MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, SEPTEMBER 14, 2011** IN THE AUDITORIUM AT THORNRIDGE HIGH SCHOOL, DOLTON, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:30 p.m. President Williams asked for a moment of silence in memory of 9-11. He made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open board meeting such as seating, writing surfaces, lighting and access to electrical power shall be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, may restrict the movement of individuals using recording equipment or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting. Please know, if you participate in public participation, you are part of the Board meeting and may be taped.

On roll call, Members Banks, Crayton, Lawrence, Robinson, K. Williams and T. Williams answered. Member Burton was absent. Dr. Betheny Lyke, Acting Superintendent; Mrs. Dorith Johnson, Director of Curriculum and Instruction; Mrs. Carrie Ablin, Director of Pupil Personnel Services; Mr. Jerry Doss, Director of Public Relations; Mrs. Maria Brunson, Director of Information Technology; Mrs. Leslie Morris, Coordinator of Business Services; Mr. Brad Beilfuss, Assistant Principal of Thornridge High School; Mr. Tony Ratliff, Principal of Thornton High School; Mrs. Darcelle Williams, Principal of Thornwood High School; Mr. Dennis Willis, Assistant Principal of Thornwood High School; Mr. Ken Wendorff, Faculty Association President; Mrs. Deborah Scaletta, Faculty Association Executive Director, and Mr. Anthony Bass and Ms. Kathleen Elliott, District 205 Legal Counsel, were also present.

Report from Curriculum Committee: Mrs. Lawrence announced that innovative ideas are in progress and when finalized will be forthcoming to the public.

Report from Finance Committee: Mr. Crayton stated there will be a meeting on September 30, 2011 at 9:00 a.m., at District Office to discuss the finalization of the HVAC project.

Report from Policy Committee: Mrs. Williams reported that a Policy Committee meeting will be scheduled for early October.

Report form Discipline Committee: No report.

Mr. Crayton moved, Mr. Banks seconded, to **Approve the Consent Agenda**, which CONSENT AGENDA includes the following:

- The minutes of the Regular Meeting and Executive Session of September 14, 2011.
- The District 205 bills as presented for payment dated September 14, August 18, August 26, September 1 and September 8, 2011.
- Resignations: See Director of Human Resources.
- Leave of Absence: See Director of Human Resources.
- Employment: See Director of Human Resources.

On roll call, Members Banks, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

The following individuals spoke during Public Participation:

 Vince Browder (Balfour Co., Lansing) stated Balfour will donate the graduation regalia for all board members and faculty for the District 205 Graduation of 2012. They also will provide caps and gowns for ten needy students from each school. He appreciates the business relationship with District 205 over the past 13 years and is glad to be able to give back. PUBLIC PARTICIPATION

ANNOUNCEMENT BY BOARD PRESIDENT

COMMITTEE OF THE WHOLE

MINUTES: SEPTEMBER 14, 2011

RESIGNATIONS

EMPLOYMENT

LEAVE OF ABSENCE

BILLS

- Page 2 Minutes of a **Regular Meeting** of the Board of Education, Township High School District 205, Cook County, Illinois, **September 14, 2011**.
- Shelia Washington spoke about social media marketing and education. She would like to work with District 205 through social media to improve test scores, attendance and parent involvement.
- Darius Randall spoke on behalf of his mother who is concerned about violence and safety and stated that a fight that took place at Thornwood. The policy states that the District is responsible for the safety of students from the departure of school to the arrival at home. Mr. Williams invited him to address the issue in Executive Session and added that requests to speak during Executive Session must be received 48 hours in advance. The Board is willing to speak to Mr. Randall after the meeting.

At 6:50 p.m., Mr. Burton joined the meeting.

- Felita Crayton (Dolton) thanked everyone for keeping Thornridge a 4-year high school. She called for a call to action to commit to a district-wide partnership to rebuild District 205 schools for the betterment of the students and communities.
- Doyle Landry (Harvey) stated that many graduates from last year are not ready for college and the October 12th Board meeting should include college readiness statistics including college selections and the financial ability to pay for college.
- Vivienne Williams (Dolton) stated that a 2.0 G.P.A. is required for incoming college freshman to participate in extracurricular athletics. The District 205 requirement of a 1.5 G.P.A. for sports participation hinders students. She stated it is a travesty that teachers' salaries have been cut.
- Evelyn Sorrell (Dolton) thanked the Board for working together and agrees that teachers need to be paid; tax money should be used correctly.
- Mr. Patterson stated he is disappointed with District 205. Twenty minutes is not enough time for a student to eat lunch and this needs to be addressed immediately. The air conditioning situation at Thornton is unfair to students and working conditions to staff. Heat days and late starts make it impossible for students to catch up in their classes. He stated that summer school teachers need to be there as substitutes do not get the job done. The dress code should be enforced and students should not be allowed to run the schools.
- Jaclyn Franklin (South Holland): 1) asked how much money has been paid back to the State for the School Improvement Grant; 2) stated something must be done about Thornwood students fighting at Aurelio's after school and she will speak to the South Holland Mayor. Dr. Lyke responded: 1) the District is waiting for the State to inform the District of the amount.
- Fahim Muhammad (Calumet City) stated that students need resources and training for college readiness, and to bring up their ACT scores.
- Darren Robinson (Board member) stated a new program called AVID is available to students and a new approach with new curriculum is necessary to help District 205 students.

Dr. Lyke reported that since the last Board meeting, six Freedom of Information Act requests were received and responded to within five days concerning the following: vendor employee contracts; payments to vendors and employment status of various employees.

PUBLIC PARTICIPATION, Con't.

MR. BURTON JOINED MEETING

PUBLIC PARTICIPATION, Con't.

FOIA

Page 3 – Minutes of a **Regular Meeting** of the Board of Education, Township High School District 205, Cook County, Illinois, **September 14, 2011**.

Mr. Doss presented the following information:

- The Board meeting protocol was read to the public. He stated the designated area for videotaping as the second center row of the auditorium.
- Thornridge student Destiny Thompson competed in Prose Reading at the National Competition in Los Angeles in July 2011 for the NAACP, ACT-SO.
- Thornton's Marching Band performed in the televised Bud Billiken Parade.
- Thornton Freshman Academy students participated in the HBCU College Fair held at Soldier Field.
- TALF Wildcat Open Powered by Navistar took place September 12, 2011 and contributions grossed over \$100,000. The CEO and President of Navistar is a 1968 graduate of Thornton Township High School and underwrote the program which raised over \$100,000 for programs and athletics at Thornton.
- Thornwood's Varsity Football team is off to a great start with three wins, no losses.
- District 205 welcomes Mr. James Walton as Principal of Thornridge High School and Mr. Doug Ogarek as Director of Business Operations.
- Special thanks to community member, Mr. Willie Richardson, who connected District 205 with Chicago Fire Department representatives who will participate in career fairs and provide free mentoring to our students.
- Changes to operational practices will include weekly grade updates through email. To
 receive weekly updates, parents must provide their email address and students name
 and ID number to the school as follows: Thornridge: <u>Fisher.lavonne@district205.net;</u>
 Thornton: <u>Mason.anniece@district205.net;</u> and Thornwood:<u>Crabtree.donna@district205.net</u>.
- A partnership with Comcast offers an Internet Essentials program which provides District 205 residents who have a student enrolled in school who receives free or reduced lunch, low-cost internet access and a discounted refurbished computer for home use. For more information and to enroll, contact Comcast at 1-855-846-8376.

Upcoming Events:

Sept. 16	ACT Registration deadline for Oct. 22
Sept. 22	Parent Teacher Conferences
Sept. 23	No School, Parent Teacher Conferences
Sept. 26	Coffee Chat with Dr. Lyke

Sept. 28 Late Start

October 1	SAT Test Date
Oct. 7	SAT registration deadline for Nov. 5
Oct. 10	Columbus Day, No School
Oct. 11	Student Board of Education Meeting
Oct. 12	Board of Education Meeting, Thornridge

Mr. Ken Wendorff, Faculty Association President, spoke concerning the dedicated teachers who are the backbone of District 205. These individuals have chosen to work in District 205. They have worked without a contract since July 31, 2010 and have continued to bargain in good faith. The cutting of teachers' salaries is unprecedented, unfair, and unnecessary and has had a negative impact on the faculty members. In the past, fair agreements have been worked out between the Faculty Association and Board of Education. It is owed to all stakeholders to do the same this time.

Mr. Ratliff presented the proposed changes to the **Thornton Township High School Heat Policy** as follows: I.) replace Day 1, Day 2 and Day 3 with Phase 1 and Phase 2 for consistency purposes; II.) amend the Early Dismissal Schedule to 12:47 p.m., and III.) implement the Relocation Chart Change that includes additional air-conditioned rooms. Students will remain in the building for lunch and all students will be released at the same time. FACULTY ASSOCIATION

PRESENTATION OF HEAT POLICY CHANGES

COMMUNICATIONS

Page 4 – Minutes of a **Regular Meeting** of the Board of Education, Township High School District 205, Cook County, Illinois, **September 14, 2011**.

Mr. Crayton moved, Mr. Banks seconded to **Approve the Cancellation of the Small Transportation Bid**. Mrs. Ablin presented the timeline of the cancellation of the bid process for transportation and requested to utilize Tri Excellence Transportation services on a monthly basis. The District has utilized Tri Excellence for the past 17 years. The Board requested actual costs for this transportation service and written confirmation from Tri-Excellence. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Crayton moved, Mr. Banks seconded to **Approve the Intergovernmental Agreement** with South Suburban College from August 10, 2011 through August 9, 2013 as presented by Dr. Lyke. This long-standing agreement allows the college to rent District 205 facilities, if needed. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mrs. Lawrence moved, Mr. Crayton seconded to Open the **2011-2012 District 205 Budget Public Hearing.** On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Grossi recited the requirements of the Public Hearing set by the Illinois School Code and proceeded with the presentation of the 2011-2012 Budget. The budget has been on display for more than thirty (30) days as required by law, since the August 10, 2011 Board meeting. Mr. Grossi stated when he presented the tentative budget that changes were anticipated. Those changes are as follows: Replacement taxes decreased to \$3,522,000; General State Aid increased slightly to \$16,379,000; One-time Federal Grants decreased to \$3,216,000; Salaries decreased to \$47,500,000; Employee Benefits decreased to \$11,240,000; Purchased Services increased to \$23,286,000, and out-of-district tuition decreased to \$10,988,000. The budget contains a fund balance of \$64,026,000; total revenues are anticipated at \$114,010,000; total expenditures are \$122,977,000; for a deficit of \$8,967,000. Note that as a part of the deficit, the District budgeted \$15 million in capital projects that would be paid for out of the capital expenditures fund. Minus that expenditure, the district would have a surplus. In addition, there are one-time grant payments that help with the surplus. The District will run a surplus next year based on this budget. Ending fund balances are projected to be \$55,059,000, less capital reserve of 23,000,000, which leaves the District with 32,059,000, representing approximately 3.5 months worth of expenditures.

The public hearing was then opened for questions. Questions from the audience were answered as follows:

Mr. Crayton stated the budget has been on the District 205 website; a meeting was also held. Copies will be available at each school.

Regarding salaries, they are broken down by function, i.e., instruction, support staff, services, etc.

Debbie Scaletta asked what formula was used regarding salaries. Mr. Grossi said that it is difficult to come up with a figure when a contract is not settled. The assumption used was a fair number from a budgetary standpoint. He used an assumed growth rate of 2.82%, a movement only component. If the contract settles for less than 2.82% the budget would look better. A 2.82% increase represents approximately \$900,000.

Expenses for supplies and materials: What specific grant-related expenses were being eliminated? Mr. Grossi responded: The primary factor is that the District received \$1.5 million for grant. Since the grant is eliminated, professional development is not being spent; and declining enrollment will make the figure go down.

Toni Williams (Board member) asked how the District is at a 100% poverty level. Mr. Grossi responded that a State of Illinois formula calculates the percentage based on actual District 205 students and eligible low income students there are in the geographical boundary, which allows the maximum amount of the State, which is \$14.7 million this year. Enrollment went down by 1,000 and the formula made the amount go up.

APPROVAL OF CANCELLATION OF SMALL TRANSPOR-TATION BID

APPROVAL OF INTERGOVERN-MENTAL AGREEMENT

2011-2012 DISTRICT 205 BUDGET PUBLIC HEARING Page 5 – Minutes of a **Regular Meeting** of the Board of Education, Township High School District 205, Cook County, Illinois, **September 14, 2011**.

Mrs. Crayton (Dolton) asked for a pie chart of the budget. Mr. Grossi will forward it to District.

Mr. Grossi stated that if the poverty level formula does not change, the District will continue to receive money. The state has recognized that higher poverty level schools should receive more money. These funds can be used essentially the same way other general state aid money is used. Regular operating expenditures would be eligible to be offset with these revenues. Currently, general state aid is primarily for the education fund. \$2 million went into the IMRF fund; and \$2 million to the tort fund.

One resident stated his home dropped in value by 35%. How does the homeowners assessment dropping does not result in decreasing revenues for the school district. The net increase is 1.5%, regardless of whether it's up or down. Foreclosure and failure to pay taxes impacts the District and District 205 has been hit the hardest of surrounding school districts.

How much is the operating cost per student, for education only? \$11 million is spent per year for 500 students to receive services outside the District. When the district audit is completed, it will show operating cost per pupil, and tuition cost per pupil. Mr. Williams stated that it is a concern when students do not have books needed. Variables are needed to determine an accurate cost per pupil for education only.

Sherry Jackson (Dolton) stated the information is on the school report card. She suggested another meeting to answer questions.

Mrs. Lawrence (Board member) stated that \$11 million (10%) is spent on out-of-district education. Mr. Grossi added that other school districts spend between 6-7% of their budget, so District 205 is higher than most.

Mr. Robinson suggested the budget be tabled to allow the public to ask more questions. Mr. Grossi responded that the deadline to approve the budget is September 30, 2011. The operating expense per pupil is going down. This budget has revenues that exceed expenses. Even on the State budget form, you will not see a detail of every expense. The budget as far as structuring the fiscal year is already done.

Mrs. Lawrence moved, Mr. Burton seconded to **Close the 2011-2012 District 205 Budget Public Hearing.** On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Burton moved, Mr. Crayton seconded to **Approve the 2011-2012 District 205 Budget** as presented by Mr. Grossi. Mr. Robinson stated the public needs more information and requested a special meeting before the budget is approved. In response to Mrs. Williams, Mr. Grossi stated the budget must be approved by September 30, 2011. Mr. Williams stated that information should be provided to the community for review before the budget is approved. On roll call, Members Banks, Burton, Crayton and Lawrence voted aye; Members Robinson, K. Williams and T. Williams voted nay; motion passed.

Mrs. Lawrence moved, Mr. Burton seconded to **Approve the Naval Science Grant Application** as presented by Mrs. Johnson. This \$600,000 grant, equivalent to \$200,000 per year, is for STEM, (Science, Technology, Engineering and Math) with a focus on Nanoscience. The new science labs will accommodate the pilot program which will expand into all three schools. It will also encompass 7th and 8th grade feeder school students. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed. 2011-2012 DISTRICT 205 BUDGET PUBLIC HEARING, Con't.

MOVE TO CLOSE PUBLIC HEARING

APPROVAL OF 2011-2012 DISTRICT 205 BUDGET

APPROVAL OF NAVAL SCIENCE GRANT APPLICATION

Page 6 – Minutes of a **Regular Meeting** of the Board of Education, Township High School District 205, Cook County, Illinois, **September 14, 2011**.

Mr. Crayton moved, Mrs. Lawrence seconded to **Approve the 2011 Thornridge Science Lab Renovation Bid** as presented by Dr. Lyke to Friedler Construction in the amount of \$308,800. The Finance Committee is recommending approval of the bid. Mr. Williams requested that future bids include a breakdown of labor and materials. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Burton moved, Mr. Banks seconded to **Approve the District Cooperative Sports Programs** as presented by Dr. Lyke for the Boys' Swim Team, which is currently housed at Thornton Township High School and had 21 participants last year. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Crayton moved, Mr. Robinson seconded to **Approve the Property Tax Appeal Board (PTAB) Resolution** as presented by Dr. Lyke to allow Grasso Bass, P.C. to intervene in the District's PTAB cases. Legal counsel will represent the District in appeal proceedings regarding assessed values of properties located within District 205 boundaries. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mrs. Lawrence moved, Mr. Burton seconded to **Approve the Application for Recognition of Schools for 2011-2012.** Every year, school districts must submit a Board-approved application to be recognized by the Illinois State Board of Education based on compliance with staffing, school improvement planning and instructional programming. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Dr. Lyke stated the presentation by Mrs. Ablin, Mr. Beilfuss, Mrs. Johnson, Mr. Ratliff, Mr. Walton and Mrs. Williams will include information on the PSAE, ACT and Gates-MacGintie (reading) scores; graduation, attendance, discipline, and college attendance rates; and scholarship awards.

The State of Illinois determines Adequate Yearly Progress (AYP). A certain percentage of students must meet or exceed state standards in math or reading. Additionally, a set percentage of students must graduate from high school. The graduation percentage rate increases each year. 95% of eligible students must take the PSAE test.

Critical PSAE testing changes this year include: All juniors must take the PSAE regardless if they have earned a credit or passed a course. To be classified as a senior, students must have taken the PSAE. The impact on District 205: all 3rd year students with 10 credits are classified as juniors. Seniors who did not take the PSAE in 2010 would take the PSAE in 2011. All scores from the juniors and seniors count towards AYP.

The data showed that if the same group of "course juniors" versus all eligible students took the test, there was no significant change in reading or math scores. With the change of seniors taking the test, there was a significant decrease in test scores.

Of nine schools that made AYP, eight had selective enrollment. An aggressive plan is in progress for this year's PSAE, starting at the freshman level, including: Aligning the curriculum to common core standards; Interim assessments every 6 weeks; ACT Quality Core Assessments is a databank of questions designed to increase rigor to further challenge students; Modification of Instruction Based on Data; Weekly WorkKeys Lessons and Literacy Across the Curriculum. Reading coaches are working with teachers to implement common core standards in English language arts across the curriculum.

Math and reading coaches will provide Professional Development to help teachers implement instructional strategies to identify students' deficiencies. Students will have opportunities to take practice ACT test and on-line WorkKeys practices in the lab and also access WorkKeys from home. PSAE preparation after school and on Saturdays will be offered.

APPROVAL OF 2011 THORNRIDGE SCIENCE LAB RENOVATION BID

APPROVAL OF DISTRICT COOPERATIVE SPORTS PROGRAMS

APPROVAL OF PTAB RESOLUTION

APPROVAL OF 2011-2012 APPLICATION FOR RECOGNITION OF SCHOOLS

STATE OF THE DISTRICT REPORT Page 7 – Minutes of a Regular Meeting of the Board of Education, Township High School District 205, Cook County, Illinois, September 14, 2011.

Gates-MacGinitie test results showed growth as follows (1 = one year): 2009-2010 2010-2011			STATE OF THE DISTRICT REPO
Thornton	1.8	1.5	Con't.
			Cont.
Thornridge Thornwood	1.6 1.2	1.0 .5	
ACT Scores:		2010 2011	
2009-2010	10.0	2010-2011	
Thornton	16.2	16.6	
Thornridge	16.7	16.8	
Thornwood	16.8	16.5	
State Avg.	20.7	20.9	
Graduation Ra	tes:		
2009-2010		2010-2011	
Thornton	82.5%	83.5%	
Thornridge	86.3%	85.9%	
Thornwood	86.9%	87.6%	
Attendance Ra	ites:		
2009-2010		2010-2011	
Thornton	86.6%	89.0%	
Thornridge	85.4%	90.9%	
-			
Thornwood	90.9%	91.9%	

Student Expulsions:

None reported for any schools for school years 2009-2010 and 2010-2011.

Discipline Incidents:					
2009-2010		2010-2011			
Thornton	8,790	3,025			
Thornridge	5,260	4,592			
Thornwood	4,001	3,972			

Scholarships for the three schools totaled nearly \$8 million. Reported College Attendance Rate for 2011 Graduates:

Thornton	85%
Thornridge	91%
Thornwood	83%

In response to the Board, Dr. Lyke stated that there are 40 students in each building in Ramp up to Literacy and 40 students in each building in Ramp up to Math.

Mr. Robinson requested a forensic audit in each of the schools for the years 2000-2011 for the athletics, activities and various clubs. Mr. Williams requested administration to move forward and prepare a bid to be sent out.

Mrs. Williams stated it is her opinion that it is a conflict of interest for administrators to be on a Superintendent search committee and should not be on included on the committees. It should be the Board's responsibility.

Mr. Williams read for the record:

"I, Mr. Kenneth Williams, being sound in mind, body and soul will execute the office of President to its full capacity, all duties that are assigned to this office with respect to State Statute will as of today Wednesday, September 14, 2011, remain in my command until there is an official confirmation from the State Board of Education, and the powers that be. According to District Policy 2:110, and the Illinois School Code 105 ILCS 5/10-16.7 and 3:40; the President's office does require to work closely with the Board of Education and the Superintendent, including the signing of Board Minutes and Certificate of Tax Levy. It is also the duties of the President to "put together the agenda for the Board meetings with the Superintendent" and failure to dos o on the Acting sups part are grounds of insubordination.

MISCELLANEOUS

REPORT.

Page 8 – Minutes of a **Regular Meeting** of the Board of Education, Township High School District 205, Cook County, Illinois, **September 14, 2011**.

"As the President it is important that we move this district forward, I urge all board members to work together for the betterment of the students, community and staff in which we have been elected by and sworn to.

"We all took an oath of office and that oath is important to maintain consistency and integrity to the people who elected us. With that being said: to have current/past administrators (rehired) to evaluate, interview and recommend the next Superintendent will be a conflict of interest and therefore will make the process totally unfair. The Board of Education has the full responsibility to employ a Superintendent and must from this point forward take their rightful place and perform our duties as mandated by state statute. We appreciate the efforts from the administrators and understand their dedication to the district, but the stakeholders who elected us expect that we do what is required and mandated. Thanks for working in unity."

He further stated he appreciates the work of the administrators and hopes the Board members will be available for the all of the Superintendent interviews. It is the responsibility of the Board to employ the Superintendent. His responsibilities as President will be followed.

Mr. Crayton stated the cost of a forensic should be presented to the Board Finance Committee before moving forward as it is not a budgeted item. He added that the Board is mandated to abide by Board policies. Mr. Williams stated the forensic audit has already been approved by the current and previous Board and asked Dr. Lyke to prepare a bid packet for the forensic audit.

Dr. Lyke reported that the short-term goals of the District to get the school year started were met successfully by the leadership team. Staff members have been working to meet the long-term goals presented last month with the following initiatives for:

Preparation for College and Careers: Increasing career pathways;

Rigorous curriculum: Aligning Curriculum to common core standards;

Enhanced Numeracy and Literacy Skills: Reading across the curriculum;

Instructional Excellence and Professional Growth: Conducting research-based staff development.

Respectful Relationships and School Pride: Creating Positive Relationships (CPR); increasing student of the month awards; athletics and activities to promote school pride. Parent and Community Relationships: Strengthen partnerships with parent advisory teams, Thornton Township Teaching and Learning Partnership with feeder schools, business and the community.

Career and Technical Education (formerly Vocational Education) Presentation by Mrs. Benita Anderson. She described the courses offered in the following three departments and the targeted careers for: 1) Business and Computer Education; 2) Technology Education and 3) Family and Consumer Sciences. She highlighted students who graduated in 2011 and continued on their chosen path in college. There are many external partnerships including the National Restaurant Association Education Foundation who provides scholarships, field trips and internship opportunities.

This is the first year internships have been available for Navistar students. Many students go through the CTE programs and continue on to a secondary education. The District has partnered with junior colleges wherein if a student earns an A or B in the last course in the sequence, they receive college credit. The Board stressed obtaining grants for any possible funding. Corporate sponsors have set aside funds, some of which were used for the internship stipends. Some of the funds raised at the TALF Golf Outing will go back into the Navistar Program. The District will continue to look for new opportunities for funding these programs.

MISCELLANEOUS, Con't.

SUPERINTENDENT REPORT

Page 9 – Minutes of a **Regular Meeting** of the Board of Education, Township High School District 205, Cook County, Illinois, **September 14, 2011**.

At 10:21 p.m., Mrs. Lawrence moved, Mr. Crayton seconded, to go into Executive
Session. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams
and T. Williams voted aye; nay, none; motion passed.ADJOURN TO
EXECUTIVE
SESSION

On September 15, 2011 at 12:32 a.m., Mr. Banks moved, Mr. Robinson seconded, to **Return to Regular Session.** On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

At 12:33 a.m., Mr. Banks moved, Mrs. Lawrence seconded, to **Adjourn the Meeting.** On ADJOURNMENT roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

President/Presiding Member

Secretary/Recording Secretary

RETURN TO

REGULAR SESSION

rp(brd.mins 9-14-11) REGULAR SESSION