

MEMORANDUM OF UNDERSTANDING

Between

Poteet ISD

And

Poteet ISD Technology Department

The Poteet Independent School District (PISD) and Poteet Independent School District (PISD Technology Department) are entering into this Memorandum of Understanding ("MOU" or "Agreement") for the purpose of collaborating with the implementation of a P-TECH with a Network and Cloud Computing focus at Poteet High School in PISD. This MOU is effective from execution through June 15, 2024, and may be extended by mutual agreement.

PROJECT SUMMARY / PURPOSE

PISD will partner with Technology Director to improve postsecondary degree completion and career readiness by smoothing the transitions between high school, college, and the professional world. In particular, the Poteet High School P-TECH will provide students with early and engaging experiences with the world of work, which in turn makes the academic work in high school and college meaningful and better prepares students with the workplace skills required by employers.

AGREEMENT:

Poteet ISD Technology Director agrees to provide support to Poteet ISD-Poteet HS P-TECH in the following areas:

- a. Age level appropriate work-based learning for students in the Poteet HS P-TECH at every grade level that includes career awareness, career exploration, career preparation, and career experience;
- b. Policies and protocols to make work-based learning a viable method for helping students meet academic standards;
- c. Work based learning experiences that are well-planned and properly sequenced to provide a progression of learning experiences for students — each one building upon the last
 1. Work based learning may include, but is not limited to:
 - i. facility visits, guest speakers,
 - ii. presentations,
 - iii. career information,
 - iv. career fairs,
 - v. informational interviewing,
 - vi. job shadowing,
 - vii. internships,
 - viii. mentoring, and
 - ix. apprenticeships;
- d. Poteet ISD Technology Department will give a student who receives work-based learning first priority in interviewing for any jobs for which the student is qualified that are available upon the student's completion of the program.

PISD agrees to ensure that students:

- a. Understand the connection between their work-based learning and academics;
- b. Are provided opportunities to reflect on their work experiences;
- c. Demonstrate their learning in writing, portfolio, presentation, digital or by other means;
- d. Are provided opportunities for career-building skills such as: interview training, skill development, and resume workshops;

The P-TECH shall allow for demonstration of enrichment and extracurricular opportunities, such as clubs, Career and Technical Student Organizations, competitions, and special initiatives.

AMENDMENTS

This MOU may be amended or modified by the consent of Partners at any time during its term. Amendments to this MOU must be in writing and signed by authorized representatives of PISD and Technology Department. No change in, addition to, or waiver of any term or condition of this MOU shall be binding for any Partner unless approved in writing by all Partners.

COMPLIANCE WITH LAWS

This Agreement shall be governed by the laws of the State of Texas. All Partners agree to abide by all district policies, directives, and guidelines, local ordinances and state and federal laws in the provision of its services, activities or programs to the District, including but not limited to, the Americans with Disabilities Act, 42 USC 512111, et seq., 29 CFR 5130.1, et seq.; Section 504 of the 1973 Rehabilitation Act, 34 CFR 5104.1, et seq.; the Family Educational Rights and Privacy Act, 20 USC 51232g, et. seq., 34 CFR 599.1, et seq.; Title IX of the Education Amendments of 1972, 20 USC 51681 et seq., 34 CFR 5106.1 et seq.

HOLD HARMLESS AGREEMENT

It is agreed that Poteet ISD are independent contractors and shall be solely responsible for payment of its workers and shall further be solely responsible for the withholding and/or payment of any taxes or contributions imposed by any federal, state or local governmental entity by the reason of employment. Consortium Members agree, to the extent authorized by the Constitution and laws of the State of Texas, to hold the District harmless from any and all liability that the District may incur, including without limitation, damages of every kind and nature and out-of-pocket costs, incurred by reason of negligence or breach of this Agreement.

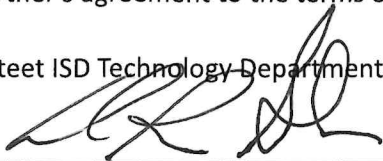
INDEMNIFICATION

The District and Technology Department agree to be solely responsible for their own acts and/or omissions for any claim, cost, liability, loss, damage or expense of any kind, including the legal defense thereof (collectively, the "Damages") that either party may incur arising out of or related to this Agreement, including, but not limited to, the acts and/or omissions of their respective officers, employees, contractors or agents in the performance of their duties and obligations hereunder. Nothing contained herein shall be construed to require either party to indemnify or otherwise assume liability for any Damages or the acts and/or omissions of the other party, its affiliated entities, shareholders, officers, employees, contractors or agents.

Signatures below represent each

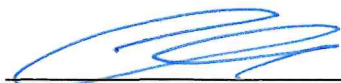
Partner's agreement to the terms of this MOU:

Poteet ISD Technology Department



Adam Gonzales
Technology Director

Poteet ISD



Charles Camarillo
Superintendent of Schools