

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, FEBRUARY 8, 2012** IN THE AUDITORIUM AT THORNTON HIGH SCHOOL, HARVEY, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:30 p.m. President Williams made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open board meeting such as seating, writing surfaces, lighting and access to electrical power shall be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, may restrict the movement of individuals using recording equipment or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting. Please know, if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT
BY BOARD
PRESIDENT

On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams answered. Dr. Betheny Lyke, Acting Superintendent; Mrs. Dorith Johnson, Director of Curriculum and Instruction; Mrs. Carrie Ablin, Director of Pupil Personnel Services; Mr. Jerry Doss, Director of Public Relations; Mrs. Maria Brunson, Director of Information Technology; Mr. Doug Ogarek, Director of Business Operations; Mr. James Walton, Principal of Thornridge High School; Mr. Tony Ratliff, Principal of Thornton High School; Mrs. Darcelle Williams, Principal of Thornwood High School; Mr. Dennis Willis, Assistant Principal of Thornwood High School; Mr. Ken Wendorff, Faculty Association President; Mrs. Deborah Scaletta, Faculty Association Executive Director, Mr. Anthony Bass and Ms. Kathleen Elliott, District 205 Legal Counsel, were also present.

ROLL
CALL

Report from Curriculum Committee: Mrs. Lawrence stated a Curriculum meeting was held on January 25, 2012. Topics discussed were the district improvement goals and assessments including staff development, curriculum and data.

COMMITTEE OF
THE WHOLE

- The AIL for Athletics, Jerry Styrsky, proposed to initiate a district-wide academic support plan for student athletes that includes a 30-minute mandatory CP; those whose GPA is below 2.2 will be subject to further intervention.
- Current makeup credit for suspended students and unexcused absences is 50%. The Board is looking to change the policy to allow students more credit for work made up while out of school on suspensions and unexcused absences.
- Late entry students: 10 days after the beginning of the school year, students cannot attend school during the day; they must attend from 3:00-6:00 p.m. The Board will end this procedure next year. Students will be able to attend school during the day regardless of how late they register. A subcommittee will be formed to assure they progress successfully.
- A subcommittee will also be formed regarding repeating failed courses during the school year. Currently, students who fail must attend twilight school or repeat the course during summer school. A subcommittee will address the costs involved if the policy is changed.

Report from Finance Committee: Mr. Crayton stated a Finance committee meeting was held on February 2. Items discussed were the HVAC Phase III Pre-purchase bid results, capital improvements—remaining projects, minority bid strategies, bid docket information, budget reductions for 2013 and the working cash fund abatement.

Report from Policy Committee: Mrs. Williams reported that a policy committee meeting was held on February 21. Recommendations will be made at the next Board meeting.

Report from Discipline Committee: Mr. Banks reported that a discipline committee meeting was held on January 26. Recommendations were made to the policy committee to be presented at the next Board meeting.

Mr. Crayton moved, Mr. Burton seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- The minutes of the Regular Meeting and Executive Session of January 11, 2012.

MINUTES:
JANUARY 11, 2012

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| ▪ The District 205 bills as presented for payment dated January 12, 20, 26 and February 2, 2012. | BILLS |
| ▪ Resignations: See Director of Human Resources. | RESIGNATIONS |
| ▪ Leave of Absence: See Director of Human Resources. | LEAVE OF ABSENCE |
| ▪ Employment: See Director of Human Resources. | EMPLOYMENT |

On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Williams stated your name will not be called if you do not list a topic; the topic is not on the current Board agenda or if Public Participation has begun. The following individuals spoke during Public Participation:	PUBLIC PARTICIPATION
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| <ul style="list-style-type: none"> Jeanita Eaves (Harvey) stated that public participation is too early on the agenda. Mr. Williams responded that the public may comment on any agenda item and that all committee meetings are open to the public. Mr. Crayton stated that public participation may be moved in the future. Vivienne Williams (Dolton) asked: 1) the graduation date be changed so students in sporting events may also participate in graduation; 2) automotive body shop and repair classes should be given to students; 3) an outside person is needed to monitor the bids so minority contractors get a fair opportunity; and 4) in order to not lose good teachers, the District should enter into a fair contract with the teachers. Felita Crayton (Dolton) asked: 1) who is the summer school principal; 2) has the Boost administrator been hired; 3) who are the summer school assistant principals; 4) why aren't assistant principals used for summer school; 5) did the Board hear the complaints about summer school last year and is the District fiscally responsible; 6) students have heard negative comments because teachers don't have a contract, and 7) explain abatement of working cash funds. Dr. Lyke responded: 1) Pat Malopsy; 2) it has not been determined which administrator will be in charge of Boost; 3) Sherita Robinson and Steve Valant; 4) it is two different jobs; 5) yes; last year there were 4 assistant principals, this year there are only two, and 7) Mr. Williams stated Mr. Ogarek will explain the abatement this evening. | PUBLIC PARTICIPATION |
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Mr. Ogarek reported that since the last Board meeting, nine Freedom of Information Act requests were received and responded to within the allotted time.	FOIA
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| Mr. Doss presented the following information: | COMMUNICATIONS |
| <ul style="list-style-type: none"> For the first time in District 205's history, Thornridge won silver and gold at the Regional Family Career and Community Leaders of America (FCCLA) competition on February 2 and will compete at the State competition in April. On January 23, 40 students visited Lincoln Grammar School to help struggling readers as part of the Thornridge Reading Buddies Program. The District 205 Academic Enrichment Foundation funded the 1st Annual Step Show Competition for the Thornridge chapter of S.A.V.E. The following Thornridge football players signed National Letter of Intent to attend Robert Morris University and will receive full scholarships: Genautry Jackson, Terrence Thomas and Devonte Stewart. The Thornridge Speech Team competed in the IHSA Regional Speech Competition on February 4th and advanced to compete in the IHSA State Sectionals on February 17-18, 2012. The Thornridge Falcon Basketball Team of 1972 will be featured in a Black History Month series commemorating the 40th anniversary of their 33-0 and IHSA State Championship season. It will air on February 12 on Comcast SportsNet Central at 10:00 p.m. | |

- The Thornton Speech Team finished 2nd overall and advanced all 15 events to IHSA State Sectionals.
- Thornton students Timothy Mitchell and Nolan Robinson won First Place at the Southwest Suburban Conference Science Competition.
- Thornwood Varsity Cheerleaders placed 2nd in the IHSA Sectional and qualified for the IHSA State Cheerleader Competition.
- The Thornwood speech Team placed first through fourth at the IHSA Regional Speech Tournament on February 4, 2012.
- Thornwood student Glennitta Williams is the recipient of the 2012 Martin L. King, Jr. Living the Dream Award and winner of the National Community Service Award. Her story was featured in the Black History Month segment of the newscast by NBC5 News anchor Art Norman.
- Thornwood High School is the 1st place winner of the AT&T Illinois "Txting & Driving—It Can Wait" drawing in Region I (Cook County) and will receive a \$2,500 prize to be used for an afterschool program to benefit the students of your high school and community.
- Khemistry Karnival will be on February 15, 2012 in Thornton's Field House.
- All feeder school districts were invited to the Thornton Township Teaching & Learning Partnership Science Articulation meeting on January 26, 2012.
- On February 16th 125 District 205 students will attend a special screening of Red Tails, a movie based on the Tuskegee Airmen.
- On January 27th a survey was posted on the District website to gain input regarding the acquisition of stadium lighting at each building.
- On January 30th, 500 teachers were in attendance at Institute Day where the keynote speaker, Dr. Sonya Whitaker spoke about Common Core.
- A workshop was held for minority and female-owned businesses on February 7th with the Chicago Minority Supplier Development Council and District 205 regarding the District's bidding process. The event was well attended.

COMMUNICATIONS,
Con't.

Upcoming Events:

Feb. 9-10	Parent Teacher Conferences
Feb. 10	No School
	SAT Test registration deadline for March 10
Feb. 11	ACT Test date
	Valentine Dinner Dance, Thornridge, 8:00 p.m.
Feb. 15	Chemistry Carnival, Thornton High School
Feb. 15	Late Start
Feb. 16	Attendance Committee Meeting; Thornridge, 6:30 p.m.
Feb. 20	Presidents' Day – No School
Feb. 21	Policy Committee Meeting, Thornton, 6:00 p.m.
Feb. 27	Coffee Chat with Dr. Lyke, 9:00 a.m., District Office
Feb. 29	Late Start
March 2	Special School Holiday – No School
March 5	Casmir Pulaski Day – No School
March 9	ACT Registration deadline for April 14
March 9	End of Quarter 3
March 10	SAT Test date
March 13	Student board of Education Meeting, 4:00 p.m., Thornton
March 14	Late Start
March 14	Board of Education Meeting, 6:30 p.m., Thornton

Mrs. Lawrence moved, Mr. Burton seconded to **Ratify the Overnight Field Trip** as presented by Mrs. Williams. Dr. Lyke had previously polled the Board on February 2nd for permission for the Thornwood Varsity Cheerleaders to travel to Bloomington, Illinois from February 3 through February 4, 2012 to participate in the IHSA State Cheerleading Competition. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

RATLIFICATION OF
OVERNIGHT FIELD
TRIP

Mrs. Lawrence moved, Mr. Robinson seconded to **Approve the Overnight Field Trip** as presented by Mr. Ratliff for the Thornton Varsity and Junior Varsity Cheerleaders to travel to Springfield, Illinois from February 10 through February 12, 2012 to participate in the State Championship ICCA Cheerleading Competition. The Board requested an additional chaperone for the trip. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP

Mr. Burton moved, Mr. Banks seconded to **Approve the Student Athlete Concussions and Head Injuries Policy** as presented by Dr. Lyke. This state-mandated policy was developed to manage concussions and head injuries suffered by student athletes including removal from participation pending written clearance from a physician. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
STUDENT ATHLETE
CONCUSSIONS
AND HEAD
INJURIES POLICY

Mr. Crayton moved, Mrs. Lawrence seconded to move Agenda Items F, G, H, I, J and K before Item D Public Hearing of the 2012-2013 School Calendar Waiver. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

MOTION TO MOVE
AGENDA ITEMS
F,G,H,I,J and K

Mrs. Johnson reported on the progress of the first semester. All three schools have more students passing their courses than last year. She presented the data from the schools as follows: Thornridge: 84% passing; Thornton: 87.5% passing and Thornwood: 86.4% passing. More data will be forthcoming.

STUDENT
PROGRESS:
SEMESTER 1

Mrs. Johnson presented the French I textbook, *Bien Dit*, to the Board for 30-day review. This textbook will be available for review at the District Office. Mrs. Johnson will ask for approval for this textbook at the March 14, 2012 Board meeting.

APPROVAL OF
FRENCH BOOK,
LEVEL I

Mrs. Johnson presented the French II textbook, *Bien Dit*, to the Board for 30-day review. This textbook will be available for review at the District Office. Mrs. Johnson will ask for approval for this textbook at the March 14, 2012 Board meeting.

APPROVAL OF
FRENCH BOOK,
LEVEL II

Mrs. Johnson presented the Spanish I textbook, *Asi Se Dice*, to the Board for 30-day review. This textbook will be available for review at the District Office. Mrs. Johnson will ask for approval for this textbook at the March 14, 2012 Board meeting.

APPROVAL OF
SPANISH BOOK,
LEVEL I

Mrs. Johnson presented the Spanish II textbook, *Asi Se Dice*, to the Board for 30-day review. This textbook will be available for review at the District Office. Mrs. Johnson will ask for approval for this textbook at the March 14, 2012 Board meeting.

APPROVAL OF
SPANISH BOOK,
LEVEL II

Mr. Crayton moved, Mr. Robinson seconded, to open the **Public Hearing of the 2012-2013 School Calendar Waiver**. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed. Mrs. Ablin provided the following options for observing Lincoln's Birthday: Lincoln's Birthday is Tuesday, February 12, 2013. Presidents' Day is Monday, February 18, 2013. The District is proposing to celebrate Presidents' Day as a school holiday. Lincoln's Birthday would not be celebrated as a school holiday; instead it would be acknowledged through school-wide activities. The hearing was opened for public questions or comments. There were no questions or comments from the public.

PUBLIC HEARING
OF THE 2012-2013
SCHOOL
CALENDAR WAIVER

Mr. Crayton moved, Mr. Robinson seconded, to **Close the Public Hearing of the 2012-2013 School Calendar Waiver**. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Burton moved, Mr. Crayton seconded, to **Approve the 2012-2013 School Calendar Waiver**. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Crayton moved, Mr. Burton seconded, to **Approve the 2011-2012 Summer School Calendar** as presented by Mrs. Ablin. The first semester of Summer School would begin on Monday, June 4 and end on June 21, 2012; second semester would begin on June 25 and end on July 18, 2012. Summer school will not meet on Fridays except for the first Friday. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
2011-2012 SUMMER
SCHOOL
CALENDAR

Mr. Crayton announced that in an effort for expanded conversation and to further engage the public, Mr. Burton will join the Finance Committee and Mr. Banks will join the Policy Committee.

COMMITTEE
ASSIGNMENTS

Mr. Crayton moved, Mr. Burton seconded to **Approve the Resolution to Abate the Working Cash Fund** as presented by Mr. Ogarek that provides for a total transfer of \$36.9 million as follows: \$18 million for the Education Fund; \$3.9 million for the Operations and Maintenance Fund and \$15 million for the Capital Projects Fund. He explained the effects of the abatement. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
RESOLUTION
ABATING THE
WORKING CASH
FUND

Mr. Burton moved, Mr. Robinson seconded to **Approve the HVAC Bid – Phase 3 Pre-Purchase** as presented by Mr. Ogarek. The Finance Committee and Tria Architecture recommended the contract be awarded to Trane in the amount of \$328,000.00. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
HVAC BID –
PHASE 3 PRE-
PURCHASE

Mr. Ken Wendorff, Faculty Association President, asked for reconsideration regarding not providing interim progress reports to parents in paper form as all parents do not have access to email. The purpose of these reports was to have more communication with parents and students. He stated that the District has employed Crystal Financial in a financial capacity when there is already a full-time business manager and asked the District to be fiscally responsible.

FACULTY
ASSOCIATION

Dr. Lyke commented that parents still receive paper report cards at the end of each quarter and no complaints have been received regarding stopping the paper copies of interim progress reports. She clarified that “real time” progress reports can be accessed on PowerSchool which reflect daily grade updates. Mr. Grossi of Crystal Financial, who has worked with the District for many years, is hired as a consultant as needed.

SUPERINTENDENT
REPORT

Dr. Lyke thanked the Board for the charge to acquire more minority contractors to bid on District projects and thanked everyone involved for their efforts to make the workshop a success. As a result, two companies have agreed to hire District 205 students as interns.

The Superintendent Roundtable members are committed to be change agents for all students. Their goals include strengthening the transition program for junior high students and developing an aligned kindergarten through twelfth grade curriculum.

AVID (Advancement Via Individual Determination) is a three-to-four year program for students in the middle to prepare for four-year college eligibility who are falling short of their potential. These students will be encouraged to enroll in honors and AP courses. Other school districts with the AVID program show higher ACT scores, GPA's, Honors and AP classes, more knowledge about college and better attendance. It is hoped to start the program in 2012-2013 with classes for freshmen and sophomores.

Ms. Cindy Morris, Area Instructional Leader for Science provided the Board with an overview of the science department including the required courses and the college and career prep electives. All students are required to take biology, chemistry and physics.

Festivals include the Biology Bowl at Thornridge, Khemistry Karnival at Thornton and the Physics Phest at Thornwood where the focus is to engage middle school students' interest in science.

The Pharmacy Program involves UIC and South Suburban College and students earn 6 college credits while taking AP Chemistry. There are field trips to Rush Medical Center and the Nursing Program is coming soon. Curriculum planning includes having high levels of science Curriculum for all students; work on Understanding by Design and implementation of Common Core standards.

SUPERINTENDENT
REPORT, Con't.

She thanked the Board and community for the new science labs that are being enjoyed by the students. Thornwood will host the Science Fair this year.

Thornridge received an Honorable Mention from the Illinois Science Teachers' Association for their work to promote excellence in teaching and learning science.

At 8:15 p.m., Mr. Crayton moved, Mrs. Lawrence seconded, to go into **Executive Session** for the purpose of discussing personnel, negotiations and litigation. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

ADJOURN TO
EXECUTIVE
SESSION

On February 9, 2012 at 12:05 a.m., Mr. Crayton moved, Mrs. Lawrence seconded, to **Return to Regular Session**. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

RETURN TO
REGULAR SESSION

Mrs. Williams moved, Mr. Robinson seconded, to **Extend the Remediation Period for 90 Days for Resolution Case No. 2012-1 with the Appointment of an Evaluator**. On roll call, Members T. Williams, Robinson, Crayton, and K. Williams voted aye; Members Banks, Burton and Lawrence voted nay, none; motion passed.

RESOLUTION TO
DISMISS A
TENURED
TEACHER

On February 9, 2012 at 12:10 a.m., Mr. Burton moved, Mr. Robinson seconded, to **Adjourn the Meeting**. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

ADJOURNMENT

President/Presiding Member

Secretary/Recording Secretary