

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, NOVEMBER 13, 2013** IN THE AUDITORIUM AT THORNBRIDGE HIGH SCHOOL, 15000 SOUTH COTTAGE GROVE AVENUE, DOLTON, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:30 p.m. Vice President Robinson made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open board meeting such as seating, writing surfaces, lighting and access to electrical power shall be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movement of individuals using recording equipment or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting. Please know, if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT
BY BOARD VICE
PRESIDENT

On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams answered. Dr. Stacey D. McJunkins, Interim Superintendent; Mr. Brett Fickes, Director of Curriculum; Mr. Tony Ratliff Principal of Thornton High School; Mr. James M. Walton, Jr., Principal of Thornridge High School; Mr. Dennis Willis, Principal of Thornwood High School Mr. Ken Wendorff, Faculty Association President; Mrs. Debbie Scaletta, Faculty Association Executive Director and Mr. Frank Garrett, District 205 Legal Counsel, were also present.

ROLL
CALL

Mr. Crayton stated that he received the revised agenda yesterday and the Board did not have adequate time to prepare for the meeting; previously the Board had been provided a preliminary agenda a week prior to the Board meeting. He asked why Public Participation was moved to the end of the agenda. District 205 is in an organizational crisis. The strife between the Board and the teachers union must stop and leadership must be stabilized. All decisions made since the new Board has been in place are about adults and adult agendas and not the students. He asked the Board to forego the 45 days regarding the vacancy and allow the appointment of an unbiased seventh Board member.

BOARD MEMBER
COMMENT

At 6:32 p.m., Mrs. Williams moved, Mrs. Gibbs seconded to go into **Executive Session** pursuant to 5 ILCS 120/2(c) of the Illinois Open Meetings Act to consider student disciplinary matters; the appointment of employment, compensation, discipline or dismissal of specific employees of the public body and litigation. On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay, none; motion failed.

EXECUTIVE
SESSION

Mr. Crayton moved, Mrs. Lawrence seconded to **Move Public Participation** to this point of the agenda. Mrs. Lawrence stated that it is an inconvenience to the public to place Public Participation at the end of the agenda. On roll call, Members Crayton, Green and Lawrence voted aye; Members Gibbs, Robinson and Williams voted nay, motion failed.

MOTION TO MOVE
PUBLIC
PARTICIPATION

Report from Curriculum Committee: Mrs. Williams reported that a Curriculum meeting was held on November 8, 2013 and the upcoming November 18 Curriculum meeting will be held at 7:00 p.m. in Room T107.

COMMITTEE OF
THE WHOLE

Report from Finance Committee: Mr. Robinson reported that there is a matter on the agenda to be voted on this evening.

Report from Policy Committee: Mrs. Williams reported that revisions to Policy 8:90 (Parent Organizations and Booster Clubs) will be presented tonight and will sit for thirty (30) days for review.

Report from Discipline Committee: None.

Mrs. Williams moved, Mrs. Gibbs seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- The minutes of the Regular Meeting and Executive Session of September 11, 2013.

MINUTES
SEPTEMBER 11,
2013

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| ▪ The minutes of the Regular Meeting and Executive Session of October 9, 2013. | MINUTES:
OCTOBER 9, 2013 |
| ▪ The minutes of the Special Meeting of August 23, 2013. | MINUTES:
AUGUST 23, 2013 |
| ▪ The minutes of the Special Meeting of September 18, 2013. | MINUTES;
SEPTEMBER 18,
2013 |
| ▪ The District 205 bills as presented for payment dated October 11, October 18, October 24, November 1 and November 8, 2013. | BILLS |
| ▪ Resignations: See Director of Human Resources. | RESIGNATIONS |
| ▪ Leave of Absence: See Director of Human Resources. | LEAVE OF ABSENCE |
| ▪ Employment: See Director of Human Resources. | EMPLOYMENT |
| ▪ See Director of Human Resources. | RESPONSE TO
GRIEVANCE NO.
091313 |

Mr. Crayton requested to sever the minutes of September 11 and October 9, 2013 from the Consent Agenda; sever and move to New Business the minutes of August 26 and September 18, 2013; sever the District 205 bills dated October 11, October 18, October 24, November 1 and November 8, 2013 to New Business, and remove and sever the Response to Grievance No. 091313 to new business.

Mrs. Lawrence requested to remove the Personnel: Approval of Resignations, Leave of Absence and Employment to New Business.

On roll call, Members Gibbs, Robinson, and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

Mrs. Green moved, Mr. Crayton seconded to Move the Consent Agenda Items to New Business. On roll call, Members Crayton, Green and Lawrence voted aye; Members Gibbs, Robinson, and Williams voted nay; motion failed.	MOTION TO MOVE CONSENT AGENDA ITEMS
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After discussion, Attorney Garrett confirmed that a Board member may remove items from the Consent Agenda and it does not require a vote.

Mr. Doss reported that since the last scheduled Board meeting, three (13) Freedom of Information Act requests were received and responded to within the allotted time; there are three (3) pending.	FOIA
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| <ul style="list-style-type: none"> ▪ Mr. Doss presented the following information: ▪ Thornton Co-op Soccer team had a great run this season and advanced to the Sectional Finals, but came up short against Sandburg on November 1. ▪ Thornridge student Kimberly Allison was awarded the \$500 Hadiya Pendleton Scholarship by the Advocates of Change Foundation/Operation Put it Back. ▪ Parent 100 Pledge Ceremony: Parents took a vow of commitment to “help our community’s children achieve a truly independent future” by declaring their responsibility and commitment to Thornton High School. About 75 parents signed the pledge. ▪ Thornwood’s Marching Band will be participating in the 80th Annual McDonald’s Thanksgiving Day Parade Thursday, November 28. You can view the parade on WGN 9 Chicago and WGN America from 8:00 a.m. – 11:00 a.m. | COMMUNICATIONS |
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Upcoming Events:

Nov. 18 Curriculum Committee Meeting, 7:00 p.m., Thornton, T-107
Nov. 20 Late Start
Nov. 20 Urban Prep Public Hearing, Thornridge, 5:00 p.m.
Nov. 27 Early Dismissal: Students will be dismissed at 12:50 p.m.
Nov. 28-29 Thanksgiving Holiday
Dec. 2 Finance Committee Meeting, 9:00 a.m., District Office
Dec. 4 Late Start
Dec. 7 SAT Test
Dec. 10 Student Board of Education Meeting
Dec. 11 Board of Education Meeting

COMMUNICATIONS,
Con't.

There was no presentation.

I-ALERT
PRESENTATION

Mrs. Williams moved, Mrs. Gibbs seconded, to **Approve the Appointment of Ellisa Mwesiga** as the IMRF Agent as presented by Dr. McJunkins. On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

APPROVAL OF
IMRF AGENT

Mrs. Gibbs moved, Mrs. Williams seconded to **Approve the Thornridge Auditorium Lighting Project Bid** as presented by Mr. Charnot to Peak Electric, Inc. in the amount of \$161,200.00. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

APPROVAL OF
THORNIDGE
AUDITORIUM
LIGHTING PROJECT
BID

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Matching Grant** as presented by Mr. Charnot in the amount of \$50,000.00 for school maintenance. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

APPROVAL OF
MATCHING GRANT

Mrs. Gibbs moved, Mrs. Williams seconded to **Approve the Matching Grant for the Energy Efficiency Project** as presented by Mr. Charnot in the amount of \$250,000.00 for school maintenance, equally divided among the three schools. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

APPROVAL OF
ENERGY
EFFICIENCY
PROJECT
MATCHING GRANT

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve Increasing the Capitalization Threshold** from \$500.00 to \$5,000.00 as presented by Mr. Charnot. This guideline is followed by most school districts. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

APPROVAL OF
INCREASING
CAPITALIZATION
THRESHOLD

Mr. Crayton moved, Mrs. Green seconded to **Table the Approval of Request for Service for E-Rate Federal Program.** Mr. Crayton questioned a contract with another company, the matter going out to bid and any E-Rate refunds the District received for 2012. On roll call, Members Crayton and Green voted aye; Members Gibbs, Lawrence, Robinson and Williams voted nay; motion failed.

APPROVAL OF
REQUEST FOR
SERVICE FOR
E-RATE FEDERAL
PROGRAM

Mrs. Gibbs moved, Mrs. Williams seconded to Approve the **Request for Service for E-Rate Federal Program** as presented by Mr. Terrence Roberts for consulting assistance regarding E-Rate. E-rate is a program that provides a subsidy for technology expenditures and the application requires expertise. The application is due in March 2014. On roll call, Members Gibbs, Green, Lawrence, Robinson and Williams voted aye; Member Crayton voted nay; motion passed.

Mrs. Williams presented changes to the Parent Organizations and Booster Clubs Policy No. 8:90 that resulted from the Policy Committee Meeting on November 8, 2013.

CHANGES OF THE
PARENT
ORGANIZATIONS
AND BOOSTER
CLUBS

Item No. 6 which previously only provided that a parent organization or booster club had to agree to have their funds processed through the District Office, has been supplemented with the statement: "The District's Business Manager or designee shall designate a staff member at each school to process said funds. The Business Manager or designee shall also provide monthly reports to the Board regarding each organization's or club's funds."

Item 8 has been added to provide: "Only the parent/guardian of a current District student may hold an officer position in the organization or club."

No action was taken. The changes will sit for a 30-day review and will be on the agenda for approval at the December 11, 2013 Board meeting.

Mr. Crayton moved, Mrs. Lawrence seconded to **Table the Approval of the Special Meeting of September 11, 2013 and October 9, 2013** for Board review. On roll call, Members Crayton, Green and Lawrence voted aye; Members Gibbs, Robinson and Williams voted nay; motion failed.

CONSENT AGENDA

MINUTES:
SEPTEMBER 11
AND OCTOBER 9,
2013

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Minutes of the Regular Meeting and Executive Session of September 11, 2013 and October 9, 2013.** On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

Mr. Crayton moved, Mrs. Lawrence seconded to **Table the Approval of the Special Meeting of August 26, 2013 and September 18, 2013** for Board review. On roll call, Members Crayton, Green and Lawrence voted aye; Members Gibbs, Robinson and Williams voted nay; motion failed.

MINUTES:
AUGUST 26 AND
SEPTEMBER 18,
2013

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Minutes of the Special Meeting of August 26, 2013 and September 18, 2013.** On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

Mr. Crayton moved, Mrs. Lawrence seconded to **Table the Approval of the District Bills** dated October 11, October 18, October 24, November 1 and November 8, 2013 to a special board meeting so they may be discussed in detail. A discussion ensued regarding protocol in reference to the payment and approval of bills. On roll call, Members Crayton, Green and Lawrence voted aye; Members Gibbs, Robinson and Williams voted nay; motion failed.

BILLS:
DATED
OCTOBER 11,
OCTOBER 18,
OCTOBER 24,
NOVEMBER 1 AND
NOVEMBER 8, 2013

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the District 205 Bills** dated October 11, October 18, October 24, November 1 and November 8, 2013. A discussion ensued regarding newly hired personnel and consultants. On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

Mrs. Lawrence moved, Mr. Crayton seconded to **Table the Approval of Personnel: Resignations, Leave of Absence and Employment.** On roll call, Members Crayton, Green and Lawrence voted aye; Members Gibbs, Robinson and Williams voted nay; motion failed.

PERSONNEL:
RESIGNATIONS
LEAVE OF ABSENCE
EMPLOYMENT

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Personnel: Resignations, Leave of Absence and employment.** On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

Attorney Garrett stated Grievance No. 091313 relates to the summer school hiring process and can be voted on at tonight's meeting after it has been discussed during Executive Session.

IEA GRIEVANCE
NO. 091313

Mr. Charnot presented the 2013 Tentative Tax Levy in the amount of \$63,870,000.00. The total tax increase is estimated to be approximately \$1,150,000, or approximately 1.6%. He provided a breakdown of the levy request by fund. The estimated impact to taxpayers is an annual increase of approximately \$15.00 versus the previous tax year. The levy along with the appropriate resolutions will be recommended for approval at the December 11, 2013 Board meeting.

SUPERINTENDENT
REPORT

Mr. Rob Penman, Math Area Instructional Leader, gave a presentation on the mathematics department. His PowerPoint presentation included the PSAT math results from Spring 2013. The average Explore math score is 14 for incoming freshmen, which is a 24% percentile. The growth must be accelerated. Thornridge juniors showed higher than expected growth; students with IEPs showed lower than expected growth and some high propensity groups of students showed lower than expected growth. He talked about the South Cook Math Initiative which is a partnership with UIC and 21 school districts whose primary goal is to improve math instruction in grades 6-9. South Holland District 150, South Holland District 151 and Harvey District 152 are participants and District 205 tenth grade teachers have been added as well. This initiative is funded by Chicago Community Trust. He spoke at length about tests aligned with Common Core, ways to adapt the District's curriculum to the Common Core and engage the students. He responded to questions from the Board concerning benchmarks and training for teachers.

Dr. McJunkins acknowledged Board Member Appreciation Month and thanked the Board members for their dedicated service. She presented them with tokens of appreciation and a personalized certificate.

Mr. Crayton moved, Mrs. Lawrence seconded to **Move Public Participation** to this point of the agenda to allow students to leave the meeting in a timely manner. On roll call, Members Crayton, Green and Lawrence voted aye; Members Gibbs, Robinson and Williams voted nay; motion failed.

MOTION TO MOVE
PUBLIC
PARTICIPATION

At 8:41 p.m., Mrs. Williams moved, Mrs. Gibbs seconded to go into **Executive Session** pursuant to 5 ILCS 120/2(c) of the Illinois Open Meetings Act to consider student disciplinary matters; the appointment of employment, compensation, discipline or dismissal of specific employees of the public body and litigation. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

EXECUTIVE
SESSION

At 11:48 p.m., Mrs. Gibbs moved, Mrs. Williams seconded to **Reconvene Regular Session**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

RECONVENE
REGULAR SESSION

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Action regarding Student Discipline case No. TT-1314-01 as discussed during Executive Session**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

STUDENT
DISCIPLINE CASE
NO. TT-1314-01

Mr. Crayton moved, Mrs. Green seconded to **Approve the Responses to Deny Grievance Nos. 091313, 052713 and 071613**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL OF
GRIEVANCES

Mr. Robinson stated your name will not be called if you do not list a topic; the topic is not on the current Board agenda or if Public Participation has begun. The following individuals spoke during Public Participation:

PUBLIC
PARTICIPATION

- Jewelle Vernon (Thornridge student): 1) thanked the Board for approving the lighting project for the Thornridge auditorium; 2) stated other areas in need of improvement are the bathrooms, cafeteria food and student desks, and 3) stated that the Board members do not care about the students; she felt disrespected because the Board would not allow her to speak for 3 minutes at 8:00 p.m. but rather made her wait until nearly midnight.
- Lena O'Lidge (Dolton) asked for the status of the parent room at Thornridge. There is too much division on the Board. Mrs. Williams responded that the auditors are still conducting an investigation regarding parent coordinators.
- Jeanita Eaves (Harvey) expressed her disappointment asked why the Board would not allow the community and especially the students to speak before they entered Executive Session and made them wait for three hours. Member Lawrence and Mr. Crayton agreed that Public Participation should have been held earlier and apologized for the inconvenience.
- Felita Crayton (Dolton): 1) asked the Board to revert back to allowing the public to speak on any matter during Public Participation, rather than agenda items only; 2) the community will stand up and speak out about bullying; 3) the Board needs to put the children first, and 4) asked what is being investigated regarding the parent coordinators and would appreciate a response.

PUBLIC
PARTICIPATION,
Con't.

At 12:06 a.m., on November 14, 2013, Mrs. Gibbs moved, Mrs. Lawrence seconded, to **Adjourn the Meeting**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

ADJOURNMENT

President

Secretary