

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, JULY 9, 2014** IN THE STUDENT CAFETERIA AT THORNWOOD HIGH SCHOOL, 17101 SOUTH PARK AVENUE, SOUTH HOLLAND, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:30 p.m. Vice President Robinson made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recording or broadcasting an open board meeting such as seating, writing surfaces, lighting and access to electrical power shall be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members, other meeting participants, or members of the public. The Board President may designate a location for recording equipment, may restrict the movement of individuals using recording equipment or may take such other steps as are deemed necessary to preserve decorum and facilitate the meeting. Please know, if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT  
BY BOARD VICE  
PRESIDENT

On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams answered. Dr. Stacey D. McJunkins, Interim Superintendent; Mr. Thomas Porter, Director of Pupil Personnel Services; Mr. Ken Wendorff, Faculty Association President; Mrs. Debbie Scaletta, Faculty Association Executive Director, and Mrs. Susan Glover, District 205 Legal Counsel, were also present.

ROLL  
CALL

Mr. Robinson stated your name will not be called if you do not list a topic; the topic is not on the current Board agenda or if Public Participation has begun. The following individuals spoke during Public Participation:

PUBLIC  
PARTICIPATION

- Felita Crayton (Dolton) asked: 1) the status of the Superintendent search and would appreciate someone getting back to her; 2) for information on the new curriculum format; 3) the status of the concession stands at Thornton and Thornwood, 4) how does she respond to parents who ask what is going on in District 205 regarding pulling students out of the District, and 5) there are over 5,000 signatures to reestablish the District 205 parent community programs. In response to the Board, Dr. McJunkins explained the course selection process and options available to students in view of funding lost for smaller learning communities.

At 6:41 p.m., Mrs. Gibbs moved, Mrs. Williams seconded to **Go Into Executive Session** pursuant to 5 ILCS (120/2) of the Open Meetings Act to consider the appointment of employment, compensation, discipline or dismissal of specific employees along with collective bargaining and student disciplinary matters. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

EXECUTIVE  
SESSION

At 9:11 p.m., Mrs. Gibbs moved, Mrs. Lawrence seconded to **Reconvene to Regular Session**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

RECONVENE  
REGULAR SESSION

Mrs. Lawrence moved, Mr. Crayton seconded to **Expel for One Year and Refer the Student to R.I.S.E. for Student Case No. 2F-1314-07tmE**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

STUDENT  
DISCIPLINE CASE  
NO. 2F-1314-07tmE

Mrs. Gibbs moved, Mrs. Williams seconded to **Direct Mr. Charnot for a Resolution of Grievance No. 060414**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

GRIEVANCE NO.  
060414

Mrs. Gibbs moved, Mrs. Lawrence seconded to **Deny Grievance No. 052714**. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson and Williams voted aye; nay, none; motion passed.

GRIEVANCE NO.  
052714

Report from Curriculum Committee: Mrs. Williams stated there will be a curriculum meeting prior to the August Board meeting. She apologized on behalf of Mr. Fickes that he could not be in attendance at tonight's meeting.

COMMITTEE OF  
THE WHOLE

Report from Finance Committee: Mr. Robinson reported there are two items on tonight's agenda for discussion and one action item.

COMMITTEE OF  
THE WHOLE, Con't.

Report from Policy Committee: None.

Report from Discipline Committee: None.

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the Consent Agenda** which includes:

CONSENT AGENDA

- The minutes of the Regular Meeting and Executive Session of June 11, 2014.
- Mr. Crayton requested the Bills be severed from the Consent Agenda and moved to New Business.
- Mrs. Lawrence requested the Personnel be severed from the Consent Agenda and moved to New Business.

MINUTES:  
JUNE 11, 2014

BILLS

PERSONNEL

On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

Mr. Doss reported that since the last scheduled Board meeting, one (1) Freedom of Information Act request was received and responded to within the allotted time.

FOIA

Mr. Doss presented the following information:

COMMUNICATIONS

- Open registration dates for all schools for the 2014- 2015 school year
- The summer school graduation will be held on July 17<sup>th</sup> at Thornton Township High School
- Data Team Seminar with the Leadership & Learning Center will be held on July 23<sup>rd</sup> and July 24<sup>th</sup> at 8:30 a.m.
- Next Student Board Meeting will be held on August 12, 2014 at Thornwood High School at 4 p.m.
- Next Board of Education Meeting will be held on August 13, 2014 at Thornwood High School at 6:30 p.m.
- August 18<sup>th</sup> is the first day of School for Freshmen only
- August 19<sup>th</sup> is the first day of school for All students

Mrs. Lawrence moved, Mrs. Williams seconded to **Approve the Regular Meeting Meetings and Executive Session of May 14, 2014.** On roll call, Members Lawrence, Williams, Green, Gibbs, Crayton, Robinson voted aye; nay, none; motion passed

UNFINISHED  
BUSINESS:  
APPROVAL OF  
MINUTES:  
MAY 14, 2014

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the District 205 Bills for October 2013, November 2013, December 2013, January 2014, February 2014, March 2014, April 2014, May 2014 and June 2014.** On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

UNFINISHED  
BUSINESS:  
APPROVAL OF  
BILLS

Mrs. Gibbs moved, Mrs. Williams seconded to **Approve the Resignations, Leave of Absences and Employment dated November 13, 2013, December 11, 2013, January 3, 2014, February 12, 2014, March 12, 2014, April 9, 2014, May 14, 2014 and June 11, 2014.** On roll call, Members Gibbs, Robinson, and Williams voted aye; Members Crayton, Green and Lawrence voted nay, motion failed.

UNFINISHED  
BUSINESS:  
APPROVAL OF  
PERSONNEL

Mr. Charnot introduced Identaronics, Midwest Time Records; and Harris Solutions to present their company's time and attendance software for the Board's consideration. The time and attendance software is a requirement due to the Affordable Care Act. This requires the District to understand the amount of hours worked and to be able to track them automatically.

IDENTARONICS,  
MIDWEST TIME  
RECORDS AND  
HARRIS  
SOLUTIONS  
PRESENTATION

Mr. Crayton moved, Mrs. Williams seconded to **Approve the 2014-2015 Prevailing Wage Act Resolution** as presented by Mr. Charnot. The matter was discussed by the Finance Committee. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

APPROVAL OF  
2014-2015  
PREVAILING WAGE  
ACT RESOLUTION

Mrs. Gibbs moved, Mr. Crayton seconded to **Approve the Thornridge repairs not to exceed \$37900.00 and Thornton Bleacher Repairs not to exceed \$38700.00** as presented by Mr. Charnot and Mr. Drake. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

APPROVAL OF  
THORNTON,  
THORNRIDGE AND  
THORNWOOD  
BLEACHER  
REPAIRS

Mrs. Williams moved, Mrs. Gibbs seconded to **Approve the 2014-2015 Student Fees** as presented by Mr. Charnot. Recommendation to keep the fees as is. On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

APPROVAL OF  
2014-2015  
STUDENT FEES

Mrs. Williams moved, Mrs. Gibbs seconded to Approve the District 205 Bills dated June 12; June 19; and June 26, 2014. On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted nay; motion failed.

APPROVAL OF  
DISTRICT 205 BILLS

Mrs. Williams moved, Mrs. Gibbs seconded to Approve the Personnel: Resignations, Leave of Absences and Employment dated July 9, 2014. On roll call, Members Gibbs, Robinson and Williams voted aye; Members Crayton, Green and Lawrence voted any; motion failed.

APPROVAL OF  
PERSONNEL

In Mr. Brett Fickes absence, Cynthia Morris presented the 2013-2014 Curriculum and Instruction overview. She spoke about the accomplishments and challenges of the past school year. The District formed many partnerships to improve curriculum growth within the District.

SUPERINTENDENT  
REPORT

Dr. McJunkins stated the presentations will be posted on the website and any questions can be directed to Dr. McJunkins via phone or email.

In Mr. Brett Fickes absence, Robert Penman presented the student data for the 2013-2014 school year. The District-wide Attendance Rate was up to 92.9%. The In School & Out of School Suspension data was presented. EPAS Scores and the Graduation rate were reviewed. Mr. Penman showed data reflecting past and future AVID Pass/Fail Rates showing the success of the program. On September 24<sup>th</sup>, the PSAE and AP will be available.

Mr. Robert Charnot presented on the Business Office highlights. He presented the accomplishments of the Business Department such as establishing and verifying compliance with finance-related legal and contractual provisions. Presented on the work between the auditors, Human Resources; and state.

Dr. Sandra Mickles presented on the Human Resources Department. She spoke on the accomplishments of notifying specific staff members about their licensure status in which 8% Administrators. 98% Certified Staff and 6% Paraprofessionals required updates. The Human Resources Department has decreased the timeline for resolving grievances and staff concerns.

Mr. Terrance Roberts presented on the Information Technology Department. He spoke on the development of a Technology Plan for 2015- 2017 compliance with e-rate mandate. Instituted IT Transformation Process to evaluate and improve IT areas of service. He

stated IT installed wireless access controllers in Thornwood and Thornridge, print servers and data drops. The IT Department also developed IT Help Desk Portal, Remote desktop management and instituted an IT Newsletter.

Mr. Thomas Porter presented on Special Programs. He stated there were no complaints filed with the federal government. The Office of Civil Rights did not receive any new complaints during 2013-2014 for Section 504 students, English Language Learners, and Special Education. There were no due process cases in District 205 during 2013-2014. There were 9 different Special Olympic sports, which was an increase of 4 sports from the previous year. The transition program increased to 52 students which saves the District approximately \$25,000- \$30,000 in tuition cost.

Mr. Jerry Doss presented on Public Relations and External Partnerships. He stated the strengths of the department such as a competent and dedicated staff; access to quality technology and resources; and able to create innovative solutions to complex problems. The Department handles FOIA compliance; Title I; Jefferson Awards regional champion; and District 205 Websites.

Mr. John Arrington presented on the College & Career Partnerships accomplishments for the 2013-2014 school year. The department recruited 5 new area businesses for internships; Increased City of Harvey student worker internships from 3 to 5; Implemented City of Harvey summer internships for 24 District 205 students. He spoke on various grants researched for the District.

Dr. McJunkins presented on the Safety and Security Department. She stated Pamela Harris is no longer with the District but will be presenting on the accomplishments of the Department. Training was provided to security supervisors on workplace violence; workplace safety; handling incident scenes; reporting of incidents and report writing; and AED and CPR Certification. Accomplishments include creating procedures for security regarding "Reporting of Unusual Incidents and Report Writing".

Mr. Robert Penman presented on the Mathematics Department. He stated Student Growth Data for the Class of 2014 showed an average growth of 3 points from Explore to ACT. The average MARS scores increased across the District and about 50% more students met or exceeded standards than on 2013 test. 51 Teachers received over 1000 total hours of Professional Development as part of SCMI Year 4.

Cynthia Morris presented on Science for the 2013-2014 school year. She stated the department has working on aligning the curriculum, prepared the students for testing, and teachers meet with AIL and Data Coaches to interpret data. The department also created Project Readi which is an opportunity to develop and implement 9<sup>th</sup> grade Biology instruction aligned to Common Core and Next Generation Science Standards. Goals for 2014-2015 will be all science courses need to be revised, new performance assessments need to be created and all science teachers need to be trained.

Michael Sanders presented on English and Reading for the 2013-2014 school year. He presented data showing the ECRA Writing Assessment School-wide and District Average with a 6 Point Scale averaging to a 12 Point Scale. He provided a comparison of all freshman reading courses pre/post from 2010 to 2014 for all 3 high schools. The top 5 strategies implemented were Balanced Literacy Plan; Team Re-alignment for Freshman Reading Support; Ongoing Shaping of Professional Development Offerings; Focus on Building Culture of Literacy; and Focus on Collaboration, Consultation with teams and parents.

In Mr. Jerry Styrsky absence, Michael Sanders presented on Physical Education and Student Services. He stated 500 students took Drivers Education between the 3 schools. New lifeguards were certified at Thornwood High School. The department has increased course offerings to include new courses such as Fitness/Nutrition and Sports Medicine. The Department goals are to purchase new and exciting virtual reality exercise bikes for all 3 schools; update existing curriculum; and continue to develop new curriculum to offer

as electives.

Mr. James Drake presented on Fine Arts for the 2013-2014 school year. He presented a collage of pictures from student work displayed and entered in a number of competitions and shows, including the South Suburban College Student Art Show and the Southwest Suburban Conference Student Art Show. Speech teams at all 3 schools competed in various tournaments and won a number of individual awards. The department goals for 2014-2015 are to acquire funding to update media production technology; increase the number of students taking and passing AP exams in Spanish and French; and complete renovation of Thornwood theater sound and lighting system.

In Mrs. Benita Anderson absence, Mr. Arrington presented the Career and Technical Education 2013-2014 school year accomplishments. The Culinary Arts department established an Advisory Board, increased external partnerships; and received the ServSafe Food Handler's Certification. The Academy of Truck and Diesel Technology (Navistar) had 34 students complete the 3 year program. The students from all 3 schools received full-time employment, military and/or university acceptance.

Mr. Arrington stated the Fashion Programs increased emphasis during the 2013-2014 school year. The students created designs that were modeled in LaEsia Publication and received increased exposure to the Industry. The Child Care Program established advisory boards and advanced level classes were added for certifications.

Dr. McJunkins thanked the Board of Education and the Administrators for their hard work and supporting our students. She also thanked the faculty, staff and community members. We appreciate the opportunity to serve you and the students of District 205.

At 11:46 p.m., Gibbs moved, Lawrence seconded to **Adjourn the Meeting.** On roll call, Members Crayton, Gibbs, Green, Lawrence, Robinson, and Williams voted aye; nay, none; motion passed.

**ADJOURNMENT**

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President

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Secretary