

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, APRIL 9, 2014** IN THE AUDITORIUM AT THORNTON HIGH SCHOOL, 15001 SOUTH BROADWAY AVENUE, HARVEY, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:31 p.m. Vice President Robinson made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open board meeting such as seating, writing surfaces, lighting and access to electrical power shall be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movement of individuals using recording equipment or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting. Please know, if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT
BY BOARD VICE
PRESIDENT

On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams answered. Dr. Stacey D. McJunkins, Interim Superintendent; Mr. Brett Fickes, Director of Curriculum; Mr. Thomas Porter, Director of Pupil Personnel Services; Mr. Tony Ratliff Principal of Thornton High School; Mr. James M. Walton, Jr., Principal of Thornridge High School; Mr. Dennis Willis, Principal of Thornwood High School; Mr. Ken Wendorff, Faculty Association President; Mrs. Debbie Scaletta, Faculty Association Executive Director, and Mr. Frank Garrett, District 205 Legal Counsel, were also present.

ROLL
CALL

Report from Curriculum Committee: Mrs. Williams reported a Curriculum Committee meeting was held on March 17, 2014 which resulted in two items being placed on tonight's agenda for approval. The next meeting is scheduled for April 14 at 6:30 p.m. in Room T107.

COMMITTEE OF
THE WHOLE

Report from Finance Committee: Mr. Robinson reported that there is an item on the agenda.

Report from Policy Committee: Mrs. Williams reported that a Policy Committee meeting was held on March 31, 2014. The Dress Code (uniforms) policy was discussed and future meetings will include input from the students and community.

Report from Discipline Committee: None.

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Consent Agenda** which includes:

CONSENT AGENDA

MINUTES:
MARCH 12, 2014

- The minutes of the Regular Meeting of March 12, 2014.
- The District 205 bills as presented for payment for the months of October 2013, November 2013, December 2013, January 2014, February 2014, March 2014 and April 1-4, 2014.
- The Personnel including the Approval of Resignations, Leave of Absences and Employment dated November 13, 2013, December 11, 2013, January 3, 2014, February 12, 2014, March 12, 2014 and April 9, 2014.

BILLS

PERSONNEL

Mr. Crayton stated that the Board has already voted not to pay the bills dated October 2013, November 2013, December 2013, January 2014 February 2014; therefore, they should not appear on the agenda for another vote. He asked if the Board did not approve the bills for payment, under whose authority were they paid? Dr. McJunkins stated the Illinois Compiled Statute requires all bills for school districts must be paid within thirty (30) days and that the Board has been asked to review all bills for any questions. He replied that he asked for supporting documentation for certain vendor bills that are listed in the March 12, 2014 minutes but he never received the requested information. Mrs. Williams added that from October 2012 through May 2013 the bills were being paid while Mr. Crayton was the presiding member. Dr. McJunkins suggested a meeting resulting in direction from the Board regarding the authorization and payment of future bills.

Mr. Crayton requested the Bills and Personnel be severed from the Consent Agenda and moved to New Business. He added that if the bills have been paid, they should be on the agenda as a ratification item, not an approval item. The motion, therefore, is for **Approval of the March 12, 2014 Minutes Only.**

CONSENT AGENDA,
Con't.

On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

Mr. Robinson stated your name will not be called if you do not list a topic; the topic is not on the current Board agenda or if Public Participation has begun. The following individuals spoke during Public Participation:

PUBLIC
PARTICIPATION

- Rochelle Davenport (South Holland) on behalf of the Booster Club and award-winning band of David Eanes, asked why the resolution to name the A Building at Thornridge High School after Dr. David Eanes is not on the agenda because it was approved at the Student Board meeting. Mr. Eanes was the 2007 Golden Apple winner and has helped many students to receive awards and scholarships.
- Mesha Whitaker (Thornridge student) supports the resolution for Mr. Eanes. Over 1,000 names were obtained on petitions for the resolution. He asked what all their work was for as it seems it is not as important as other things on the agenda. In response to the Board, Dr. McJunkins responded that a resolution for several retirees is forthcoming.
- Ian Kay (Thornridge student) supports the resolution for Mr. Eanes. He obtained at least 100 names on his petition and has learned more from Mr. Eanes than any other teacher. The Board recognized Mr. Eanes and Mr. Crayton added that it was promised to the students that the resolution would be on the agenda for approval.
- Jacob Hunter (Thornridge student) stated Mr. Eanes is one of the hardest working teachers in the district, takes time with his students and is like a father to him. The matter should be on the agenda today.
- James Hannah (Thornridge student) supports the resolution for Mr. Eanes. He has done so much for the students and should be appreciated more. He has received two scholarships thanks to Mr. Eanes. Mrs. Lawrence applauded the student for his good work and stated the matter will certainly be addressed.
- Lamarr Miller (Phoenix) stated that there is nothing academically related on the Board agenda. He asked the Interim Superintendent what direction she is taking regarding academics, teachers, curriculum, etc. He does not understand the hiring of so many consultants without Board approval. He asked the status of the Superintendent search and encouraged the Board to come together.
- Felita Crayton (Dolton) supports the David Eanes resolution to name the A Building at Thornridge. The Student Board followed the process for this resolution to be approved and it should not be grouped with others. It is owed to the students and community to do this separately from other retirees. She asked if members Robinson, Williams and Gibbs filed suit against District 205; stated money is being spent on attorneys and asked who the vacant seat is being held for.
- Jeanita Eaves (Harvey) asked the Board to consider that Thornton is a large school with large crowds at the football games. There is currently no hot water in the concession stand. She does not want the Board to cut corners relative to building new concession stands, including the number of bathrooms, sinks, space to work, etc. This project has been in discussion for years and needs to be completed for the upcoming season.
- Tommie Tolliver (Harvey) addressed the Board and distributed information about a summer real estate class for students.
- Doyle Landry (Harvey) spoke about Positive Vision, a program for young black men. He recently relocated mothers and children to Iowa City, Iowa to remove them from the violence of this area. He stated that personality politics are holding up the education of our students.
- Amy Joe (South Holland) expressed her gratitude to Mr. Eanes and would like the resolution approved so it may be presented to him at his last concert held at the end of May 2014.

- Eric Pinedo (Thornwood alumnus) stated that the school board is not of two parties, but represents the communities it serves. He is an advocate of District 205 and received a quality education here but many parents do not want to send their students to Thornwood because of the school board. He urged the Board to come together for the betterment of all students and added that a football coach is needed at Thornridge.

PUBLIC
PARTICIPATION,
Con't.

Mr. Doss reported that since the last scheduled Board meeting, six (6) Freedom of Information Act requests were received and responded to within the allotted time. Four (4) requests are pending.

FOIA

Mr. Doss presented the following information:

COMMUNICATIONS

- 48 students from all the buildings traveled to Northern Illinois University for the Latino Student Empowerment Conference sponsored by the Latino Student Alliance at Northern.
- Students from District 205 visited the Caterpillar Visitors Center in Peoria to get a hands-on feel of what careers are available for them.
- Thornridge Senior Swayne Roland is a finalist for the Gates Millennium Scholarship. Trayshawn Mitchell of Thornton is also a finalist.
- Thornridge's Group Interpretation Team placed 6th at the IHSA State Competition in Springfield.
- Thornridge's Girls Track Team finished 2nd overall at the Battle of Borders Meet held at Thornridge.
- Incoming Freshman Night was held at Thornridge on April 8 where over 180 community members were in attendance.
- The Thornridge 2nd Annual Fashion show will take place on April 11, 2014.
- The retirement party for Mr. David Eanes, Thornridge Band Director, will take place on May 24, 2014 at the Lansing Country Club.
- Six Thornton students received the Ingalls Hospital Community Scholarship, all of whom have either completed or are enrolled in the Pre-Pharmacy Program.
- Luis Ceron, Thornton Senior and Pre-Pharmacy Program student, has been selected by the Student National Medical Association (SNMA) of Northwestern University, Feinberg School of Medicine, as one of its 2014 scholars. He will participate in the 2014 National Medical Conference this summer. The program is led by Mr. Calvin Stark.
- Thornton's Justin Taylor and Thornwood's Rashaad Alexander have been selected for the Southtown Star 2013-14 All Area Boys Basketball Team.
- Mr. Paul Slavich, Thornwood Boys Varsity Head Coach, was named the Southtown Star 2013-14 Boys Basketball Coach of the Year.
- The Thornwood Special Olympics Basketball Team won 1st place at the State Competition.
- Thornwood students hosted a day to celebrate math for junior high school students at the feeder schools, where the students participated in hands-on projects.

Upcoming Events:

April 12	ACT Test
April 18	Food Friday; No School
April 23	PSAE Testing: Juniors Only
April 24	PSAE Testing: No Seniors
April 30	Late Start
May 1	Physics Phestival, Thornwood; 10:00 a.m.
May 3	SAT Test
May 5	Finance Committee Meeting, District Office, 9:00 a.m.
May 9	ACT Registration Deadline for June 14
	SAT Registration Deadline for June 7
May 13	Student Board Meeting, 4:00 p.m., Thornwood
May 14	Board of Education Meeting, 6:30 p.m., Thornwood

Mr. Crayton moved, Mrs. Lawrence seconded to **Approve the Ratification of the Overnight Field Trip** as presented by Mr. Walton for 14 students of the Thornridge Group Interpretation Team students to travel to Springfield to compete in the IHSA State Tournament on March 27-29, 2014. Four staff members will chaperone the students. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

RATIFICATION OF
OVERNIGHT FIELD
TRIP

Mrs. Gibbs moved, Mr. Crayton seconded to **Approve the Ratification of the Overnight Field Trip** as presented by Mr. Walton for seven students to travel to Springfield to compete in the FCCLA (Family Career and Community Leaders of America) IHSA State Competition on April 10-12, 2014. The speech coach will chaperone the students. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

RATIFICATION OF
OVERNIGHT FIELD
TRIP

Mrs. Gibbs moved, Mrs. Lawrence seconded to **Approve the Universal Dental Memorandum of Understanding** as presented by Mr. Fickes. The MOU will be in effect for one year and provides Universal Dental dentists to visit each District 205 school in Fall 2014 to provide a comprehensive dental exam for interested students, with follow-up to parents based on urgency. There is no cost or liability to the District and either party may terminate the MOU with thirty (30) days written notice. Mrs. Lawrence thanked Universal Dental representatives for their presentation at the March curriculum meeting and their commitment to reach out to students interested in oral health education. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL OF
UNIVERSAL
DENTAL
MEMORANDUM OF
UNDERSTANDING

Mr. Crayton moved, Mrs. Lawrence seconded to **Approve the District 205 Bowling Team** as presented by Mr. Fickes, based on a student interest survey. District 205 is the only school in our conference not to offer Bowling. The team will be based out of Dolton Bowling Alley. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; motion passed.

APPROVAL OF
DISTRICT 205
BOWLING TEAM

Mr. Crayton moved, Mrs. Williams seconded to **Approve the Thornwood and Thornton Concession Stands for Option 2** as presented by Mr. Tom Szurgot of Tria Architecture. Three options were presented to the Board. The concession stands are all the same size in each option. Options 1 and 2 provided for one location at each school. Option 3 provided for two locations per school. All included male and female toilet rooms with handicap accessibility. Options for the building structure, security doors, sinks, maintenance, etc. were discussed at length. There is approximately \$11 million remaining in the capital improvement fund. Each building principal responded to questions from the Board regarding usage, security, etc. The estimated cost for Option 2 is \$333,355.00. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; motion passed.

APPROVAL OF
THORNWOOD AND
THORNTON
CONCESSION
STANDS

Mrs. Williams moved, Mrs. Gibbs seconded to **Move the Approval of the District Bills to New Business.** Mr. Crayton moved, Mrs. Lawrence seconded to **Amend the Motion to include the Bills for March and April 2014 Only.** On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

MOTION TO AMEND
APPROVAL OF
DISTRICT 205 BILLS
TO NEW BUSINESS

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the District 205 Bills** for the months of March and April 2014. On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed. Mr. Crayton stated that the motion has failed and the bills should not be paid.

APPROVAL OF
DISTRICT 205 BILLS

Mrs. Gibbs moved, Mrs. Williams seconded to **Approve the Personnel** portion of the Consent Agenda. On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

APPROVAL OF
PERSONNEL

Mr. Fickes introduced Ms. Fay Perkins, President of Information Plus, whose purpose is to build leadership capacity and skills of teachers. She has been working with District 205's teachers who aspire to become a principal, department chair or just a better teacher. The 6-week leadership academy cohort meets in the evening. Session topics include Finding the Leader Within; Change Management; Supervising and Leading Instruction; Team Development; The Four Frames: An Analysis Tool, and The Case Study: District 205 Application. Twenty-eight District 205 teachers participated in this Leadership Academy to increase student achievement. Teachers Lashunda Fleming-Willis and Andrea DeYoung expressed their appreciation for this academy and they described it as one of the best initiatives the District has implemented. The Board applauded the teachers for participating in the Academy.

SUPERINTENDENT
REPORT

Mrs. Cindy Morris, Science Area Instructional Leader, gave a Science Department update. The District requires all students to participate in either biology, chemistry or physics. The popular electives include Anatomy and physiology; Earth and Environmental Science, Biomedical and Forensics. All courses are aligned with the Act College Readiness Standards, Illinois Learning Standards for Science and WorkKeys. The ACT requires a science reasoning test, unlike English or math. She explained the preparation for the ACT Science and ISBE Science Tests. She provided the PSAE data for science and although not satisfied, the science department has showed growth. There is a plan to accelerate the growth through interim assessments to support student learning. Teachers meet with Mrs. Morris and data coaches in each building to interpret the data and how to modify their instruction.

The Next Generation of Science Standards has been adopted in Illinois as of March 2014. The framework has changed which will change the curriculum and District 205 is working very hard to be prepared. All student work will be hands on with relevant and practical application.

She talked about Project READi where the University of Illinois at Chicago is working with our 9th grade biology teachers and the articulation with District feeder schools that includes events such as Biology Bowl and Chemistry Carnival. Mrs. Morris is a Co-chair of the Senior Project Committee which will have a new and more cost effective structure to help students be college and career ready.

At 8:32 p.m., Mrs. Gibbs moved, Mrs. Williams seconded to go into **Executive Session** for the purpose of discussing student discipline, appointment of employment, compensation, discipline or dismissal of specific employees of the public body and litigation. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

EXECUTIVE
SESSION

At 10:55 p.m., Mrs. Gibbs moved, Mrs. Green seconded to **Reconvene to Regular Session**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

RECONVENE
REGULAR SESSION

Mr. Crayton moved, Mrs. Gibbs seconded to **Remove Student Discipline Case No. 05-TW-1314-1** with no action taken. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

STUDENT
DISCIPLINE CASE
NO. 05-TW-1314-1

Mr. Crayton moved, Mrs. Gibbs seconded regarding **Student Discipline Case No. 05-TW-1314-1**: Not to Expel and keep the student in school with intervention, support and data tracking. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

STUDENT
DISCIPLINE CASE
NO. TT-1314-2

Mrs. Williams moved, Mrs. Gibbs seconded to **Deny Grievance Nos. 030414, 030514, 120613, 120913, 121013, 011414, 012313, 031413 and 021014.** On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

GRIEVANCE NOS.
030414, 030514,
120613, 120913,
121013, 011414,
012313, 031413 AND
021014

Mrs. Gibbs moved, Mr. Crayton seconded, to **Approve the Non-Renewal and Dismissal of Probationary Teachers.** On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL OF
NON-RENEWAL
AND DISMISSAL OF
PROBATIONARY
TEACHERS

At 10:59 p.m., Mrs. Gibbs moved, Mr. Crayton seconded to **Adjourn the Meeting.** On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

ADJOURNMENT

President

Secretary