



Wednesday, August 14, 2024
REGULAR BOARD OF EDUCATION MEETING AGENDA

THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205 HELD AT THORNTON TOWNSHIP HIGH SCHOOL 15001 SOUTH BROADWAY, HARVEY, ILLINOIS, AND VIA MICROSOFT TEAMS CONFERENCING AT 6:30 PM

1. OPEN SESSION

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. COMMITTEE OF THE WHOLE

- A. Report from Curriculum Committee
- B. Report from Finance Committee
- C. Report from Policy Committee
- D. Report from Discipline Committee
- E. Report from Facilities Committee

5. CONSENT AGENDA

Motion to approve the Consent Agenda as follows:

- A. Approval of Regular Meeting and Executive Session Minutes dated July 10, 2024
- B. Approval of District 205 Bills: Dated July 10, 2024, through August 13, 2024
- C. Personnel: Approval of Resignations, Leave of Absence, New Hires & Terminations dated August 13, 2024

6. PUBLIC PARTICIPATION

7. FREEDOM OF INFORMATION ACT (FOIA)

- A. Dr. Doss will provide information on the FOIA request(s) received

8. COMMUNICATIONS

- A. News from the Schools

9. NEW BUSINESS

- A. Conduct of public hearing concerning the intent of the Board of Education to sell not to exceed \$35,000,000 Working Cash Fund Bonds for the purpose of increasing the working cash fund of the District- Mr. Horton
- B. Presentation: Civil Air Patrol Color Guard Recognition- Mr. Fickes
- C. Presentation: International Teacher Partnership (Mr. Hedden & Mr. Arvidsson)- Mr. Fickes
- D. Presentation: My Influence Matters (MIM)- Mr. Fickes & Mr. Clark
- E. Recommended Approval: Intergovernmental Agreement with South Suburban College Concerning Outlook Academy- Mr. Fickes
- F. Recommended Approval: Big Brothers, Big Sisters Agreement- Mr. Fickes
- G. Recommended Approval: La Rabida Children's Hospital Agreement- Mr. Fickes
- H. Recommended Approval: Stitch Lab Contract for after-school fashion design program- Dr. Ratliff
- I. Recommended Approval: Transportation Contract Extension- Mr. Horton
- J. Recommended Approval: Proximity Card Replacement- Mr. Horton
- K. Recommended Approval: Fiscal Year 2025 Tentative Budget- Mr. Horton

- L. Recommended Approval: Intergovernmental Agreement with City of Harvey Concerning Public Way Closures- Mr. Horton
- M. First Reading of PRESS Plus Policy Update 114 & 115 (30 Day Review)- Dr. Doss
 - i) DRAFT UPDATE, Issue 114- 2:150, Superintendent Committees; 2:260, Uniform Grievance Procedure; 2:265, Title IX Grievance Procedure; 2:270, Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited; 4:165, Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; 4:190, Targeted School Violence Prevention Program; 5:10, Equal Employment Opportunity and Minority Recruitment; 5:20, Workplace Harassment Prohibited; 5:90, Coordination with Children’s Advocacy Center; 5:120, Employee Ethics Code of Professional Conduct; and Conflict of Interest; 5:300, Schedules and Employment Year; 6:60, Curriculum Content; 6:120, Special Education Procedures Assuring the Implementation of Comprehensive Programming for Children with Disabilities; 7:20, Harassment of Students Prohibited; 7:20, Harassment of Students Prohibited; 7:180, Prevention of and Response to Bullying, Intimidation, and Harassment; 7:185, Teen Dating Violence Prohibited; 7:190, Student Handbook
 - ii) REVIEW AND MONITORING, Issue 114- 2:40, Board Member Qualifications; 2:60, Board Member Removal from Office; 2:140, Communications To and From the Board; 2:170, Qualification Based Selection; 2:250, Written Request for District Public Records; 4:20, Fund Balances; 4:45, Insufficient Fund Checks; 4:55, Controls for the Use of District Credit and Procurement Cards; 4:110, School Bus Post-Accident Checklist; 4:170, Letter to Parents/Guardians Regarding Student Safety; 4:175, Informing Parents/Guardians About Offender Community Notification Laws; 6:185, Remote Educational Program; 7:10, Equal Educational Opportunities Within the School Community
 - iii) DRAFT UPDATE, Issue 115-2:25, Protocols for Record Preservation and Development of Retention Schedules; 4:140, Waiver of Student Fees; 5:30, Fingerprint-Based Criminal History Record Information Security; 5:200, Terms and Conditions of Employment and Dismissal; 6:140, Education of Homeless Children; 6:230, Library Media Program; 7:280, Managing Students with Communicable or Infectious Diseases
 - iv) REVIEW AND MONITORING, Issue 115- 2:70, Vacancies on the School Board – Filling Vacancies; 2:125, Board Member Compensation, Expenses; 2:160, Board Attorney; 4:15, Identity Protection; 4:40, Incurring Debt; 4:70, Resource Conservation; 4:80, Inventory Management for Federal and State Awards; 5:20, Resolution to Prohibit Sexual Harassment; 5:35, Employee Records Required by the Fair Labor Standards Act; 5:120, Code of Ethics for Illinois Educators; 5:130, Responsibilities Concerning Internal Information; 5:180, Temporary Illness or Temporary Incapacity; 5:250-AP, School Visitation Leave; 5:285, Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers; 5:310, Compensatory Time-Off; 6:110, Programs for Students At Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program; 6:120, Special Education Required Notice and Consent Forms; 6:150, Home and Hospital Instruction; 6:170, District Annual Report Card Required by Every Student Succeeds Act; 6:280, Evaluating and Reporting Student Achievement; 6:300, Application for a Diploma for a Service member Killed in Action or for Veterans of WWII, the Korean Conflict, or Vietnam Conflict; 7:40, Placement of Nonpublic School Students Transferring Into the District; 7:170, Vandalism; 7:240, Extracurricular Drug and Alcohol Testing Program; 7:250, Measures to Control the Spread of Head Lice at School; 7:270, School Medication Authorization Form – Medical Cannabis; 8:25, Advertising and Distributing Materials in School Provided by Non-School Related Entities; 8:95, Letter Notifying Parents/Guardians of School Visitation Rights

10. SUPERINTENDENT’S REPORT

11. EXECUTIVE SESSION

- A. Motion to enter into Closed Session, pursuant to 2(c) of the Open Meetings Act to consider the following:
- i. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
 - ii. Student discipline;
 - iii. Collective negotiating matters; and
 - iv. Pending, probable or imminent litigation

12. RECONVENE OPEN SESSION

13. ACTION ITEMS FOLLOWING EXECUTIVE SESSION

- A. Possible Action Concerning Teacher A Resignation Agreement and Release
- B. Possible Action Concerning Teacher B Resignation Agreement and Release

14. ADJOURNMENT

**Next Regular Meeting – SEPTEMBER 11, 2024, at
THORNRIDGE HIGH SCHOOL**

District 205 Vision: Building an exemplary high-quality organization that produces major gains in student achievement and prepares all students to be productive citizens in a global society.

District 205 Mission: To develop productive citizens who are enrolled, enlisted or employed at the completion of high school.

District 205 Core Values: Empathy, Trust, Pride, Responsiveness, High Expectations with High Support
Integrity, Commitment to Excellence, Innovation, and Collaboration