



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

BOARD OF EDUCATION MEETING

SEPTEMBER 13, 2023

Serving All or Portions of the Following Communities:

Hazel Crest | Lansing | Markham | Phoenix | Blue Island | Burnham | Calumet City
Posen | Riverdale | South Holland | Thornton | Dixmoor | Dolton | East Hazel Crest | Harvey

PHONE: 708-225-4000

district205.net

[@ttdistrict205](https://twitter.com/ttdistrict205)

OPEN SESSION

C A L L T O O R D E R

ROLL CALL

PLEDGE OF ALLEGIANCE



COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee
- E. Report from Facilities Committee

CONSENT AGENDA

- A. Approval of Minutes:** Regular Meeting and Executive Session dated July 12, 2023
- B. Approval of Minutes:** Regular Meeting and Executive Session dated August 9, 2023
- C. Approval of District 205 Bills:** Dated August 10, 2023, through September 13, 2023
- D. Personnel:** Approval of Resignations, Leave of Absence, New Hires & Terminations dated September 13, 2023

PUBLIC PARTICIPATION

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

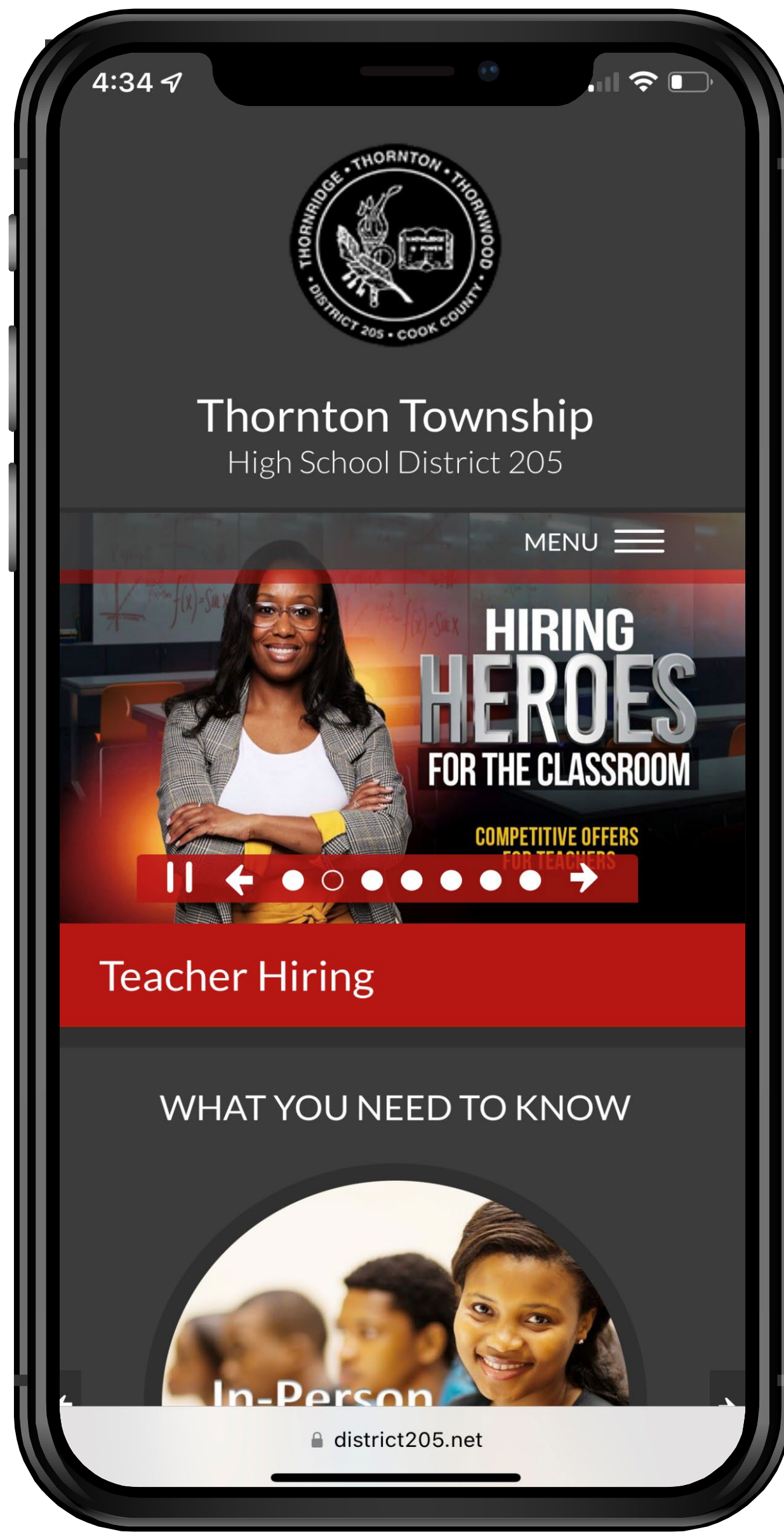
In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

FREEDOM OF INFORMATION ACT (FOIA)

DR. DOSS





THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

COMMUNICATIONS

N E W S F R O M T H E S C H O O L S

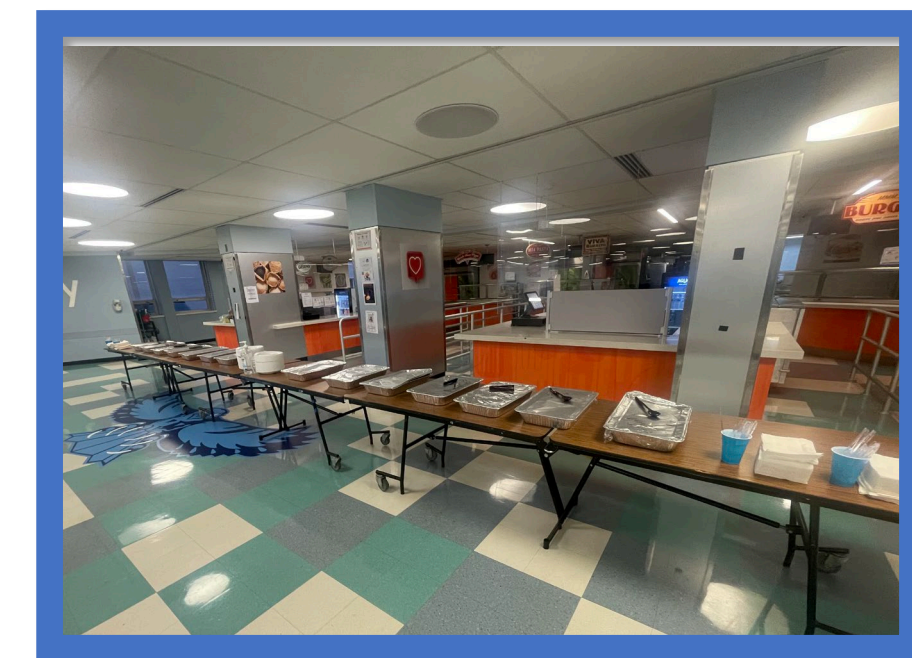
MR. FICKES

THORNBRIDGE HIGH SCHOOL

B a c k t o S c h o o l N i g h t



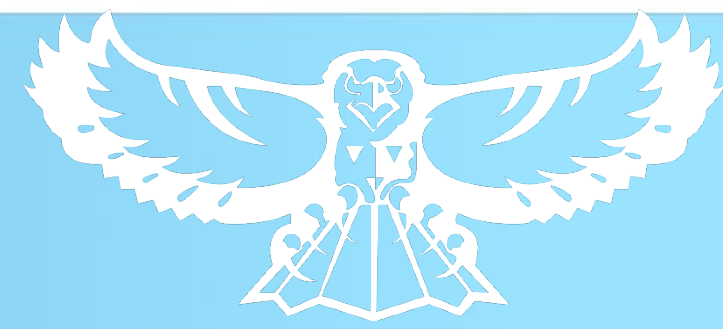
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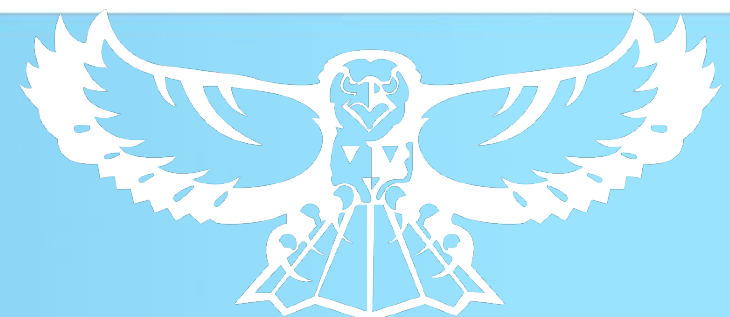
THORNBRIDGE HIGH SCHOOL

A V I D B B Q



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

TR's AVID program hosted their annual Back to School BBQ bash on Friday, September 9th. Students, staff, and families gathered in the TR cafeteria and courtyard for an afternoon of teambuilding, goal setting, and celebration. Students enjoyed a great meal, wrote down their goal for the year, and mingled with other AVID students. The afternoon concluded with an epic water balloon toss! It was a great way to celebrate being back in school and back in AVID.

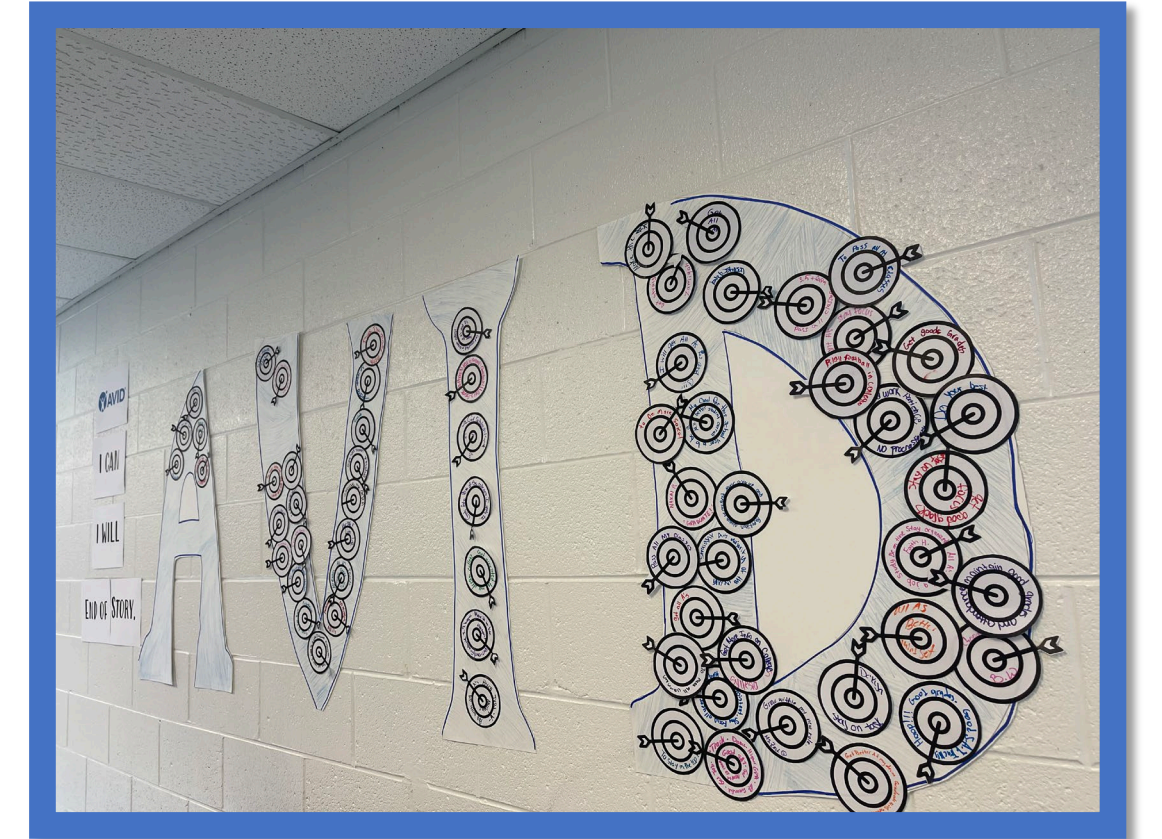


THORNBRIDGE HIGH SCHOOL

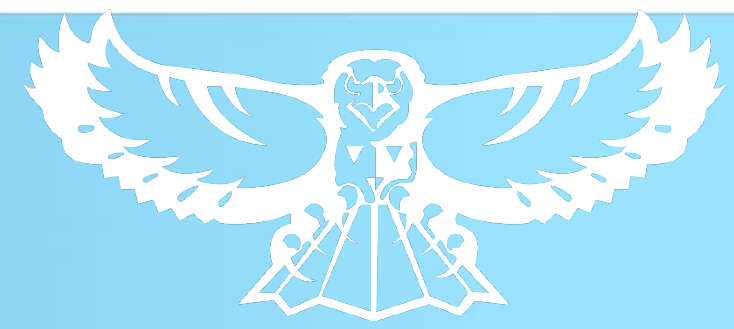
AVID B B Q



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



Every bullseye has a
goal from an AVID
student.



THORNTON

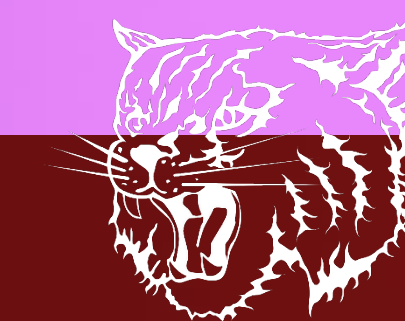
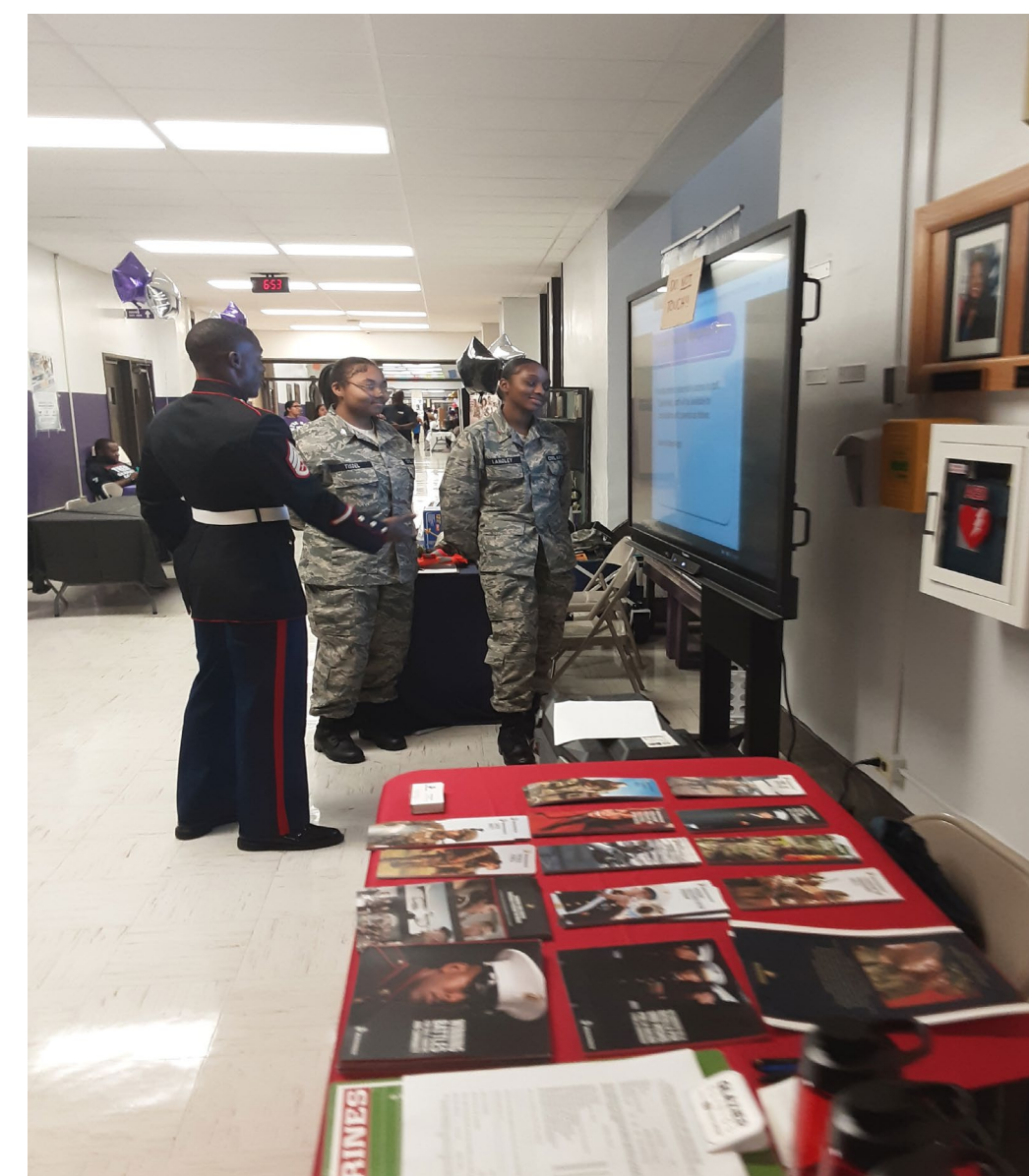
W I L D C A T S



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

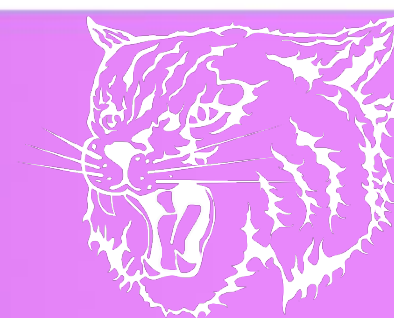


Back to School night was held on Thursday September 7th at Thornton High School where 113 families attended a night of welcoming a successful school year. There were 30 informational tables introducing various activities, afterschool programs, community resources, counselors and academic programs.





Thornton High School students were invited to SneakrFest on August 20 where they experienced a culture of influence. Through the My Influence Matters campaign students connected with shoe entrepreneurs and designers. A huge thank you to Mr. Curtis Martin and his shoe game campaign that has made a huge impact in student attendance and has gone viral on social media.



Awardees (As Of August 17) At Thornwood High School Are Listed Below:

- Beautiful Nickerson: NAARA
- Deven West: NAARA
- Eniolaoluwa Bamgboye: NAARA
- Isis Hernandez: NHRA
- Jociaya Edwards: NAARA
- Kaleb Randle: NAARA
- Laurence Nnabuo: NAARA
- Luis Solorio: NHRA
- Olakunmi Kolawole: NAARA
- Princess Ruiz: NAARA
- Samuel Villalobos: NHRA
- Victoria Collins: NAARA
- Whitley Fair: NAARA

Award Key:

National African American Recognition Award (NAARA)

National Hispanic Recognition Award (NHRA)

National Rural And Small Town Award (NRSTA)

National Indigenous Award (NIA)



THORNWOOD

T h u n d e r b i r d s



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

CROSS
COUNTRY



**In our first competition our fresh/soph team took 2nd place.
Our varsity team beat Hillcrest and Crete-Monee.
Addison Perkins was the race champion with over a one-minute lead
beating the second-place girl.
This is the third time Addison has won this invitational.**



**Addison Perkins placed 1st in
3 categories**



THORNWOOD

T h u n d e r b i r d s



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



This year's Chicago Football Classic was a first for many of our students.

- ❖ Some had never been to Soldiers Field
- ❖ Some had never been close to Lake Michigan
- ❖ Some had never seen other high school marching bands live before
- ❖ Some had never seen live college bands before
- ❖ And lastly but not inclusive, some had never been to a college fair for HBCU schools or Colleges of Chicago.



THORNWOOD

Thunderbirds



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

Today was another one for the books at Thunderbird Nation! ❤️

- Huge thank you and shout out to alum c/o "97" Tee-Jay Mixon and his Superstar actor/performer son, "Papa J" Mixon, for coming out and surprising our Thunderbird student body today during a pep assembly. Tee-Jay is now an acting coach extraordinaire who has his own acting/coaching company.
- "Papa J" has starred in the movies Safety, South of Haven, Reasonable Doubt, Creed 3, etc... He also is a recording artist who will be starring in the upcoming Scream tour. Also... save the date Dec 1, 2023 for Eddie Murphy's Xmas movie Candy Cane Lane, as Papa J is also in that movie.
- Our Thunderbirds got an opportunity to ask questions about getting started in the industry, took photos, and one lucky young lady even received a serenade by the Superstar. All in all... a great event.
- Shout out to our Activity Director, Dr. Pettigrew for putting this assembly together! Our students enjoyed themselves and hopefully, Tee-Jay found the next star in the gym he grew up playing basketball in! #ThunderbirdsYouCanDoOrBeAnythingYouSetYourMindTo! #AlumniConnections #GivingBackToWhereYouCameFrom! #GoTBirds! ❤️



JUMPSTART PRIVATE PILOT PROGRAM

S T U D E N T S F E A T U R E D O N A C G R E E N S H O W



NEW BUSINESS

A. Presentation: Annual International Baccalaureate (IB) Program - Mr. Fickes



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

THORNBRIDGE THORNTON THORNWOOD



Diploma
Programme

May 2023 Graduation Success



Thornridge High School

2023 Grads: 32 IB Students (12 full IB)

- **Attending College & Universities:** University of Illinois Urbana-Champaign, Illinois State University, South Suburban College, Indiana State University, Northern Illinois University, Western Michigan University, University of Illinois at Chicago, Columbia College Chicago, Morehouse College, Indiana Tech, North Carolina Agricultural & Technical University, Nova Southeastern University, Saint Xavier University, St. Louis University, Spelman College, Clark Atlanta University, Roosevelt University, Southern Illinois University Edwardsville

2023-2024 School Year

79 IB Students

- 49 Juniors (7 Full Diploma)
- 30 Seniors (11 Full Diploma)

ib

Diploma Program



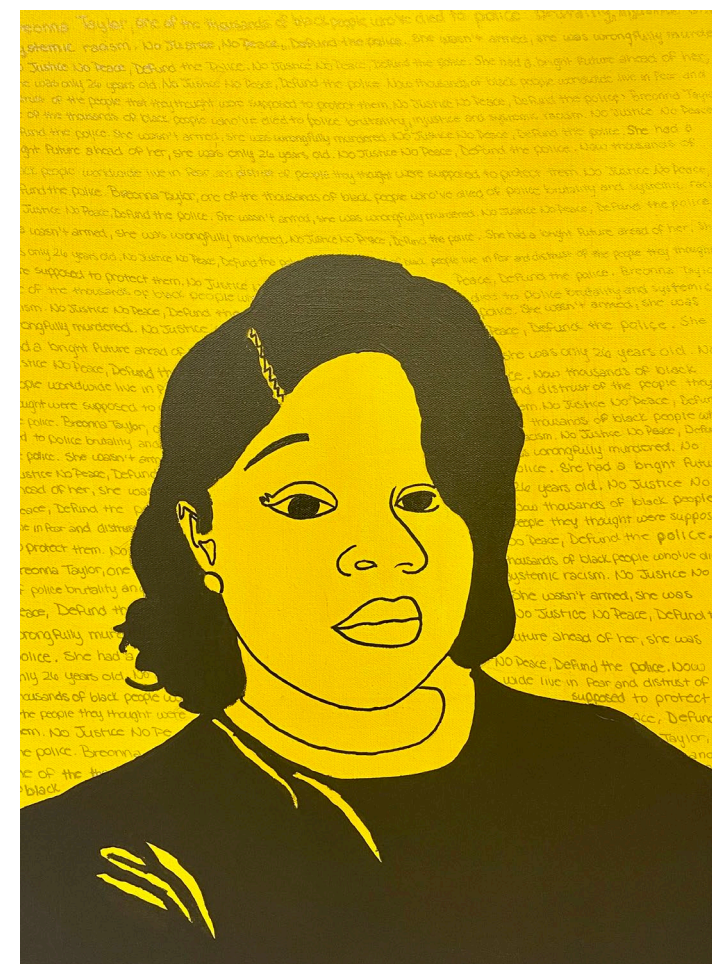


Thornridge High School



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

IB student artwork at GSU Juneteenth Celebration



Plans for Thornridge

- Fall induction ceremony
- Community outreach
- Increase shareholder involvement
- Updated training for staff
- Grow depth of existing program
- Early recruitment of sophomores



Thornton Township High School

Thornton High School 2023 testing results:

IB Diplomas:

38 IB diplomas in first 7 years of program – More than any school in our area

190 IB Exams were given, the most yet.

66% of all IB students earned college credit



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



ib

Diploma Programme



Thornton Township High School



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205

Thornton High School 2023 Other Information

IB graduates have now been accepted to: Northwestern, Harvard, Yale, Stanford, USC, UCLA, New York University, Princeton, Vanderbilt, Purdue, University of Illinois, LSU, Mizzou, Howard, North Carolina A&T and many more.

Currently there are 3 students at Princeton and 2 at Stanford!

We now have 17 teachers fully trained and using IB strategies both in their IB courses and in their non-IB courses. We added IB Biology as an option for this year and are adding IB Computer Science for next year to give students even more options within the program.



Diploma Programme





Thornwood High School



2023 Thornwood Exam and IB Facts:

- 70% of the Thornwood full diploma students earned college credit at least one or more IB course.
- 14 students passed the IB Spanish class with two perfect scores. Other course highlights are English as well as our Psychology course that had strong results.
- Continue to build community relations with our sender schools through our IB science classes and efforts of the teachers and students.
- 15 teachers fully trained in their IB content area

Students who have graduated from the IB program been accepted to: Vanderbilt
Harvard, Northwestern, Howard,
University of Illinois, Bradley, Jackson State,
Illinois Institute of Technology, UIC,
Spelman, Xavier University of Louisiana,
and other prestigious universities. Many
with full scholarships.





Goals and Highlights

- Continue to build connection in the community via CAS projects (connecting to sender schools) and connecting our three school via student engagement.
- We continue to aim to increase the number of male students who participate in the IB Program.
- Continue to elevate the rigor of the Program and work for reauthorization this school year and next.



THORNTON TOWNSHIP
HIGH SCHOOL DISTRICT 205



Every Student
ENROLLED
ENLISTED
EMPLOYED

NEW BUSINESS

B. Recommended Approval of Thornton Township High School National Youth Entrepreneurship Challenge Overnight Fieldtrip, October 2-4, 2023, New York, New York – Mr. Whitaker (Approval needed)

NEW BUSINESS

- C. Recommended Approval of Student Board of Education, in Partnership with Christopher Clark and The City of Harvey, to Hold Hands Across Harvey Event, October 14, 2023 – Dr. Doss (Approval needed)

NEW BUSINESS

- Public Hearing Regarding Fiscal Year 2024 Budget

NEW BUSINESS

D. Recommended Approval of District Fiscal Year 2024
Budget/Procurement Plan - Mr. Horton (Approval needed)



Thornton Township High School District 205

Presentation of 2023-2024 Final Budget

Preparing Today for the Challenges of Tomorrow

September 2023

Breakdown of Total Budget by Fund

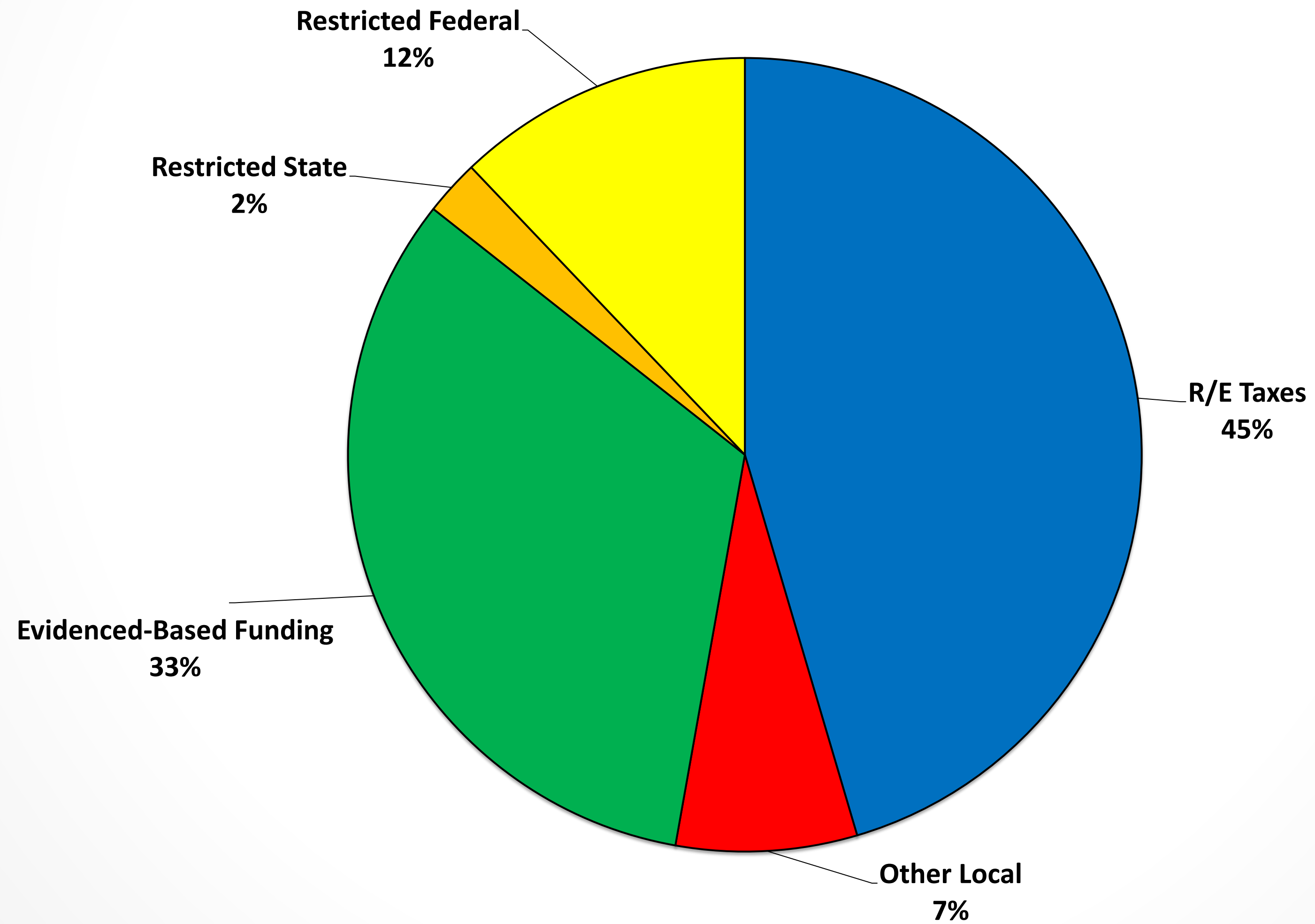
	Beginning Balance	Revenues	Expenses	Bond Proceeds	Ending Balance
Education	\$ 68,000,000	\$106,085,000	\$104,129,000	0	\$ 69,956,000
Building	6,000,000	28,935,000	26,465,000	0	8,470,000
Bond & Int.	4,084,000	10,152,000	9,995,000	0	4,241,000
Transportation	5,590,000	9,560,000	10,308,000	0	4,842,000
IMRF/SS	2,199,000	2,180,000	2,036,000	0	2,343,000
Capital Projects	1,867,000	1,540,000	3,000,000	0	407,000
Working Cash	15,657,000	560,000	0	0	16,217,000
Tort	51,000	1,500,000	1,381,000	0	170,000
Life Safety	1,627,000	10,000	0	0	1,637,000
Total	\$105,075,000	\$160,522,000	\$157,314,000	0	\$108,283,000

Budgeted Revenues – All Funds:

Comparison of Budget Verses Prior Years

Source	FY 2020	FY 2021	FY 2022	UNAUDITED FY 2023	BUDGET FY 2024
Real Estate Taxes	\$ 61,355,000	\$ 64,909,000	\$ 70,358,000	\$ 71,023,000	\$ 72,930,000
Other Local Revenues	6,202,000	6,620,000	13,306,000	14,980,000	11,830,000
Evidenced-Based Funding	42,342,000	42,338,000	46,247,000	50,099,000	52,700,000
Other State Grants	9,875,000	5,939,000	1,617,000	3,129,000	3,627,000
Federal Grants	<u>7,183,000</u>	<u>6,191,000</u>	<u>11,845,000</u>	<u>15,951,000</u>	<u>19,435,000</u>
Total Revenues	\$126,957,000	\$125,997,000	\$143,373,000	\$155,182,000	\$160,522,000

Breakdown of Budgeted Revenues by Source

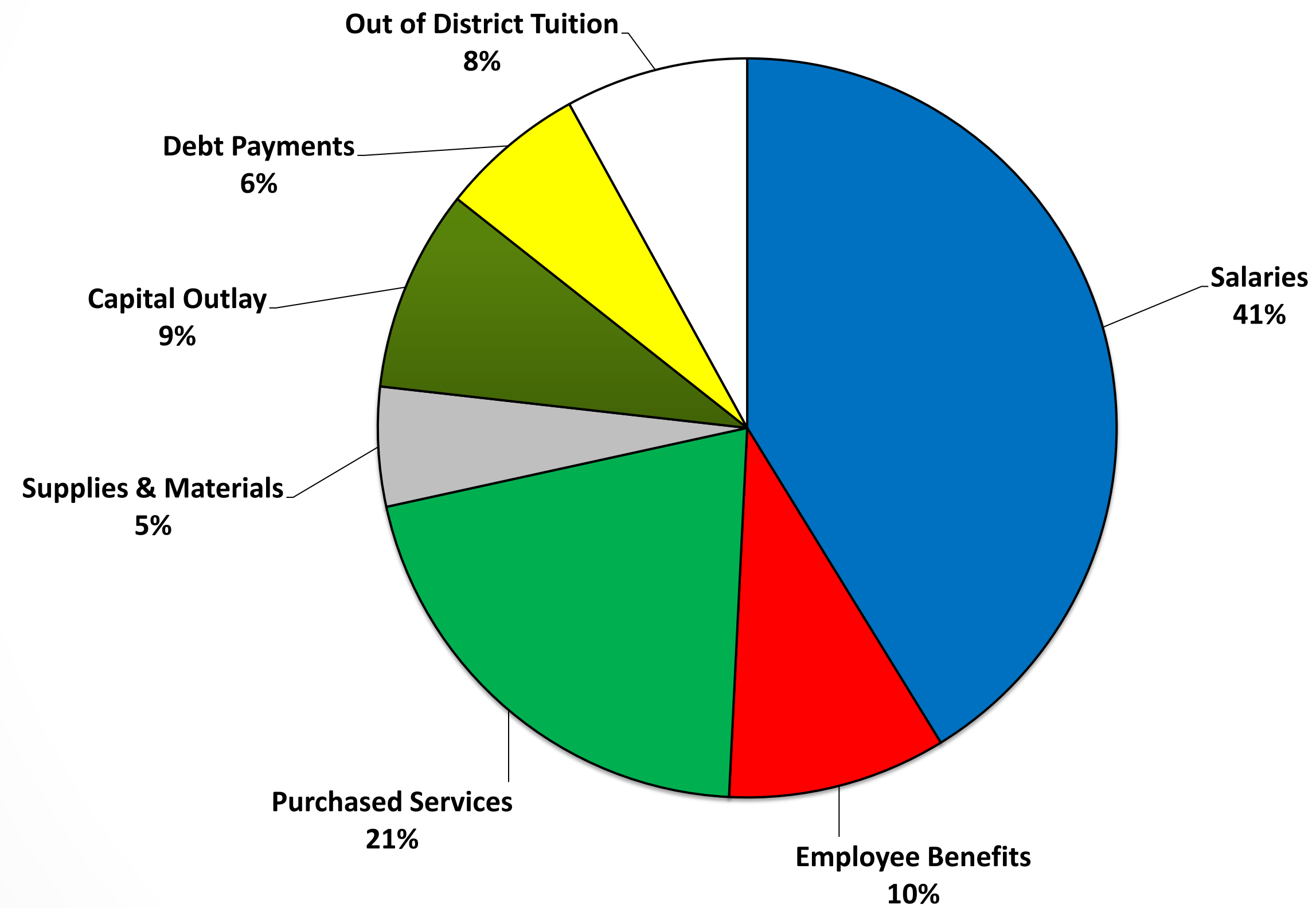


Budgeted Expenditures – All Funds

Comparison of Budget Verses Prior Years

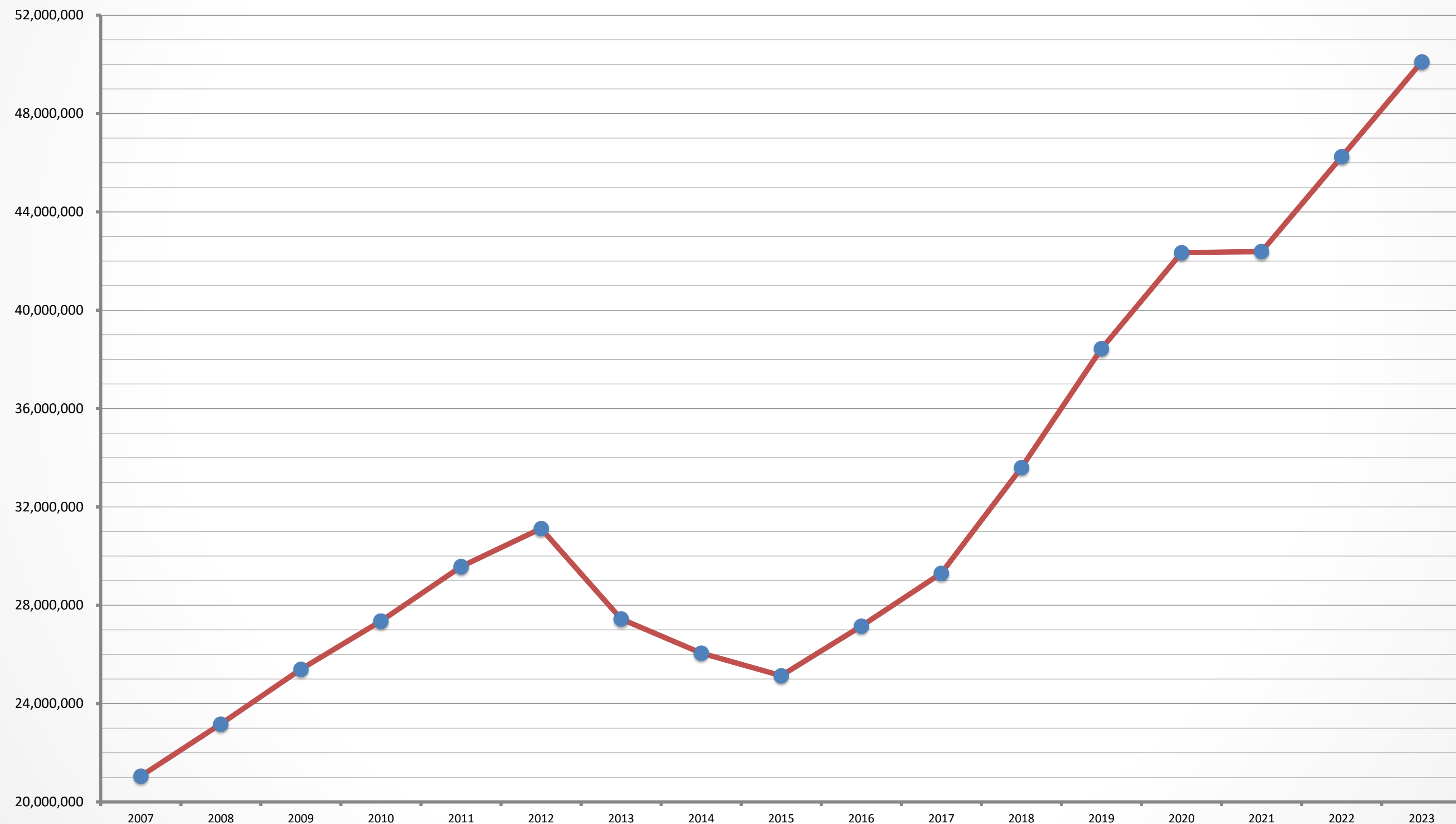
Source	FY 2020	FY 2021	FY 2022	FY 2023	BUDGET FY 2024
Salaries	\$ 55,400,000	\$ 54,734,000	\$ 56,858,000	\$ 58,831,000	\$ 64,723,000
Employee Benefits	14,436,000	14,758,000	13,931,000	14,286,000	15,021,000
Purchased Services	22,563,000	14,639,000	23,952,000	30,639,000	32,639,000
Supplies and Materials	4,473,000	4,635,000	6,626,000	7,882,000	8,197,000
Capital Outlay & Equip	10,443,000	3,760,000	5,803,000	4,827,000	14,184,000
Out of District Tuition & Other	12,790,000	10,623,000	11,312,000	11,838,000	12,555,000
Debt Service	<u>10,533,000</u>	<u>10,526,000</u>	<u>10,677,000</u>	<u>9,828,000</u>	<u>9,995,000</u>
Total Expenses	\$130,638,000	\$113,675,000	\$129,159,000	\$138,131,000	\$157,314,000

Breakdown of Budgeted Expenditures by Type



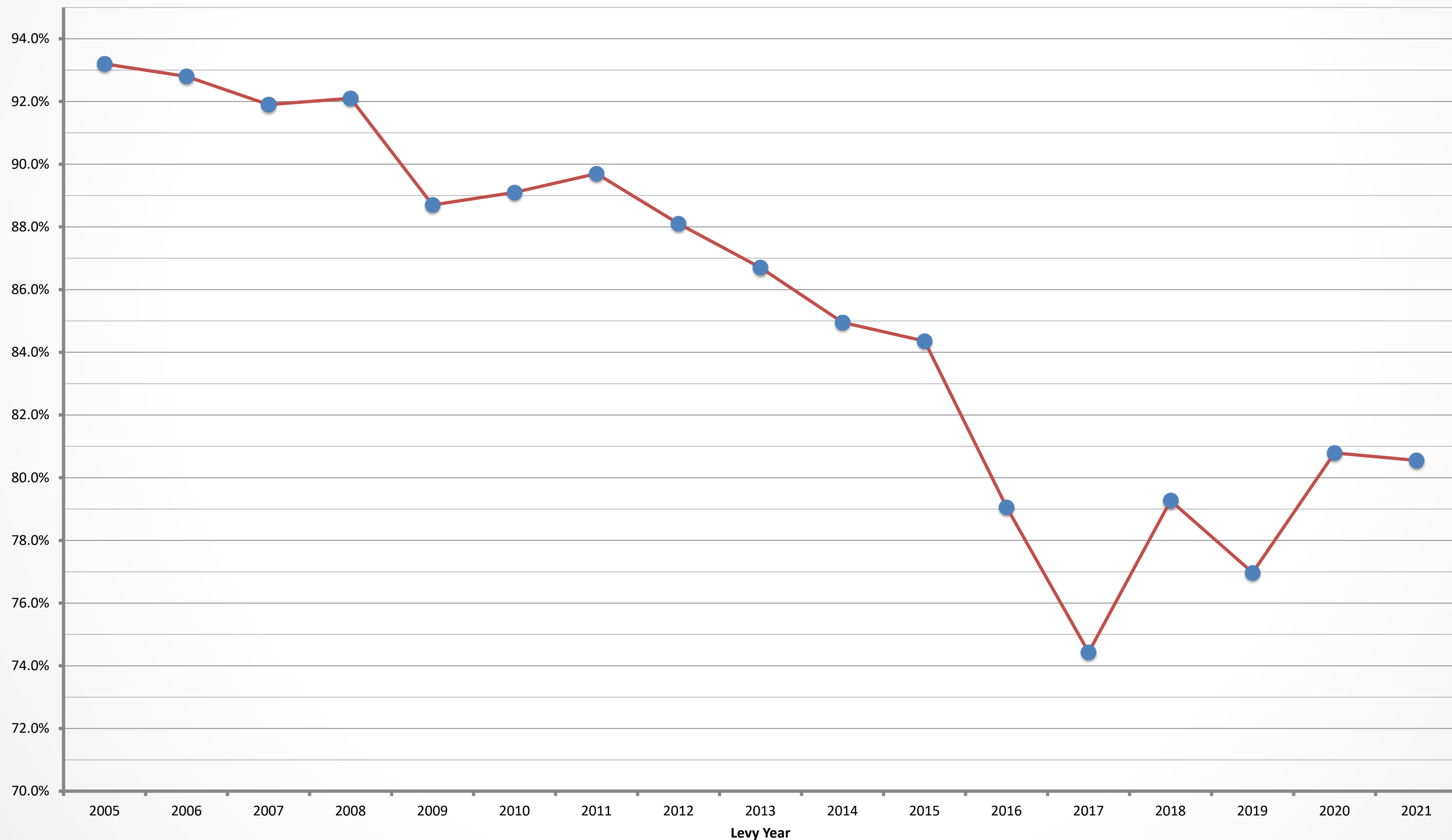
Major Positive Factor Impacting Financial Condition

Increasing Evidenced-Based Funding Revenues

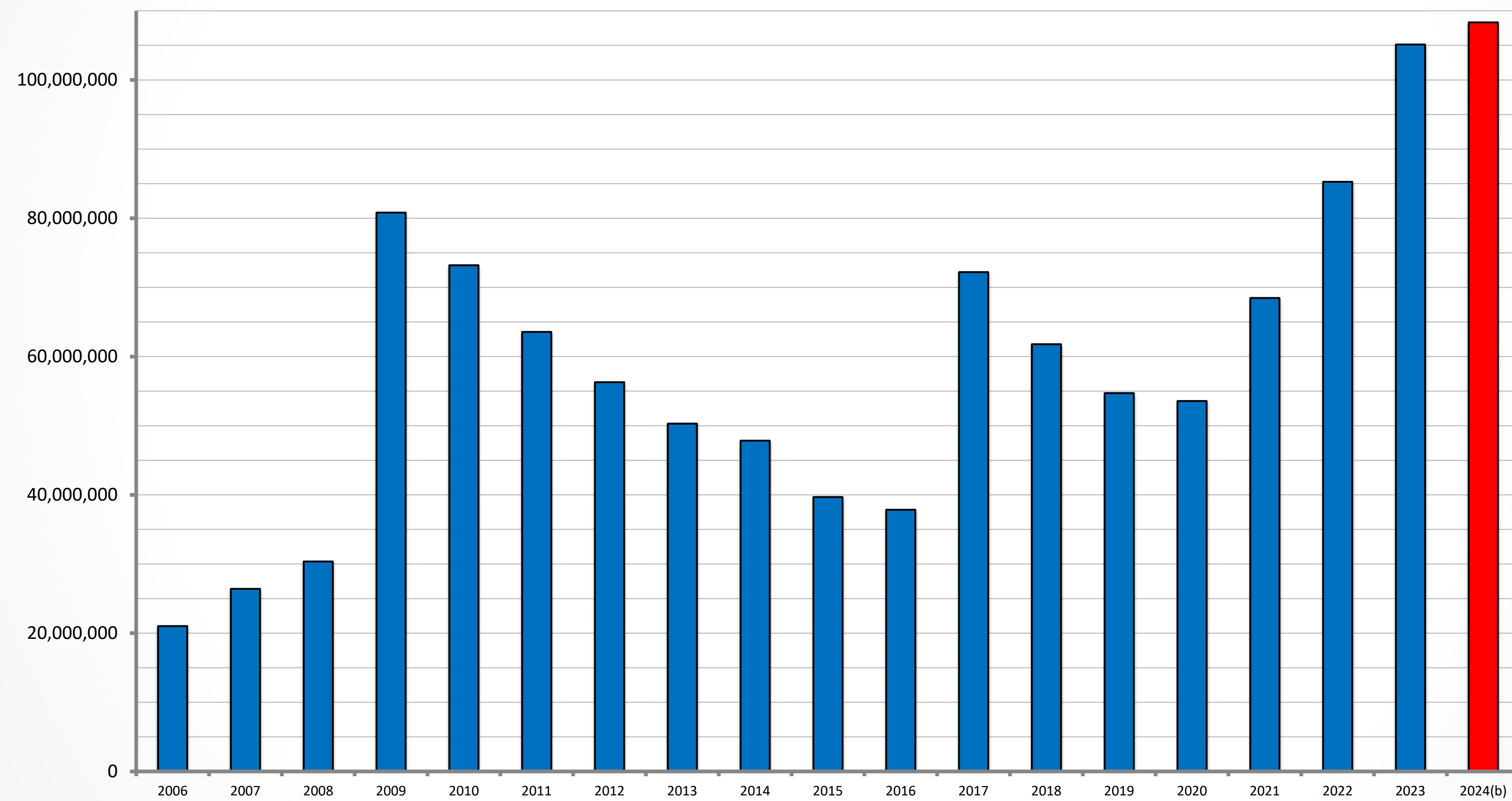


Major Negative Factor Impacting Financial Condition

Decreasing Net Tax Collection Percentages



Historical and Budgeted Fund Balances



End of Presentation

Questions and Comments



NEW BUSINESS

- E. Recommended Approval of Districtwide HVAC Replacements and Repair - Mr. Horton (Approval needed)

SUPERINTENDENT'S REPORT

EXECUTIVE SESSION

- Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - Student discipline;
 - Collective negotiating matters; and
 - Pending, probable or imminent litigation

RECONVENE OPEN SESSION

ACTION ITEMS FOLLOWING OPEN SESSION

A. Motion to Approve Extra Experience Credit for Teacher

ADJOURNMENT

Next Regular Meeting

OCTOBER 11, 2023

THORNBRIDGE HIGH SCHOOL AUDITORIUM

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support Integrity, Commitment to Excellence, Innovation, and Collaboration