



GIGGLESWICK
SCHOOL

PERFORMANCE COACH NETBALL

Closing date: Sunday 3 November 2024

From the Headmaster



Dear Candidate,

I am delighted that you are interested in career opportunities at our School and hope that the following information will assist you in your decision of whether to apply for this role.

Giggleswick is a grounded, friendly and inclusive school, where the learning does not stop at the classroom door. We believe strongly in the benefits of a broad curriculum and enrichment through the co-curriculum, which includes over 80 clubs, clinics and societies happening every week, available to our pupils who come from varied backgrounds and different countries.

At Giggleswick we equip young people with the skills and confidence they need to embrace the world beyond school and lead happy, fulfilling lives. Our approach to education combines excellent academic achievement, ambition and strong self-belief, creating well-rounded individuals with a lifelong desire to learn.

We aim to provide an ambitious education for our pupils, so we employ passionate and energetic teachers who inspire our young people with a love for their subject. Our non-teaching staff occupy a range of valued positions, ensuring our School continues to function and perform outstandingly well. We also went through a very successful ISI Inspection in 2023, in which we were rated 'Excellent'.

Both staff and pupils feel privileged to work in this beautiful location, within an idyllic natural countryside setting in the Yorkshire Dales, giving life at Giggleswick a real sense of adventure, discovery and well-being. Outdoor pursuits abound and creative minds flourish in our stunning natural environment. Despite our rural location, we are in easy reach of the cities of Leeds and Manchester, both by road and rail.

I am looking for members of staff who excel in everything they do. They must be hard-working, with a strong sense of moral purpose, and ready to embrace employment within our busy and successful boarding and day school.

I believe Giggleswick School is a fabulous community to work and indeed to live within. Staff and their families can take advantage of our beautiful grounds and facilities, including the well-equipped modern gym and swimming pool. Staff also benefit from free lunches in the Dining Hall during term time.

I hope that this gives you a taste of what Giggleswick School is, however, I would be more than pleased to speak to you if you wish to discuss this opportunity further.

Sam Hart
Headmaster





The Role

Summary

As part of Giggleswick School's Sport's Department, this role is specifically focussed on providing support to the provision of Netball at Giggleswick School in line with the School's core values of participation, ambition, respect and service. To set an example with regard to top-class coaching and the values in which sport is played in the school.

We are seeking a high calibre individual with significant experience within netball as either a player or coach, to become a leading coach within the performance element of the netball Programme at Giggleswick School. The successful candidate will be passionate about netball and their positive experiences within the game to pupils across the Prep and Senior School.

The position would suit someone already working in a similar role in the sector, or an experienced coach wanting to put his or her experience to use in a educational environment.

"Giggleswick has always had a great deal to offer with its extremely broad curriculum, dedicated staff and superb facilities all in a magnificent setting. This is definitely a school to watch."

GOOD SCHOOLS GUIDE
2023

Sport at Giggleswick

The main aim of Giggleswick School is to ensure that sport is enjoyable, whether played at elite or recreational level. All round participation and promotion of excellence helps to engender a culture of integrity, respect and teamwork in our pupils.

The major team sports are rugby, cricket, hockey, netball, cross country and tennis; however the School also offers facilities and expertise in a range of other sports from swimming, climbing and mountain biking to basketball, athletics and golf.

Giggleswick's stunning location in the Yorkshire Dales, first class facilities and the qualified and committed coaching staff provide an environment where ability can be nurtured and potential fulfilled.

The school has been highly successful in recent years in a range of sports and often reaches the North or North East finals in boys and girls hockey, combined with winning major Sevens tournaments in the North. Our cross-country runners perform on the national stage and have represented England in recent years.

The Role

Main Duties and Responsibilities

Coaching

- To be an exemplary coach of Netball, leading by example and supporting other staff in their coaching development
- To be responsible, alongside the Head of Netball in delivering sessions to pupils in the major games programme
- To deliver 15-17 hours of coaching every week – Monday to Friday typically term time only
- Develop and implement age-appropriate netball training sessions focusing on skill development, tactical understanding, and physical fitness
- Create engaging and progressive practices to enhance the players' technical abilities and game awareness on a weekly basis
- Commitment to coaching within the school's co-curricular programme
- To work closely with the Director of Sport to ensure that a consistent, coherent strategy for player development exists in the school
- To deliver and support staff and players at all levels in Games sessions
- To organise and run Giggleswick School's High-Performance Netball sessions every week

School Values

- Ensure your work, communication and approach conforms to the brand values and style of the School. Keep up to date, and comply with the Giggleswick School's Rules, Policies and Procedures at all times, as detailed in the School handbook

Other

- Other tasks may develop and been added to this role, following suitable training and subject to time available
- Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not have been identified. Employees will be expected to comply with any reasonable request from the Head to undertake work of a similar level that is not specified in this job description
- This job description may be amended at any time following discussion between the Manager and member of staff and will be reviewed annually
- You will be expected to be fully conversant with and implement the school's range of equality and diversity and safeguarding policies and procedures, to ensure the health, safety and welfare of all pupils and staff
- To participate in the school's appraisal scheme and undergo further professional development in line with the needs of the school (if relevant)

Child protection

- Giggleswick School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. You will be expected to support this approach in the context of your role and to adhere to and ensure compliance with the school's Safeguarding policies and procedures at all times.
- If in the course of carrying out your duties you becomes aware of any actual or potential risks to the safety or welfare or children in the school s/he must report any concerns to the school's child protection officer or to the Headmaster

Person Specification

	Essential	Desirable
Education & Qualifications	Evidence of high standards of literacy and numeracy to a minimum GCSE English and maths Grade A*- C.	May suit a graduate in Netball
Values/Personal Qualities	<ul style="list-style-type: none"> • Commitment to and flexible with the demands of the role • Smart, professional appearance • Sensitive to the concerns of others • Drive, energy and enthusiasm • Able to demonstrate the positive values, attitudes and behaviour we expect from our pupils • Reliability and integrity • Willingness to contribute to the co-curricular life of the school • A commitment to personal professional development and taking responsibility for it • A positive motivation to work with children and young people • Ability to maintain confidentiality and privacy of School and Pupil matters • Emotional resilience 	
Experience and Knowledge	<ul style="list-style-type: none"> • Experienced Netball coach • Ability to work using own initiative and as part of a team 	Experience of working in a School / Boarding School
Skills	<ul style="list-style-type: none"> • Excellent interpersonal/communication skills, with the ability to develop positive relationships with young people • Proficiency in MS Office • Excellent organisational skills • At ease using virtual communication methods such as MS Teams 	
Safeguarding	<ul style="list-style-type: none"> • Evidence of a commitment to promoting the health, welfare and safeguarding of children 	

The Role

Terms of Appointment

We offer a competitive and desirable package that includes:

- 15-17 hours per week
- Fixed Term, 7 January - 28 March 2025
- £25.00 - £30.00
- Self employed or employed considered
- High quality working environment
- Lunches provided free of charge during term time
- Free access to on-site facilities, including gym, sports courts and swimming pool



"A holistic school with the pupil firmly placed at the centre of everything it does, Giggleswick gets its results through an adherence to strong values. The 'throw yourself in' attitude helps children find their passions and grow in confidence, with exemplary pastoral care making that journey safe and supported."

TALK EDUCATION
2022

The School

Overview

Giggleswick School is a leading independent co-educational day and boarding school in the north of England for children aged 2 to 18, rated 'Excellent' by ISI in 2023. It is exceptionally good at discovering and nurturing individuals' strengths; it is a friendly, supportive community with excellent pastoral care; it provides a breadth of educational opportunities, subjects, and co-curricular activities; and pupils achieve strong academic performance. All of this is delivered by dedicated, high quality teachers and support staff.

What makes Giggleswick distinctive is participation. The school community delights in seeing growth through the experience of trying something new and being surprised at what one can do.

Giggleswick's emphasis on wide participation has two other benefits: students not only do the things they excel at, but also learn how to seek and offer support within and between year groups. Participation is also true of the staff in School – they are widely involved in the interests and activities of the pupils, collaborating with them for mutual benefit and enjoyment. The School believes that both factors create the warm respect that exists between pupils up and down the School, and between all staff and pupils.



History

Giggleswick's fascinating five centuries of history started in 1512 when Henry VIII was on the throne. Since his son Edward VI granted the school a royal charter in 1553 it has enjoyed four campus rebuilds, close links with prestigious academia and the Church, and alumni have contributed to all walks of life. Giggleswick's half-millennium of tradition and evolution has earned it a well respected place at the heart and head of its community and the educational landscape of the country.

Over the years, Giggleswick expanded its age range, opened to girls and the curriculum broadened. The landmark School Chapel was built to commemorate Queen Victoria's diamond jubilee and enviable facilities were added, including one of the first heated indoor swimming pools in the country.

The School

Location and Facilities

Giggleswick is perfectly located on the edge of the Yorkshire Dales National Park, home to some of Yorkshire's most iconic scenery and attractions. Manchester, Leeds and York are all just an hour away, with the popular towns of Ilkley, Skipton, Kirkby Lonsdale, Clitheroe and Kendal all within the school's day and flexi boarding catchment area.

With spectacular limestone valleys, picture postcard villages and historic castles, it is a place that stirs the emotions and stimulates the senses. The School's idyllic setting gives life at Giggleswick a real sense of adventure and discovery, where children have the space and freedom to grow as individuals and develop a lifelong love of learning.

The campus and facilities provide an impressive modern learning environment with the Pre-school, Prep and Senior School sharing the 215 acre site. The Richard Whiteley Theatre hosts a full programme of live productions, music and dance, as well as being used for drama lessons and CASE (Creative, Active, Service and Enrichment) activities. Other on-site facilities include the Chapel, The Glover Art Studio, an observatory, a swimming pool and a mountain bike trail. There is also a state-of-the-art multi-activity sports hall and fitness centre, tennis and squash courts, astro-turf for hockey, cricket, rugby and football pitches and a golf course.



Ethos and Values

There is a real sense of community throughout the campus with a happy, relaxed and purposeful atmosphere where pupils are polite and welcoming. The School promotes a real 'can do' philosophy through encouragement and support for pupils to have a go at a range of activities – and the pupils thrive on it. Day pupils are also fully integrated into the life and ethos of the school.

"Pupils attribute the calm atmosphere here to being immersed in the rugged Yorkshire Dales, but it could also be something to do with the small class sizes. This is an unpretentious, roll-up-your-sleeves type of place."

How to apply

For further information and an application pack, please visit our website www.giggleswick.org.uk or contact:

Mrs Joann Cole, HR Manager on 01729 893016, or by email hr@giggleswick.org.uk.

If you would like to apply for this post, please complete and send the following information to

hr@giggleswick.org.uk

- A completed application form (no CVs please)
- A covering letter addressed to the Headmaster, Mr Sam Hart, of not more than two pages summarising your ability related to the information outlined in the role

Closing date:

Sunday 3 November 2024

Interview date:

Monday 11 November 2024

Start date: January 2025

We reserve the right to close this vacancy early if we receive a high volume of suitable applications.

Equal Opportunities Employer

Giggleswick School is committed to eliminating discrimination and encouraging diversity amongst our workforce. We aim to provide quality and fairness for all job applicants and employees and not to discriminate, or to receive less favourable treatment, on grounds of age, disability, race, gender reassignment, marriage and civil partnership, pregnancy and maternity, religion or belief, sex or sexual orientation, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

Employment decisions will be made on the basis of each applicant's job qualifications, skills, experience, and abilities. Applicants or employees with questions or concerns relating to discrimination for any of the reasons listed above should contact hr@giggleswick.org.uk

Child Protection and Safeguarding Policy

Giggleswick School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment by complying with the School's Child Protection Policy and Staff Code of Conduct at all times. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and The Disclosure and Barring Service.

All school policies can be found on our website, www.giggleswick.org.uk



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Giggleswick is a registered charity no 1109826