

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, September 9, 2024** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Absent: none.
Ex-officio: Kazmierczak.
3. Pledge of Allegiance.
4. Thompson moved and Newmaster seconded to approve the agenda as presented.
Voice vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.
5. Induction of Student Representative - Dr. Wayne Kazmierczak, Superintendent introduced Lydia Kleinhans, 12th grade student at White Bear Lake Area High School as the 2024-25 Student Representative to the School Board.
6. Streiff Oji moved and Daniels seconded to approve the consent agenda consisting of:
 - a) Minutes for Board meeting on August 12, 2024, and August 26, 2024;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Field trips;
 - e) Resolution regarding personnel items to include:
 - RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF
 - ALLEN ANDERSON – Custodian - TEC/Transportation
Employed by District 624 since 08/08/2023
Effective Date: 09/04/2024
 - AMINA BOULALEH – Paraeducator - Normandy Park
Employed by District 624 since 01/22/2024
Effective Date: 06/06/2024
 - KATHLEEN ETTER – AA - Manager/Coordinator - TEC
Employed by District 624 since 11/28/2022
Effective Date: 09/05/2024
 - PRISCILLA FISCHER – Paraeducator - Otter Lake Elementary
Employed by District 624 since 08/30/2021
Effective Date: 06/06/2024
 - EMILY KNONSCHABLE – Paraeducator - WBLAHS
Employed by District 624 since 10/31/2022
Effective Date: 06/06/2024
 - JOANN ORLIKOWSKI – Paraeducator - Oneka Elementary
Employed by District 624 since 02/27/2023
Effective Date: 06/06/2024

- YINA PETERSON – NS Assistant - Mariner Middle School
Employed by District 624 since 09/02/2023
Effective Date: 09/03/2024
- JEREMY SCHURR – HD Custodian Engineer - Birch Lake Elementary & Central Middle School
Employed by District 624 since 03/25/2024
Effective Date: 9/13/2024
- ERYN SLAGLE – AA - Associate Principal - Central Middle School
Employed by District 624 since 08/05/2022
Effective Date: 08/23/2024
- APRIL WAGNER – Lunchroom & Playground Supervisor - Otter Lake Elementary
Employed by District 624 since 09/27/2023
Effective Date: 06/06/2024
- **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED STAFF**
- ALEXANDER HENNESSEY – OST Assistant Coordinator - District Center
Employed by District 624 since 05/03/2021
Effective Date: 09/06/2024
- **RETIREMENT – CLASSIFIED STAFF**
- KAREN DYE – Paraeducator - Central Middle School
Employed by District 624 since 11/27/2006
Effective Date: 06/06/2024
- MARY JANE LINK – Paraeducator - Birch Lake Elementary
Employed by District 624 since 01/22/2018
Effective Date: 06/06/2024
- **RETIREMENT – CERTIFIED STAFF**
- MICHAEL MCCOLLOUGH – Social Studies Teacher - WBLAHS
Employed by District 624 since 08/24/1998
Effective Date: 06/07/2024
- **RETIREMENT – NON-AFFILIATED STAFF**
- JAMES MARIER – Level II Field Technician - District Wide
Employed by District 624 since 04/03/2000
Effective Date: 10/31/2024
- **EXTRA ASSIGNMENT – CERTIFIED STAFF**
- MICHAEL ANDRES – .2 Science Teacher - Mariner Middle School
MA +60, step 13, \$21,743.80
Effective Date: 08/26/2024 - 06/09/2025
- MICHAEL BICKEL – .2 FTE Social Studies Teacher - Mariner Middle School
MA + 60, step 8, \$15,325.80
Effective Date: 08/26/2024 - 06/09/2025
- ERIN GRIFFIN – .2 FTE Language Arts Teacher - Mariner Middle School
MA, step 5, \$12,500.20
Effective Date: 08/26/2024 - 06/09/2025
- ANNE HITTESDORF – .15 FTE Special Education Teacher - WBLAHS
MA +60, step 13, \$3,923.43
Effective Date: 08/26/2024 - 11/01/2024
- DUSTIN HOLMAN – .2 FTE Physical Education Teacher - WBLAHS
MA +60, step 12, \$9,298.02

Effective Date: 08/26/2024 - 01/17/2025
 JULIE HOPKINS – .2 FTE Math Teacher - Mariner Middle School
 MA + 60, step 13, \$20,734.80
 Effective Date: 08/26/2024 - 06/09/2025
 VICTORIA LEISTICO – .2 Art Teacher - Central Middle School
 MA, step 12, \$16,587.60
 Effective Date: 08/26/2024 - 06/09/2025
 ERIK LEPISTO – .1 FTE Social Studies Teacher - Central Middle School
 MA + 15, step 5, \$5,668.20
 Effective Date: 08/26/2024 - 06/09/2025
 CARLEY LUNZER-KERR – .2 Math Teacher - Mariner Middle School
 BA, step 1, \$10,251.40
 Effective Date: 08/26/2024 - 06/09/2025
 KATHERINE MARSH – .2 FTE Health Teacher - WBLAHS
 MA +60, step 13, \$5,023.37
 Effective Date: 08/26/2024 - 11/01/2024
 MARK MISGEN – .1 FTE Physical Education Teacher - Mariner Middle School
 MA +60, step 13, \$10,871.90
 Effective Date: 08/26/2024 - 06/09/2025
 MARIAH MOILANEN – .1 FTE Social Studies Teacher - ALC
 BA, step 4, \$2,159.80
 Effective Date: 08/26/2024 - 01/17/2025
 MICHELE NORCROSS – .1 FTE Language Arts Teacher - ALC
 MA, step 13, \$4,413.58
 Effective Date: 08/26/2024 - 01/17/2025
 JEREMY POST – .2 FTE Physical Education Teacher - WBLAHS
 MA +60, step 13, \$10,740.70
 Effective Date: 08/26/2024 - 01/17/2025
 CARRIE REISDORFER – .1 FTE Social Studies Teacher - Central Middle School
 MA + 60, step 13, \$10,796.40
 Effective Date: 08/26/2024 - 06/09/2025
 JAKE ZISLA – .15 FTE Special Education Teacher - WBLAHS
 MA +60, step 13, \$3,767.53
 Effective Date: 08/26/2024 - 11/01/2024
 ➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**
 PRISCILLA FISCHER – From Early Childhood Assistant - Otter Lake Elementary
 To Paraeducator - Normandy Park
 From 4.5 hours/day To 3 hours/day
 From \$21.52 To \$23.69
 Effective Date: 09/02/2024
 AMY KLEIST – From Media Clerk - Central & Mariner Middle School
 To AA Out of School Time Programs - District Center
 From \$23.96 To \$26.59
 Effective Date: 08/27/2024
 LINDSAY LANG – From Full-time Building Reserve - Central Middle School
 To Media Clerk- Central & Mariner Middle School
 Effective Date: 08/26/2024
 KARL LASCH – From Pupil Support Assistant - Central Middle School
 To Student Supervisor - Central Middle School

From 6.5 hours/day To 7.45 hours/day

Effective Date: 09/02/2024

EMILY SCHWEIGER – From Lunchroom Assistant - Vadnais Heights Elementary
To Paraeducator - WBLAHS

From 2.5 hours/day To 6.5 hours/day

Effective Date: 09/03/2024

HEIDI SIEBENALER – Nutrition Service Production Lead - Central Middle School
From 5.75 hours/day To 6.25 hours/day

Effective Date: 09/02/2024

➤ **RETURN FROM LEAVE OF ABSENCE – CERTIFIED STAFF**

EMILY RAY – Music Teacher - Central & Mariner Middle School

Employed by District 624 since 08/19/2019

Effective Date: 08/26/2024

➤ **TEMPORARY CHANGE IN ASSIGNMENT – CERTIFIED STAFF**

LAURA SCHLEEDE – Social Worker - Lincoln Elementary

From .6 FTE To 1.0 FTE

Effective Date: 2024-2025 School Year

➤ **PART-TIME LEAVE OF ABSENCE – CERTIFIED STAFF**

DAWN BRUESS – Special Education Teacher - Matoska International

Position .8 FTE (Leave 0.3 FTE)

Effective Date: 2024-2025 school year

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

MEGAN ANDERSON – NS Assistant - Oneka Elementary

\$19.31 per hr. 23.75 hrs. per wk.

Effective Date: 09/02/2024

GRACE ARMSTRONG – OST Program Assistant - Willow Lane Elementary

\$18.50 per hr. 17.5 hrs. per wk.

Effective Date: 08/26/2024

KARI BIBEAU – NS Assistant - WBLAHS

\$19.31 per hr. 18.75 hrs. per wk.

Effective Date: 09/02/2024

VICKIE BJORKMAN – NS Assistant - WBLAHS

\$19.31 per hr. 18.75 hrs. per wk.

Effective Date: 09/02/2024

ANDREA BOYER – OST Program Assistant - Oneka Elementary

\$18.50 per hr. 17.5 hrs. per wk.

Effective Date: 09/04/2024

HOLLI BRAASCH – NS Assistant - Mariner Middle School

\$19.31 per hr. 18.5 hrs. per wk.

Effective Date: 09/02/2024

CATHERINE BYRD – OST Program Assistant - Matoska International

\$18.50 per hr. 17.5 hrs. per wk.

Effective Date: 08/26/2024

ERIK CHRISTENSEN – Paraeducator - North Star Elementary

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 09/02/2024

ABIGAIL CLINCH – OST Program Assistant - Oneka Elementary

\$18.50 per hr. 19.75 hrs. per wk.

Effective Date: 09/02/2024

SHARON CLINCH – Admin Assistant - Associate Principal - Mariner Middle School
\$22.45 per hr. 40 hrs. per wk.
Effective Date: 08/22/2024

EDUARDO CORTES – Bus Driver - Bus Garage
\$26.19 per hr. 30.85 hrs. per wk.
Effective Date: 09/03/2024

KELLY DESMET – Paraeducator - Matoska International
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 09/02/2024

JULIA FAVORS – Paraeducator - Mariner Middle School
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 09/03/2024

DARNISHA HANNA – NS Assistant - WBLAHS
\$19.31 per hr. 18.75 hrs. per wk.
Effective Date: 09/02/2024

MEGAN HENNING – Custodian - WBLAHS
\$22.79 per hr. 40 hrs. per wk.
Effective Date: 08/19/2024

KALEY MEYER-RHOADES – Paraeducator - Central Middle School
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 09/04/2024

REBECCA HOLLENBECK – NS Assistant - WBLAHS
\$19.31 per hr. 18.75 hrs. per wk.
Effective Date: 09/02/2024

ROSS HOLMULUND – Bus Driver - Bus Garage
\$26.19 per hr. 32.9 hrs. per wk.
Effective Date: 09/03/2024

JOJEAN HOOK – Bus Driver - Bus Garage
\$26.19 per hr. 36 hrs. per wk.
Effective Date: 09/03/2024

MARK KLUGE – Bus Driver - Bus Garage
\$26.19 per hr. 30 hrs. per wk.
Effective Date: 09/03/2024

SAVANNAH LANE – Paraeducator - WBLAHS
\$22.91 per hr. 32.5 hrs. per wk.
Effective Date: 09/02/2024

EVA METZLER – OST Program Assistant - Vadnais Heights Elementary
\$18.50 per hr. 15 hrs. per wk.
Effective Date: 08/26/2024

SHANNON MCINTEE – Early Childhood Assistant - Willow Lane Elementary
\$21.52 per hr. 27.5 hrs. per wk.
Effective Date: 09/02/2024

ALEXANDER OAKLAND – Custodian - Normandy Park & Vadnais Heights Elementary
\$22.79 per hr. 40 hrs. per wk.
Effective Date: 08/26/2024

TIFFANY PAVLAK – NS Assistant - Lincoln Elementary
\$19.31 per hr. 15 hrs. per wk.
Effective Date: 09/02/2024

YINA PETERSON – NS Assistant - WBLAHS
 \$19.31 per hr. 18.75 hrs. per wk.
 Effective Date: 09/02/2024
 BETSY REILLY – Health Assistant - North Star Elementary
 \$23.05 per hr. 37.5 hrs. per wk.
 Effective Date: 08/26/2024
 REBEKAH ROCKFORD – Early Childhood Assistant - Willow Lane Elementary
 \$21.52 per hr. 27.5 hrs. per wk.
 Effective Date: 09/02/2024
 PAULA SAWACKE – NS Assistant - WBLAHS
 \$19.31 per hr. 18.75 hrs. per wk.
 Effective Date: 09/02/2024
 TAMARA SCARAMUZZO – NS Assistant - Mariner Middle School
 \$19.31 per hr. 18.5 hrs. per wk.
 Effective Date: 09/02/2024
 THERESA SKAAR – NS Assistant - WBLAHS
 \$19.31 per hr. 18.75 hrs. per wk.
 Effective Date: 09/02/2024
 JUDD SMITH – Custodian - Central Middle & WBLAHS
 \$22.79 per hr. 40 hrs. per wk.
 Effective Date: 08/19/2024
 TODD SOULE – Custodian - Mariner Middle School
 \$22.79 per hr. 20 hrs. per wk.
 Effective Date: 08/19/2024
 NAKITA STANLEY – Paraeducator - TEC
 \$22.91 per hr. 32.5 hrs. per wk.
 Effective Date: 09/02/2024
 BRANTLEY STEELE – Paraeducator - Vadnais Heights Elementary
 \$22.91 per hr. 32.5 hrs. per wk.
 Effective Date: 09/02/2024
 THOMAS STONEHOUSE – ADSIS Paraeducator - Matoska International
 \$22.91 per hr. 25 hrs. per wk.
 Effective Date: 09/02/2024
 ERIN SMITH SVENDSEN – Paraeducator - Normandy Park
 \$22.91 per hr. 15 hrs. per wk.
 Effective Date: 09/02/2024
 MIGUEL TAMAYO PADILLA – Bus Driver - Bus Garage
 \$26.19 per hr. 38.3 hrs. per wk.
 Effective Date: 09/03/2024
 ASHLEY THOMA – Student Supervisor - ALC
 \$22.91 per hr. 22.5 hrs. per wk.
 Effective Date: 09/02/2024
 JILL WRIGHT – NS Assistant - WBLAHS
 \$19.31 per hr. 18.75 hrs. per wk.
 Effective Date: 09/02/2024
 ➤ **NEW PERSONNEL – CERTIFIED STAFF**
 SAVANNAH GRIER – FACS Teacher - Mariner & Central Middle School
 0.6 FTE BA, step 1 \$30,754.20
 Effective Date: 08/26/2024

- KATHLEEN HATCH – Special Education Teacher - Birch Lake Elementary
1.0 FTE MA, step 2 \$57,850
Effective Date: 08/26/2024
- PETER HOLMSTROM – Social Studies Teacher - WBLAHS
1.0 FTE BA, step 2 \$52,272
Effective Date: 08/26/2024
- CHRISTA JOHNSTON – ELL Teacher - North Star & Otter Lake Elementary
1.0 FTE MA, step 2 \$75,628
Effective Date: 08/26/2024
- CATHERINE LUELLEN – 5th Grade Teacher - Matoska International
1.0 FTE MA, step 2 \$57,850
Effective Date: 08/26/2024
- ELISE O'DONNELL – Kindergarten Teacher - Willow Lane Elementary
1.0 FTE MA, step 8 \$70,285
Effective Date: 08/26/2024
- COLLEEN STRAITON – ELL Teacher - Willow Lane, ALC & TEC
0.6 FTE BA + 60, step 9 \$40,503
Effective Date: 08/26/2024
- EMILY TOOT – Kindergarten Teacher - North Star Elementary
1.0 FTE MA+60, step 9 \$79,054
Effective Date: 08/26/2024
- ANTHONY TYUS – Physical Education Teacher - Mariner Middle School
1.0 FTE BA, step 6 \$56,986.00
Effective Date: 08/26/2024
- **NEW PERSONNEL – NON-AFFILIATED STAFF**
- GRIFFIN HENJUM – OST Site Supervisor - Matoska International
 40 hrs. wk. \$61,880 annually
 Effective Date: 08/27/2024
- TASHA MORLEY – Chemical Health Specialist - ALC
 40 hrs. wk. \$65,738.00 annually
 Effective Date: 08/26/2024
- JESSICA WERLEIN – OST Site Supervisor - Matoska International
 40 hrs. wk. \$64,364 annually
 Effective Date: 08/14/2024
- **TEMPORARY - CLASSIFIED STAFF**
- STEPHANIE LANNERS – Paraeducator - Oneka Elementary
 From 29.5 hrs. per wk., To 35 hrs. per wk.,
 Effective Date: 2024-2025 School Year
- **TEMPORARY - CERTIFIED STAFF**
- TAMARA BALDES – Full Time Building Reserve - ALC
 \$210/per day, 40 hrs per week
 Effective Date: 2024-2025
- DAVID TRUAX – Full Time Building Reserve - WBLAHS
 \$210/per day, 40 hrs per week
 Effective Date: 2024-2025
- **LONG TERM SUBSTITUTE - CERTIFIED STAFF**
- JILL ENGWER – Science Teacher - ALC
 1.0 FTE BA, step 1 \$22,061.64
 Effective Date: 08/26/2024 - 12/25/2024
- SARAH FLYNN – 1st Grade Teacher - Willow Lane Elementary
 1.0 FTE BA, step 2 \$22,229
 Effective Date: August 26, 2024 - December 20, 2024
- TODD POEPARD – School Counselor - Mariner Middle School
 1.0 FTE MA + 15, step 13 \$21,973.22

Effective Date: 08/26/2024 - 11/1/2024

SARAH TSCHUMPERLIN – 3rd Grade Teacher - Lakelaires Elementary

1.0 FTE BA, step 2 \$52,272

Effective Date: 2024-2025 School Year

MATTHEW VAN BOOVEN – Social Studies Teacher - WBLAHS

1.0 FTE BA, step 10 \$27,348.49

Effective Date: 08/26/2024 - 01/24/2025

➤ **LONG TERM SUBSTITUTE - CLASSIFIED STAFF**

JENNIFER FRENCH – NS Assistant - Matoska International

\$19.31 per hr. 23.8 hrs. per wk.

Effective Date: 09/02/2024 - 06/06/2025

TIFFANY WHITTIER – Paraeducator - Otter Lake Elementary

\$22.91 per hr. 32.5 hrs. per wk.

Effective Date: 09/02/2024 - 11/25/2024

Roll call vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Superintendent's Report - Lydia Kleinhans, Student Representative to the School Board gave a report about the exciting start of the school year in the combined high school building, fall sports, and the high school musical. Dr. Kazmierczak spoke about welcoming students back for the 2024-25 school year. He also mentioned how to stay connected with the district on social media. He finished with information on the senior community member activity pass.
2. Opening School Report - Members of the Leadership Team gave an update on the work done this summer to help students, staff, and families get off to a good start this school year.

D. DISCUSSION ITEMS

1. Summary of Superintendent's Evaluation - To the extent permitted by law, School Board members publicly commented on the results of the 2023-24 performance evaluation with the superintendent that was reviewed at the August 26, 2024 work session in a closed session pursuant to Minnesota Statutes 13D.05, Subd. 3(a).
2. First Reading of School Board Policies: a) 507, Corporal Punishment and Prone Restraint; b) 507.5, School Resource Officers; c) 532, Use of Peace Officers and Crisis Teams to Remove Students From School Grounds; d) 608, Instructional Services; e) 616, School district System Accountability; f) 620, Credit for Learning; and g) 806, Crisis Management Policy. The policies listed above will be on the October 14, 2024 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Beloyed moved and Newmaster seconded to approve the Action on Tentative Agreement – 2023-25 Fiscal Year Extended Day Staff. **Roll call vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.**
2. Arcand moved and Thompson seconded to approve the Action on School Board Policies: a) 102, Equal Educational Opportunity; b) 204, School Board Meeting Minutes; c) 413, Harassment and Violence; d) 416, Drug, Alcohol, and Cannabis

Testing; e) 418, Drug-Free & Alcohol-Free Workplace/Drug-Free & Alcohol-Free School; f) 425, Staff Development and Mentoring; g) 503, Student Attendance; h) 506, Student Discipline; i) 509, Enrollment of Nonresident Students; j) 512, School Sponsored Student Publications and Activities; k) 513, Student Promotion, Retention and Program Design; l) 515, Protection and Privacy of Student Records; m) 516, Student Medication and Telehealth; n) 521, Student Disability Nondiscrimination; o) 524, Internet, Technology, and Cell Phone Acceptable Use and Safety; p) 535, Service Animals on School Property; q) 601, School District Curriculum and Instruction Goals; r) 603, Curriculum Development; s) 604, Instructional Curriculum; t) 609, Religion and Religious and Cultural Observances; u) 613, Graduation Requirements; v) 615, Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plans and LEP Students; w) 619, Professional Development for Standards; x) 624, Online Instruction; y) 707, Transportation of Public School Students; z) 708, Transportation of Nonpublic School Students; aa) 709, Student Transportation Safety; and bb) 802, Disposition of Obsolete Equipment and Material.
Voice vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried

F. BOARD FORUM

G. ADJOURNMENT Arcand moved and Daniels seconded to adjourn the meeting at 6:58 p.m. ***Voice vote: Ayes, Beloyed, Daniels, Ellison, Newmaster, Streiff Oji, Thompson, Arcand. Nays, none. Motion carried.***

Submitted by: Scott Arcand, clerk