

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, MAY 14, 2014** IN THE PERFORMING ARTS CENTER AT THORNWOOD HIGH SCHOOL, 17101 SOUTH PARK AVENUE, SOUTH HOLLAND, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:30 p.m. Vice President Robinson made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open board meeting such as seating, writing surfaces, lighting and access to electrical power shall be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movement of individuals using recording equipment or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting. Please know, if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT
BY BOARD VICE
PRESIDENT

On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams answered. Dr. Stacey D. McJunkins, Interim Superintendent; Mr. Brett Fickes, Director of Curriculum; Mr. Thomas Porter, Director of Pupil Personnel Services; Mr. Tony Ratliff Principal of Thornton High School; Mr. James M. Walton, Jr., Principal of Thornridge High School; Mr. Dennis Willis, Principal of Thornwood High School; Mr. Ken Wendorff, Faculty Association President; Mrs. Debbie Scaletta, Faculty Association Executive Director, and Mrs. Susan Glover, District 205 Legal Counsel, were also present.

ROLL
CALL

Report from Curriculum Committee: Mrs. Williams reported that at the April Curriculum Committee meeting discussions included the student organic interactive learning project; green manufacturing partnership and workforce development, and the U.S. History textbook. An update on the IB (International Baccalaureate) Program was also provided. The meeting minutes will be posted online and the next meeting date forthcoming.

COMMITTEE OF
THE WHOLE

Report from Finance Committee: Mr. Robinson reported a Finance Committee meeting was held on May 5, 2014 and there are items on tonight's agenda.

Report from Policy Committee: None.

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Consent Agenda** which includes:

CONSENT AGENDA

- The minutes of the Regular Meeting of April 9, 2014.
- The minutes of the Special Hearing of April 23, 2014.
- The District 205 bills as presented for payment for the months of April 5, 2014 – May 14, 2014.
- The Personnel including the Approval of Resignations, Leave of Absences and Employment dated April 9, 2014 and May 14, 2014.

MINUTES:
APRIL 9, 2014

APRIL 23, 2014

BILLS

PERSONNEL

Mr. Robinson stated the April 23, 2014 minutes are stricken and will appear on next month's agenda.

Mr. Crayton requested the Bills and Personnel be severed from the Consent Agenda and moved to New Business.

The motion, therefore, is for **Approval of the April 9, 2014 Minutes Only**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

Mr. Robinson stated your name will not be called if you do not list a topic; the topic is not on the current Board agenda or if Public Participation has begun. The following individuals spoke during Public Participation:

PUBLIC
PARTICIPATION

- Veronica Watson (Harvey) is concerned about student performance. The director who spoke didn't reference the students and was more concerned about jobs and tax money instead of student performance. She supports Life Academy stating the focus needs to be on students needing to do better rather than focusing on jobs and tax money.
- Darcell Ross (Dolton) spoke on behalf of Life Academy. Student success is the job of adults. We must admit the schools are broken. Sometimes you need to look outside the school for support. It is not about the Board, it is about the students and the community. The community deserves the choice of a charter school. She supports Life Academy.
- Brenda Cox (Riverdale) is the parent of an incoming freshman to District 205 and asked the Board to approve the resolution to grant the Life Academy proposal and allow the option for parents. Underserved students may be more successful in a different environment.
- Margaret Davis (Dolton) supports Life Academy. As the parent of a student with dyslexia, the District offers no support. As taxpayers, parents should have a choice.
- Felita Crayton (Dolton) 1) asked if agenda items to start design services for the Thornton Fieldhouse renovations (Item P) and to start pre-design services for the Thornwood Theatre renovations (Item Q) are budgeted for. Mr. Charnot will address those questions later in the meeting; 2) stated the agenda items for bids for uniforms and food service should have been addressed earlier; 3) the art labs in the T-Building only have three working computers and the cameras in the cafeteria are not working; 4) stated a Superintendent search should be done, and 5) stated the technology plan presented at a prior Board meeting is not on the website.
- Jacqueline Franklin (South Holland) asked: 1) were RFP's published for agenda Items O. P. and Q. and if so, in what newspaper; and 2) does the RFP reflect the Responsible Bidder Resolution that was previously adopted by the Board. Mr. Robinson stated Mr. Charnot will address her questions later in the meeting.
- Lamarr Miller (Phoenix) asked: 1) was the scavenger service bid item on the Finance Committee Meeting agenda; 2) when will it be appropriate to ask about the Superintendent search since the contract ends June 30, 2014. Mr. Robinson responded: 1) it was on a prior Finance Committee meeting agenda; 2) when it appears on the agenda.

PUBLIC
PARTICIPATION,
Con't.

Mr. Doss reported that since the last scheduled Board meeting, seven (7) Freedom of Information Act requests were received and responded to within the allotted time. Two (2) requests are pending.

FOIA

Mr. Doss presented the following information:

COMMUNICATIONS

- The Academic Enrichment Foundation Star Gala was held on May 10, 2014. The following were honored with awards: David Eanes who is retiring after 27 years of service to District 205; the Star Teachers are: Michael Skawinski from Thornridge, David Gonzalez from Thornton; Danny Gray from Thornwood. Mr. Arlo Kallemeyn, owner of The Shopper newspaper, received the Ed Van Kley Community Service Award.
- Swayne Roland from Thornridge received the Gates Millennium Scholarship for 2014.
- Jada Peebles from Thornridge received the 2014 Education Ray Price Memorial Faculty Association Scholarship.
- Thornridge Media Production students competed in the South Suburban College Video Competition and took the following awards: 1st place in Creative Editing—Darral Beeks and 2nd place in Creative Editing—Jevante Payton and Nick Seaton-Garrick.
- Trayshawn Mitchell is the Gates Millennium Scholarship at Thornton.
- Thornton Media Production students competed in the South Suburban College Video Competition and took the following awards: 3rd place in Creative Editing—Raul Pintor, Jr.; 3rd place in Commercial—Jermaine Maxey and Taylor Cross and 3rd place in Public service Announcement—Leonardo Villalobos.

- Thornwood's Janaeh Stewart was named Athlete of the Week by the Northwest Indiana Times newspaper.
- Thornwood's Amari Walls is the recipient of the 2014 Vocational Ray Price Memorial Faculty Association Scholarship.
- Thornwood's Brooke Bryant is the recipient of the 2014 Education Ray Price Memorial Faculty Association Scholarship.
- Thornwood Media Production students competed in the South Suburban College Video Competition and took the following awards: 1st place in Music Video—Zachary Restaino and Jaelin Carter; 2nd place in Music Video—Tamera McBride and 3rd place in Commercial—Zachary Restaino, Jaelin Carter and Breanna Champ.

COMMUNICATIONS,
Con't.

Upcoming Events:

May 16	Special Education Meeting, 9:00 a.m., District Office
May 21	Late Start
May 26	Holiday
May 31	Class of 2014 Graduations, 10:30 a.m., Each School
June 2	Finance Committee Meeting, 9:00 a.m., District Office
June 4	End of Quarter 4; End of Semester 2
June 7	SAT Test
June 10	Student Board Meeting, 4:00 p.m., Thornwood
June 11	Board of Education Meeting, 6:30 p.m., Thornwood

Mrs. Gibbs moved, Mrs. Williams seconded to **Approve the District 205 Bills for October 2013, November 2013, December 2013, January 2014, February 2014, March 2014 and April 1-4, 2014.** Mrs. Lawrence stated she wants it clear that Mr. Crayton, Mrs. Green and she want utilities, salaries and necessities to be paid but there are certain vendors on the bill run that are questionable. In the past, when she first was elected in 2005, all the Superintendents since then, Dr. Buckner, Dr. Lyke, Mr. Thomas and John Arrington would review the bills and sign them. The Board should not vote yes to approve bill runs that are not signed by the Superintendent. Mrs. Lawrence stated in accordance with Board Policy Nos. 4:10 and 3:40 the Superintendent is allowed to assign a designee but it is expected that the Superintendent will review and sign the bill runs. She read the following:

UNFINISHED
BUSINESS:
APPROVAL OF
BILLS

Board Policy 4:10 says: The Superintendent is responsible for the School District's fiscal and business management.

Also, Policy 3:40 says:

The Superintendent may delegate to other District staff members the exercise of any powers and the discharge of any duties imposed upon the Superintendent by Board policies or by Board vote. The delegation of power or duty, however, shall not relieve the Superintendent of responsibility for the action that was delegated.

On roll call, Members Gibbs, Robinson, and Williams voted aye; Members Crayton, Green and Lawrence voted nay, motion failed.

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Resignations, Leave of Absences and Employment dated November 13, 2013, December 11, 2013, January 3, 2014, February 12, 2014 and March 12, 2014.** On roll call, Members Gibbs, Robinson, and Williams voted aye; Members Crayton, Green and Lawrence voted nay, motion failed.

UNFINISHED
BUSINESS:
APPROVAL OF
PERSONNEL

Mrs. Theresa King, Faculty Association Representative and Thornton College and Career Counselor, presented the **Ray Price Memorial Scholarship** to four graduates. They are: Jada Peebles, Thornridge, who will study Early Childhood Education at Illinois State University; Deja White, Thornton, will study elementary education at Iowa State University, and Brooke Bryant, Thornwood, will attend Illinois State University to become a high school math teacher. The District Vocational winner is Amari Walls who will study at Le Cordon Bleu of Culinary Arts to become a pastry chef.

RAY PRICE
MEMORIAL
SCHOLARSHIP

Mrs. Gibbs moved, Mr. Crayton seconded to **Approve the Resolution to Rename the A-Building at Thornridge High School in Honor of Retiring Director of Bands, Mr. David L. Eanes.** Mr. Doss recited Mr. Eanes' many accomplishments as marching, symphonic and jazz band director during his 27-year tenure at Thornridge High School, including the Golden Apple Award for his contributions to the field of music and education both inside and outside the classroom. The Student Board followed the process to present the Resolution for approval to the Board of Education which included holding a public hearing, circulating petitions which contain over 1,000 signatures, creating and approving the Resolution at the March 2014 Student Board meeting. Larria Russell, graduating Student Board member, read the resolution into the record which provides the A-Building shall henceforward be named the **David L. Eanes Performing Arts and Education Center.** On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

APPROVAL OF
DAVID EANES
RESOLUTION

Mr. Crayton moved, Mrs. Lawrence seconded to Approve the Out-of-State Field Trip to **Approve the Out-of-State Field Trip** as presented by Mr. Doss for six students of the Student Board of Education and three chaperones to travel to Washington D.C. to compete in the Jefferson Awards National competition for community service from June 16-19, 2014. The group will be honored as the returning national champions and gold medal recipients of the 2013 Jefferson Awards. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

APPROVAL OF
OUT- OF-STATE
FIELD TRIP

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Resolution to Deny the Life Academy Charter School Proposal** as presented by Mr. Fickes. The proposal was submitted by Life Academy and presented at a public hearing was held on April 23, 2014. Board action must be taken within thirty (30) days of the public hearing. Life Academy responded to questions from the Board and District administration presented information on the impact a charter school would have on its students. On roll call, Members Crayton, Gibbs, Lawrence, Robinson and Williams voted aye; Member Green passed; nay, none; motion passed.

APPROVAL OF
RESOLUTION TO
DENY LIFE
ACADEMY
CHARTER SCHOOL
PROPOSAL

Mr. Crayton moved, Mrs. Lawrence seconded to **Approve the 2014-2015 School Calendar Amendment** as presented by Dr. Mickles. The end date of the school year would be June 4, 2014 (due to inclement weather). Per instruction of South Cook Intermediate Service Center #4, the late start days must be changed to Teacher Institute Days; therefore, the dates of October 31, 2014 and April 17, 2015 were selected for Teacher Institute Days (Professional Development). On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL OF
2014-2015 SCHOOL
CALENDAR
AMENDMENT

Dr. Mickles recognized Mr. Robert Morgan, Thornwood teacher, for twenty-five years of service as an outstanding teacher to the students of District 205. Unable to be present at this meeting, he will be presented with an award at the Retirement Tea.

PRESENTATION OF
25 YEARS-OF-
SERVICE AWARD

Mrs. Gibbs moved, Mrs. Williams seconded to **Approve the Out-of-State Field Trip** for the Civil Air Patrol College Tour as presented by Mr. Willis. The trip provides for nine students and four chaperones to travel to Troy University in Fairfield, Alabama from June 22-27, 2014 and will visit various colleges and tour Maxwell Air Force Base. They will travel with Civil Air Patrol officers and District chaperones via Civil Air Patrol vans. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL OF
OUT-OF-STATE
FIELD TRIP

Mrs. Gibbs moved, Mrs. Lawrence seconded to **Approve the Overnight Field Trip** as presented by Mr. Porter for approximately 45 Special Education students, 19 coaches including him to travel to Illinois State University in Bloomington-Normal to compete in the Special Olympics State Finals during the weekend of June 13-15, 2014. The majority of the costs will be covered by the IDEA Flow Through B Grant. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL OF
OVERNIGHT FIELD
TRIP

Mrs. Gibbs moved, Mrs. Williams seconded to **Approve the Auditing Services of Baker Tilly Virchow Krause LLP** to perform the audit for the fiscal year ending June 30, 2014 as presented by Mr. Charnot. Two of the four auditing firms contacted provided a presentation at the emergency Finance Committee meeting. In response to Mr. Crayton's concerns, Mr. Charnot stated that it is not required to go out to bid for auditing services. Although attempts were made by the District for quotes, only two responded. Mr. Crayton requested that in the future, the District attempt to solicit at least three quotes for auditing services. Mr. Nicholas Cavaliere of Baker Tilly Virchow Krause LLP explained the audit filing deadlines. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL OF
AUDITING
SERVICES

Mrs. Lawrence moved, Mr. Crayton seconded to **Table to Go Out to Bid For Copy Paper** as presented by Mr. Charnot. He responded to questions from the Board regarding satisfaction with the current vendor, whether the District should go out to bid and where the bid is published. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL TO GO
OUT TO BID FOR
COPY PAPER

Mr. Crayton moved, Mrs. Gibbs seconded to **Table the Approval for Sodexo Food Services Contract Extension** as presented by Mr. Charnot. The contract is up for the third extension of the 5-year contract. District Administration recommended the contract be rolled over. The only increase in cost is the normal CPI (consumer price index). The Board requested the Board be informed about the food quality, customer service and overall satisfaction. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL FOR
SODEXO FOOD
SERVICES
CONTRACT
EXTENSION

Mr. Crayton moved, Mrs. Lawrence seconded to **Go Out to Bid for P.E. Uniforms**. Mr. Charnot stated it was recommended by the Finance Committee that the contract be extended with Marathon Sportswear, in the amount of \$35,914.74. This is the same cost Marathon Sportswear submitted when P.E. Uniforms went out to bid for the 2012-2013 school year. A Board discussion ensued regarding the bidding process. On roll call, Members Crayton, Gibbs, Green, Robinson and Williams voted aye; Mrs. Lawrence passed; nay, none; motion passed.

APPROVAL OF P.E.
UNIFORMS
CONTRACT
EXTENSION

Mr. Crayton moved, Mrs. Gibbs seconded to **Go Out to Bid for Scavenger Services** as presented by Mr. Charnot. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL TO GO
OUT TO BID FOR
SCAVENGER
SERVICES

Mrs. Gibbs moved, Mrs. Williams seconded **Refer the Thornridge Football Stadium Bleacher Renovations Pre-Design Work Back to the Finance Committee for Discussion**. Mr. Charnot was requested by the Thornridge Assistant Principal and Buildings & Grounds Supervisor to view the condition of the bleachers for student safety. The Supervisor will do much of the repair work. A bleacher company prepared a report and there is concern about the framework. Alternate suggestions were given regarding the repair work. Szurgot spoke about the option of repairing or replacing the bleachers and/or structure. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL FOR
THORNRIDGE
FOOTBALL
STADIUM
BLEACHER
RENOVATIONS
PRE-DESIGN WORK

Mrs. Gibbs moved, Mrs. Williams seconded to **Go Out to Bid for the Thornton Girls' Softball Field (Option 3)** as presented by Mr. Charnot. Mr. Tom Szurgot from Tria Architecture and the Board discussed location, property ownership, publication of the bid, responsible bidder resolution, etc. The estimated cost is \$250,000.00. The Building Principal supports Option 3. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL TO GO
OUT TO BID FOR
THORNTON GIRLS'
SOFTBALL FIELD
PRE-DESIGN WORK
(OPTION 3)

Mrs. Gibbs moved, Mrs. Williams seconded to **Refer the Thornton High School Field Renovations Design Services Back to the Finance Committee for an Emergency Meeting to Address the P.A. System.** Mr. Charnot stated that the PA System should be covered by life safety funds. Mr. Szurgot presented information regarding the existing 40 to 50-year-old floor and asbestos issues. An emergency finance committee meeting will be held to address all proposed work to the Thornton field house. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL FOR
THORNTON HIGH
SCHOOL
FIELDHOUSE
RENOVATIONS
DESIGN SERVICES

Mr. Crayton moved, Mrs. Williams seconded to **Approve the Thornwood Theatre Renovations Pre-Design Services** as presented by Mr. Charnot. The sound equipment and seating were discussed. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

APPROVAL FOR
THORNWOOD
THEATRE
RENOVATIONS
PRE-DESIGN
SERVICES

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the District 205 Bills** for the months of April 9, 2014 through May 14, 2014. On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

APPROVAL OF
DISTRICT 205 BILLS

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Personnel: Resignations, Leave of Absences and Employment** dated April 5, 2014 and May 14, 2014. On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

APPROVAL OF
PERSONNEL

Mr. Fickes spoke about one of the U.S. History textbooks for Board consideration to adopt. At the last Curriculum Committee meeting, members of the community were informed the current history book was copyrighted in 2007 and is out of print. Mr. Matt Moorman of TCI (Teachers Curriculum Institute) provided a presentation regarding the *History Alive* textbook. He explained the common core subset standards for social studies, how the content is being taught and how increased student engagement is obtained through interactive classroom experiences. TCI provides online support to teachers. The textbook is available at the District Office and the three schools for public review. It was selected from four books by the Faculty Association members and will require Professional Development.

SUPERINTENDENT
REPORT

Mrs. Benita Anderson, Area Instructional Leader, presented highlights of the Career and Technical Education Department for the 2013-2014 school year, including: NFTE (National Foundation for Teaching Entrepreneurship) students are advancing to city-wide competitions with Chato's Dog Walking Services; students created a commercial at Great America and participated in the Junior Achievement "You're Hired" contest. Thirty-four Navistar students completed the Diesel Technology 3-year program. The fashion program has grown this school year with the help of the Interim Superintendent. Students have created their own designs for blouses and were featured in a fashion magazine. Three levels of Child Care were offered this past year. Culinary Arts now has an advisory board. Jordy Cakes in Homewood will offer our students internships. Effective July 1, 2014 a certification in food handling will be required. Students participated in "Hamburger Hop" in affiliation with the Illinois Restaurant Association. Four-week summer camps will be offered again this year.

At 8:57 p.m., Mrs. Gibbs moved, Mr. Crayton seconded to go into **Executive Session** for the purpose of discussing student discipline, appointment of employment, compensation, discipline or dismissal of specific employees of the public body and litigation. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

EXECUTIVE
SESSION

At 10:06 p.m., Mrs. Gibbs moved, Mrs. Lawrence seconded to **Reconvene to Regular Session.** On roll call, Members Crayton, Gibbs, Green and Lawrence voted aye; nay, none; Members Robinson and Williams were absent; motion passed.

RECONVENE
REGULAR SESSION

Mrs. Gibbs moved, Mr. Crayton seconded to **Deny Grievance No. 013014.** On roll call, Members Crayton, Gibbs, Green, Lawrence, voted aye; nay, none; motion passed.

GRIEVANCE NO.
013014

At 10:07 p.m., Mrs. Gibbs moved, Mr. Crayton seconded to **Adjourn the Meeting.** On roll call, Members Crayton, Gibbs, Green, Lawrence, voted aye; nay, none; motion passed.

ADJOURNMENT

President

Secretary

rp(brd.mins 5-14-14)
REGULAR SESSION