

MINUTES OF A **REGULAR MEETING** OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, COOK COUNTY, ILLINOIS, HELD ON **WEDNESDAY, AUGUST 14, 2019** IN THE STUDENT CAFETERIA AT THORNWOOD HIGH SCHOOL, 17101 SOUTH PARK AVENUE, SOUTH HOLLAND, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:35p.m. President Graham made the following announcement: Any person may record or broadcast an open Board meeting. Special requests to facilitate recordings or broadcast an open Board meeting should be directed to the Superintendent at least 24 hours before the meeting. Recording meetings shall not distract or disturb Board members or participants. Please know if you participate in public participation, you are part of the Board meeting and may be taped.

ANNOUNCEMENT BY
BOARD PRESIDENT

On roll call, Members Graham, Lawrence, Moody, and Whittington answered. Members Banks, Butler, and Cruz were absent. Dr. Nathaniel Cunningham, Superintendent, Dr. Jerry B. Doss, Assistant Superintendent for Human Resources; Mr. Brett Fickes, Director of Curriculum; Mr. Thomas Porter, Director of Pupil Personnel Services; Mr. Toriano Horton, Assistant Superintendent for Business; Mr. John Arrington, Director of College and Career Partnerships; Mrs. Ebonie Williams, Thornridge Principal; Mr. Tony Ratliff, Thornton Principal; Mr. Don Holmes, Thornwood Principal; and Mr. Adam Dauksas, legal counsel, were also present.

ROLL
CALL

Report from Curriculum Committee: Mr. Fickes reported that the last meeting was held 07/15/19 at 1:30p.m. at Thornwood High School. Discuss recent school discipline survey, NWEA math data, report from the Resilience Committee, potential Cosmetology program, Transitional math course, discuss 4-Phase Driver's Education course and shared the professional development calendar. Next meeting will be held in early September.

COMMITTEE OF THE
WHOLE

Report from Finance Committee: Mr. Horton reported that the last meeting was held on 08/16/19 at 4:00p.m. at District office. The agenda contained five (5) action items that will be presented at tonight's meeting for approval. The next meeting will be held on 09/03/19 at 4:00p.m. at the District office.

Report from Policy Committee: Dr. Doss reported that the last meeting was held on 08/12/19 to review the policies that are submitted under New Business at tonight's meeting.

Report from Discipline Committee: None.

Report from Facilities Committee: Mr. Garrett reported that there are six (6) capital improvement project progress updates tonight (T108, tuckpointing, roofing, weight room, flooring and bathrooms for Thornridge and Thornton Township High Schools) The next meeting will be held on 08/29/19 at 4:00p.m. at the District office.

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

- Minutes: Regular Meeting and Executive Session of April 10, 2019
- Minutes: Special Meeting and Executive Session of April 24, 2019
- Minutes: Regular Meeting and Executive Session of May 8, 2019
- Minutes: Special Meeting and Executive Session of May 15, 2019
- Minutes: Special Meeting and Executive Session of May 30, 2019

MINUTES

- The District 205 bills as presented for payment dated July 11 through August 14, 2019.

BILLS

- Personnel dated August 14, 2019 (Resignations, Leave of Absence, New Hires and Terminations. The Board President read the names of the individuals.

PERSONNEL

On roll call, Members Moody, Lawrence, Graham and Whittington voted aye; nay, none; motion passed.

The following individuals spoke during Public Participation:

- There are no public participants at tonight's meeting

PUBLIC PARTICIPATION

Dr. Doss reported that since the last scheduled Board meeting, three (3) FOIA requests were submitted and zero (0) are pending. All requests have been responded to within the allotted period.

FOIA

Mr. Arrington presented the following information:

COMMUNICATIONS

- Thornridge High School:
 - 90th Annual Bud Billiken parade participants
- Thornton Township High School
 - 90th Annual Bud Billiken parade participants
- Thornwood High School
 - Hosted International Baccalaureate Summer Workshop
 - Special Olympics bowlers event at Orland Bowl on August 10th placing gold, silver and bronze and 5th place.
 - Participated in the Civil Air Patrol – Cornelius Robinson Coffey Composite Squadron, IL 332
- PEACE Center
 - Creative Arts class and Behavior Anger Social Sills program (B.A.S.S.) was showcased

Mr. Fickes introduced Summer Stem Academy and Entrepreneurship Program Students The Board of Education members presented the students with medals.

STUDENT PRESENTATIONS

At 7:11p.m., Mrs. Cruz joined the meeting

MRS. CRUZ JOINED THE MEETING

Ms. Moody moved, Mrs. Cruz seconded, to **Approve the of Overnight Special Olympics Flag Football Contest Fieldtrip**, as presented by Mr. Porter for approximately 13 students and 4 coaches to attend an overnight trip to Trenton, IL departing on August 24-26, 2019. On roll call, Members Moody, Cruz, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF OVERNIGHT SPECIAL OLYMPICS FIELDTRIP

First Reading of PRESS Recommended Updates (Issue 100) - Dr. Doss

FIRST READING OF PRESS RECOMMENDED UPDATES (ISSUE 100) (30-DAY REVIEW)

- Policy Sections: 2:20 Powers and Duties of the Board of Education; Indemnification; 2:40 Board Member Qualifications; 2:50 Board Member Term of Office; 2:60 Board Member Removal from Office; 2:250 Access to District Public Records; 4:30 Revenue and Investments; 4:100 Insurance Management; 4:110 Transportation; 4:150 Facility Management and Building Programs; 4:160 Environmental Quality of Buildings and Grounds; 4:190 Targeted School Violence Prevention Program; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:250 Leaves of Absence; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:15 School Accountability; 6:65 Student Social and Emotional Development; 6:185 Remote Educational Program; 7:185 Teen Dating Violence Prohibited; 8:95 Parental Involvement;
- Amendment to 2:220 Board of Education Meeting Procedure

There were no questions from the public or Board of Education members

Ms. Moody moved, Mrs. Whittington seconded, to **Approve Preliminary Budget for Fiscal Year 2020**. On roll call, Members Moody, Whittington, Cruz, Graham, and Lawrence voted aye; nay, none; motion passed.

APPROVAL OF PRELIMINARY BUDGET FOR FISCAL YEAR 2020

Mrs. Lawrence moved, Mrs. Cruz seconded, to **Approve Johnson Controls Renewal** as presented by Mr. Horton for one-year contract. On roll call, Members Moody, Whittington, Cruz, Graham, and Lawrence voted aye; nay, none; motion passed.

APPROVAL OF JOHNSON CONTROLS RENEWAL

Mrs. Lawrence moved, Mrs. Cruz seconded, to **Approve ECHO Classroom Lease Agreement** as presented by Mr. Horton for one-year term. On roll call, Members Lawrence, Cruz, Graham, Moody and Whittington voted aye; nay, none; motion passed.

APPROVAL OF ECHO CLASSROOM LEASE AGREEMENT

Ms. Moody moved, Mrs. Cruz seconded, to **Approve Outlook Academy Intergovernmental Agreement** as presented by Mr. Fickes for a five-year contract. On roll call, Members Moody, Cruz, Graham, Lawrence and Whittington voted aye; nay, none; motion passed.

APPROVAL OF OUTLOOK
ACADEMY
INTERGOVERNMENTAL
AGREEMENT

Mrs. Lawrence moved, Mrs. Whittington seconded, to **Approve Proposal for Laserfiche Solution** as presented by Mr. Fickes. On roll call, Members Lawrence, Whittington, Cruz, Graham and Moody voted aye; nay, none; motion passed.

APPROVAL OF
PROPOSAL FOR
LASERFICHE SOLUTION

Dr. Cunningham stated the following:

I think we have always known that our students do a good job, and that are teachers work well with our students. The problem has been the system of measurement. Since even before The NO Child Left Behind Legislation, people have used achievement as a measuring stick for schools. This has put schools with students that live in poverty at a great disadvantage. Please take a look at the link below.

SUPERINTENDENT
REPORT

<https://www.nwea.org/resource-library/videos/rethink-the-relationship-between-poverty-and-growth>

We have reported that:

- The average student coming into our district arrives on average with a 6th-grade reading level.
- District 205 has four years to move the student through six years of learning.

What we haven't reported is that:

- Virtually all of our students are making expected progress and our students in IB, AP, AVID, and 8th Grade Algebra Are Higher than expected Growth.
- We know that we must work to be at higher than expected growth for all students to start impacting our achievement scores
- We are progressing and progressing well.

Please don't let anyone tell you that are students aren't learning and that we aren't preparing our students well. The district has a poverty rate somewhere in the 80% range. Our districts vision and mission are focused on building a bridge to successful futures for our citizens. We are using data to help us improve student achievement in our district. The data on growth for this year is very positive. We will continue to find ways to improve it. We will communicate our data in each building through the parent coordinators, the student board, and the district public relations office. We will ensure that this information is received by our parents and our stakeholders. We will continue work together to ensure.

At 7:38p.m., Ms. Moody moved, Mrs. Whittington seconded, to go into **Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

EXECUTIVE SESSION

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.

On roll call, Members Moody, Whittington, Cruz, Lawrence and Graham voted aye; nay, none; motion passed.

At 8:40p.m., Mrs. Lawrence moved, Mrs. Cruz seconded to **Reconvene Regular Session**. On roll call, Members Lawrence, Cruz, Graham, Moody and Whittington voted aye; nay, none; motion passed.

RECONVENE REGULAR
SESSION

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve Ratify Administrators' and Employees' Contracts**. On roll call, Members Moody, Lawrence, Cruz, Graham and Whittington voted aye; nay, none; motion passed.

APPROVAL TO RATIFY
ADMINISTRATORS' AND
EMPLOYEES'
CONTRACTS

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve Settlement/Resignation Agreement with Teacher**. On roll call, Members Moody, Lawrence, Cruz, Graham and Whittington voted aye; nay, none; motion passed.

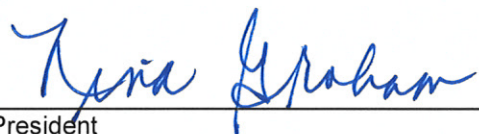
APPROVAL OF TEACHER
SETTLEMENT/
RESIGNATION
AGREEMENT

Ms. Moody moved, Mrs. Lawrence seconded, to **Approve Proposed Settlement of 2017 Bank of America Property Tax Appeal**. On roll call, Members Moody, Lawrence, Cruz, Graham and Whittington voted aye; nay, none; motion passed.

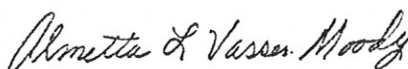
APPROVAL OF PROPOSED
SETTLEMENT OF 2017
BANK OF AMERICA TAX
APPEAL

At 8:43p.m., Mrs. Lawrence moved, Ms. Moody seconded to **Adjourn the Meeting**. On roll call, Members Lawrence, Moody Cruz, Graham and Whittington voted aye; nay, none; motion passed.

ADJOURNMENT



President



Secretary