MARIN COUNTY OFFICE OF EDUCATION

CLASSIFIED MANAGEMENT/CONFIDENTIAL EMPLOYEES

HEALTH, DENTAL, VISION AND LIFE INSURANCE PLANS AVAILABLE
2024/2025
Effective October 1, 2024 - June 30, 2025

HEALTH

Plans	Monthly Rates	MCOE Pays	Employee Pays
KAISER HMO - TRADITIONAL			
Employee only	1,049.00	1,049.00	-
Employee and 1 dependent	2,245.00	1,606.88	638.12
Employee and 2 or more dependents	3,127.00	1,606.88	1,520.12
KAISER DHMO - DEDUCTIBLE			
Employee only	876.00	876.00	-
Employee and 1 dependent	1,876.00	1,606.88	269.12
Employee and 2 or more dependents	2,612.00	1,606.88	1,005.12
KAISER DHMO - HSA			
Employee only	828.00	828.00	-
Employee and 1 dependent	1,773.00	1,606.88	166.12
Employee and 2 or more dependents	2,469.00	1,606.88	862.12
ANTHEM BLUE CROSS PPO - 100%			
Employee only	1,192.00	1,192.00	-
Employee and 1 dependent	2,555.00	1,606.88	948.12
Employee and 2 or more dependents	3,567.00	1,606.88	1,960.12
ANTHEM BLUE CROSS PPO - DEDUCTIBLE			
Employee only	973.00	973.00	-
Employee and 1 dependent	2,073.00	1,606.88	466.12
Employee and 2 or more dependents	2,889.00	1,606.88	1,282.12
ANTHEM BLUE CROSS PPO - HSA			
Employee only	732.00	732.00	-
Employee and 1 dependent	1,546.00	1,546.00	-
Employee and 2 or more dependents	2,150.00	1,606.88	543.12

CAP: $1,606.88

DENTAL, VISION and LIFE

Plans	Monthly Rates	MCOE Pays	Employee Pays
DELTA DENTAL			
Employee and dependents	120.75	120.75	-
VISION SERVICE PLAN (VSP)			
Employee and dependents	19.67	19.67	-
THE HARTFORD LIFE			
Employee only - $9,400	2.70	2.70	-
Dependent life - $1,000	0.56	-	0.56

CAP: $143.12

TOTAL CAP: $1,750.00 ($1,606.88 Health, $143.12 Dental/Vision/Life)