



BOARD OF DIRECTORS
Karina Guzmán Ortiz, Chair
Cynthia Richardson, 1st Vice Chair
Ashley Carson Cottingham, 2nd Vice Chair
Satya Chandragiri, Lisa Harnisch, Krissy Hudson, María Hinojos Pressey
PO Box 12024, Salem, Oregon 97309-0024 • 503-399-3001

Andrea Castañeda, Superintendent

MINUTES

BOARD MEETING

4:50 p.m. Executive Session (non-public session)

6:00 p.m. Business Session (public session)

October 8, 2024

Location: Boardroom, 2575 Commercial Street SE, Salem, Oregon.

Public access is available online:

English: <https://youtube.com/live/gVoylKAXn5l?>

Spanish: <https://youtube.com/live/zlQllsdeX60?>

ASL: Services provided during meeting.

Spanish audio interpretation: via Interactio app. Launch the app and use event code: **SKPS24J**

Meeting broadcast on CC:Media, channel 21. Closed caption in English through CC:Media television and YouTube.

1. **CALL TO ORDER**

Chairperson

a. Attendance

All board members and student advisors were present except for Director Carson Cottingham.

2. **EXECUTIVE SESSION 4:50 p.m. (non-public session)**

Chairperson

The board met in executive session under the following Oregon Revised Statute (ORS):

- a. ORS 192.660(2)(k) to consider matters relating to school safety or a plan that responds to safety threats made toward a school.

3. **RECONVENE 6:02 p.m. (public session)**

Chairperson

a. Land Acknowledgement

Student advisor Armstead read the Land Acknowledgement.

b. Pledge of Allegiance

c. Agenda Modifications

There were no agenda modifications.

4. **SPOTLIGHT ON SUCCESS**

Superintendent

a. Spotlights

(1) Salem-Keizer Safe Routes to School, for empowering students to walk and bike to school; community spotlight.

(2) Amy Aebi and Ben Handrich, for Recognition and publication in the American School Counselor Association's magazine; staff spotlight.

(3) Angel Perez-Arellano, for strengthening communication and connections within the West Salem community; student spotlight.

5. **REPORTS/PRESENTATIONS**

Superintendent

a. Superintendent's Report

Superintendent Castañeda provided brief remarks addressing the Oregon Statewide Assessment System (OSAS) results and the work Salem-Keizer School District has begun including establishing five clear Board goals, utilizing the tracking system to monitor progress, and updating curricular material. Superintendent Castañeda also spoke about choosing to work together as a community to do our best with less. She also acknowledged the

challenging safety issues experienced over the past week, thanked our safety teams for their hard work and noted that our safety systems are working, and the district is committed to improving them even more.

b. **Division 22 Board Report**

Deputy Superintendent Cobb presented information regarding the annual Division 22 report noting it is a subsection of the Oregon Administrative Rules (OAR) that guide education in Oregon, discussed the purpose of the rules, and provided illustrative examples of how legislative decisions affect rule and reporting changes for school districts.

Deputy Superintendent Neves presented the results for the 2023-24 school year submission noting the district was compliant in 50 of the 54 rules. For the four rules out of compliance, the district has submitted corrective plans of action in the following areas human sexuality in education, physical education requirements, instructional materials adoptions, and health services. These corrective action plans bring the district into compliance and/or outline a plan for how the district will maintain compliance within a specified timeline.

6. **PUBLIC COMMENT**

Chairperson

The board provided the opportunity for public comment in person, by phone call, virtually, or by written submission.

The following individuals provided public comments on a variety of topics, including bargaining, budget concerns, parent concerns and other topics: Melony Pool, Kayla Graham, Abigail Eckhart, Jessica Wilberg, Cameron Edridge, and Casity Troutt.

The following individuals provided written public comments, which were posted on the district's website for this board meeting: Chelsea Harris, Vanessa Gutierrez, and Mike Slagle.

At the conclusion of public comment, the Board took a brief recess and reconvened at 7:14 p.m.

7. **ACTION ITEMS**

Chairperson

a. **Adopt Monitoring Superintendent Performance (BSL-3)**

Director Hinojos Pressey moved, and second vice chair Harnisch seconded approval of the Monitoring Superintendent Performance (BSL-3) policy as presented. Board members asked clarifying questions and provided comments. The motion to adopt the Monitoring Superintendent Performance (BSL-3) policy was approved unanimously.

8. **CONSENT CALENDAR**

Chairperson

a. **Approve Hispanic Heritage Month Proclamation**

b. **Approve Hand and Words Are Not For Hurting Proclamation**

c. **Personnel Actions**

Director Chandragiri pulled item 8.b, the Hands and Words Are Not For Hurting Proclamation.

Director Chandragiri moved, and first vice chair Guzmán Ortiz seconded the approval of the Consent Calendar with the exception of item 8.b as presented. The motion to approve the Consent Calendar with the exception of item 8.b, the Hands and Words Are Not For Hurting Proclamation passed unanimously.

Director Chandragiri Acknowledged the important work Ann Kelley is doing and encouraged all students and schools to take the pledge. First vice chair Guzmán Ortiz thanked Ann Kelley for her work. Director Chandragiri moved, and Director Hudson seconded the approval of item 8.b, the Hands and Words Are Not For Hurting Proclamation. The motion to approve item 8.b, Approval of the Hands and Words are Not for Hurting Proclamation was approved unanimously.

9. **INFORMATION/STANDARD REPORTS (written form only)**

Chairperson

- a. 2024-25 Board/Budget Meeting Calendar
- b. Executive Limitation – 2 Emergency Superintendent Succession
- c. Executive Limitation – 11 Textbook and Instructional Materials

10. **BOARD REPORTS**

Chairperson

Board reports are to share the work from formal committee assignments and activities of the board related to youth programs and school district activities.

Director Hinojos Pressey: noted the White Cane Safety event will take place on October 15th to raise awareness of the importance of white canes as a symbol of independence and mobility for people who are blind or visually impaired. Additionally, the SKATS policy committee met last month to review the Metropolitan Safety Action Plan including crash data. The report can be found on Mid-Willamette Valley Council of Governments website. She discussed crash and fatality statistics and the need for improved infrastructure in Salem-Keizer.

Student advisor Castellanos Del Rio: encouraged senior students to work on requesting letters of recommendation, discussed safety protocols at South Salem High School and encouraged everyone to support the Special Olympics and Unified programs and to participate in events.

Student advisor Armstead: acknowledged the McKay High School community for their resilience and how the students are coming together during the recent safety concerns.

Director Guzmán Ortiz: attended the Pacific Coast Marching Band Invitational at Sprague.

Director Harnish: worked with school partners regarding early literacy and acknowledged all the hard work and resilience of McKay's staff, leadership, Principals, and students.

Director Chandragiri: thanked the school counselors at Wright Elementary for inviting him to speak to students and encouraged community members to attend a free workshop with Braver Angels of Oregon on October 19th at Ike Box from 1-4 p.m. to discuss depolarization.

Chair Richardson: acknowledged the importance of school attendance. She noted school safety is a concern, and the importance of the Hands and Words are Not for Hurting proclamation. She encouraged students to say something to trusted adults if they see something. She also thanked the amazing work from the safety team over the last few weeks.

11. **ADJOURNMENT 7:38 p.m.**

Chairperson