

Vacancy

Marketing and Communications Officer



**Prior Park
Schools**



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Message from the Director of Operations and Finance

Thank you for taking an interest in the role of Marketing and Communications officer at Prior Park Schools. We are excited to see how the successful applicant for this role will bring forward their ideas and energy to support our Marketing Department.

We hope that you find this brochure helpful and informative, but, should you require any further guidance, please do contact our HR team who will be happy to assist further.

We look forward to receiving your application.

Emma Sandberg, *Director of Operations and Finance, Prior Park Schools*

Mission Statement:

To steward a thriving family of communities with love for the young people they serve at their heart: communities which cultivate creativity, foster integrity, and transform lives.

Our Values:

Curiosity • Generosity • Courage



Prior Park Schools

Prior Park Schools is a family of Christian schools based in Bath and Gibraltar. Together, the Schools offer education for pupils aged between 3 and 18. Since the establishment of Prior Park College in 1830, the family has grown, with The Paragon School joining in 2006, and Prior Park School Gibraltar being opened by Prior Park Schools in 2016.

The Schools' Mission is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Across three sites, the Schools educate over 1100 young people of all faiths and none. The values underpinning the Mission and the Schools' educational offerings are Curiosity, Generosity, and Courage. The Schools believe that quality education changes lives and that outstanding schools are engines for positive social transformation.

Our Schools provide excellent teaching, equipping our young people to leave for a variety of exciting destinations. The success of what the Schools do in the classroom is intertwined with their co-curricular offerings. The young people undertake a wide variety of activities, which, in addition to being fun, challenge them to persevere to succeed. We work together imaginatively and courageously to hone the skills our young people need to forge their place in the world.

Prior Park Schools (PPS) have long been renowned for the quality of their pastoral care. Grounded in the love that sits at the centre of our Mission, our pastoral ethos allows young people to feel safe and secure to challenge themselves, to learn who they want to be, and to discover the difference they want to make.

Each of the Schools' Heads are supported by a Leadership Team, who together lead the day-to-day educational business of their respective schools. The Board of Trustees provides governance and support for the Heads and their schools via a number of Advisory Committees which include Local Boards for each of the schools, the Finance, Audit, Investment & Risk Committee (FAIR), an Education Committee and Safeguarding.

The Executive management of the schools is devolved to the Prior Executive Board (PEB) which comprises the Heads of each constituent school, The Director of Operations & Finance, the Director of Development, and the Head of Compliance. The PEB drives the strategic development of PPS, ensuring that it is on track to deliver its Vision and thereby remains a market leader in independent education.

More information about our schools can be found at www.priorparkschools.com



The Position

The Marketing Department

The Marketing Departments at Prior Park Schools play a vital role in recruiting students from the ages of 3 - 18 years, locally, nationally, and internationally. They also manage the brand identities of each school whilst presenting the day-to-day life of each school to all key stakeholders.

The Role

The Marketing and Communications Officer (MCO) will assist the Marketing and Communication Managers (MCMs) with the delivery of internal and external marketing and communication across the schools. This will involve:

- Social media - produce engaging content across multiple platforms
- Digital marketing campaigns
- Copywriting, proofreading, and brand awareness
- Newsletter creation
- Photography and video creation
- Administration and database management

The MCO will report directly to and be line-managed by the Marketing and Communications Manager at Prior Park College. The role assists all three Prior Park Schools but, day-to-day, supports the two Bath based schools. In their work, the post holder will have day to day responsibility for their own work priorities and maintenance of high standards. The role is based predominantly at the two Bath schools but travel to other locations may be required as part of wider Prior Park Schools work.

The main areas of responsibility

Social Media

- Coordinate and populate the social media planner
- Create written and newsworthy content and visuals with photography and video
- Update and maintain the school social media channels to ensure a regular flow of current news and encourage engagement. Channels include Facebook, YouTube, Twitter, LinkedIn, Instagram
- Ensure enquiries are handled promptly and engage with followers
- Research and develop future social media channels

Digital Marketing

- Deliver digital marketing campaigns across Prior Park Schools using all available channels to implement and optimise campaigns within agreed marketing spend levels, with a specific focus on paid-search and paid-social



- Provide analytical data to show value of digital campaigns
- Use data available to gain customer insight to help with marketing and customer experience improvements
- Assisting the Development and Alumni Office with marketing of alumni events
- Assisting the Commercial Activities Manager with 'Venue Hire' social media marketing
- Reporting on the success of social media channels

Email Communications

- Compile PPC's weekly newsletter, Prior Knowledge

Website

- Populate news sections on the website. Liaise with internal staff to gather content
- Coordinate and maintain school profiles on directory and external partner websites

Marketing Assets

- Identify opportunities to collect photography and video assets
- Arrange and take photos and video footage at both schools, to populate social media channels
- Maintain a library of high-quality up-to-date photography
- Attend student-facing events on behalf of the marketing team

PR

- Develop good working relationships with local press
- Develop the profile of the schools by writing newsworthy articles

Miscellaneous

- Assist The Paragon Marketing Manager with the administration of holiday clubs as required
- Conduct market research, including competitor, and benchmark analysis
- Be flexible in developing skills as requirements evolve
- Attend and be an active participant in marketing meetings
- Attend events (such as Open Mornings and concerts) in the evenings and at weekends as and when required
- Help with cover of reception duties during school holidays



The Person

Qualifications

- Minimum of 5 GCSEs, including English and Maths at Grade C or above, or their equivalent
- Graduate in or work-based experience of marketing
- Professional marketing qualifications would be an advantage

Experience

- Experienced and confident user of social media platforms in a professional environment
- Hands-on experience using paid-search and paid-social channels in a commercial environment

Knowledge

- Able to use digital marketing tools and have an awareness of Search Engine Optimisation and web analytics
- Recognition of the importance of customer experience, with an understanding of conversion rate optimisation tools
- Good knowledge of video editing and how to use video as a marketing tool

Skills and Competences

- Ability to write in a clear and engaging manner, and concisely in English, with exceptional attention to grammatical detail
- Able to write appropriately to different audiences, e.g. parents, alumni, students
- Excellent proofreading skills
- Good eye for photography
- Good organisational skills and an ability to multitask
- Able to use own initiative
- A pleasant and open manner, with excellent interpersonal skills and the ability to work efficiently and effectively with others and on their own



The Benefits - Why Prior Park Schools?

There is an extensive induction programme for all new colleagues and we encourage ongoing professional development through generous CPD provision at a school, department and individual level. Individual support and coaching for career progression, internally and externally, is provided by members of the Senior Management Team. Apart from working in an inspiring environment and making an important contribution to our School community, we also offer a range of personal benefits, these include:



The Process

To apply for this role, please complete our application form which can be downloaded from the school website <https://www.priorparkcollege.com/pps-vacancies>

Applications should be emailed to the HR Department: recruitment@priorparkschools.com

Closing date for application - TBC

Interviews to be held - TBC

References of those invited to interview will be taken up

For an informal chat or to answer any questions relating to this position, please contact:

recruitment@priorparkschools.com

Child Protection

Prior Park Schools is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the school is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Data Protection

In the course of employment at Prior Park Educational Trust, staff may have access to confidential information relating to pupils and their families and are required to exercise due consideration in the way they use such information. Staff should not act in any way which might be prejudicial to the School's interest. Information which may be included in the category covers both the general business of the school and information regarding specific individuals. A strict code of confidentiality must be adhered to at all times. The School is registered under the Data Protection Act 2018 and operates under policies that meet General Data Protection Regulations (GDPR). Staff must not at any time use the personal data held by the school or disclose such data to a third person.





**Prior Park
Schools**



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