MINUTES FOR A REGULAR MEETING OF THE BOARD OF EDUCATION, THORNTON TOWNSHIP HIGH SCHOOL DISTRICT NO. 205, HELD ON WEDNESDAY, FEBRUARY 9, 2022, VIA WEBEX CONFERENCING AND AT THORNTON TOWNSHIP HIGH SCHOOL, 15001 BROADWAY AVENUE, HARVEY, ILLINOIS, BEGINNING AT 6:30 P.M.

The meeting was called to order at 6:36p.m. President Graham made the following announcement: Call to Order. Tonight's meeting is being streamed live via videoconferencing on WebEx and is video recorded. The Board President declares that an in-person meeting is not practical or prudent because of the current Disaster Proclamation issued by the Governor. Physical presence for the meeting is not feasible due to the disaster.

ANNOUNCEMENT BY BOARD PRESIDENT

On roll call, Members Banks, Brown, Graham, Moody, and Whittington answered. Members Butler was absent. Dr. Nathaniel Cunningham, Superintendent, Dr. Jerry B. Doss, Associate Superintendent of Human Resources; Mr. Toriano Horton, Assistant Superintendent of Business; Mr. Brett Fickes, Executive Director of Curriculum and Instruction; Mr. Thomas Porter, Executive Director of Special Services; and Mr. Adam Dauksas, legal counsel, were also present.

Roll Call

Report from Curriculum Committee – Mr. Fickes Report from Finance Committee – Mr. Horton Report from Policy Committee – none Report from Discipline Committee – none Report from Facilities Committee – Mr. Garrett COMMITTEE OF THE WHOLE

Ms. Moody moved, Ms. Graham seconded, to **Approve the Consent Agenda**, which includes the following:

CONSENT AGENDA

Regular Meeting and Executive Session dated December 8, 2021

- MINUTES
- The District 205 bills as presented for payment dated January 13, 2022, through February 9, 2022
- **BILLS**
- Personnel dated February 9, 2022 (Resignations, Leave of Absence, New Hires and Terminations)
- PERSONNEL
- Thornton Township High School's IHSA Cheer State Final, February 3-5, 2022, Bloomington, IL
- RATIFICATION(S)

On roll call, Moody, Graham, Banks, Brown, Graham, and Whittington voted aye; nay, none; motion passed.

The following individuals spoke during Public Participation:

PUBLIC PARTICIPATION

None

Dr. King presented the following information:

COMMUNICATIONS

- Thornton Township High School:
 - Class of 2021 has completed their ISAC Financial Aid Applications
 - In December, administration distributed raffle tickets to students wearing ID's
 - Cheer team advances to state
- Thornwood High School
 - Earned 2021 AP CSP Female Diversity Award
 - Keachawn C. Randall Receives Archbishop James P. Lyke Award
 - Quintin Hale Commits to Missouri State University

- First Reading of PRESS Policy Update 108 (30-day review) Dr. Doss
 - Review of proposed updates/five-year review of Policy Sections: 2:20 Powers and Duties of the Board of Education; Indemnification; 2:105 Ethics and Gift Ban; 2:110 Qualifications, Term, and Duties of Board Officers; 2:120 Board Member Development; 2:220 Board of Education Meeting Procedure; 2:260 Uniform Grievance Procedure; 3:40 Superintendent; 3:50 Administrative Personnel Other Than the Superintendent; 3:60 Administrative Responsibility of the Building 4:60 Purchases and Contracts; 4:120 Food Services (five-year review); 4:110 Transportation; 4:160 Environmental Quality of Buildings and Grounds; (New); 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; 4:170 Safety; 4:175 Convicted Child Sex Offender; Screening; Notifications; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:30 Hiring Process and Criteria; 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:120 Ethics and Conduct; 5:125 Personal Technology and Social Media; Usage and Conduct; 5:150 Personnel Records; 5:185 Family and Medical Leave; 5:200 Terms and Conditions of **Employment** and Dismissal; 5:220 Substitute Teachers: 5:250 Leaves of Absence; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:15 School Accountability; 6:20 School Year Calendar and Day; 6:50 School Wellness; 6:60 Curriculum Content; 6:120 Education of Children with Disabilities; 6:135 Accelerated Placement Program; 6:180 Extended Instructional Programs; 6:220 Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct; 6:300 Graduation Requirements; 6:340 Student Testing and Assessment Program; 7:10 Equal Educational Opportunities; 7:150 Agency and Police Interviews; 7:160 Student Appearance; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:190 Student Behavior; 7:20 Harassment of Students Prohibited; 7:200 Suspension Procedures; 7:210 Expulsion Procedures; 7:240 Conduct Code for Participants in Extracurricular Activities; 7:250 Student Support Services; 7:260 Exemption from Physical Education; 7:290 Suicide and Depression Awareness and Prevention; 7:30 Student Assignment and Intra-District Transfer; 7:315 Restrictions on Publications; High Schools; 7:340 Student Records; 7:345 Use of Educational Technologies; Student Data Privacy and Security; 7:60 Residence; 7:70 Attendance and Truancy; 7:80 Release Time for Religious Instruction/Obs; 8:100 Relations with Other Organizations and Agencies (five-year review)

FIRST READING OF PRESS POLICY UPDATE 108

At 6:50pm Mrs. Lawrence joined the meeting

Mr. Brown moved, Mrs. Lawrence seconded the **Approval of Special Olympics Overnight Gymnastics Area Tournament Fieldtrip, February 26-27, 2022, Palatine, IL** as presented by Mr. Porter. On roll call, Members Brown, Lawrence, Banks, Graham, Moody, and Whittington voted aye; nay, none; motion passed.

MRS. LAWRENCE JOINED THE MEETING

APPROVE THE SPECIAL
OLYMPICS OVERNIGHT
GYMNASTICS AREA
TOURNAMENT FIELDTRIP L

Mrs. Lawrence moved, Mr. Banks seconded the **Approval of CTE Chairs for Thornridge High School** as presented by Mr. Fickes. On roll call, Members Lawrence, Banks, Brown, Graham, Moody, and Whittington voted aye; nay, none; motion passed.

APPROVE THE CTE CHAIRS FOR THORNRIDGE HIGH SCHOOL

Ms. Moody moved, Mr. Banks seconded the Approval of Resolution providing for the issue of not to exceed \$2,600,000 Taxable General Obligation Limited Tax School Bonds, Series 2022, of the District for the purpose of increasing the Working Cash Fund of the District and authorizing the sale of the bonds to the purchaser thereof as presented by Mr. Horton. On roll call, Members Moody, Banks, Lawrence, Graham, and Whittington voted aye; nay, Brown voted none; motion passed.

APPROVE THE RESOLUTION OF TAX BONDS, SERIES 2022

Mr. Banks moved, Ms. Moody seconded the **Approval of Lease Agreement with the Village of South Holland from January 1, 2022, through December 31, 2072,** as presented by Mr. Horton. On roll call, Members Banks, Moody, Brown, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.

APPROVE THE LEASE
AGREEMENT WITH THE
VILLAGE OF SOUTH HOLLAND
FROM JANUARY 1, 2022,
THROUGH DECEMBER 31,
2072

Ms. Moody moved, Mr. Brown seconded the **Approval of Thornwood Lower-Level Fitness Area Ejector Pump Replacements** as presented by Mr. Horton. On roll call, Members Moody, Brown, Banks, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.

APPROVE THE THORNWOOD LOWER-LEVEL FITNESS AREA EJECTOR PUMP REPLACEMENTS

Mr. Brown moved, Mr. Moody seconded the **Approval of Cook County Sheriff Department's Intergovernmental Agreement** as presented by Mr. Horton. On roll call, Members Brown, Moody, Banks, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.

APPROVE THE COOK COUNTY SHERIFF DEPARTMENT'S INTERGOVERNMENTAL AGREEMENT

Over the past year, the pandemic has wreaked havoc on our social, educational and our health systems. To ensure safety for our students, staff, and community, the district made changes to our educational system. Those changes included going full-remote for a time, returning to in-person learning, installing the needlepoint system to clean the air, instituting the mask mandate for the buildings, instituting the safe school's initiative to improve safety, installing metal detectors, and instituting the access 411 system. The district continues to look for ways to support our students to ensure they are enrolled, enlisted, or employed at graduation.

SUPERINTENDENT'S REPORT

We have many successes with students with scholarships, students heading to sectionals in wrestling, and our pyramid of success. Together with our student board of education, we designed a program to reward are students that were successful academically. We have identified, promoted, and rewarded those students. We continue to look for ways to connect our students to our schools. This work with the student board rewards and recognizes our students who have continued to work hard under these challenging situations. We want are students to know their work has not gone unrecognized. We want to motive as many as we can to do their best. I thank the student board for their input, their support, and actions to help their fellow students. Their work continues to improve the environment in Thornton Township High School District 205 for both students and staff members.

EXECUTIVE SESSION

At 7:10p.m., Mr. Brown moved, Mr. Banks seconded, to go into **Executive Session** pursuant to Section 2C of the Illinois Open Meetings Act to consider:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees;
- Student discipline;
- Collective negotiating matters, and
- Pending, probable or imminent litigation.

On roll call, Members Brown, Banks, Graham, Lawrence, Moody, and Whittington voted aye; nay, none; motion passed.

At 8:45p.m., Mr. Brown moved, Ms. Moody seconded to **Reconvene Regular Session**. On roll call, Members Brown, Moody, Banks, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.

RECONVENE REGULAR SESSION

Ms. Moody, Mr. Brown seconded to **Approve Student A to be sent to Ombudsman as Recommended, Returning to District 2023-24 School year.** On roll call, Members Moody, Brown, Banks, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.

APPROVAL OF STUDENT A
DISCIPLINE
RECOMMENDATION

Ms. Moody, Mrs. Lawrence seconded to **Approve Student B to be sent to Ombudsman as Recommended, Returning to District 2023-24 School year.** On roll call, Members Moody, Lawrence, Banks, Brown Graham, and Whittington voted aye; nay, none; motion passed.

APPROVAL OF STUDENT B
DISCIPLINE
RECOMMENDATION

At 8:49.m., Ms. Moody moved, Mr. Brown seconded to Reconvene Regular Session. On roll call, Members Moody, Brown, Banks, Graham, Lawrence, and Whittington voted aye; nay, none; motion passed.

ADJOURN THE MEETING

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President	_	Secretary	