

**KARNS CITY AREA SCHOOL DISTRICT  
BOARD ACTION**

*October 14, 2024*

**CALL TO ORDER**

--The regular meeting was called to order by Mr. Price at 8:05 p.m.

**APPROVAL OF MINUTES**

--Approved minutes of the September 9, 2024 regular board meeting.

**STUDENT REPRESENTATIVE**

--No Report.

**PUBLIC TO BE HEARD**

--Ashley King addressed the board to share her experience as a Cafeteria Worker of the District. Mrs. King was hired in April 2022 and described her experience at Karns City Area Elementary School. She commented that there are only five employees to feed over 500 meals for breakfast and lunch, and stated it is even more challenging when there are call offs. She stated the workers are exhausted and asked if there could be any changes to the hiring practice. She mentioned she understood that wages could not be adjusted because they are tied to contracts, but asked if applicants could be hired prior to the monthly board meetings. She mentioned that the Food Service Director has recently left leaving even more strain on the staff as well as some of the challenges with the opening of the new elementary school kitchen.

**BOARD LIAISONS**

--No Report.

**CAFETERIA**

--Approved Cafeteria Financial Statement, as submitted.  
--Approved Cafeteria Bills, as submitted.

**ATHLETICS**

--Approved the second and final read of the Karns City Junior/Senior High School Same/Season Dual Sports Participation Guidelines for any student-athlete who wishes to participate in two during the same season, as submitted.  
--Approved the increase in pay for Varsity Football Officials for the home game against St. Marys Area High School on October 25, 2024 from \$80 per official to \$95 per official, as submitted.

**TRANSPORTATION**

--Approved the addition(s)/deletion(s) to the bus driver list submitted by Shriver Bus Contracting Services for the 2024-2025 school year, pending successful completion and receipt of all required clearances and forms.

- Add: Carol Wiegand – Bus Driver
- Add: Jacquelyn Bullman – Bus Driver
- Add: Brandon Ferris – Bus Driver

## **BUILDING & GROUNDS**

- Approved request for Use of School Facilities, as submitted.
- Approved the waiving of the Use of School Facilities fee for the Kittanning Community Band to use the High School for their Christmas Concert, as submitted.
- Approved the 2024-2025 Karns City High School Walking Program, as submitted.

## **STUDENT ACTIVITIES**

- Approved field trip(s), as submitted.
- Approved Debate Team participation in Pittsburgh District Events, as submitted.
- Approved the overnight (5 days and 4 nights) AGLOA National Competition for Mr. Terry MacKrell and students to travel to Washington, D.C., from April 25 – April 29, 2025, subject to any travel alerts and/or restrictions for the region at the time of travel, as submitted.
- Approved hosting Pittsburgh Pirates broadcaster, Joe Klimchak, on October 30<sup>th</sup>, to speak to the student body about empowerment and growth mindset, at a cost not to exceed \$500, as submitted.

## **CURRICULUM AND TEXTBOOKS**

- Approved the agreement between Karns City Area School District and Grand Canyon University effective October 3, 2024 through October 3, 2027, to allow GCU candidates to participate in practicum/internships at the schools located within the District, as submitted.
- Approved the sub-grant contract IDEA-B (Section 611 project #062-24-0004; CFDA #84.027) for implementation of the Individuals with Disabilities Education Act between Karns City Area School District and the Midwestern Intermediate Unit IV, as submitted.
- Approved the sub-grant agreement IDEA-Section 619 (CFDA #84.173) for implementation of Individual with Disabilities Education Act, between the Karns City Area School District and the Midwestern Intermediate Unit IV, as submitted.

## **POLICY**

- Approved the first read of revised Policy 113.1 - Discipline of Students with Disabilities, as submitted.
- Approved the first read of revised Policy 113.2 – Behavior Support, as submitted.
- Approved the first read of revised Policy 202 – Eligibility of Nonresident Students, as submitted.
- Approved the first read of revised Policy 236.1 – Threat Assessment, as submitted.
- Approved the second and final read of revised Policy 247 – Hazing, as submitted.
- Approved the second and final read of revised Policy 249 – Bullying/Cyberbullying, as submitted.
- Approved the second and final read of amended and revised Policy 252 – Dating Violence, as submitted.
- Approved the first read of revised Policy 254 – Educational Opportunities for Military Children, as submitted.
- Approved the second and final read of revised Policy 317.1 – Educator Misconduct, as submitted.
- Approved the second and final read of revised Policy 336 – Personal Necessity Leave, as submitted.
- Approved the second and final read of revised Policy 339 – Uncompensated Leave, as submitted.
- Approved the first read of revised Policy 607 – Tuition Income, as submitted.
- Approved the first read of revised Policy 805.2 - School Security Personnel, as submitted.
- Approved the second and final read of revised Policy 807 – Opening Exercises/Moment of Silence/Flag Displays, as submitted.
- Approved the second and final read of revised Policy 824 – Maintaining Professional Adult/Student Boundaries, as submitted.

## **FINANCE**

- Approved General Fund Bills, as submitted.
- Approved Treasurer's Report, as submitted.
- Approved Student Activity Fund Report, as submitted.

## **PERSONNEL**

- Approved the addition(s)/deletion(s) to the substitute list for the 2024-2025 school year pending successful completion of all required clearances under Act 24, Act 34, Act 114, Act 151, Act 168, and the results of a current tuberculosis test, as submitted.
  - Add: Kristen Fleeger – Paraprofessional
- Approved travel request(s), as submitted.
- Hired Mrs. Heather John for the position of Part-Time Paraprofessional at the rate of \$11.73 per hour, per the current support staff collective bargaining agreement, effective October 21, 2024, pending successful completion and receipt of all required clearances under Act 24, Act 34, Act 114, Act 151, Act 168.
- Approved the addition(s)/deletion(s) to the volunteer list, as submitted for the 2024-2025 school year pending successful completion of all required clearances under Act 24, Act 34, Act 114, Act 151, Act 168, and the results of a current tuberculosis test, as submitted.
  - Add: Jennifer Miller – Band
  - Add: Daniel Weidenhof III – Elementary
  - Add: Natalie Goodman – Elementary
  - Add: Maggie Slater - Elementary
- Approved addition(s)/deletion(s) to the Karns City Area School District's Driver List, as submitted.
  - Add: Haven Joseph-Lyon – Chorus/Music
  - Add: Kellie Johnston – Jr. High Basketball Coach
- Approved the resignation of Ms. Sally McElroy, Cafeteria Worker, effective October 14, 2024, as submitted.
- Hired Ms. Brittany Conley for the position of Part-Time Cafeteria Worker at a rate of \$11.73 per hour, per the current support staff collective bargaining agreement, effective upon a mutually agreeable start date, pending successful completion and receipt of all required clearances under Act 24, Act 34, Act 114, Act 151, Act 168.

## **CAPITAL RESERVE**

- Approved Capital Projects Bill(s), as submitted.
- Approved Capital Fund Bill(s), as submitted.
- Accepted the Plumbing Contractor Change Order 13 for the Chicora Project, with an increase of \$12,695.44, as submitted.
- Accepted the Plumbing Contractor Change Order 14 for the Chicora Project, with an increase of \$2,250.00, as submitted.
- Accepted the Plumbing Contractor Change Order 15 for the Chicora Project, with an increase of \$12,694.00, as submitted.
- Accepted the Plumbing Contractor Change Order 16 for the Chicora Project, with an increase of \$2,161.00, as submitted.
- Accepted the Plumbing Contractor Change Order 17 for the Chicora Project, with an increase of \$5,933.00, as submitted.
- Accepted the General Contractor Change Order 49 for the Chicora Project, with an increase of \$2,596.00, as submitted.

- Accepted the General Contractor Change Order 51 for the Chicora Project, with a decrease of \$1,800.00, as submitted.
- Accepted the General Contractor Change Order 52 for the Chicora Project, with an increase of \$3,155.00, as submitted.
- Accepted the General Contractor Change Order 53 for the Chicora Project, with an increase of \$13,375.00, as submitted.
- Accepted the General Contractor Change Order 54 for the Chicora Project, with an increase of \$368.00, as submitted.
- Accepted the General Contractor Change Order 55 for the Chicora Project, with an increase of \$10,314.00, as submitted.
- Accepted the Food Service Contractor Change Order 1 for the Chicora Project, with a decrease of \$3,562.05, as submitted.
- Accepted the HVAC Contractor Change Order 3 for the Chicora Project, with an increase of \$3,562.05, as submitted.

### **BCAVTS REPORT**

- No Report.

### **MISCELLANEOUS**

- Declared the list of items submitted by Mrs. Jennifer Jamison of no value to the District and authorize the Administration to donate or dispose of items, as submitted.
- Declared the list of items submitted by Dr. Michael Stimac of no value to the District and authorize the Administration to donate or dispose of items, as submitted.
- Declared the list of items submitted by Mr. Greg King of no value to the District and authorize the Administration to donate or dispose of items, as submitted.
- Approved Administrative Objectives for the 2024-2025 school year, as submitted.
- Approved the agreement between the Karns City Area School District and Infinite Campus to create a custom Ineligibility Script, at a cost not to exceed \$3,200.00, as submitted.

### **ADJOURNMENT**

- The meeting adjourned at 8:19 p.m.