MINUTES OF THE **OPEN SESSION OF A SPECIAL MEETING** OF THE BOARD OF EDUCATION, TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **MONDAY, MARCH 21, 2011** IN THE DISTRICT OFFICE CONFERENCE ROOM, SOUTH HOLLAND, ILLINOIS, BEGINNING AT 4:00 P.M.

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| The meeting was called to order by the President for the purpose of discussing and/or acting on non-renewal of contracts of certificated staff and personnel issues. | PURPOSE OF MEETING |
| A copy of the meeting and certification by the Secretary are a part of the official minutes. | |
| The meeting was called to order at 4:03 p.m.  On roll call, Members Bradley, Burton, King, Lawrence, Penman and Williams answered.  Member Banks was absent.  Dr. J. Kamala Buckner, Superintendent and Ms. Deidra Norris, Legal Counsel, were also present. | ROLL CALL |
| In the absence of the Secretary, Mrs. Lawrence served as Secretary *Pro Tem*. | SECRETARY *PRO TEM* |
| At 4:04 p.m., Mr. Burton moved, Mr. Williams seconded, to go into **Executive Session**. On roll call, Members Bradley, Burton, King, Lawrence, Penman and Williams voted aye; nay, none; motion passed. | ADJOURN TO EXECUTIVE SESSION |
| At 4:30 p.m., Mrs. Lawrence moved, Mr. Banks seconded, to **Return to Regular Session**.  On roll call, Members Banks, Bradley, Burton, King, Lawrence, Penman and Williams voted aye; nay, none; motion passed. | RETURNED TO REGULAR SESSION |
| Mr. Burton moved, Dr. Penman seconded, to Approve the ECHO Executive Director's contract and the dismissal of a non-final year probationary teacher.  On roll call, Members Banks, Bradley, Burton, King, Lawrence, Penman and Williams voted aye; nay, none; motion passed. | APPROVAL OF ECHO PERSONNEL MATTERS |
| Dr. King moved, Dr. Penman seconded, to **Approve the Resolutions for Dismissal of Staff and Administrative Reassignments.**  The resolutions authorize: the dismissal of fifty (50) members of the District's certified teaching staff who are first through third year non-tenured teachers and two (2) final year probationary teachers.   The administration itemized causes for the releases and responded to questions from the Board.  The administrative reassignments are due to declining enrollment.  On roll call, Members Bradley, Burton, King, Lawrence and Penman voted aye; Members Banks and Williams voted nay; motion passed. | APPROVAL OF RELEASE OF STAFF AND ADMINISTRATIVE REASSIGNMENTS |
| The following individuals spoke during public participation:<br>• Felita Crayton (Dolton) 1) stated that the District did not use money wisely regarding the over-staffing of teachers; 2) asked for a breakdown by building of the teachers released; 3) asked if the teachers being released has anything to do with the Freshman center; 4) asked for specifics about the administrator reassignments, and 5) asked if there is a new teachers contract.  She also stated that a public meeting held at 4:00 p.m. is not convenient for the public.   1) The Board responded that staffing is based on enrollment projections; 2) Dr. Lyke responded from Thornridge— 18 teachers; Thornwood—15 teachers and Thornton—16 teachers and two teachers that are shared between buildings; 3) no; 4) two administrators and two area instructional leaders will be reassigned to the Faculty Association (classroom) due to declining enrollment, and 5) they are operating under the old contract.<br><br>• Patricia Jones 1) asked if it matters what is said during public participation because the Board has already voted; 2) if the hiring of coaches for the freshman center is relevant to the current dismissal of teachers, and 3) is extra money being spent as opposed to releasing teachers. The Board responded: 1) it does matter what the public states, and 2) no.  Dr. Buckner responded that regular educational dollars cannot be used for special positions.  Some released teachers qualified for coaching positions, some did not. | PUBLIC PARTICIPATION |

At 5:06 p.m., Mr. Burton moved, Dr. Penman seconded, to **Adjourn the Meeting.** On roll call, Members Banks, Bradley, Burton, King, Lawrence, Penman and Williams voted aye; nay, none; motion passed.

ADJOURNMENT

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President

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Secretary *Pro Tem*

rp(spec brd mins 3-21-11)
**REGULAR SESSION**