



Wednesday, July 12, 2023
REGULAR MEETING AGENDA

**BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205
HELD AT THORNWOOD HIGH SCHOOL, 17101 SOUTH PARK AVENUE, SOUTH
HOLLAND, ILLINOIS AT 6:30 PM**

1. OPEN SESSION

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee
- E. Report from Facilities Committee

5. CONSENT AGENDA

Motion to approve the Consent Agenda as follows:

- A. Approval of Regular Meeting and Executive Session Minutes dated June 14, 2023
- B. Approval of District 205 Bills: Dated June 15, 2023 through July 12, 2023
- C. Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated July 12, 2023
- D. Ratifications:
 - i. Approval of Congressional Art Competition Winner's Reception Overnight Fieldtrip for a Thornridge High School Student, Washington, DC, June 19-21, 2023
 - ii. Approval of Thornridge High School Football Team Same Day Fieldtrip to West Side Leadership Academy, Gary, IN, June 22, 2023

6. PUBLIC PARTICIPATION

7. FREEDOM OF INFORMATION ACT (FOIA)

- A. Dr. Doss will provide information on the FOIA request(s) received.

8. COMMUNICATIONS

- A. News from the Schools

9. NEW BUSINESS

- A. Student Presentation: Thornton Township High School Advanced Placement Seminar Students – Mr. Fickes
- B. Student Presentation: Annual Congressional Art Contest Winner – Mr. Fickes / Mr. Porter
- C. Presentation: Roseland Ceasefire Afterschool Project for SY2023-2024 - Mr. Fickes / Mr. Bob Jackson

- D. First Reading of PRESSPlus Policy Update 111 (30-Day Review) – Dr. Doss
 - i. **DRAFT UPDATE - 2:110** [Qualifications, Term, and Duties of Board Officers](#); **3:40** [Superintendent](#); **5:30** [Hiring Process and Criteria](#); **5:90** [Abused and Neglected Child Reporting](#); **5:125** [Personal Technology and Social Media; Usage and Conduct](#); **5:150** [Personnel Records](#); **5:260** [Student Teachers](#); **6:135** [Accelerated Placement Program](#); **6:230** [Library Media Program](#)
 - ii. **DRAFT UPDATE-REWRITTEN - 3:40-E** [Exhibit - Checklist for the Superintendent Employment Contract Negotiation Process](#)
 - iii. **REVIEW AND MONITORING - 4:40** [Incurring Debt](#); **5:285** [Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers](#); **6:210** [Instructional Materials](#); **8:70** [Accommodating Individuals with Disabilities](#)
- E. Recommended Approval of Student Board of Education Summer Retreat – Dr. Doss (Approval needed)
- F. Recommended Approval of School Improvement Plans for Thornridge Township, Thornton Township, and Thornwood High Schools – Mr. Fickes (Approval Needed)
- G. Recommended Approval for Thornwood High School Asbestos Abatement for Nurse’s Office, Driver’s Ed Simulator Room, and Room 1251 - Mr. Horton (Approval needed)
- H. Recommended Approval for District Office Renovation: Add two (2) Offices in Human Resources Department - Mr. Horton (Approval needed)
- I. Recommended Approval of District-Wide Marquee Sign Landscaping Project - Mr. Horton (Approval needed)
- J. Recommended Approval to Purchase and Install New Dishwasher at Thornton Township High School - Mr. Horton (Approval needed)
- K. Recommended Approval of Organic life Food Service Contract Renewal - Mr. Horton (Approval needed)
- L. Recommended Approval of First Student Bus Contract Renewal - Mr. Horton (Approval needed)
- M. Recommended Approval for New Prudential Security Contract - Mr. Horton (Approval needed)
- N. Recommended Approval for New ABM Custodial Contract - Mr. Horton (Approval needed)
- O. Recommended Approval of Resolution Declaring Critical Staffing Shortage in All Subject Areas – Dr. Doss (Approval needed)

10. SUPERINTENDENT’S REPORT

11. EXECUTIVE SESSION

- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
 - iv. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - v. Student discipline;
 - vi. Collective negotiating matters; and
 - vii. Pending, probable or imminent litigation

12. RECONVENE OPEN SESSION

13. ACTION ITEMS FOLLOWING EXECUTIVE SESSION

- A. Motion to Approve the Ratification of Union of Support Staff Tentative Agreement

14. ADJOURNMENT

Next Regular Meeting – August 9, 2023, THORNWOOD HIGH SCHOOL

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support
Integrity, Commitment to Excellence, Innovation, and Collaboration