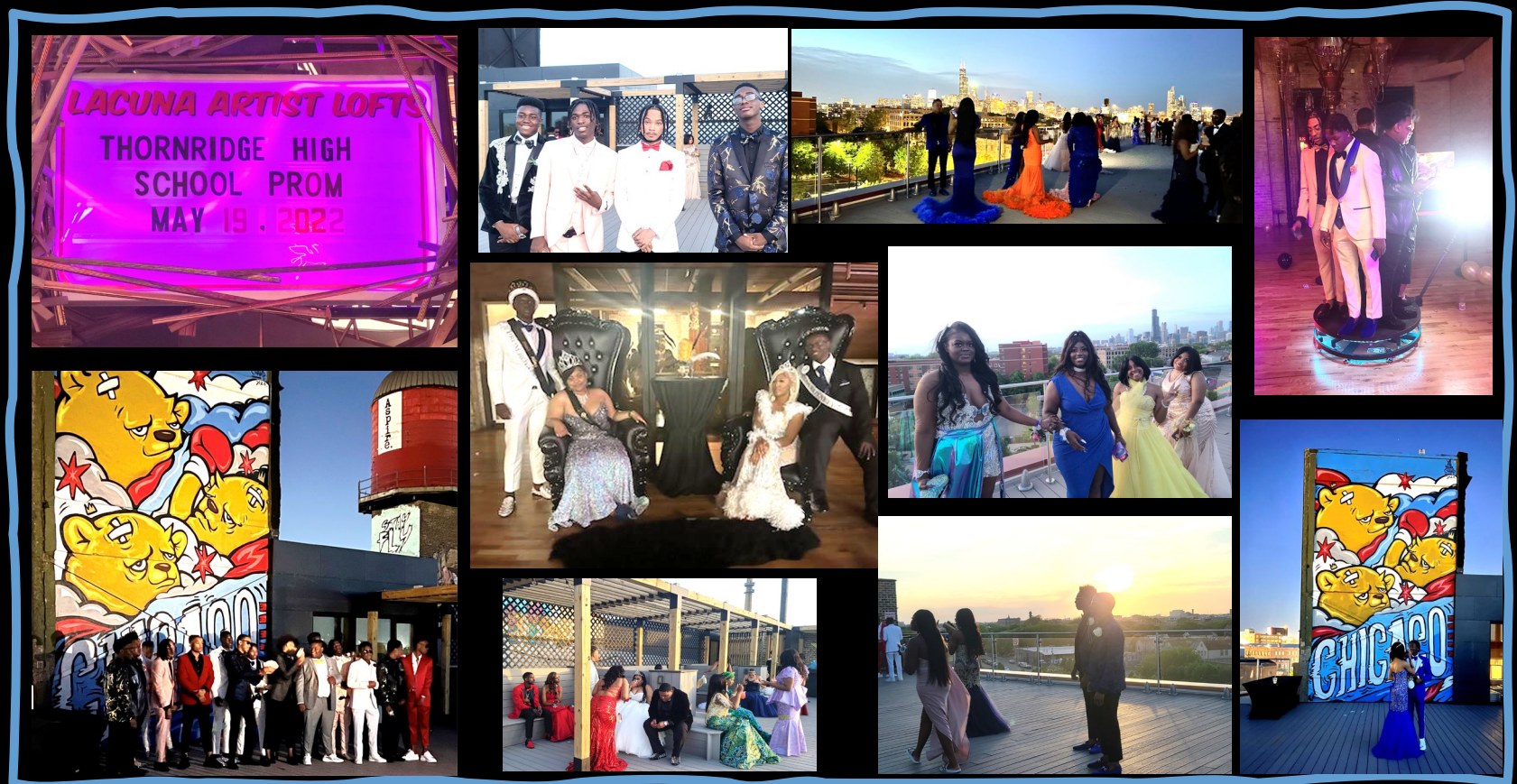
Thornridge High School



Senior Signing Day

Held May 9th, Seniors were celebrated by being brought on stage and recognized with what college or university they are planning on going to. Seniors were also recognized for their decisions to enlist or be employed following their high school career!

TR Prom



Held at Lacuna Artist Lofts downtown Chicago, Thornridge Seniors had their Prom May 19th. Everyone was dressed elegantly, and students had a ball!



Corvontae Williams participated in the Pole Vault



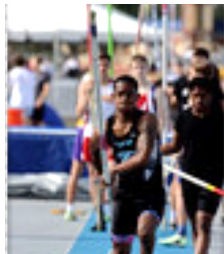
Demand Holt ran the 4x400 relay



Zebulon Turner participated in the High Jump



Andrew Bailey Took 6th in the Long Jump



Shamod Island participated in the Pole Vault

TR Track and Field at State

Thornridge High School's Boys Track and Field had five students qualify to go to the State meet! It was held at Eastern Illinois University!

Thornridge Graduation

2022 Graduation



Thornridge High School Graduation was held Sunday May 22nd. Associate Superintendent Dr. Jerry Doss and Board of Education Member Stan Brown were in attendance.



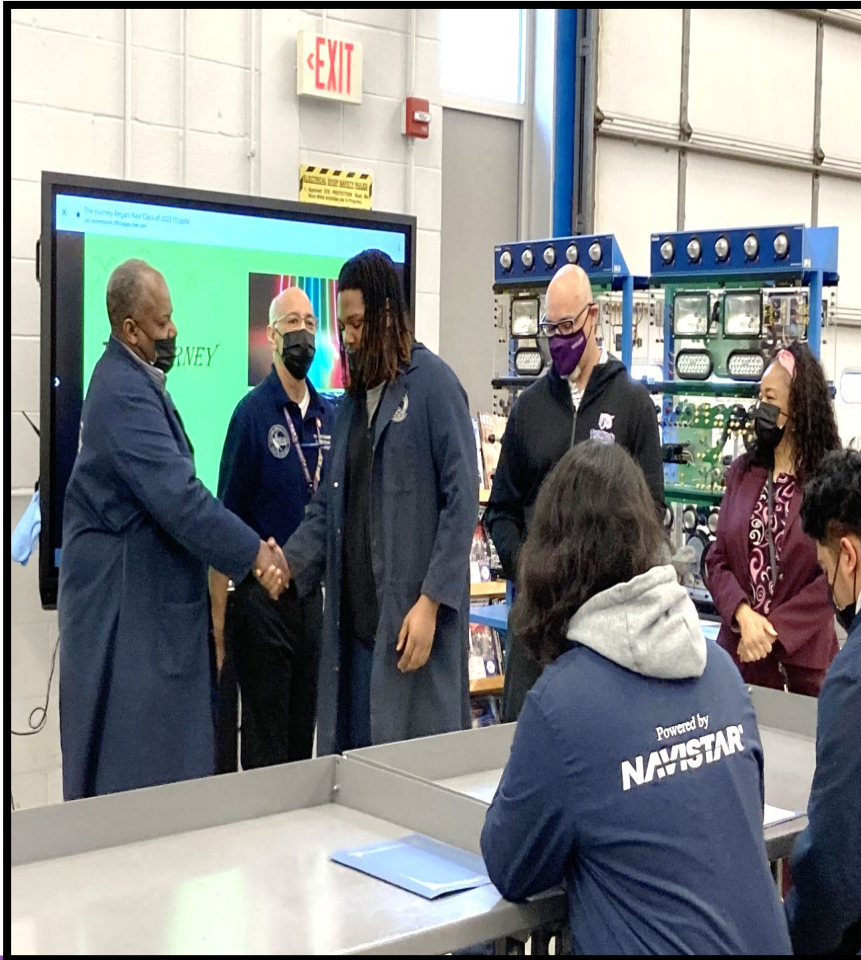
CONGRATULATIONS TTHS WILDCATS!!



Wildcat Country



NAVISTAR END OF YEAR CELEBRATION



- On May 5, 2022, the Navistar Diesel Program celebrated the end of the three-year program for 2021-22 seniors.
- This is the tenth graduating class for the program that started over twelve years ago.
- This year's graduating class of 7 students to include several students that will go directly into the workforce as entry-level diesel technicians.

Wildcat Country



NAVISTAR END OF YEAR CELEBRATION



Wildcat Country



THORNWOOD H.S. YEAR END COLLEGE, CAREER & SCHOLARSHIP INFO

Full IB Diploma Grads College/University Destination & Major

LaKeisha Bridges	University of Illinois at Urbana-Champaign Computer Science & Economics
Asia Clark	Western Illinois University Psychology
Estrella Gonzalez	Governors State University Business Administration
Michelle Gonzalez	Governors State University
Hazeeza Olaniran	Illinois Tech (Illinois Institute of Technology) Biomedical Engineering
Kayla O'Neil	University of Illinois at Urbana-Champaign History
Ajayla Self	The New School (NY) Performing Arts
Chloe Simpson	University of Illinois at Urbana-Champaign Psychology
Darius Stevens	Bradley University Nursing/Pre-Med

U. S. Military Visits (In-person during all lunch periods): **53 total**

- Air Force: 9
 - Army: 9
 - Marines: 10
 - National Guard: 11
 - Navy: 14
- The ASVAB Exam was administered to 4 T-Birds at TW. H. S. on Tuesday, March 29, 2022.
- ASVAB Results Session was held April 26, 2022.
- One (1) T-Bird has ENLISTED in the ARMY
 - One (1) T-Bird has ENLISTED in the MARINES Delayed Entry Program!
 - Two (2) T-Birds have ENLISTED in the NAVY
 - Three (3) T-Birds have ENLISTED in the U. S. AIR FORCE!



FAFSA Target Gift Card Raffle Recipients: 24

**2022-2023 FAFSA & Alternative App. for
State Aid Completions: 315/338 93%**

D205 3E Post High School Plans Completed: 335
(78% plan to be Enrolled, 2% Enlisted & 20% Employed)

Scholarship Total: \$15,535,831

**Financial Aid + Scholarships
Total: \$40,656,005**



Thunderbird Nation

THUNDERBIRD SCHOLAR-ATHLETES ADVANCE TO IHSA STATE-GIRLS & BOYS TRACK & FIELD

- TW Girls Track & Field team had a great season qualifying two athletes at the IHSA Sectionals for State. This year, Thornwood qualified Stephanie Nosike competing in shot put and discus, and Damya Williams in 100M hurdles.
- At the State Championship, Medalist Damya Williams came in 9th in the 100-meter hurdles and State qualifier Stephanie Nosike, came in 13th in shot put. Not bad for the first -year qualifying athletes, Great Job Girls Track & Field 🏆
- Thornwood's Boys Track & Field team qualified one athlete for the IHSA State Meet. D'shawn Dorsey qualified in the High Jump and placed 5th in the 3A division at State with a jump of 6'5.25".



THUNDERBIRD SCHOLAR-ATHLETES ADVANCE TO IHSA STATE-BOYS TENNIS

- The Thornwood Tennis Team sent representatives to the IHSA state tournament for the first time in 16 years! Aaron Bryant and Bryan Meza Molina (both seniors) took 3rd place at Sectional to qualify for the state tournament.
- At the state tournament, they played well but lost a close match to Jacobs High School before losing their second match to Deerfield. This completed a solid season for the tennis team and Aaron/Bryan specifically, who finished the year with a 17-9 record.



Thunderbird Nation

DIGBY'S PROTECTION GROUP SCHOLARSHIP ANNOUNCEMENT

- Alum Samuel L. Digby (Class of 1993) returned to his alma mater to deliver the Class of 2022 Commencement Address on May 22, 2022. He gave an inspiring and motivating speech instructing graduates to be all they can possibly be and to remember to give back to individuals in their communities who will walk in their footsteps.
- Mr. Digby and Digby's Protection Group LLC awarded eight graduates with scholarships in varying amounts totaling \$7,900 to attend 4-year colleges.

<u>Recipient</u>	<u>School Attending</u>	<u>Major</u>
Ananda Becton	U of I-Urbana Champaign	Psychology
Samiyah Boyd-Hall	U of I-Urbana Champaign	Political Science
Aaron Bryant	Norfolk State University	Music Education
Shaniyah Newman	Prairie View A & M University	Nursing
Sa'Nya Seats	University of Kentucky	Economics
Ajayla Self	The New School(NY)	Performing Arts
Aniyah Weddington	Illinois State University	Psychology
Khaliah Wesley	U of I-Urbana-Champaign	Business & Entrepreneurship

PEACE Center's Growth



Reading: Students that have shown growth has an average growth of 1.5 grade levels for this school year



Math: Students that have shown growth has an average growth of 2 grade levels for this school year.

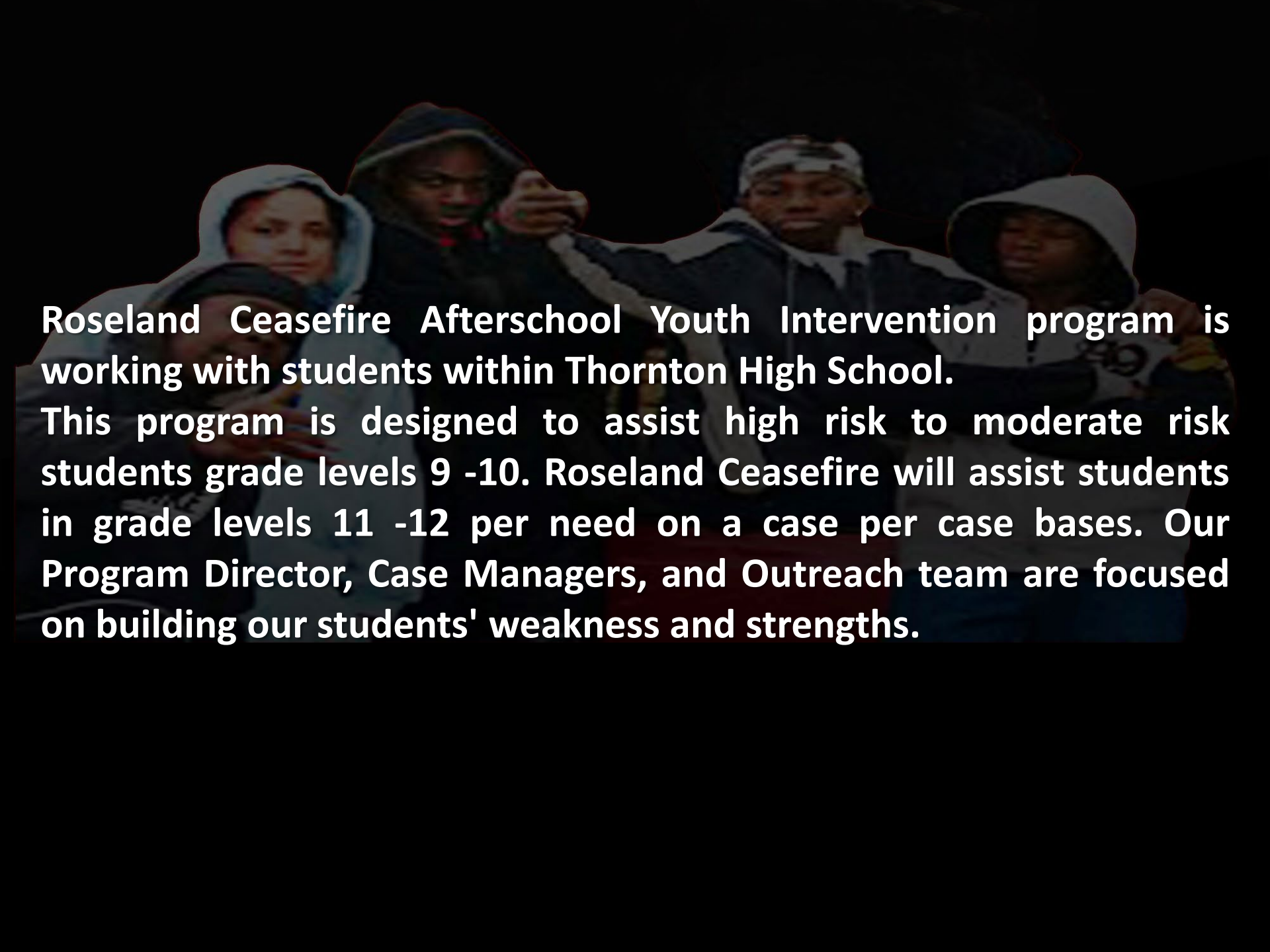
Peace Center

New Business

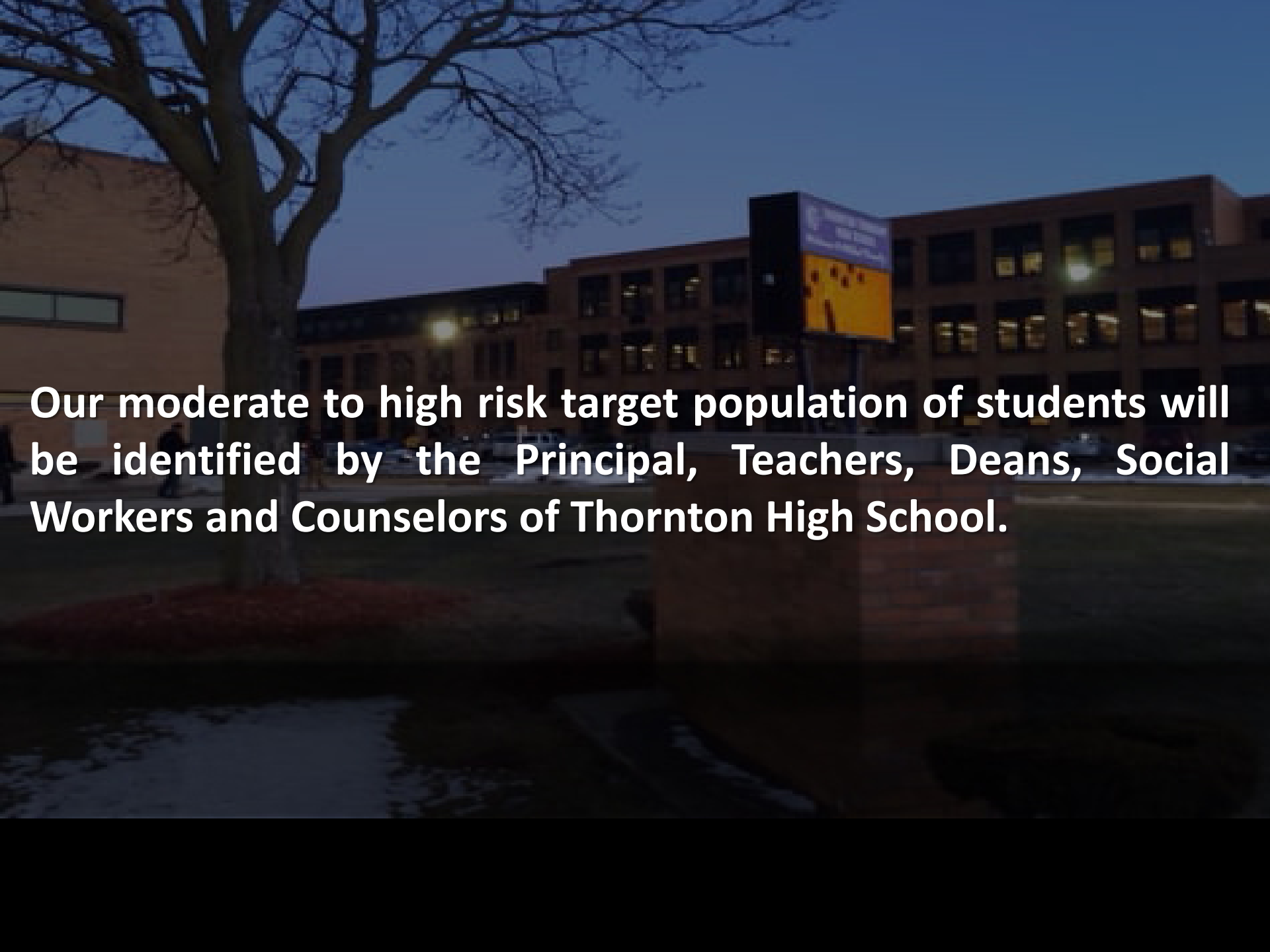
- A. *Presentation(s): Safe Passage/Roseland Ceasefire After School Program – **Mr. Fickes***

ROSELAND CEASEFIRE AFTER SCHOOL PROGRAM





Roseland Ceasefire Afterschool Youth Intervention program is working with students within Thornton High School. This program is designed to assist high risk to moderate risk students grade levels 9 -10. Roseland Ceasefire will assist students in grade levels 11 -12 per need on a case per case bases. Our Program Director, Case Managers, and Outreach team are focused on building our students' weakness and strengths.

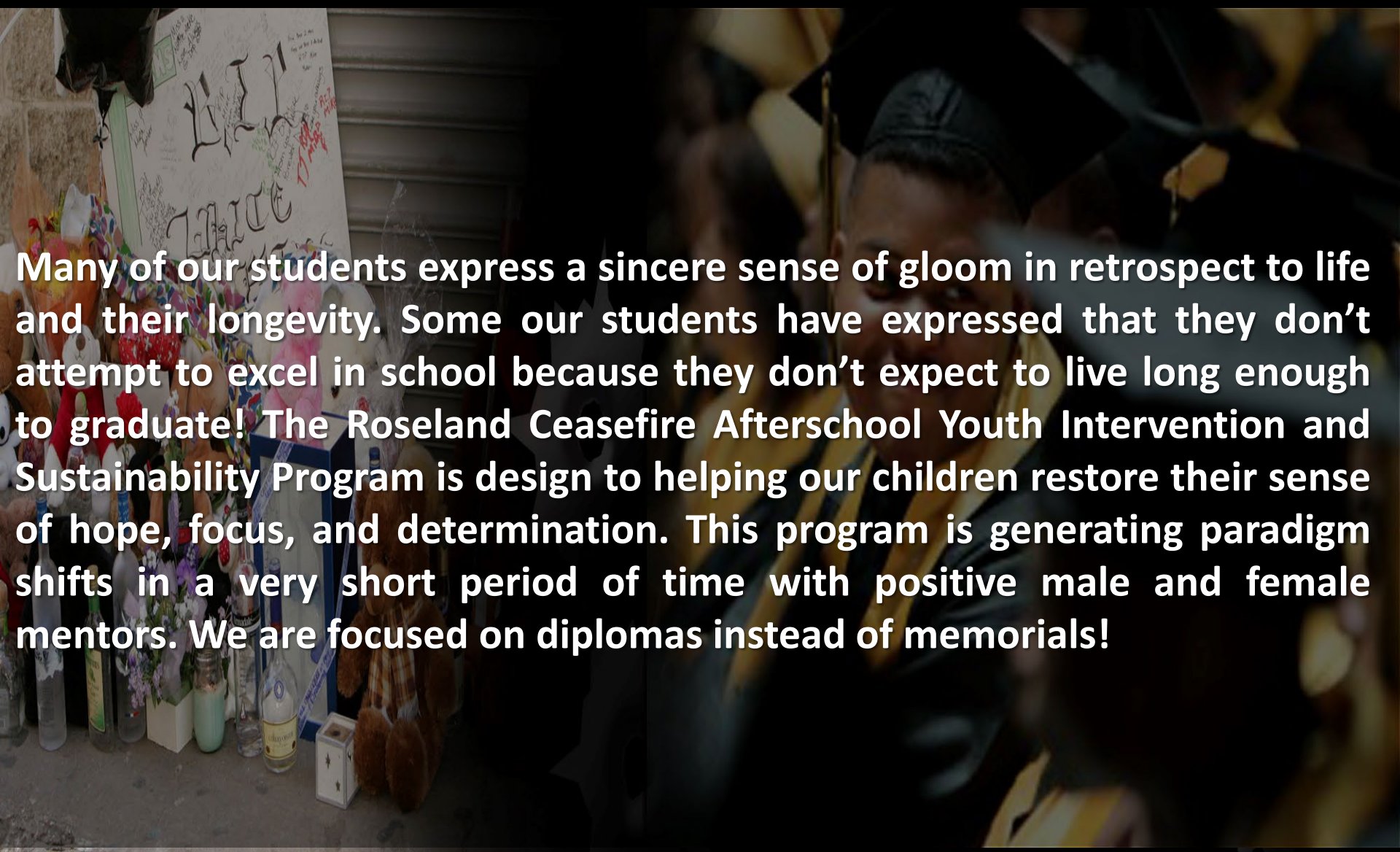
A photograph of Thornton High School at dusk. The school is a large, multi-story brick building with many windows, some of which are illuminated from within. A large, leafless tree stands in the foreground on the left. A sign on a pole in front of the school reads "Thornton High School" and "Division of Public Safety". The sky is a deep blue, and the ground in the foreground is dark and reflective.

Our moderate to high risk target population of students will be identified by the Principal, Teachers, Deans, Social Workers and Counselors of Thornton High School.

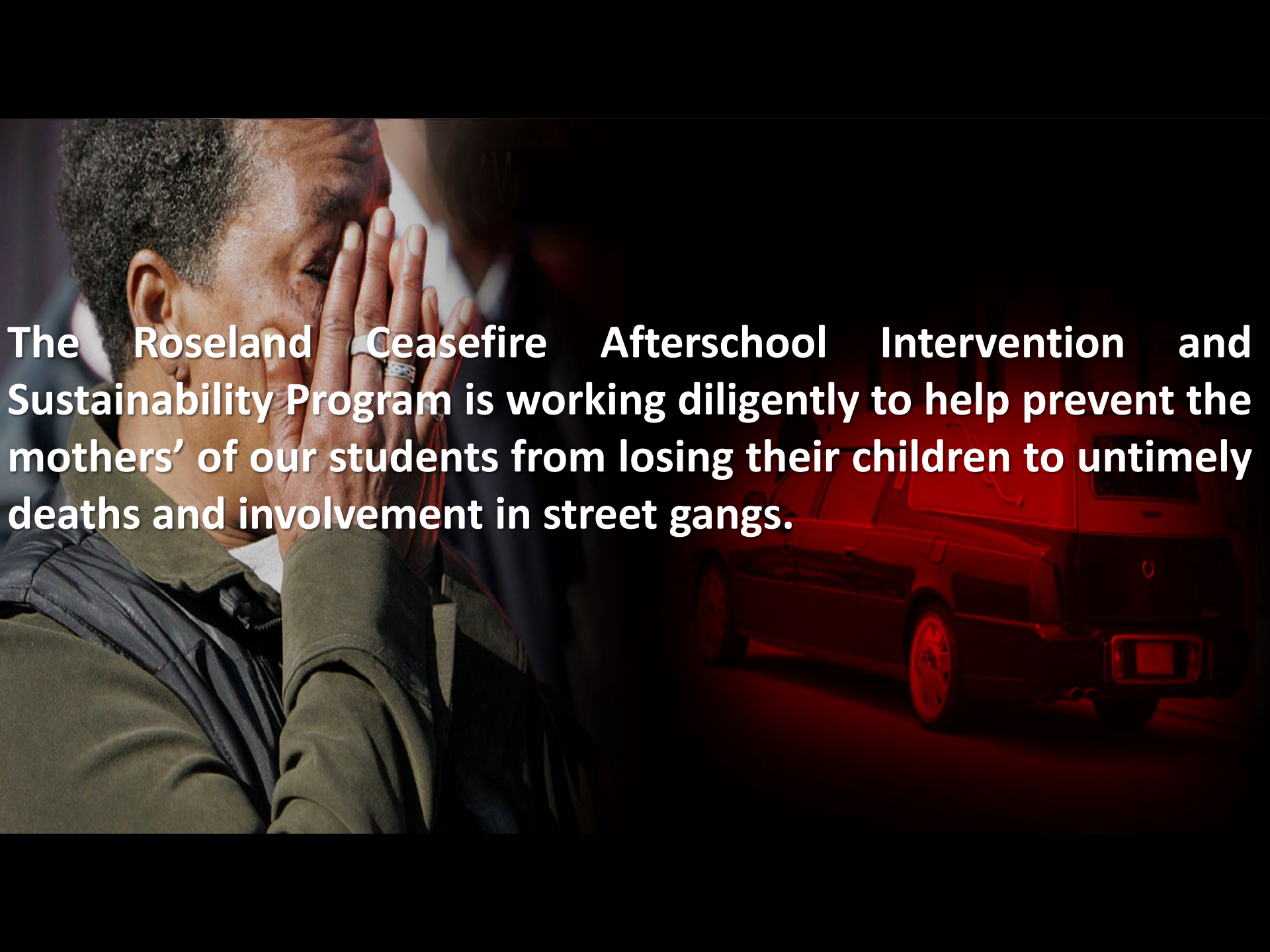
The background image shows a group of people, including children and adults, participating in a protest or demonstration. They are holding large signs. One sign prominently displays the words "Killing People" in a bold, black font. Another sign in the foreground has the word "Ceasefire" visible. The scene is outdoors, with residential buildings visible in the background. The overall tone is serious and focused on social issues.

The Roseland Ceasefire Afterschool Youth Intervention and Sustainability Program is a multifaceted initiative that is focused on:

- 1. Reducing violence**
- 2. Provide male and female mentors**
- 3. Connecting community partners to our students/ families**
- 4. Provide life skills training**
- 5. Provide weekly guest speakers (judges, attorneys, former incarcerated males/females, police, etc.)**
- 6. Anger management training**



Many of our students express a sincere sense of gloom in retrospect to life and their longevity. Some of our students have expressed that they don't attempt to excel in school because they don't expect to live long enough to graduate! The Roseland Ceasefire Afterschool Youth Intervention and Sustainability Program is designed to help our children restore their sense of hope, focus, and determination. This program is generating paradigm shifts in a very short period of time with positive male and female mentors. We are focused on diplomas instead of memorials!

The image is a composite. The left side features a close-up of a man with short, dark hair, wearing a dark jacket. He has his hand pressed against his face, with his fingers spread, suggesting a gesture of distress, grief, or contemplation. The right side of the image shows a dark-colored SUV parked on a street at night. The entire scene is bathed in a strong red light, which creates a somber and urgent atmosphere. The text is overlaid in the center, spanning across both parts of the image.

The Roseland Ceasefire Afterschool Intervention and Sustainability Program is working diligently to help prevent the mothers' of our students from losing their children to untimely deaths and involvement in street gangs.

A memorial altar is visible in the background, featuring a collection of items including several bottles of alcohol (vodka, rum, etc.), various stuffed animals (teddy bears, a dog, a cat), flowers, and a large white sign with the word 'LOVE' written in a stylized, hand-drawn font. The altar is set up on a sidewalk or street corner.

How Does Violence Affect Our Students?

Violence can lead to death or cause life-changing non-fatal injuries. People who survive violent crimes endure physical, emotional, and many times mental pain and suffering. Many students who live in high crime areas who are exposed to violence regularly suffer from post-traumatic stress disorder. Many of these students are never treated for this disorder! Ponder on how this will affect their growth and development growing from childhood, adolescence, and into adulthood!



Our Most Valued Assets

Our children are our most valued assets. Roseland Ceasefire Program views our youth as the doorway to our next generation. We are dedicated to helping to increase the quality of life for our students by helping to create a new and revised mindset on a multitude of life's essential subjects:

- What is Your Purpose
 - Every Life Has Value
- The Power Of Respect / Disrespect
 - Conflict Resolution
 - How To Avoid Conflict
- The Importance Of A Good Education



Roseland Ceasefire Afterschool Program

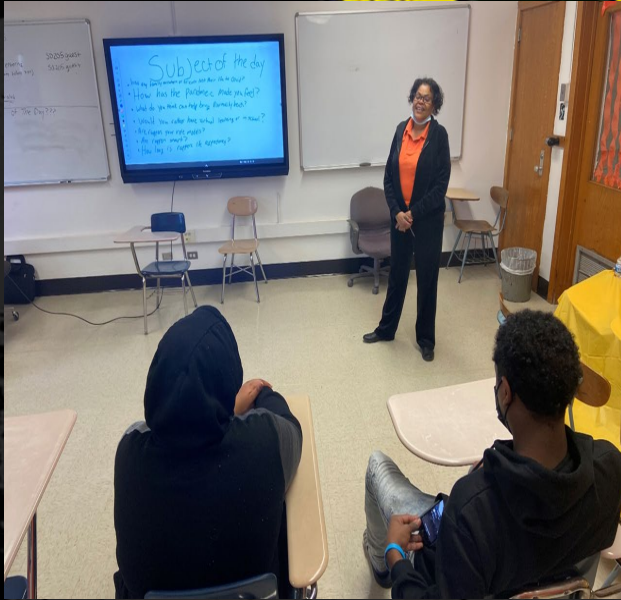
The Roseland Ceasefire Intervention and Sustainability Program will establish a student peer court within our afterschool program. This peer court will help resolve in school conflicts and assist in connecting resources from our community partners to assist our students families.



Roseland Ceasefire Afterschool Program Is Based On Structure, Discipline, And Respect

The Roseland Ceasefire Afterschool Program has adopted the mantra " Structure, Discipline, and Respect Builds Stronger Students, Athletes, And Human Beings!

A Once Of Prevention
Is Greater Than...



A Pound of CURE!



New Business

- B. *Student Presentation: Scholarship Award Recipient*
– **Mr. Fickes**





NFTE Midwest Finals Competition – Winner Autumn Harmon, Express Yourself Studio

- The Network for Teaching Entrepreneurship (NFTE)'s mission is to activate the entrepreneurial mindset and build startup skills in an entire generation of young people.
- I would like to thank the School board, administration and Thornwood High School, for giving me this opportunity to be able to take a NFTE class and to experience something this grand.
- I also thank Mrs. Liaskos for her leadership, coaching, mentoring and support. I have learned so much and I have grown from this experience. I am been able to take what I love and turn it into a business to help people dance away stress and mental illness.
- I look forward to continuing my education and competing in the Nationals in NYC this fall!

New Business

- C. *Recommended Approval of Student Board of Education
Summer Retreat – **Dr. Doss***

New Business

- D. *Recommended Approval of Special Olympics Overnight State Finals Fieldtrip, Bloomington-Normal, IL, June 17-19, 2022*
– **Mr. Porter**

New Business

- E. *Recommended Approval to Renew the Motion to Approve District Office Landscaping – **Mr. Crump/Mr. Horton***

New Business

F. *Recommended Approval of Districtwide Fire System Inspection - **Mr. Horton***

New Business

- G. *Recommended Approval to Districtwide Multiple Van Purchase - **Mr. Horton***

New Business

*H. Recommended Approval of Tuckpointing Phase 4 - **Mr. Horton***

New Business

~~I. Recommended Approval of Capital Planning Review
(Update) Mr. Horton~~

New Business

- J. Recommended Approval of Thornton Security Desk*
- Mr. Horton

New Business

- K. *Recommended Approval of Thornridge and Thornwood High Schools Generator Governors Upgrade - **Mr. Horton***

New Business

- L. *Recommended Approval of First Student Contract Renewal*
- **Mr. Horton**

New Business

M. Recommended Approval of ABM Contract Renewal
- Mr. Horton

New Business

N. *Recommended Approval of Prudential Contract Renewal*
- **Mr. Horton**

New Business

O. *Superintendent's Report – Dr. Nathaniel Cunningham Jr.*

New Business

- P. *Faculty Association – Mr. Bearden*
 - *Current use of ESSER funds*
 - *Retention bonuses for the 205 staff*

Executive Session

- Closed session pursuant to Section 2(c) of the Open Meetings Act to consider:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Collective negotiating matters, and
 - Pending, probable or imminent litigation.

Reconvene Open Session

Action Items Following

Executive Session

- A. Motion to Approve Response to Grievance No. 021622
- B. Motion to Approve Human Resources Labor Shortage and Open Positions Action Plan
- C. Motion to Approve Memorandum of Agreement with Buildings and Grounds and Maintenance Employees Union of Support Staff, IEA/NEA
- D. Motion to Approve Extra Experience Credit for Teacher
- E. Motion to Approve the Annual Employment Contracts for Administrative and Exempt personnel
- F. Motion to Approve the Board's Semi-Annual Review of unreleased closed meeting minutes for public inspection (September 2021, October 2021, November 2021, December 2021, January 2022, February 2022, March 2022)

Adjournment

NEXT MEETING

July 13, 2022

6:30pm

Thornwood High School