

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, JUNE 13, 2012** IN THE AUDITORIUM AT THORNBRIDGE HIGH SCHOOL, DOLTON, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:30 p.m. President Williams made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open board meeting such as seating, writing surfaces, lighting and access to electrical power shall be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movements of individuals who are using recording equipment, may restrict the movement of individuals using recording equipment or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting. Please know, if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT
BY BOARD
PRESIDENT

On roll call, Members Banks, Crayton, Lawrence, Robinson, K. Williams and T. Williams answered. Member Burton was absent. Mr. John F. Thomas, Superintendent; Mrs. Dorith Johnson, Director of Curriculum and Instruction; Mrs. Carrie Ablin, Director of Pupil Personnel Services; Mr. Jerry Doss, Director of Public Relations; Mrs. Maria Brunson, Director of Information Technology; Mr. Doug Ogarek, Director of Business Operations; Mr. James Walton, Principal of Thornridge High School; Mr. Tony Ratliff, Principal of Thornton High School; Mrs. Darcelle Williams, Principal of Thornwood High School; Mr. Ken Wendorff, Faculty Association President; Mrs. Deborah Scaletta, Faculty Association Executive Director, Mr. Anthony Bass, District 205 Legal Counsel, were also present.

ROLL
CALL

Report from Curriculum Committee: Mrs. Lawrence announced that construction trade programs will begin in the fall, with bus service from Thornton and Thornwood to Thornridge.

COMMITTEE OF
THE WHOLE

Report from Finance Committee: Mr. Crayton stated a Finance Committee meeting was held on June 4, 2012 and three items will be recommended for approval this evening.

Report from Policy Committee: Mrs. Williams reported that the changes to the eligibility requirement which will be presented this evening.

Report from Discipline Committee: Mr. Banks stated that a Discipline Committee meeting will be scheduled to address student hazardous, disruptive behavior.

At 6:32 p.m., Mr. Burton joined the meeting.

MR. BURTON
JOINED MEETING

Mr. Crayton moved, Mrs. Lawrence seconded, to **Approve the Consent Agenda** with the exception of (2) severed items, which includes the following:

CONSENT AGENDA

- The minutes of the Regular Meeting and Executive Session of May 9, 2012.
- The minutes of the Special Meeting and Executive Session of May 21, 2012
- The District 205 bills as presented for payment dated May 11, May 18, May 24, May 31 and June 8, 2012.
- Resignations: See Director of Human Resources.
- Leave of Absence: See Director of Human Resources.
- Employment: See Director of Human Resources.
- Thornton – ELL Field Trip to Washington, D.C.
- Thornton – Girls Track State Finals
- Thornton – Boys Track State Finals
- Thornridge – Boys Track State Finals
- Thornwood – Boys Track State Finals

MINUTES:
MAY 9, 2012

MAY 21, 2012

BILLS

RESIGNATIONS

LEAVE OF ABSENCE

EMPLOYMENT

RATIFICATION OF
OVERNIGHT FIELD
TRIPS

Mr. Robinson moved, Mrs. Lawrence seconded to sever checks payable to CSI Security, Inc. and Diamond Detective Agency from the June 8, 2012 payables list. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

CONSENT AGENDA,
Con't.

With respect to **Approve the Consent Agenda** with the exception of (2) severed items, on roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Williams stated your name will not be called if you do not list a topic; the topic is not on the current Board agenda or if Public Participation has begun. The following individuals spoke during Public Participation:

PUBLIC
PARTICIPATION

- Ingra Cooper and Vivian Taylor (Family Christian Health Center, Harvey) asked to meet with the Superintendent and the Board regarding extending health care services within District 205 for back to school physicals, teenage pregnancies, health insurance, etc. The Board expressed interest in meeting with Ms. Cooper.
- Willie Richardson (South Holland) commended the Board for their accomplishments over the last two years. He talked about the importance of raising the eligibility requirement for athletics.
- Debra Smith (Dolton) asked for confirmation to speak to the Board during Executive Session per her previous request. Her requested was confirmed.
- Felita Crayton (Dolton) welcomed Mr. Thomas as the new Superintendent.
- Jacqueline Franklin (South Holland) thanked the Board for hiring college students for summer work.
- Lagreta Story (Harvey) spoke on behalf of Ladies of Distinction, a girls mentoring program that she would like to introduce to the Board for District 205 students. The Board directed her to speak to the Superintendent.

Mr. Ogarek reported that since the last Board meeting, three Freedom of Information Act requests were received and responded to within the allotted time.

FOIA

Mr. Doss presented the following information:

COMMUNICATIONS

- Mr. John F. Thomas was welcomed as the new District 205 Superintendent, effective June 1, 2012.
- Please note the following Summer Programs which began on:
 - June 4 Summer School
 - June 11 United Nations Summer Leadership Academy
 - June 11 Upper House Career Academies
 - June 11 Athletic Camps
 - July 2 Band Camps
- Due to summer construction, regular Board meetings will be relocated as follows:

May	}	Thornridge	September	}	Thornwood
June			October		
July			November		
August			December		

Upcoming Events:

June 14-28	Family Academy Summer Workshops, Thornridge
June 18	Upper House Career Academies: Arts and Communications House
June 25	Upper House Career Academies: BENT House
July 2	Band Camp begins, Thornridge
July 9	Upper House Career Academies: Health and Human Services
	Family Academy Summer Workshops: Family Book Club
July 10	Family Academy Summer Workshops: Intro to Computers
July 11	Family Academy Summer Workshops: Intro to Cooking and Wellness
July 11	Board of Education Meeting, Thornridge

Mr. Ken Wendorff, Faculty Association President, stated the faculty is excited about the upcoming school and moving the District forward with the new Superintendent. He spoke about the reservations the Faculty Association has about the proposed stadium lighting and the inefficiency of temporary lighting from a financial standpoint. While athletics are important, classroom education projects are necessary to support all students.

FACULTY
ASSOCIATION

Mr. Burton moved, Mr. Robinson seconded to **Approve the Modification of the 2011-2012 School Calendar** as presented by Mr. Ogarek to reflect that the school year actually ended on May 30, 2012 because the three allotted emergency days were not used. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OIF
MODIFICATION OF
2011-2012 SCHOOL
CALENDAR

Mrs. Lawrence moved, Mr. Robinson seconded to **Approve the 4-year Secretarial Contract** as presented by Mr. Ogarek, which was voted to ratify unanimously by the clerical union. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
SECRETARIAL
CONTRACT

Mr. Banks moved, Mr. Burton seconded, to **Approve the Overnight Field Trip** as presented by Mrs. Ablin for 11 students, 2 one-on-one paraprofessionals and 7 chaperones to travel to Illinois State University to participate in the Special Olympics from June 15-17, 2012. Lodging will be in an ISU dormitory and meals will be provided. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP

Mr. Banks moved, Mr. Burton seconded, to **Approve the Overnight Field Trip** as presented by Mr. Walton for 15 cheerleaders to participate in a summer camp at Carthage College in Wauconda, Illinois from July 13-15, 2012. A contribution from the Academic Enrichment Foundation will be requested. Protocols and fundraisers for future trips were discussed. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP

Mr. Crayton moved, Mr. Banks seconded, to **Approve the Out-of-State Field Trip** as presented by Mr. Walton for two students and one chaperone to travel to Orlando, Florida for the FCCLA (Family, Career and Community Leaders of America) National competition from July 6-12, 2012. The Board discussed the funding for the trip.

APPROVAL OF
OUT-OF-STATE
FIELD TRIP

Mr. Banks moved, Mr. Crayton seconded to **Amend the Motion to Approve the Out-of-State Field Trip** that the trip will be approved based on the final financial conditions. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

Mr. Crayton moved, Mr. Banks seconded to **Approve the Thornridge High School Title I School-Wide Plan** as presented by Mr. Walton. The plan has been a work in progress to improve instructional practices and included faculty, staff, parent and community members. Curriculum framework, assessment data and classroom instruction will be constantly monitored and necessary changes made. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
THORNRIDGE
TITLE I SCHOOL-
WIDE PLAN

Mr. Crayton moved, Mrs. Lawrence seconded to **Approve the Overnight Field Trip** as presented by Mr. Doss for 15 members of the Student Board, including four chaperones, to travel to Illinois Wesleyan University in Bloomington, Illinois from July 22-26, 2012 to participate in the Illinois Teen Institute which is a leadership program for young adults. Lodging and meals will be provided by Illinois Wesleyan. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP

Mr. Burton moved, Mr. Banks seconded, to **Approve the Athletic Eligibility Requirements** policy as presented by Mrs. Williams. The policy will require that students have a 2.0 cumulative grade point average to participate in athletics and activities. Mrs. Williams responded to questions from the Board regarding the eligibility as it relates to semesters and grade levels. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
CHANGES TO
ATHLETIC
ELIGIBILITY
REQUIREMENTS

Mr. Robinson moved, Mrs. Lawrence seconded, to **Approve the Thornwood Title I School-Wide Plan** as presented by Mrs. Williams who echoed Mr. Walton's presentation adding that student learning priorities were aligned with District goals. Student goals are rigorous curriculum, enhancing literacy and numeracy and preparation for college and careers. The Board asked for constant monitoring of the plan for the three high schools. The Superintendent added that he is very supportive of the School-Wide Plans. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
THORNWOOD
TITLE I SCHOOL-
WIDE PLAN

Mr. Burton moved, Mr. Banks seconded to **Approve the Thornton Title I School-Wide Plan** as presented by Mr. Ratliff. Thornton's Plan is the same as the previous presentations for Thornridge and Thornwood and through constant monitoring, the focus will change as time progresses. He thanked the Board for the opportunity to implement this plan as it will greatly benefit the students. The Board suggested that there be a District 205 shirt to show unity for the three schools. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
THORNTON TITLE I
SCHOOL-WIDE
PLAN

Mr. Burton moved, Mrs. Lawrence seconded to Approve the **2012-2013 IASB (Illinois Association of School Boards) Dues** as presented by Mr. Thomas in the amount of \$12,950.00 which is \$225.00 higher than last year. IASB membership includes workshops, conferences, tools to support the policymaking role of the school board, legislative reports, analysis of new laws, and assistance with school board governance, self-evaluation, policymaking, and Board-Superintendent relations. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
2012-2013 IASB
ANNUAL DUES

Mr. Crayton moved, Mr. Burton seconded to **Approve the 2012 Summer Renovations Bid** as presented by Mr. Ogarek to Brightstar Energy, Inc. in the amount of \$511,160.00 including alternatives 1, 2, 3, 5, 6, 8 and 9. The Finance Committee has recommended approval of this bid. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF 2012
SUMMER
RENOVATIONS BID

Mr. Robinson moved, Mr. Burton seconded, to **Approve the 2012-2013 Prevailing Wage Act Resolution** as presented by Mr. Ogarek. The resolution is an annual activity required of all public bodies in Illinois. The Finance Committee recommends approval of this Resolution. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
2012-2013
PREVAILING WAGE
ACT RESOLUTION

Mr. Crayton moved, Mrs. Lawrence seconded to **Approve the Responsible Bidder Resolution** as presented by Mr. Ogarek. This Resolution encourages more minority participation in contracts for the District and provides for the implementation of contracts to have a goal of 25% minority and 5% women-owned businesses as contract partners. It requires all bidders to seek minority owned businesses as a contract partner. The Finance Committee recommends approval of this Resolution. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
RESPONSIBLE
BIDDER
RESOLUTION

Mr. Robinson moved, Mr. Crayton seconded to **Approve the Severed Items from the Consent Agenda**, which are the checks payable to Diamond Security, Inc. and CSI Security, Inc. Mr. Ogarek explained the services of CSI Security, who is an affiliate of Diamond Security and is a part of the Diamond Security contract. CSI provides the District with truant officers and infant care workers. Legal counsel will examine the security bid thoroughly before it is sent out. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

APPROVAL OF
SEVERED ITEMS
FROM CONSENT
AGENDA

Mr. Thomas thanked the Board and the Faculty Association for the opportunity to serve District 205. His presentation included the challenges of the District and the actions steps needed to address them. A major challenge is the large percentage of incoming freshmen who are below grade level and a feeder school outreach campaign will help address this issue. His goals and objectives include: increase student achievement; improve District governance through positive Board/Superintendent relations; improve public trust and confidence and increase organizational effectiveness by establishing a supportive and positive District culture.

SUPERINTENDENT
REPORT

He is passionate about developing a communications plan to reestablish trust and confidence within the community and talked about accountability for teachers as well as students, leadership autonomy and long-and short-term strategic action plans. District leadership and all staff must have a continuing cycle of professional development in order to best serve the students. Implementing common core and having sound instructional delivery are the most important elements. He explained the benefits of a School Improvement Network tool called Observation 360 which is a non-evaluative observation solution for teacher effectiveness.

At 9:00 p.m., Mr. Burton moved, Mr. Banks seconded, to go into **Executive Session** for the purpose of discussing litigation, employment and personnel. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

ADJOURN TO
EXECUTIVE
SESSION

At 10:55 p.m., Mr. Burton moved, Mr. Robinson seconded, to **Return to Regular Session**. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

RETURN TO
REGULAR SESSION

Mr. Banks moved, Mr. Robinson seconded to **Approve the Legal Settlement** for Case No. 11-CV-3260 in the U.S. District Court for the Northern District of Illinois, in the amount of \$50,000.00. A release will be obtained. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

LEGAL
SETTLEMENT

At 10:57 p.m., Mrs. Lawrence moved, Mr. Robinson seconded, to **Adjourn the Meeting**. On roll call, Members Banks, Burton, Crayton, Lawrence, Robinson, K. Williams and T. Williams voted aye; nay, none; motion passed.

ADJOURNMENT

President/Presiding Member

Secretary/Recording Secretary