

**TEACHER'S SALARY SCHEDULE  
FISCAL YEAR 2025  
EFFECTIVE September 1, 2024**

**2% + \$1,875 State Increase**

STEP	NO DEGREE			BACHELORS			BACHELORS + 6			BACHELORS + 12			BACHELORS + 15			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	32,954	11,509	44,463	34,266	17,754	52,020	34,266	17,754	52,020	34,266	17,754	52,020	35,578	18,004	53,582	1
2	33,280	12,007	45,287	34,596	18,256	52,852	34,596	18,256	52,852	34,596	18,256	52,852	35,909	18,505	54,414	2
3	33,576	12,507	46,083	34,923	18,754	53,677	34,923	18,754	53,677	34,923	18,754	53,677	36,235	19,005	55,240	3
4	34,758	13,008	47,766	36,070	18,754	54,824	36,070	18,754	54,824	36,070	18,754	54,824	37,384	19,507	56,891	4
5	35,744	13,508	49,252	36,958	18,754	55,712	36,958	18,754	55,712	36,958	18,754	55,712	38,141	20,004	58,145	5
6	36,958	14,006	50,964	38,141	18,754	56,895	38,141	18,754	56,895	38,141	18,754	56,895	39,355	20,504	59,859	6
7	38,141	14,507	52,648	39,355	18,754	58,109	39,355	18,754	58,109	39,355	18,754	58,109	40,537	21,005	61,542	7
8	39,355	15,006	54,361	40,537	18,754	59,291	40,537	18,754	59,291	40,537	18,754	59,291	41,719	21,504	63,223	8
9	40,537	15,508	56,045	41,719	18,754	60,473	41,719	18,754	60,473	41,719	18,754	60,473	42,934	22,002	64,936	9
10	41,719	15,508	57,227	42,934	18,754	61,688	42,934	18,754	61,688	42,934	18,754	61,688	44,115	22,504	66,619	10
11	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	45,297	23,003	68,300	11
12	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	46,512	23,502	70,014	12
13	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,001	71,761	13
14	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	14
15	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	15
16	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	16
17	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	17
18	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	18
19	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	19
20	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	20
21	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	21
22	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	22
23	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	23
24	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	24
25	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	25
26	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	26
27	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	27
28	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	28
29	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	29
30	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	30
31	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	31
32	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	32
33	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	33
34	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	34
35	42,934	15,508	58,442	44,186	18,754	62,940	44,186	18,754	62,940	44,186	18,754	62,940	47,760	24,502	72,262	35

**FOOTNOTE DISCLOSURES:**

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1305
- (2) Salary Schedules are based upon 7.5 hours per day, and 188 days per year.
- (3) The shaded columns were eliminated as of July 1, 1993. They are represented here for those teachers grandfathered into them. No further advancement can be made into those columns by any teachers.

**TEACHER'S SALARY SCHEDULE  
FISCAL YEAR 2025  
EFFECTIVE September 1, 2024**

**2% + \$1,875 State Increase**

STEP	BACHELORS + 18			BACHELORS +24			BACHELORS +30			BACHELORS +45			MASTERS			STEP
	STATE	LOCAL		LOCAL			LOCAL			LOCAL			LOCAL			
1	35,578	18,256	53,834	35,578	18,256	53,834	36,891	18,754	55,645	36,891	19,754	56,645	38,860	20,255	59,115	1
2	35,909	18,754	54,663	35,909	18,754	54,663	37,221	19,253	56,474	37,221	20,255	57,476	39,190	20,753	59,943	2
3	36,235	19,253	55,488	36,235	19,253	55,488	37,548	19,754	57,302	37,548	20,753	58,301	39,517	21,253	60,770	3
4	37,384	19,754	57,138	37,384	19,754	57,138	38,699	20,255	58,954	38,699	21,253	59,952	40,668	21,753	62,421	4
5	38,141	20,255	58,396	38,141	20,255	58,396	39,355	20,753	60,108	39,355	21,753	61,108	41,126	22,255	63,381	5
6	39,355	20,753	60,108	39,355	20,753	60,108	40,537	21,253	61,790	40,537	22,255	62,792	42,308	22,753	65,061	6
7	40,537	21,253	61,790	40,537	21,253	61,790	41,719	21,753	63,472	41,719	22,753	64,472	43,523	23,252	66,775	7
8	41,719	21,753	63,472	41,719	21,753	63,472	42,934	22,255	65,189	42,934	23,252	66,186	44,704	23,753	68,457	8
9	42,934	22,255	65,189	42,934	22,255	65,189	44,115	22,753	66,868	44,115	23,753	67,868	47,693	24,254	71,947	9
10	44,115	22,753	66,868	44,115	22,753	66,868	45,297	23,252	68,549	45,297	24,254	69,551	48,875	24,752	73,627	10
11	45,297	23,252	68,549	45,297	23,252	68,549	46,512	23,753	70,265	46,512	24,752	71,264	50,086	25,252	75,338	11
12	46,512	23,753	70,265	46,512	23,753	70,265	47,693	24,254	71,947	47,693	25,252	72,945	51,271	25,752	77,023	12
13	47,760	24,254	72,014	47,760	24,254	72,014	48,875	24,752	73,627	48,875	25,752	74,627	52,483	26,252	78,735	13
14	47,760	24,752	72,512	47,760	24,752	72,512	50,086	25,252	75,338	50,086	26,252	76,338	53,664	26,750	80,414	14
15	47,760	24,752	72,512	47,760	24,752	72,512	51,328	25,752	77,080	51,328	26,750	78,078	54,849	27,250	82,099	15
16	47,760	24,752	72,512	47,760	24,752	72,512	51,328	26,252	77,580	51,328	27,250	78,578	56,061	27,751	83,812	16
17	47,760	24,752	72,512	47,760	24,752	72,512	51,328	26,750	78,078	51,328	27,751	79,079	56,061	28,251	84,312	17
18	47,760	24,752	72,512	47,760	24,752	72,512	51,328	27,250	78,578	51,328	28,251	79,579	56,061	28,748	84,809	18
19	47,760	24,752	72,512	47,760	24,752	72,512	51,328	27,751	79,079	51,328	28,748	80,076	56,061	29,250	85,311	19
20	47,760	24,752	72,512	47,760	24,752	72,512	51,328	28,251	79,579	51,328	29,250	80,578	56,061	29,751	85,812	20
21	47,760	24,752	72,512	47,760	24,752	72,512	51,328	28,748	80,076	51,328	29,751	81,079	56,061	30,249	86,310	21
22	47,760	24,752	72,512	47,760	24,752	72,512	51,328	29,250	80,578	51,328	30,249	81,577	56,061	30,749	86,810	22
23	47,760	24,752	72,512	47,760	24,752	72,512	51,328	29,751	81,079	51,328	30,749	82,077	56,061	31,249	87,310	23
24	47,760	24,752	72,512	47,760	24,752	72,512	51,328	30,249	81,577	51,328	31,249	82,577	56,061	31,750	87,811	24
25	47,760	24,752	72,512	47,760	24,752	72,512	51,328	30,749	82,077	51,328	31,750	83,078	56,061	32,249	88,310	25
26	47,760	24,752	72,512	47,760	24,752	72,512	51,328	31,249	82,577	51,328	32,249	83,577	56,061	32,748	88,809	26
27	47,760	24,752	72,512	47,760	24,752	72,512	51,328	31,750	83,078	51,328	32,748	84,076	56,061	33,248	89,309	27
28	47,760	24,752	72,512	47,760	24,752	72,512	51,328	32,249	83,577	51,328	33,248	84,576	56,061	33,748	89,809	28
29	47,760	24,752	72,512	47,760	24,752	72,512	51,328	32,748	84,076	51,328	33,748	85,076	56,061	34,248	90,309	29
30	47,760	24,752	72,512	47,760	24,752	72,512	51,328	33,248	84,576	51,328	34,248	85,576	56,061	34,750	90,811	30
31	47,760	24,752	72,512	47,760	24,752	72,512	51,328	33,748	85,076	51,328	34,750	86,078	56,061	35,247	91,308	31
32	47,760	24,752	72,512	47,760	24,752	72,512	51,328	34,248	85,576	51,328	35,247	86,575	56,061	35,746	91,807	32
33	47,760	24,752	72,512	47,760	24,752	72,512	51,328	34,750	86,078	51,328	35,746	87,074	56,061	36,248	92,309	33
34	47,760	24,752	72,512	47,760	24,752	72,512	51,328	35,247	86,575	51,328	36,248	87,576	56,061	36,248	92,309	34
35	47,760	24,752	72,512	47,760	24,752	72,512	51,328	35,247	86,575	51,328	36,248	87,576	56,061	36,248	92,309	35

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**TEACHER'S SALARY SCHEDULE**  
**FISCAL YEAR 2025**  
**EFFECTIVE September 1, 2024**

**2% + \$1,875 State Increase**

STEP	MASTERS + 15			MASTERS +30			MASTERS +45			MASTERS +60			DOCTORATE			STEP
	STATE	LOCAL		LOCAL			LOCAL			LOCAL			LOCAL			
1	40,174	21,753	61,927	41,486	24,254	65,740	42,802	26,750	69,552	42,802	29,250	72,052	44,115	30,312	74,427	1
2	40,503	22,255	62,758	41,815	24,752	66,567	43,129	27,250	70,379	43,129	29,751	72,880	44,441	30,749	75,190	2
3	40,829	22,753	63,582	42,143	25,252	67,395	43,459	27,751	71,210	43,459	30,249	73,708	44,771	31,249	76,020	3
4	41,980	23,252	65,232	43,294	25,752	69,046	44,606	28,251	72,857	44,606	30,749	75,355	45,920	31,750	77,670	4
5	42,308	23,753	66,061	43,784	26,252	70,036	45,098	28,748	73,846	45,098	31,249	76,347	46,410	32,249	78,659	5
6	43,523	24,254	67,777	44,704	26,750	71,454	45,920	29,250	75,170	45,920	31,750	77,670	47,101	32,748	79,849	6
7	44,704	24,752	69,456	45,920	27,250	73,170	47,101	29,751	76,852	47,101	32,249	79,350	48,282	33,248	81,530	7
8	45,920	25,252	71,172	47,101	27,751	74,852	48,282	30,249	78,531	48,282	32,748	81,030	49,497	33,748	83,245	8
9	48,875	25,752	74,627	50,086	28,251	78,337	51,271	30,749	82,020	51,271	33,248	84,519	52,483	34,248	86,731	9
10	50,086	26,252	76,338	51,271	28,748	80,019	52,483	31,249	83,732	52,483	33,748	86,231	53,664	34,750	88,414	10
11	51,271	26,750	78,021	52,483	29,250	81,733	53,664	31,750	85,414	53,664	34,248	87,912	54,849	35,247	90,096	11
12	52,483	27,250	79,733	53,664	29,751	83,415	54,849	32,249	87,098	54,849	34,750	89,599	56,061	35,746	91,807	12
13	53,664	27,751	81,415	54,849	30,249	85,098	56,061	32,748	88,809	56,061	35,247	91,308	57,242	36,248	93,490	13
14	54,849	28,251	83,100	56,061	30,749	86,810	57,242	33,248	90,490	57,242	35,746	92,988	58,424	36,748	95,172	14
15	56,061	28,748	84,809	57,242	31,249	88,491	58,424	33,748	92,172	58,424	36,248	94,672	59,639	37,246	96,885	15
16	57,300	29,250	86,550	58,424	31,750	90,174	59,639	34,248	93,887	59,639	36,748	96,387	60,820	37,747	98,567	16
17	57,300	29,751	87,051	59,629	32,249	91,878	60,881	34,750	95,631	60,881	37,246	98,127	62,026	38,247	100,273	17
18	57,300	30,249	87,549	59,629	32,748	92,377	60,881	35,247	96,128	60,881	37,747	98,628	62,026	38,747	100,773	18
19	57,300	30,749	88,049	59,629	33,248	92,877	60,881	35,746	96,627	60,881	38,247	99,128	62,026	39,246	101,272	19
20	57,300	31,249	88,549	59,629	33,748	93,377	60,881	36,248	97,129	60,881	38,747	99,628	62,026	39,746	101,772	20
21	57,300	31,750	89,050	59,629	34,248	93,877	60,881	36,748	97,629	60,881	39,246	100,127	62,026	40,247	102,273	21
22	57,300	32,249	89,549	59,629	34,750	94,379	60,881	37,246	98,127	60,881	39,746	100,627	62,026	40,746	102,772	22
23	57,300	32,748	90,048	59,629	35,247	94,876	60,881	37,747	98,628	60,881	40,247	101,128	62,026	41,244	103,270	23
24	57,300	33,248	90,548	59,629	35,746	95,375	60,881	38,247	99,128	60,881	40,746	101,627	62,026	41,746	103,772	24
25	57,300	33,748	91,048	59,629	36,248	95,877	60,881	38,747	99,628	60,881	41,244	102,125	62,026	42,246	104,272	25
26	57,300	34,248	91,548	59,629	36,748	96,377	60,881	39,246	100,127	60,881	41,746	102,627	62,026	42,746	104,772	26
27	57,300	34,750	92,050	59,629	37,246	96,875	60,881	39,746	100,627	60,881	42,246	103,127	62,026	43,243	105,269	27
28	57,300	35,247	92,547	59,629	37,747	97,376	60,881	40,247	101,128	60,881	42,746	103,627	62,026	43,744	105,770	28
29	57,300	35,746	93,046	59,629	38,247	97,876	60,881	40,746	101,627	60,881	43,243	104,124	62,026	44,245	106,271	29
30	57,300	36,248	93,548	59,629	38,747	98,376	60,881	41,244	102,125	60,881	43,744	104,625	62,026	44,743	106,769	30
31	57,300	36,748	94,048	59,629	39,246	98,875	60,881	41,746	102,627	60,881	44,245	105,126	62,026	45,242	107,268	31
32	57,300	37,246	94,546	59,629	39,746	99,375	60,881	42,246	103,127	60,881	44,743	105,624	62,026	45,744	107,770	32
33	57,300	37,747	95,047	59,629	40,247	99,876	60,881	42,746	103,627	60,881	45,242	106,123	62,026	46,243	108,269	33
34	57,300	38,247	95,547	59,629	40,746	100,375	60,881	43,243	104,124	60,881	45,744	106,625	62,026	46,744	108,770	34
35	57,300	38,747	96,047	59,629	41,244	100,873	60,881	43,744	104,625	60,881	46,243	107,124	62,026	47,242	109,268	35

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