

## Work Session Meeting | 10/17/2024 – 5:15 PM

Dr. Frank R. Petruzielo Educational Services Facility | 1205 Bluffs Parkway, Canton, GA 30114

### I. CALL TO ORDER WORK SESSION

### II. SUPERINTENDENT WELCOME

### III. SUPERINTENDENT REPORTS

1. Academics and Accountability:
  - a. Georgia Milestones Mathematics Performance Report  
Dr. Josh Heath, Executive Director of Accountability
  - b. Safety and Security Update, Chief Buster Cushing, Chief of School Police
2. Finance:
  - a. Monthly Finance Report  
Kenneth Owen, Chief Financial Officer
3. Capital Outlay:
  - a. Monthly Capital Outlay Report  
Trey Moores, Chief Support Services Officer
4. 2025 Legislative Priorities:
  - a. Public Education Legislative Priorities  
Mike McGowan, Chief of Staff

### IV. ACTION ITEMS

*For Discussion only: Consent agenda items for action at the 7 p.m. meeting will be determined during the Work Session.*

1. Proclamation in Honor of Retired Educators Day
2. Partnership Agreement Renewal
3. Surplus Property and Public Auction
4. Safety and Security – Additional School Police Officers
5. Human Resources Employment Recommendations

### V. EXECUTIVE SESSION (as needed)

### VI. ADJOURNMENT



Cherokee County  
School District

# 2024 Georgia Milestones Assessment Performance Review - Math



# 2024 Milestones Review

## State of Georgia Accountability - College and Career Ready Performance Index (CCRPI)

- **Content Mastery**
  - Georgia Milestones Assessments
- **Progress**
  - Student growth percentiles in English Language Arts and Math, and progress toward English language proficiency
- **Closing Gaps**
  - Subgroup performance
- **Readiness**
  - Literacy, attendance, course completion
- **Graduation Rate (High Schools)**
  - 4-year and 5-year included in the calculation



# 2024 Milestones Review

## **Georgia Milestones Assessment Overview**

The Georgia Milestones Assessment System is designed to provide information about how well students are mastering the state-adopted content standards in the core content areas of English language arts, mathematics, science, and social studies.





# Georgia Milestones Assessment Overview

## Performance Levels (as defined by GaDOE)

**Distinguished (Level 4):** Students who **demonstrate advanced proficiency** in the knowledge and skills necessary at this grade level/course of learning, as specified in Georgia's content standards. The students ***are well prepared*** for the next grade level or course and are well prepared for college and career readiness.

**Proficient (Level 3):** Students who **demonstrate proficiency** in the knowledge and skills necessary at this grade level/course of learning, as specified in Georgia's content standards. The students ***are prepared*** for the next grade level or course and are on track for college and career readiness.

**Developing (Level 2):** Students who **demonstrate partial proficiency** in the knowledge and skills necessary at this grade level/course of learning, as specified in Georgia's content standards. The students ***need additional academic support*** to ensure success in the next grade level or course and to be on track for college and career readiness.

**Beginning (Level 1):** Students who **do not yet demonstrate proficiency** in the knowledge and skills necessary at this grade level/course of learning, as specified in Georgia's content standards. The students ***need substantial academic support*** to be prepared for the next grade level or course and to be on track for college and career readiness.



# 2024 Assessment Areas

## Georgia End of Grade (EOG) Assessments

Elementary and Middle School Assessments

- 3rd & 4th Grade: English Language Arts and **Math**
- 5th Grade: English Language Arts, **Math**, and Science
- 6th & 7th Grade: English Language Arts and **Math**
- 8th Grade: English Language Arts, **Math**, Science or HS Physical Science, and Social Studies

## Georgia End of Course (EOC) Assessments

High School Assessments (also given to middle school students enrolled in high school courses)

- English Language Arts: American Literature
- Math: **Algebra: Concepts and Connections**
- Science: Biology
- Social Studies: U.S. History



# 2024 Georgia Milestones Math Review

## **Data Review**

1. Local school bright spots (2022-2024)
2. District performance over time (2022-2024)
3. State comparison school districts (2024)

## **Comparison School Districts**

Selection of comparable school districts to support identification of strengths and areas for improvement

## **Created using a combination of 5 characteristics**

1. High Performing Districts
2. Geographic Proximity
3. Student Population Size
4. Student Demographics
5. Percentage of Economically Disadvantaged Students







# Combined ES/MS/HS Math Local School Bright Spots (2022-2024)

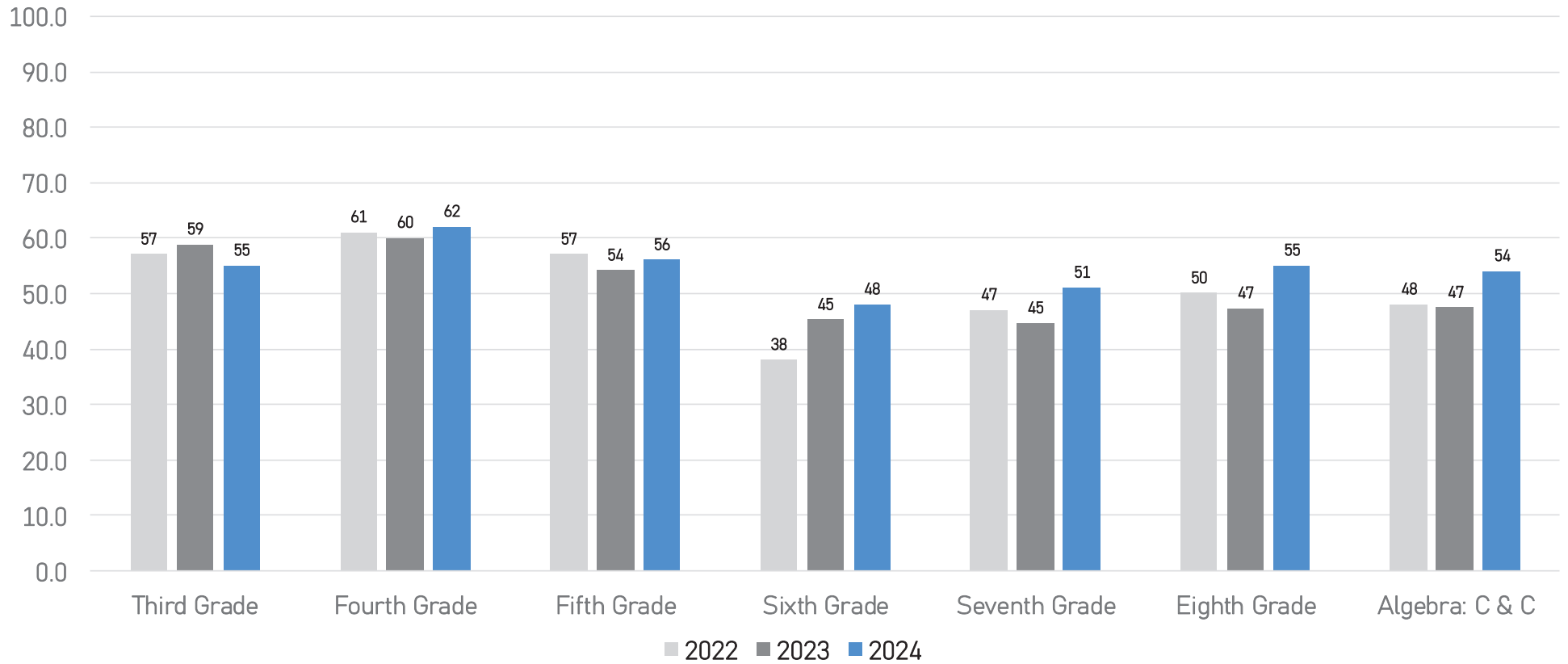
Increased in Three Grade Levels	Increased in Two Grade Levels		Increased in One Grade Level
Avery ES Clayton ES Creekland MS Dean Rusk MS E. T. Booth MS Teasley MS	Ball Ground ES Hickory Flat ES Holly Springs ES Knox ES Liberty ES Little River ES Macedonia ES Oak Grove ES	Hasty ES Freedom MS Mill Creek MS Woodstock MS	Arnold Mill ES Bascomb ES Boston ES Carmel ES Indian Knoll ES Johnston ES Mountain Road ES R.M. Moore ES
Increased in Algebra: Concepts and Connections			
Creekview HS Etowah HS i-Grad Virtual Academy	River Ridge HS Sequoyah HS Woodstock HS		Creekland MS E.T. Booth MS Freedom MS Teasley MS Woodstock MS



# Math

## District Performance Over Time (2022-2024)

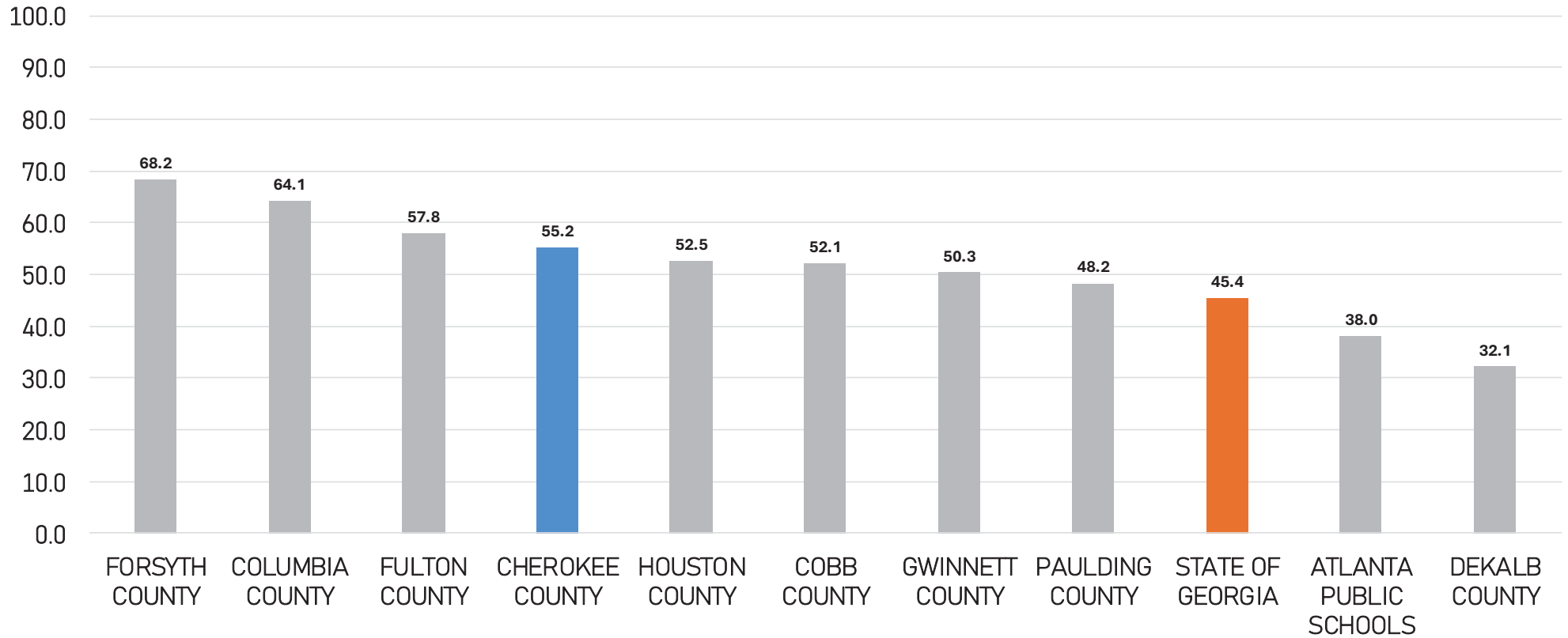
Percent Proficient and Above





# 3rd Grade Math State Comparison School Districts

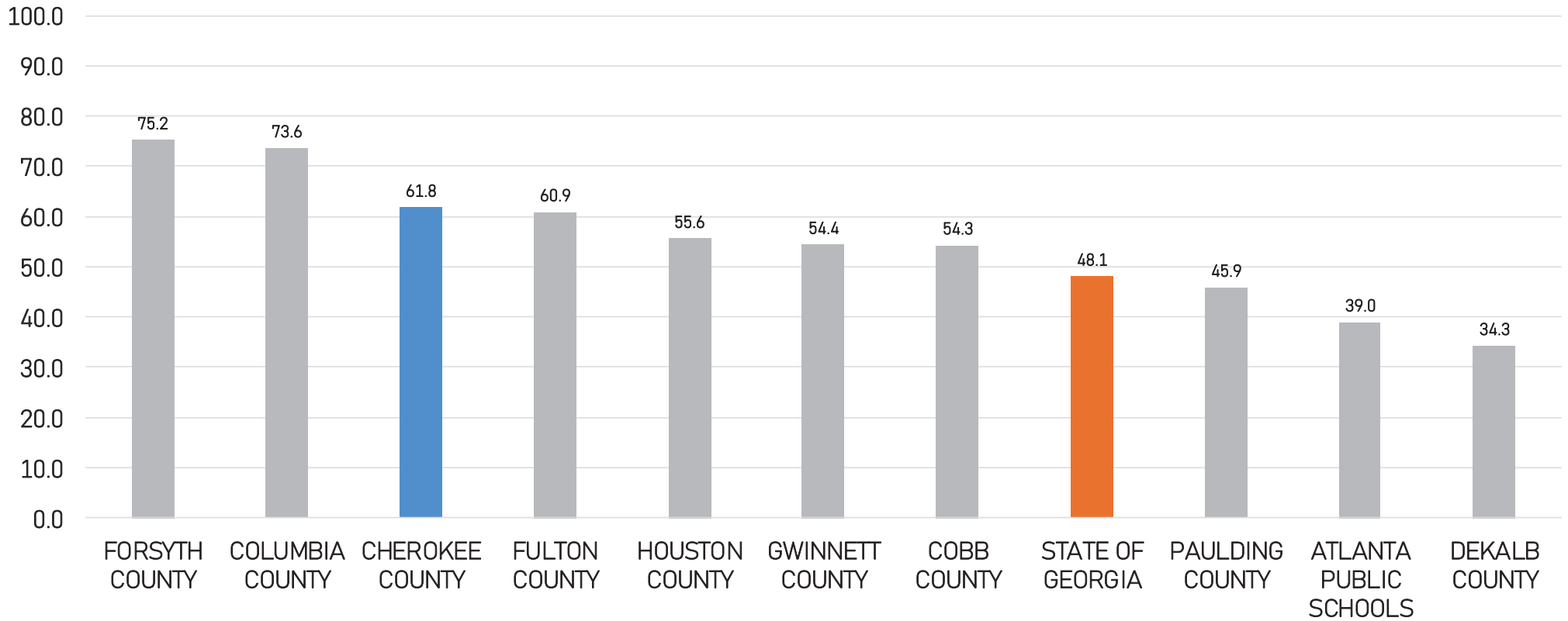
Percent Proficient and Above





# 4th Grade Math State Comparison School Districts

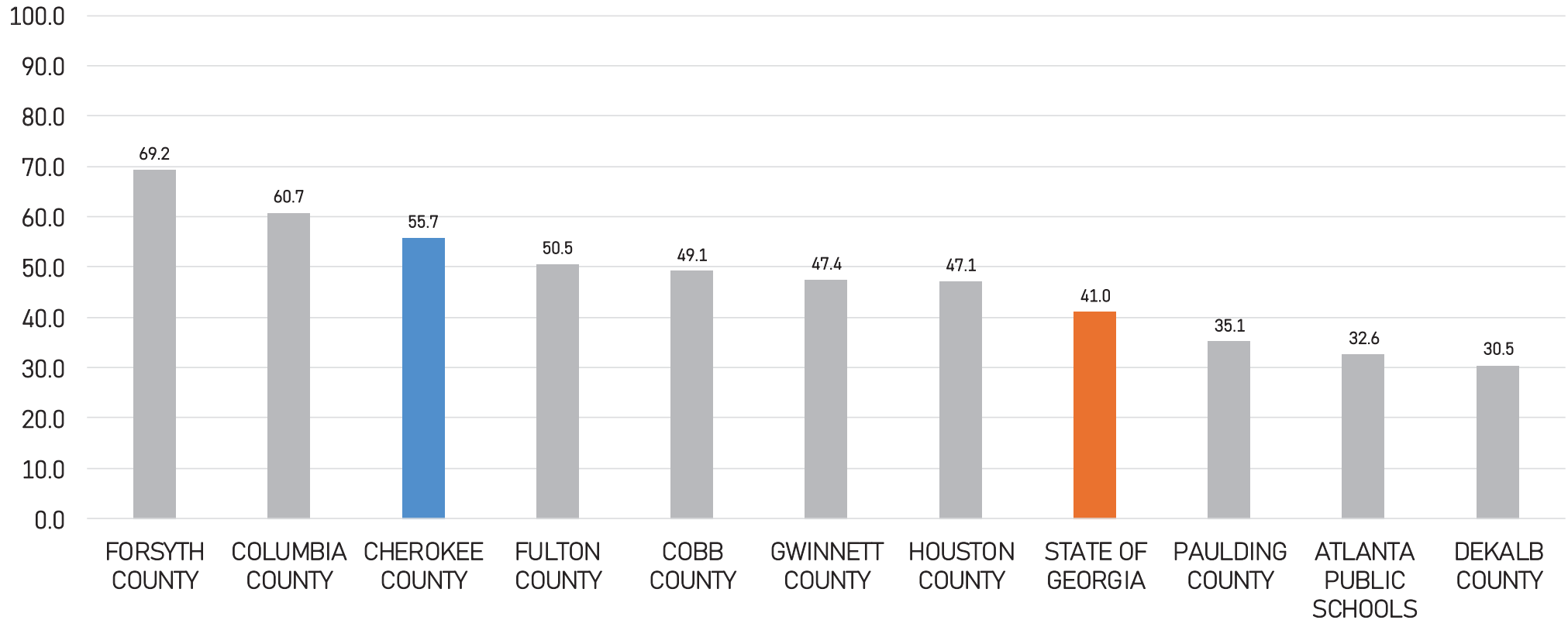
Percent Proficient and Above





# 5th Grade Math State Comparison School Districts

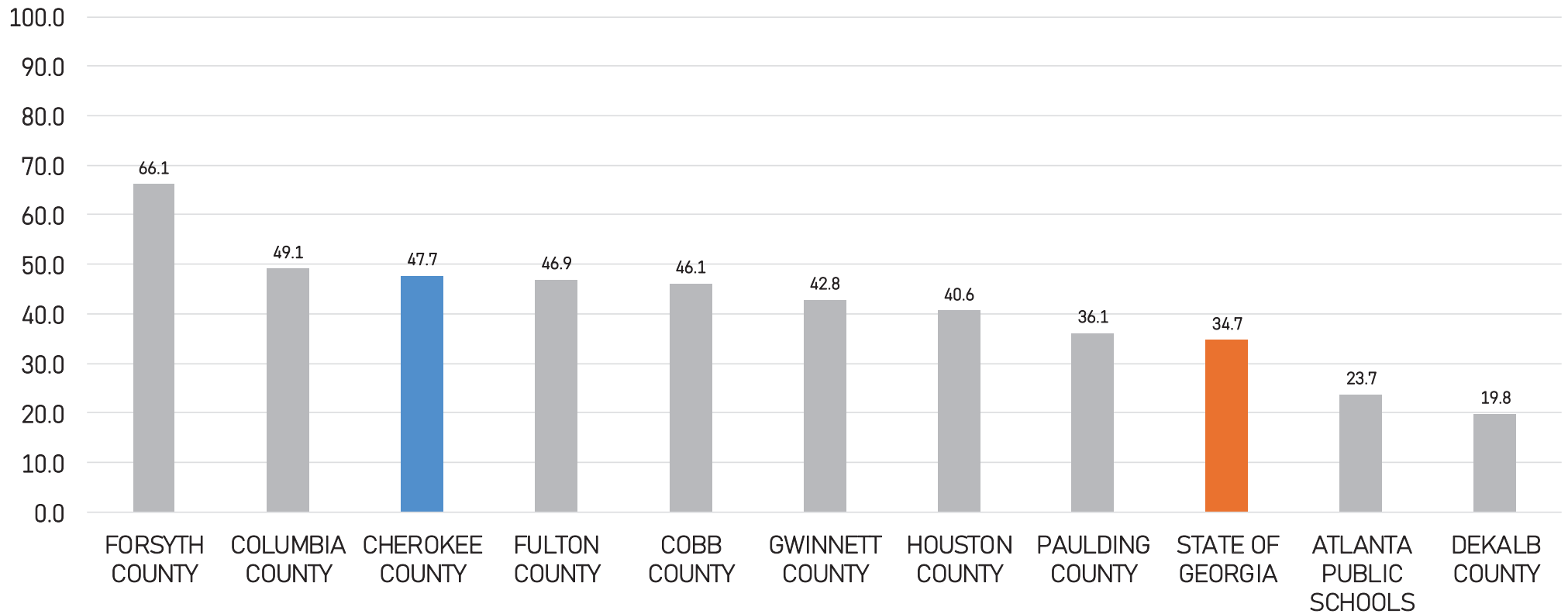
Percent Proficient and Above





# 6th Grade Math State Comparison School Districts

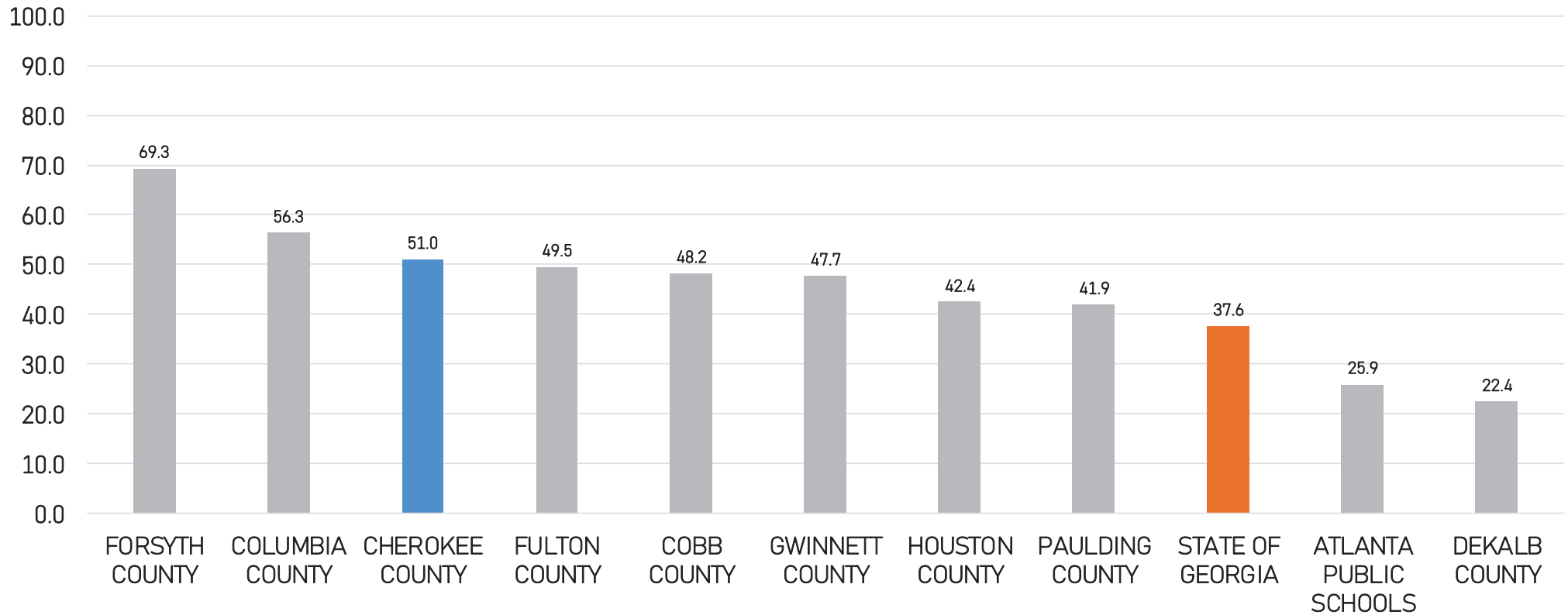
Percent Proficient and Above





# 7th Grade Math State Comparison School Districts

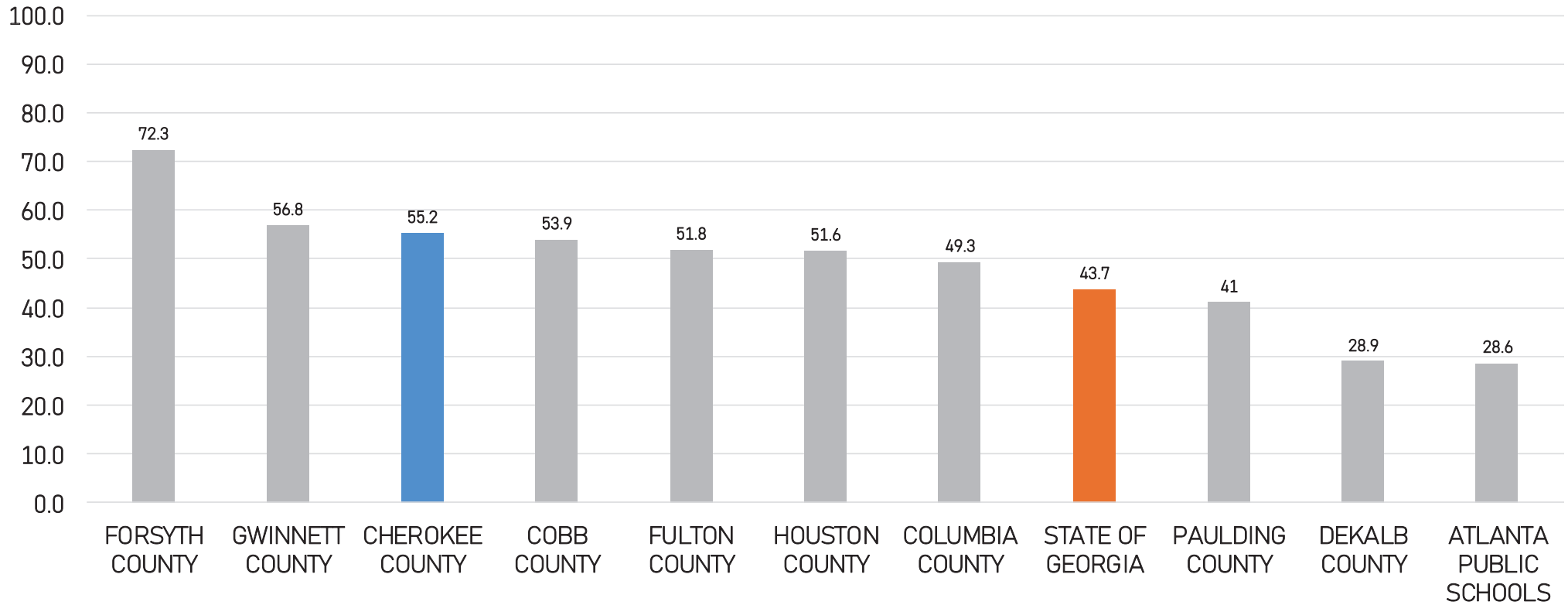
Percent Proficient and Above





# 8th Grade Math State Comparison School Districts

Percent Proficient and Above



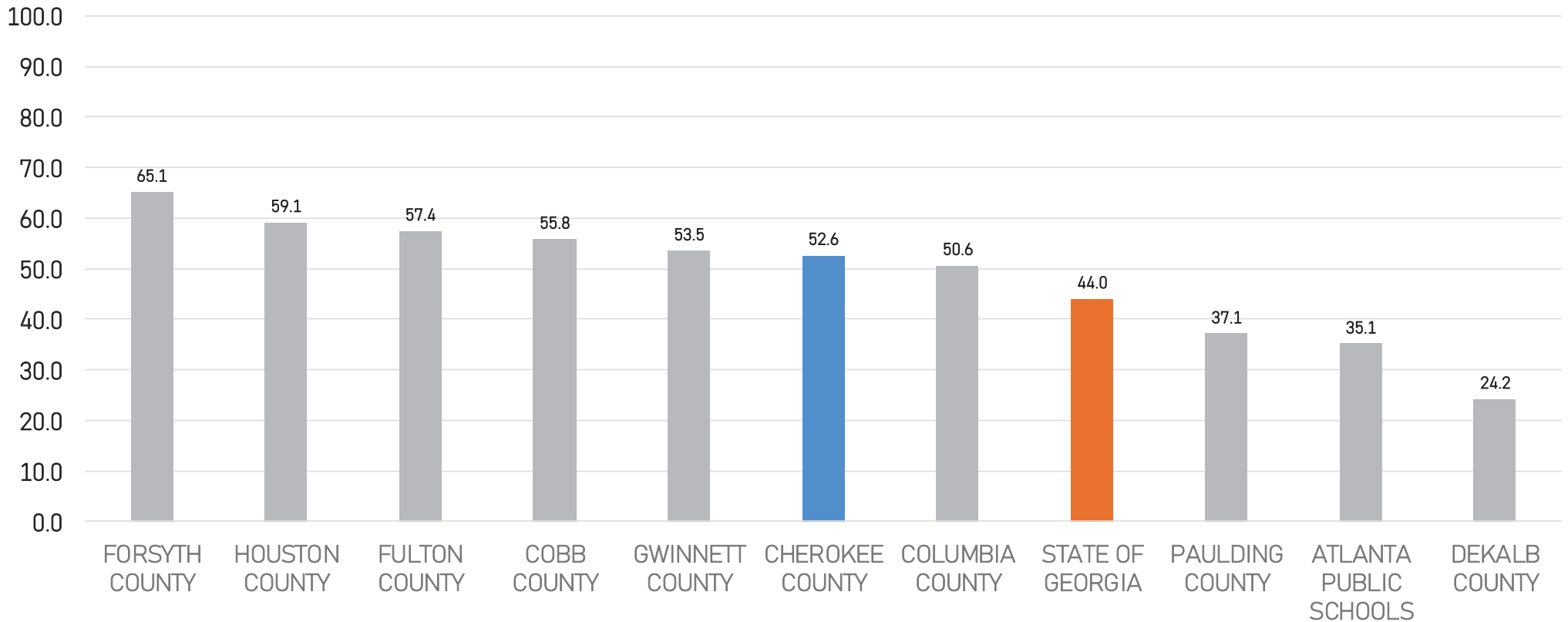




# Algebra: Concepts and Connections

## State Comparison School Districts

Percent Proficient and Above





# 2024 Milestones Review

## Overall District Highlights

### Math

- 6 out of 7 tested grade levels/assessments increased in the percentage of students scoring proficient and above compared to last year
- 4th, 5th, 6th, 7th, and 8th grade were all in the top 3 of our 10 comparison districts for the percentage of students scoring proficient and above



# Next Steps

## Key Priorities

### **#1) Elevate the Excellence in academics and achievement for all students**

- Continue the process of re-centering instruction on teaching standards at the level of the standard
- Continue Superintendent review of data with all cabinet, district leaders, and school principals
- Accountability department shared a Georgia Milestones and CCSD Screener Dashboard with principals
- Continue the partnership between Academics & Accountability and School Leadership & Operations to redevelop school improvement planning with school principals



# Next Steps

## Key Priorities

### #1) Elevate the Excellence in academics and achievement for all students

- Assistant Superintendents defining effective instructional leadership focusing on regular site visits around:
  - How do you know what teachers should be teaching today?
  - How confident are you that the instruction is aligned to the rigor of the standard?
  - How confident are you that the student work/instructional activities are aligned to the rigor of the standard?



# Next Steps

## Key Priorities

### **#1) Elevate the Excellence in academics and achievement for all students**

- An evaluation of teaching and learning resources in CCSD is in progress to determine availability of materials for teachers and students and their alignment to standards

### **#2) Elevate the Excellence in effective School Board-Superintendent Governance**

- At our August whole board training, our board set district goals for Literacy and English Language Arts for each tested grade level
  - Our principals have completed a process to set school goals in alignment with our district goals



## **Performance Defined**

Students are learning more, growing more, and achieving more in CCSD than they could anywhere else

as evidenced by...

(In the short term) the metrics designed by the State of Georgia

(In the long term) the indicators of success designed by our local community



## **Accountability Defined**

Accountability in CCSD is about having clear goals

And when we achieve those goals, we celebrate

And when we fall short of our goals, we adjust the practices, processes, systems, or techniques that we either inherited or developed ourselves in order to improve our outcomes



Cherokee County  
School District

## Board Report School Safety & Security Chief Buster Cushing



# Framework for Safety and Security at CCSD Schools

We have a three-pillar approach to school safety and security—  
Preparation, Prevention, and Response—and every investment,  
process, drill, exercise, and plan is aligned to one of those three pillars.

(1) Preparation

(2) Prevention

(3) Response

# Framework for Safety and Security at CCSD Schools

## (1) Preparation

- Drills and Practice
  - o Code Red
  - o Code Yellow
  - o Code Blue
  - o Severe Weather
  - o Fire
- Centegix – Crisis Alert Badge
- School Safety Plans approved by GEMA
- Multi-Agency Training

## (2) Prevention

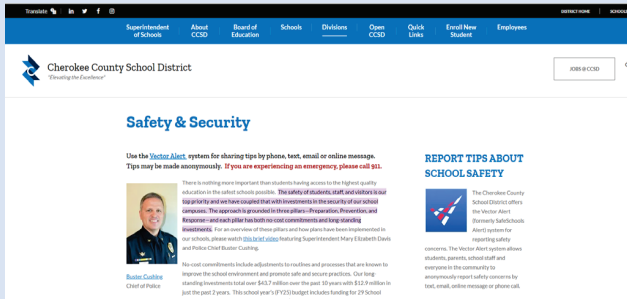
- CCSD School Police
  - o 30 officers
- Layers of Campus Security
  - o Visitor Management
  - o Buzzer and Camera Entry System
  - o Security Foyers
  - o Security Window Film
  - o Interior and Exterior Doors Remain Locked
- Vector Alert

## (3) Response

- CCSD School Police
  - o 30 officers
- Multi-Agency Response Plans
- Reunification Plan
- Communication Plan
- Narcan
- AEDs
- Stop the Bleed Kits

# CCSD Division of Safety and Security

<https://www.cherokee12.net/divisions/safety-security>



## The Three Pillars of CCSD Safety & Security

	PREPARATION	PREVENTION	RESPONSE
<b>NO-COST COMMITMENT</b>	<p><b>PLANS</b></p> <ul style="list-style-type: none"> <li>School safety plans</li> <li>Athletic events safety plan</li> </ul> <p><b>TRAINING</b></p> <ul style="list-style-type: none"> <li>Active Shooter training</li> <li>CPR training</li> <li>AED training</li> <li>Stop the Bleed training</li> <li>Administrative training (human error, behavior threat assessment)</li> <li>Ambulance at football games (Northside Hospital partnership)</li> </ul> <p><b>PRACTICING</b></p> <ul style="list-style-type: none"> <li>Emergency drills (severe weather, lockdowns)</li> </ul>	<p><b>DAILY ROUTINES</b></p> <ul style="list-style-type: none"> <li>Daily safety huddles</li> <li>Safety walks by District staff</li> <li>Locked exterior doors</li> <li>Locked interior doors</li> <li>No bags at larger games/events</li> </ul> <p><b>MONITORING &amp; PREVENTION</b></p> <ul style="list-style-type: none"> <li>Partnerships with all local law enforcement</li> <li>Regular monitoring of social media (GBI)</li> <li>K-9 safety searches</li> <li>Background checks for employees &amp; volunteers</li> <li>Threat assessment protocol</li> </ul>	<ul style="list-style-type: none"> <li>Crisis Response Team</li> <li>Reunification Plan</li> <li>Community-related incident communication</li> </ul>
<b>LONG-STANDING INVESTMENT</b>	<p><b>PLANS</b></p> <ul style="list-style-type: none"> <li>WiFi connected capabilities for police radios for communications with 911</li> </ul> <p><b>TRAINING</b></p> <ul style="list-style-type: none"> <li>AEDs</li> <li>Stop the Bleed kits</li> <li>Narcan</li> </ul>	<p><b>SECURITY INVESTMENTS</b></p> <ul style="list-style-type: none"> <li>School Resource Officers</li> <li>Access control (badge readers, entrance camera and buzzer system)</li> <li>Security window film</li> <li>Foyers/security vestibules</li> <li>Visitor management</li> <li>Vector alert</li> <li>Crisis alert badges</li> <li>Intercoms</li> </ul>	<ul style="list-style-type: none"> <li>Camera Systems</li> <li>Bus Cameras</li> <li>Narcan</li> <li>Alarms/Fire Alarms</li> <li>Emergency radios</li> </ul>

## Safety & Security Overview Video



# Community Forum: School Safety & Security



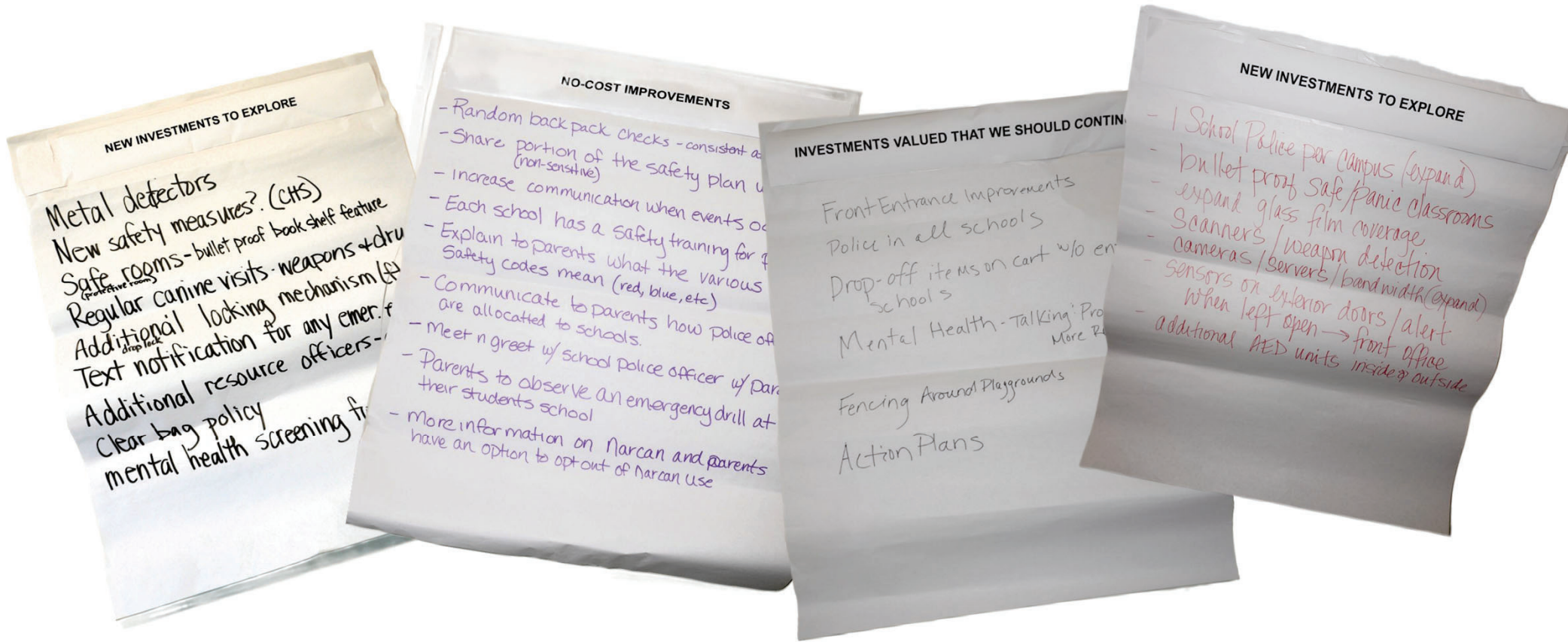
# Community Forum: School Safety & Security



# Community Forum: School Safety & Security



# Community Forum: School Safety & Security



## NEW INVESTMENTS TO EXPLORE

- Metal detectors
- New safety measures? (CITS)
- Safe rooms - bullet proof book shelf feature
- Regular canine visits - weapons + dru
- Additional locking mechanism (f
- Text notification for any emer. f
- Additional resource officers -
- Clear bag policy
- mental health screening fr

## NO-COST IMPROVEMENTS

- Random back pack checks - consistent a
- Share portion of the safety plan u
- Increase communication when events oc
- Each school has a safety training for p
- Explain to parents what the various
- Safety codes mean (red, blue, etc)
- Communicate to parents how police off
- are allocated to schools.
- Meet n greet w/ school police officer w/ par
- Parents to observe an emergency drill at
- their students school
- More information on Narcan and parents
- have an option to opt out of Narcan use

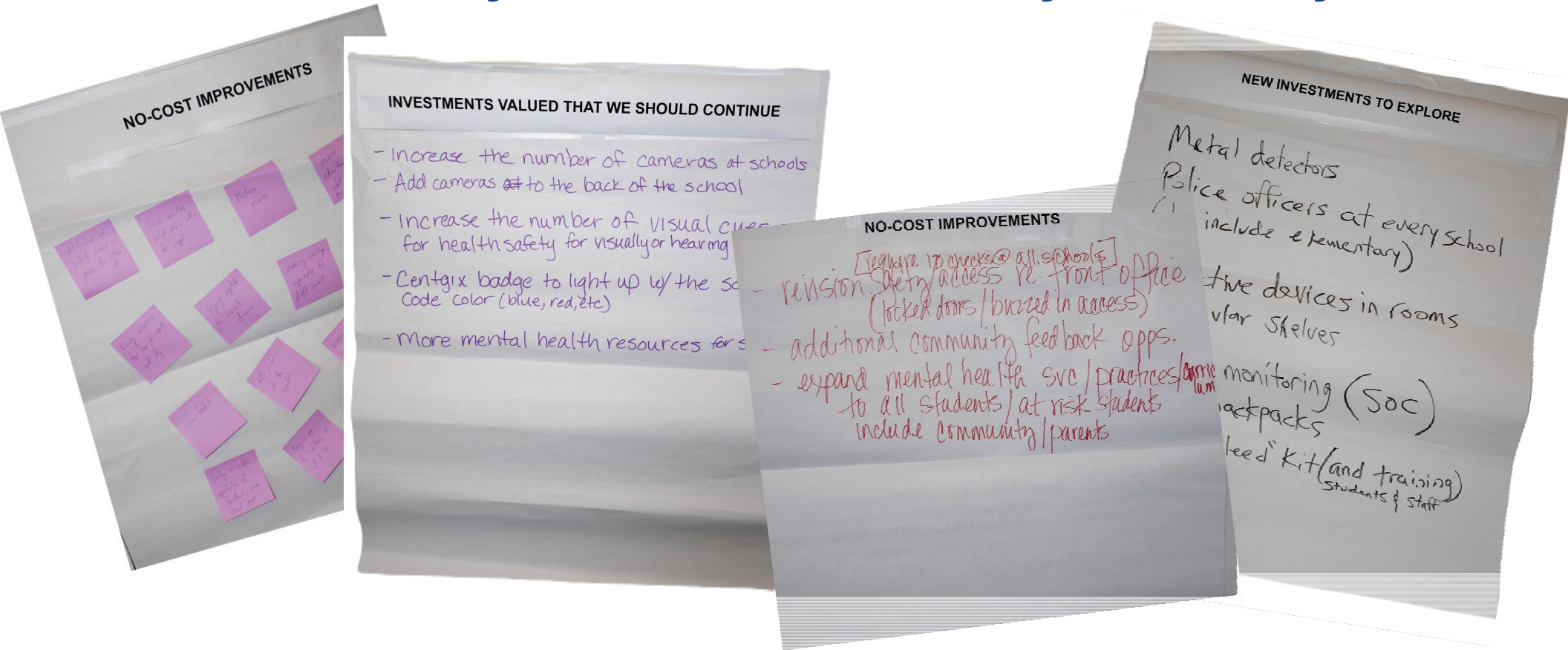
## INVESTMENTS VALUED THAT WE SHOULD CONTIN

- Front Entrance Improvements
- Police in all schools
- Drop-off items on cart w/o en
- schools
- Mental Health - Talking' Pro
- More R
- Fencing Around Playgrounds
- Action Plans

## NEW INVESTMENTS TO EXPLORE

- 1 School Police per campus (expand)
- bullet proof safe/panic classrooms
- expand glass film coverage
- Scanners / weapon detection
- cameras / servers / bandwidth (expand)
- sensors on exterior doors / alert
- when left open → front office
- additional AED units inside & outside

# Community Forum: School Safety & Security





# Community Forum: School Safety & Security

## NO-COST IMPROVEMENTS

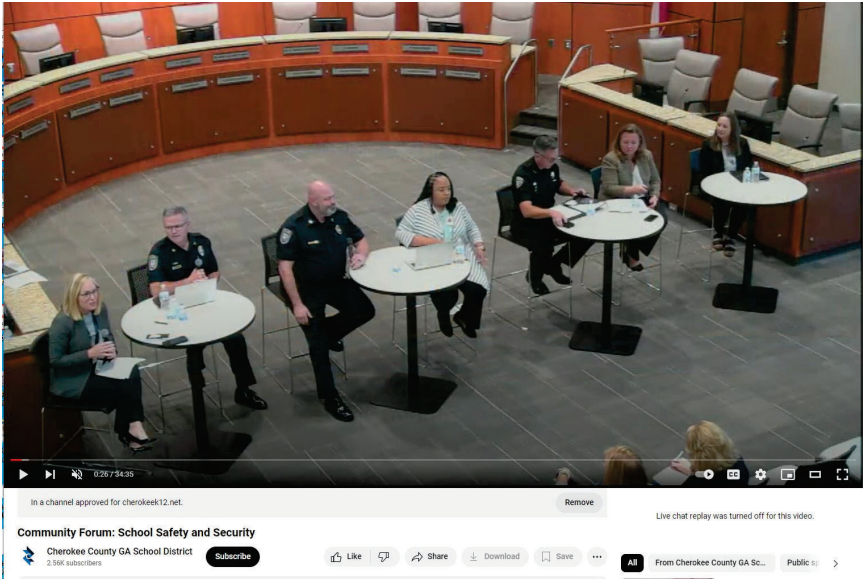
- MENTORS / Volunteer
  - Male aux.
- Higher % of emergency response training
  - Medically trained citizens \* Vetted and approved (badged) to assist during event (\*EMTs, etc.)
  - Cert. program

## INVESTMENTS VALUED THAT WE SHOULD CON.

- social media monitoring
- school district police deployment
- School lockdown - security vestibules
- Visitor system w/ background checks
- classroom doors locked
- Concealage
- everyone has access to tools alert

## NEW INVESTMENTS TO EXPLORE

- Visual cues for safety drills
- Increase the number of police officers to 1 per school
- Review the allocation of police officers based on the size of the school. (possibly more than 1 per school)



# Community Forum: School Safety & Security

## Feedback Form

\* Required

Name\*

First Name  Last Name

Email Address

This topic concerns me because I am a: (check all that apply)

- CCSD Student
- CCSD Parent
- CCSD Employee
- CCSD Community Member
- Other

Investments valued that we should continue:

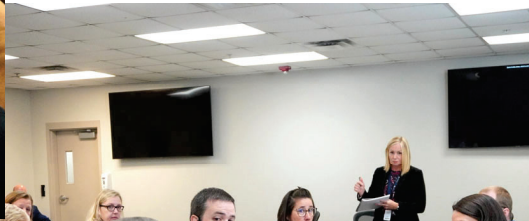
New investments to explore:

No-cost improvements:

The Cherokee County School District, as previously announced, last night presented a community forum on the topic of safety and security. A video recording of the panel presentation, featuring Superintendent of Schools Mary Elizabeth Davis, Police Chief Buster Cushing and staff, Chief School Leadership and Operations Officer Dr. Debra Murdock and staff, and Cherokee Sheriff Frank Reynolds, now is posted online at [www.cherokeek12.net/divisions/safety-security/school-safety-and-security-forum](http://www.cherokeek12.net/divisions/safety-security/school-safety-and-security-forum). The panel was followed by small group discussions about advancing safety and security practices in CCSD schools; we have created an online form to provide those unable to attend an opportunity to share feedback. The form, which is posted on the same webpage as the video, will be open for submissions until 5 p.m. Monday, Oct. 14.



# Cherokee County Public Safety Roundtable



# CCSD School Safety and Security Assessments

The team is focused on evaluating various aspects of our school environments, including:

- Physical security measures and access control
- Emergency preparedness and response plans
- Integration of technology in safety practices
- Staff training and student awareness programs



# Commitment to Continuing to Advance Safety & Security Infrastructure

Next investments	No Cost Improvements
Increase the number of School Police Officers	Communication <ul style="list-style-type: none"> <li>- Incident-based</li> <li>- Overall Awareness</li> </ul>
Expand the window security film	Continued Community/Parent Education & Resources
Expand camera capability	Twice Annual Safety & Security Board Report
Advance the interoperability of our communications capability with public safety agencies	
Expand Centegix badging to additional job families	





Cherokee  
County  
School  
District

# Monthly Financial Report

Work Session | 10.17.2024



Mary Elizabeth Davis, PhD  
Superintendent of Schools

**CHEROKEE COUNTY BOARD OF EDUCATION**  
Mary Elizabeth Davis PhD, Superintendent  
Kenneth Owen, Chief Financial Officer

**FINANCIAL REPORT**  
**SEPTEMBER 2024**

**General Fund**

For the month ending September 30, 2024, the third month of the 2024-25 Fiscal Year, the School District's Operating Account (General Fund) has received \$38,118,941 in revenue (year-to-date) consisting of state funds of \$31,048,332 (11% of budget), \$5,981,128 local revenues (2% of budget), and other funds of \$1,089,481 (34% of budget). All operating expenditures of \$108,496,725 (19% of budget) are within the Board of Education's approved 2024-25 budget.

**Building Fund/Ed-SPLOST Collections**

The Capital Outlay Fund balance of \$96,087,539 as of September 30, 2024 reflects Special Purpose Local Option Sales Tax for Education (Ed-SPLOST) collections, proceeds of bond sales for capital outlay purposes, and transfers from the General Fund less bond refundings, bond issuance costs, transfers of Ed-SPLOST to the Debt Service Fund and capital outlay expenses paid.

Cherokee County School District received \$5,789,651 for sales tax collections received in September 2024, for the month of August 2024, the 23rd month of 60 monthly sales tax collections for the 2022-2027 SPLOST. Collections received were above projections for the month by \$844,069 and above cumulative projections by \$19,216,193.

Ed-SPLOST collections are accumulated within the Building Fund to be used for specified capital outlay purchases (limited pay-as-you-go) and transferred to the Debt Service Fund at the appropriate time to meet annual bond obligations (January and July). Excess Ed-SPLOST collections above projections are used to meet critical capital outlay needs and/or transferred to the Debt Service Fund as a safeguard against future negative economic conditions, assuring the School District can meet future bond payments.

**Debt Service Fund**

The Debt Service Fund balance as of September 30, 2024 is \$33,120,516 representing funds accumulated from Ed-SPLOST collections, collections from the 1.5 mills of property tax approved by the School Board, interest earned from investments and Invested Sinking Fund earnings. The Invested Sinking Fund is attached to the Series 2010B Bond issuance and is structured to fully pay the annual debt service on the Series 2010B bonds through August 2028. Annual Debt Service payments are made in February and August of each year, according to the Debt Service Schedule published annually in the Cherokee County School District Budget Book.

**Federal/State/Competitive Grants and School Nutrition Funds**

The School Nutrition Fund Balance as of September 30, 2024 is \$17,328,035 and represents the difference between revenues from all sources and all expenditures. This amount is held in reserve to cover potential funding shortfalls or unexpected expenses.

Federal, State and Competitive grant funds are annually awarded to the School District based on funding formulas (Federal Title Programs) and/or program applications (State and competitive grants). As funds are expended, reimbursements are sought from the various programs. Local funds are not intended to cover shortfalls within grant programs nor are grants intended to carry a fund balance.



**CHEROKEE COUNTY SCHOOL DISTRICT  
FINANCIAL REPORT  
AS OF SEPTEMBER 30, 2024**

<b>BALANCE SHEET</b>	<b>GENERAL FUND</b>	<b>DEBT SERVICE FUND</b>	<b>BUILDING FUND</b>	<b>FED FUNDS/ SCHOOL NUTRITION</b>	<b>TOTAL</b>
<b>ASSETS</b>					
Cash and Cash Equivalents	\$ 74,180,693	\$ 1,935,381	\$ 96,087,539	\$ 13,954,448	\$ 186,158,061
Investments	-	29,200,388	-	-	29,200,388
Receivables	622,275	1,984,747	-	5,748,725	8,355,747
Inventories	1,034,777	-	-	1,612,539	2,647,316
<b>TOTAL ASSETS</b>	<b>\$ 75,837,745</b>	<b>\$ 33,120,516</b>	<b>\$ 96,087,539</b>	<b>\$ 21,315,712</b>	<b>\$ 226,361,512</b>
<b>LIABILITIES</b>					
Accounts Payable	\$ 186,235	\$ -	\$ -	\$ 1,487,576	\$ 1,673,811
Salaries and Benefits Payable	18,557,822	-	-	2,500,101	21,057,923
<b>FUND BALANCE</b>	<b>57,093,688</b>	<b>33,120,516</b>	<b>96,087,539</b>	<b>17,328,035</b>	<b>203,629,778</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$ 75,837,745</b>	<b>\$ 33,120,516</b>	<b>\$ 96,087,539</b>	<b>\$ 21,315,712</b>	<b>\$ 226,361,512</b>
<b>REVENUE AND EXPENSE</b>					
<b>REVENUE</b>	<b>\$ 38,118,941</b>	<b>\$ 771,373</b>	<b>\$ 13,230,092</b>	<b>\$ 8,111,748</b>	<b>\$ 60,232,154</b>
<b>EXPENDITURES</b>	<b>108,496,725</b>	<b>62,466,285</b>	<b>30,868,628</b>	<b>9,854,934</b>	<b>211,686,572</b>
<b>EXCESS REVENUE OVER EXPENDITURES</b>	<b>(70,377,784)</b>	<b>(61,694,912)</b>	<b>(17,638,536)</b>	<b>(1,743,186)</b>	<b>(151,454,418)</b>
<b>OTHER FINANCING SOURCES (USES)</b>	<b>306,898</b>	<b>24,044,998</b>	<b>(24,044,998)</b>	<b>-</b>	<b>306,898</b>
<b>BEGINNING FUND BALANCE</b>	<b>127,164,574</b>	<b>70,770,430</b>	<b>137,771,073</b>	<b>19,071,221</b>	<b>354,777,298</b>
<b>ENDING FUND BALANCE</b>	<b>\$ 57,093,688</b>	<b>\$ 33,120,516</b>	<b>\$ 96,087,539</b>	<b>\$ 17,328,035</b>	<b>\$ 203,629,778</b>

**CHEROKEE COUNTY SCHOOL DISTRICT  
GENERAL FUND COMPARISON OF BUDGET TO ACTUAL  
JULY 1, 2024 - SEPTEMBER 30, 2024**

	2024-2025			
	APPROVED BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
<b>REVENUE</b>				
Local Revenue	\$ 308,970,083	\$ 5,981,128		\$ 302,988,955
State Revenue	284,984,603	31,048,332		253,936,271
Federal Revenue	217,661	-		217,661
Investment Earnings	2,967,607	1,089,481		1,878,126
<b>TOTAL REVENUE</b>	<b>597,139,954</b>	<b>38,118,941</b>		<b>559,021,013</b>
<b>EXPENDITURES</b>				
Instructional Services	395,034,393	66,080,303	\$ 299,689	328,654,401
Pupil Services	26,831,506	4,919,281	11,946	11,946
Improvement of Instructional Services	23,570,187	7,258,716	1,684,982	14,626,489
Instructional Staff Training	823,888	107,487	2,098	714,303
Educational Media Services	6,213,059	1,156,321	89,996	4,966,742
General Administration	4,379,268	1,092,338	-	3,286,930
School Administration	35,164,383	8,554,907	14,217	26,595,259
Support Services-Business	4,254,775	1,092,289	26,946	3,135,540
Maintenance & Operation of Plant Services	49,894,990	10,255,699	1,916,821	37,722,470
School Safety and Security	-	864,362	43,805	(908,167)
Student Transportation Services	32,323,494	4,872,283	2,914,919	24,536,292
Support Services-Central	7,109,745	2,242,739	429	4,866,577
School Nutrition Program	208,408	-	-	208,408
<b>TOTAL EXPENDITURES</b>	<b>585,808,096</b>	<b>108,496,725</b>	<b>7,005,848</b>	<b>448,417,190</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
Proceeds from Sale of Assets	162,342	456,898		(294,556)
Accounts Transfers Out	(8,505,731)	(150,000)		(8,355,731)
<b>TOTAL OTHER FIN SOURCES (USES)</b>	<b>(8,343,389)</b>	<b>306,898</b>		<b>(8,650,287)</b>
<b>NET CHANGE FUND BALANCES</b>	<b>\$ 2,988,469</b>	<b>\$ (70,070,886)</b>	<b>\$ (7,005,848)</b>	<b>\$ 101,953,536</b>

**CHEROKEE COUNTY SCHOOL DISTRICT  
DEBT SERVICE FUND COMPARISON OF BUDGET TO ACTUAL  
JULY 1, 2024 - SEPTEMBER 30, 2024**

	2024-2025		
	APPROVED BUDGET	YEAR TO DATE	AVAILABLE BUDGET
<b>REVENUE</b>			
Local Revenue	\$ 23,244,600	\$ 117,649	\$ 23,126,951
Investment Earnings	2,741,028	402,014	2,339,014
Miscellaneous Revenue	2,803,945	251,710	2,552,235
<b>TOTAL REVENUE</b>	<b>28,789,573</b>	<b>771,373</b>	<b>28,018,200</b>
<b>EXPENDITURES</b>			
Debt Service	79,731,161	62,466,285	17,264,876
<b>TOTAL EXPENDITURES</b>	<b>79,731,161</b>	<b>62,466,285</b>	<b>17,264,876</b>
<b>OTHER FINANCING SOURCES (USES)</b>			
Accounts Transfers In	28,744,998	24,044,998	4,700,000
<b>TOTAL OTHER FIN SOURCES (USES)</b>	<b>28,744,998</b>	<b>24,044,998</b>	<b>4,700,000</b>
<b>NET CHANGE FUND BALANCES</b>	<b>\$ (22,196,590)</b>	<b>\$ (37,649,914)</b>	<b>\$ 15,453,324</b>

**CHEROKEE COUNTY SCHOOL DISTRICT  
BUILDING FUND COMPARISON OF BUDGET TO ACTUAL  
JULY 1, 2024 - SEPTEMBER 30, 2024**

	2024-2025			
	APPROVED BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
<b>REVENUE</b>				
Local Revenue	\$ 58,268,745	\$ 11,676,016		\$ 46,592,729
State Revenue	3,000,000	-		3,000,000
Investment Earnings	4,882,861	1,554,076		3,328,785
<b>TOTAL REVENUE</b>	<b>66,151,606</b>	<b>13,230,092</b>		<b>52,921,514</b>
<b>EXPENDITURES</b>				
Instructional Services	22,985,051	5,322,439	\$ 626,437	17,036,175
Support Services-Business	1,160,081	-	-	1,160,081
Facilities Acquisition and Construction Svs.	187,787,715	25,546,189	2,648,135	159,593,391
<b>TOTAL EXPENDITURES</b>	<b>211,932,847</b>	<b>30,868,628</b>	<b>3,274,572</b>	<b>177,789,647</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
Bond Issuance	105,000,000	-		105,000,000
Premiums on Bonds Sold	15,000,000	-		15,000,000
Accounts Transfers In	6,512,531	-		6,512,531
Accounts Transfers Out	(28,744,998)	(24,044,998)		(4,700,000)
<b>TOTAL OTHER FIN SOURCES (USES)</b>	<b>97,767,533</b>	<b>(24,044,998)</b>		<b>121,812,531</b>
<b>NET CHANGE FUND BALANCES</b>	<b>\$ (48,013,708)</b>	<b>\$ (41,683,534)</b>	<b>\$ (3,274,572)</b>	<b>\$ (3,055,602)</b>

**CHEROKEE COUNTY SCHOOL DISTRICT  
FEDERAL FUNDS AND SCHOOL NUTRITION COMPARISON OF BUDGET TO ACTUAL  
JULY 1, 2024 - SEPTEMBER 30, 2024**

	2024-2025			
	APPROVED BUDGET	YEAR TO DATE	ENCUMBRANCES	AVAILABLE BUDGET
<b>REVENUE</b>				
Local Revenue	\$ 8,238,909	\$ 1,682,015		\$ 6,556,894
State Revenue	1,719,985	126,198		1,593,787
Federal Revenue	31,604,659	6,099,019		25,505,640
Investment Earnings	593,240	204,516		388,724
<b>TOTAL REVENUE</b>	<b>42,156,793</b>	<b>8,111,748</b>		<b>34,045,045</b>
<b>EXPENDITURES</b>				
Instructional Services	10,560,299	2,015,338	\$ 168,300	8,376,661
Pupil Services	5,844,962	1,125,869	-	4,719,093
Improvement of Instructional Services	609,717	101,337	-	508,380
Instructional Staff Training	2,443,104	307,904	44,580	2,090,620
Maintenance & Operation of Plant Services	4,350	22,353	11,725	(29,728)
Student Transportation Services	521,015	61,398	-	459,617
Support Services-Central	218,190	56,133	-	162,057
School Nutrition Program	23,341,007	6,164,602	113,719	17,062,686
<b>TOTAL EXPENDITURES</b>	<b>43,542,644</b>	<b>9,854,934</b>	<b>338,324</b>	<b>33,349,386</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
Accounts Transfers In	1,385,851	-		1,385,851
<b>TOTAL OTHER FIN SOURCES (USES)</b>	<b>1,385,851</b>	<b>-</b>		<b>1,385,851</b>
<b>NET CHANGE FUND BALANCES</b>	<b>\$ -</b>	<b>\$ (1,743,186)</b>	<b>\$ (338,324)</b>	<b>\$ 2,081,510</b>

CHEROKEE COUNTY SCHOOL DISTRICT  
SPECIAL PURPOSE LOCAL OPTION SALES TAX (2022-2027)  
COMPARISON OF COLLECTIONS  
THROUGH SEPTEMBER 30, 2024

REPORTING MONTH	60 MONTH COLLECTION MONTH	PERIOD	PROJECTED COLLECTIONS	ACTUAL COLLECTIONS	DIFFERENCE ACTUAL AND PROJECTED COLLECTIONS
November 2022	October 2022	1	\$ 4,636,009	\$ 5,328,786	\$ 692,777
December 2022	November 2022	2	4,807,242	5,405,654	598,412
January 2023	December 2022	3	5,104,524	6,617,076	1,512,552
February 2023	January 2023	4	4,824,820	4,852,679	27,859
March 2023	February 2023	5	4,062,238	4,697,475	635,237
April 2023	March 2023	6	4,325,376	5,419,587	1,094,211
May 2023	April 2023	7	4,448,443	5,296,122	847,679
June 2023	May 2023	8	4,604,100	5,494,145	890,045
July 2023	June 2023	9	4,818,522	5,509,360	690,838
August 2023	July 2023	10	4,787,586	5,922,789	1,135,203
September 2023	August 2023	11	4,848,609	5,339,709	491,100
October 2023	September 2023	12	4,619,404	5,276,069	656,665
November 2023	October 2023	13	4,766,013	5,652,592	886,579
December 2023	November 2023	14	4,899,541	5,628,151	728,610
January 2024	December 2023	15	5,403,573	6,715,254	1,311,681
February 2024	January 2024	16	4,921,317	5,110,321	189,004
March 2024	February 2024	17	4,143,483	5,309,129	1,165,646
April 2024	March 2024	18	4,411,884	5,502,215	1,090,331
May 2024	April 2024	19	4,537,412	5,471,342	933,930
June 2024	May 2024	20	4,696,182	5,810,715	1,114,533
July 2024	June 2024	21	4,914,893	5,612,665	697,772
August 2024	July 2024	22	4,883,338	5,864,797	981,459
September 2024	August 2024	23	4,945,582	5,789,651	844,069
			<u>\$ 108,410,090</u>	<u>\$ 127,626,283</u>	<u>\$ 19,216,193</u>

## 2022-2027 Ed-SPLOST Projected Collections

	2022	2023	2024	2025	2026	2027	TOTAL
January	-	4,824,820	4,921,317	5,019,743	5,120,138	5,222,541	25,108,558
February	-	4,062,238	4,143,483	4,226,353	4,310,880	4,397,097	21,140,052
March	-	4,325,376	4,411,884	4,500,122	4,590,124	4,681,927	22,509,432
April	-	4,448,443	4,537,412	4,628,160	4,720,723	4,815,138	23,149,876
May	-	4,604,100	4,696,182	4,790,105	4,885,907	4,983,625	23,959,919
June	-	4,818,522	4,914,893	5,013,191	5,113,455	5,215,724	25,075,784
July	-	4,787,586	4,883,338	4,981,005	5,080,625	5,182,237	24,914,790
August	-	4,848,609	4,945,582	5,044,493	5,145,383	5,248,291	25,232,358
September	-	4,619,404	4,711,792	4,806,027	4,902,148	5,000,191	24,039,561
October	4,636,009	4,766,013	4,861,333	4,958,560	5,057,731	-	24,279,647
November	4,807,242	4,899,541	4,997,532	5,097,482	5,199,432	-	25,001,229
December	5,104,524	5,403,573	5,511,645	5,621,878	5,734,315	-	27,375,934
<b>TOTALS</b>	<b>\$ 14,547,775</b>	<b>\$ 56,408,226</b>	<b>\$ 57,536,391</b>	<b>\$ 58,687,118</b>	<b>\$ 59,860,861</b>	<b>\$ 44,746,770</b>	<b>\$ 291,787,141</b>



## Projects in Construction

### Cherokee HS Replacement

Replacement Facility

Carroll Daniel Construction

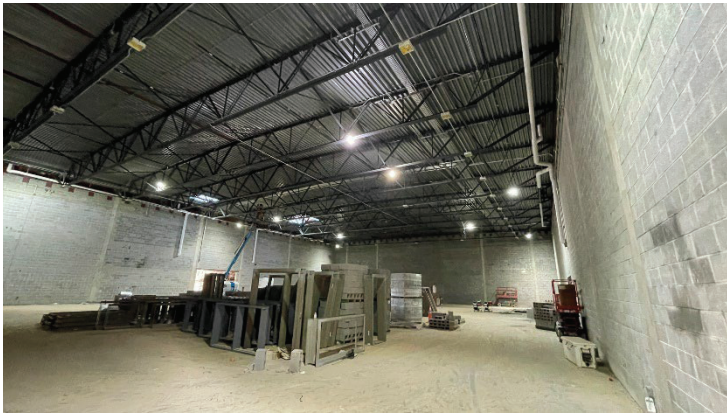
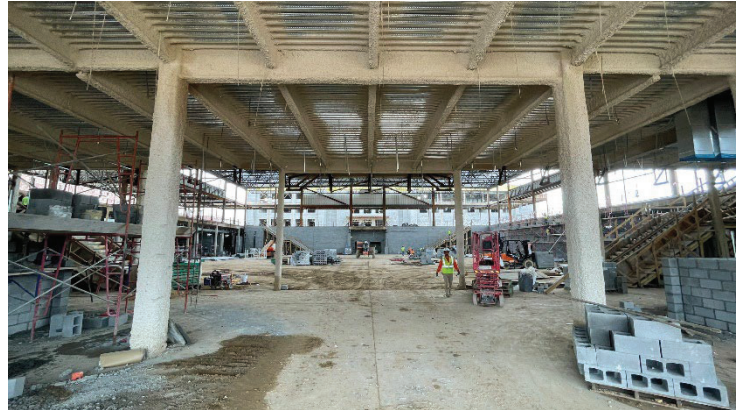
Substantial Completion: 12.2025

Anticipated Occupancy: 08.2026

- MEP, fireproofing, interior/exterior masonry walls, and roofing continue in the main academic building. Sealing and mastic of duct work are ongoing. Exterior stone masonry is underway.
- Overhead MEP rough in continues. Cleaning of the exterior brick has begun. The mechanical yard cooling tower pier pour is underway, along with the mechanical room rough in.
- The exterior masonry walls are nearing completion, while the interior walls are ongoing at the auxiliary gym/auditorium. Placement of the exterior brick continues. The TPO roof installation has commenced.
- Exterior masonry walls, door frame installation, and MEP rough in for the kitchen/cafeteria are nearing completion. Placement of the exterior brick is underway.
- MEP, fireproofing, and interior/exterior masonry wall placement continue at the main gymnasium. Placement of the TPO roof has begun.
- Home and visitor locker rooms have been prepped for the slab pour.
- The deceleration lane is nearing completion. The placement of the topcoat and striping should be complete in the next couple of weeks, pending weather.









## Creekland MS

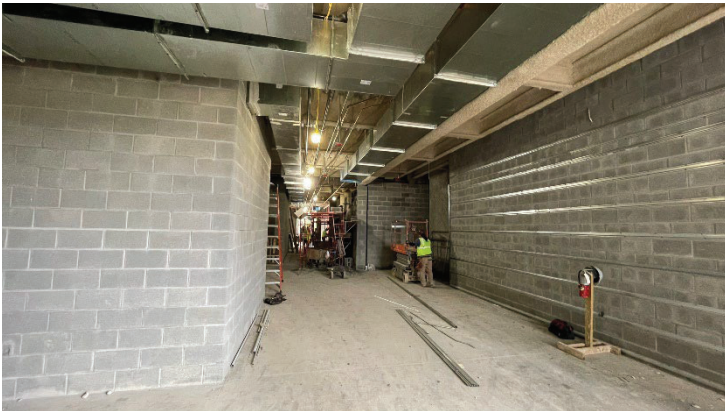
Classroom Addition

McKnight Construction Company

Substantial Completion: 05.2025

Anticipated Occupancy: 08.2025

- Roofing installation is 95% complete.
- Interior fireproofing, placement of masonry walls and doors frames, and overhead MEP rough in continue.
- Metal framing is ongoing.



## Creekland MS

HVAC Replacement

Mallory and Evans

Anticipated Occupancy: 08.2024

- Pending receipt of closeout documents and warranties, this project is complete.

# Capital Outlay Report

Work Session | 10.17.2024



## Creekview HS

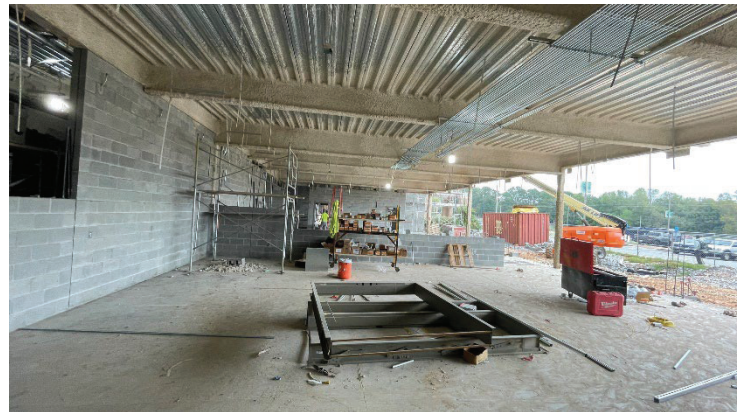
Classroom Addition ~ Auxiliary Gym

McKnight Construction Company

Substantial Completion: 05.2025

Anticipated Occupancy: 08.2025

- Placement of the classroom addition structural steel is complete.
- Concrete slabs for the classroom addition are complete.
- Interior fireproofing, placement of masonry walls, door frames, and overhead MEP rough in are underway.
- Metal roof framing and roofing installation are underway on the classroom addition.



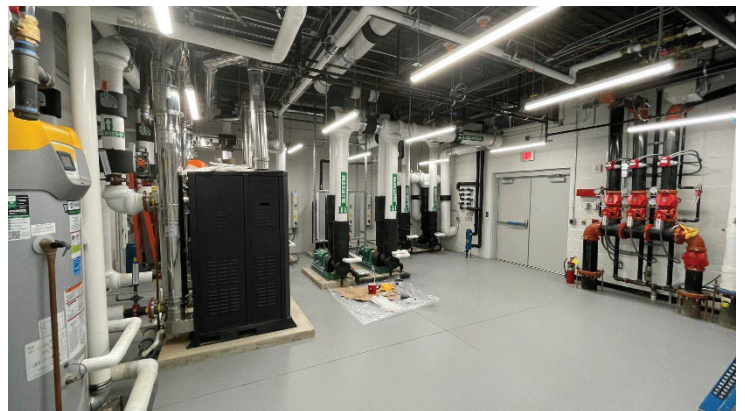
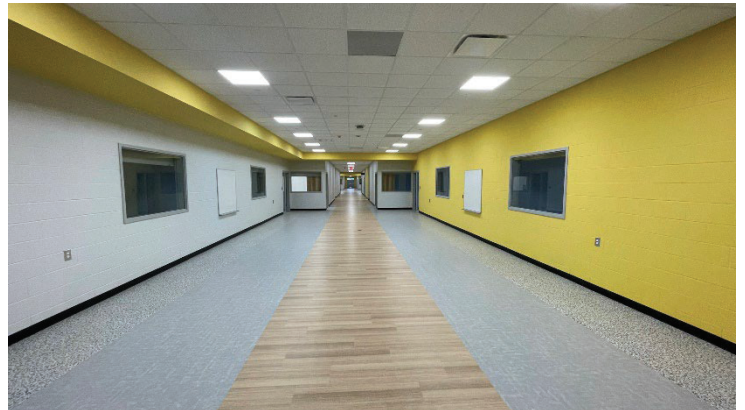
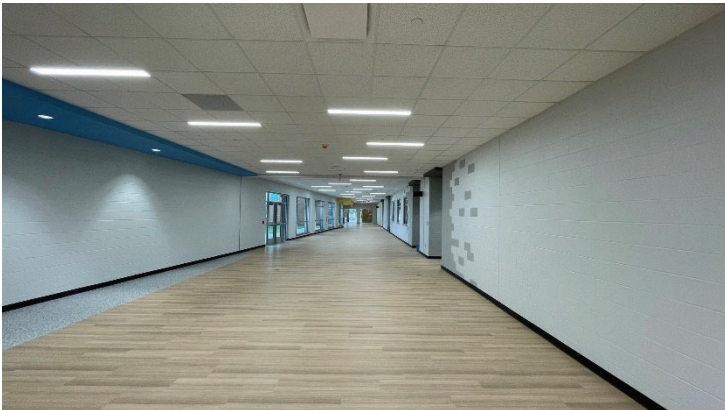


Free Home ES Replacement

Replacement Facility  
Carroll Daniel Construction

Substantial Completion: 10.2024  
Anticipated Occupancy: 08.2025

- Punch walk has been completed by the design team and the general contractor.
- Final clean up, touch-up painting, washing of roof and installation of stage curtains **are** underway.
- The general contractor is making plans for removal of the job site trailer.
- Project is 95% complete.





## Woodstock HS

Classroom Addition

SmithBuilt Construction Group

Substantial Completion: 01.2026

Anticipated Occupancy: 08.2026

- Structural steel erection is underway.
- The 2<sup>nd</sup> floor slab prep for mechanical, electrical and plumbing has begun.
- Anticipate the slab on deck pour in the next couple of weeks.



## Woodstock HS

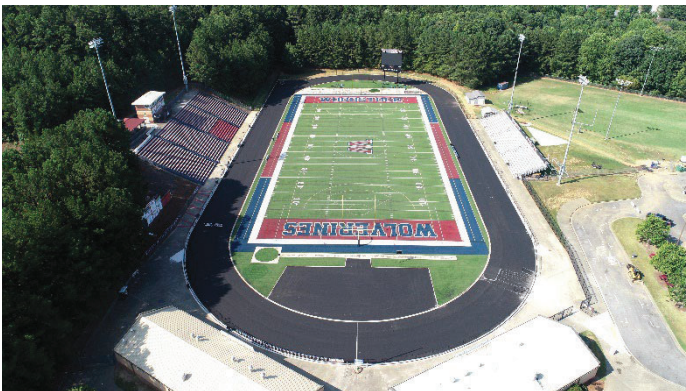
Track Resurface

SportsTurf

Substantial Completion: 08.2024

Anticipated Occupancy: 10.2024

- The tack color coat has been installed. Placement of the final coat is scheduled for the week of October 7th, followed by striping.
- Project completion is anticipated by mid-October, weather permitting.





## Projects in Development

### River Ridge HS

Auxiliary Gym

*Perkins&Will*

Anticipated Construction RFP Issuance: 09.2024

Anticipated Board Action: 11.2024

Anticipated Construction: 03.2025

Anticipated Occupancy: 08.2026

- Advertisement for the Request for Proposals was issued on September 5<sup>th</sup>.
- The pre-proposal meeting was conducted September 17<sup>th</sup>, with proposals due on October 17<sup>th</sup>.
- Capital Improvements staff anticipate submitting proposals to the Board for its consideration at the November Board meeting.

### Sequoyah HS

Auxiliary Gym and Facility Improvements

(Press Box & Field House)

*Cooper Carry*

Anticipated Construction RFP Issuance: 03.2025

Anticipated Board Action: 05.2025

Anticipated Construction: 06.2025

Anticipated Occupancy: 11.2026

- Design meetings with CI staff and design professionals continue.
- Project is on schedule for anticipated construction RFP issuance.

### Teasley MS

Driveway Parking Improvements

*RLR*

Anticipated Construction RFP Issuance: 01.2025

Anticipated Board Action: 03.2025

Anticipated Construction: 04.2025

Anticipated Occupancy: 08.2025

- Project design is complete.
- Construction documents are in development in anticipation of RFP issuance in January '25.



Cherokee  
County  
School  
District



## ENHANCE ACADEMICS & ACCOUNTABILITY, EDUCATIONAL & WORKFORCE OPPORTUNITIES, and FORTIFY LOCAL CONTROL & GOVERNANCE

- Maintain strong accountability systems for effective schools and refrain from requiring additional unfunded academic investments at the local level
- Provide high school students with diploma choices and allow completion special schools to admit students under the age of 18
- Support legislative initiatives which promote local control
- Eliminate schools as polling places
- Oppose efforts to eliminate sovereign immunity
- Encourage stronger criminal penalties for those who make threats against schools, students or school personnel

## PRIORITIZE EDUCATION FUNDING and STRENGTHEN TEACHER PIPELINE

- Modify the QBE to include safety/security funding, lower counselor/student ratios, additional transportation funds, and funding for strengthening cybersecurity
- Support expansion of existing and emerging statewide teacher pipeline initiatives and preserve continued investment in TRS to attract and retain high quality teachers in Georgia
- Increase teacher compensation, allowing local revenue to offset State-required employer health premium increases
- Maintain local School Board control/authority as denoted in the State Constitution (e.g., establishing appropriate millage rates)
- Establish academic and fiscal accountability structures for existing and future voucher programs
- Maintain existing requirements relative to Special Purpose Local Option Sales Tax (SPLOST) expenditures

**Table I. Summary of categorical gaps in State funding vs. cost to deliver services FY2024**

CATEGORY	STATE FUNDS	LOCAL FUNDS	TOTAL
Student Transportation	2,483,834	27,274,581	29,758,415
School Nurses	967,825*	2,277,879*	3,245,704*
Safety and Security	1,914,477	4,511,758	6,426,235
Teacher Compensation	134,836,242*	63,452,349*	198,288,591*
Kindergarten Paraprofessionals	2,180,627*	1,648,715*	3,829,342*
Pre-K	2,765,597	3,847,965	6,613,562
Benefits	81,377,566	67,600,423	148,977,989
Special Education	48,220,967	28,241,339	76,462,306
Technology/Hardware/Software	2,166,898	15,071,647	17,238,545
<b>TOTALS</b>	<b>\$276,914,033</b>	<b>\$213,926,656</b>	<b>\$490,840,689</b>

\* Does not include benefits, training or materials. Salary figures only are represented.

### CHEROKEE COUNTY BOARD OF EDUCATION

Kyla Cromer, Chair  
 Patsy Jordan, Vice Chair  
 John Harmon,  
 Dr. Susan Padgett-Harrison,  
 Kelly Poole, Erin Ragsdale,  
 and Rick Steiner  
  
 Mary Elizabeth Davis,  
 Superintendent

### CHEROKEE COUNTY LEGISLATIVE DELEGATION

#### SENATE

DISTRICT 21 Brandon Beach  
 DISTRICT 32 Kay Kirkpatrick  
 DISTRICT 56 John Albers

#### HOUSE

DISTRICT 11 Rick Jasperse  
 DISTRICT 14 Mitchell Scoggins  
 DISTRICT 20 Charlice Byrd  
 DISTRICT 21 Brad Thomas  
 DISTRICT 22 Jordan Ridley  
 DISTRICT 23 Mandi Ballinger  
 DISTRICT 44 Don Parsons  
 DISTRICT 46 John Carson  
 DISTRICT 47 Jan Jones



## **ENHANCE ACADEMICS and ACCOUNTABILITY**

- Refrain from additional modification of existing accountability systems to allow for consistency in delivering positive student achievement outcomes and requiring additional unfunded academic investments (e.g., universal screeners, prescriptive literacy training, etc.)

## **ENHANCE EDUCATIONAL & WORKFORCE OPPORTUNITIES**

- Provide high school graduates choices in Georgia with an alternative diploma option in the area of Career/Technical Preparation . . . thereby further ensuring students' workforce readiness skills and preparation for transitions directly into careers or secondary-level career educational opportunities, thus positively impacting Georgia's emerging workforce.
- Allow completion special schools such as Mountain Education to admit students under the age of 18 into its program.

## **FORTIFY LOCAL CONTROL & GOVERNANCE**

- Ensure proposed legislative initiatives strengthen provisions for the local control and management of schools (including the ability for a School Board to select its own delivery model and incorporate locally-endorsed academic programs and materials, etc.) . . . thereby empowering local School Boards to fulfill their Constitutional mandate and corresponding responsibility to engage their local constituency, develop locally-derived educational policy and oversee continued performance improvements among their students.
- Eliminate State-mandated use of schools as public polling locations during regular school days . . . thereby increasing safety and security for students, staff and buildings.
- Oppose any effort to eliminate limited sovereign and official immunity . . . thereby protecting K-12 public school districts from lawsuits over day-to-day school operations (e.g., grades, discipline, classroom placements, etc.).

## **PRIORITIZE EDUCATION FUNDING & STRENGTHEN TEACHER PIPELINE**

- Support expansion of existing and emerging statewide teacher pipeline initiatives which would attract more candidates to the teaching profession.
- Make public education in the State of Georgia a priority by permanently ending State "austerity reductions" of the Quality Basic Education (QBE) Act and allocating to local school districts all funding earned under the statutorily required formula.
- Consider modifications and update of the QBE formula to accurately reflect inflation, true costs of transportation; and, to include a funding weight/poverty index for economically disadvantaged students, funding to strengthen cybersecurity initiatives, funding for safety and security and increased allocations for counselors, social workers, psychologists and nurses . . . thereby providing support for critically-needed student services functions.
- Provide State funding through the QBE formula rather than grants to decrease reliance on local funding for safety/security. CCSD will expend over \$7M for safety/security in SY2024-25 (\$3.3M salaries/benefits and over \$3.7M in facility and system upgrades for security).
- Maintain existing requirements for allocation of Special Purpose Local Option Sales Tax (SPLOST) funding to exclude general fund expenditures. Presently those funds may only be utilized for capital outlay, technology and bonded indebtedness expenditures.
- Provide State funding to decrease the school counselor to student ratio from 1:450 to 1:250 (Georgia DOE model).
- Significantly increase the base teacher compensation within the State teacher salary schedule . . . thereby communicating the State's long-term commitment to providing competitive compensation for the purposes of attracting and retaining teachers in the State and allowing local school districts to concentrate local revenues on offsetting State-required employer rate increases in health care premiums, local share of retirement plan contributions and locally-determined benefit plans (e.g., disability, life, dental, etc.).

- Oppose additional expansion of existing programs that directly or indirectly use public funds to pay private school tuition for students or provide tax incentives for their parents . . . thereby ensuring a solid revenue base for state funding of public education. Establish and implement a fiscal and academic accountability structure for existing voucher programs that is analogous to that which public school districts must adhere. For example, require schools that participate to adhere to the same educational mandates, be held to the same accountability system (CCRPI), and be audited in the same manner/cycle as public school districts.
  - Preserve continued investment in Georgia's Teacher's Retirement System (TRS) in order to ensure the longevity of the defined benefit plan. Georgia's retirement system is the State's best benefit for teachers!
  - Avoid legislating annual inflation tax cap opt-out hearings in addition to millage rate hearings.
- ◇ TRS' funding ratio ranks above average in the U.S., is actuarially sound, and has a proven record of sustainability.
  - ◇ Provides a compelling recruitment and retention incentive for the education industry, supporting a life-long career path for high-quality teachers in Georgia schools.
  - ◇ Positively impacts Georgia's economy and the economic success of our state, as pensions for over 148,000 TRS retirees are reinvested in local communities across the state each year.
  - ◇ Affords a defined benefit plan as the last, best benefit for Georgia's dedicated teachers, who are diligently preparing the next generation of Georgia citizens.

As Georgia is recognized to be the #1 place to do business for the 11<sup>th</sup> consecutive year, it must also seek to be the #1 place to teach. Supporting TRS today ensures success for Georgia tomorrow.

## STUDENT TRANSPORTATION

- The formula for determining QBE allocations for student transportation is out of date and in need of further revision. CCSD will receive \$9.9M in QBE funds for student transportation for FY 25, a significant and appreciated increase from FY24. However, the total budgeted cost for student transportation during this budget cycle is \$32.2M.
- Looking statewide, in 1991 the State provided 54% of the total cost of providing transportation. By 2001 the amount was down to 39%. In 2021, the amount provided by the QBE formula had decreased to less than 12% of the actual cost.

## EMPLOYEE RETIREMENT

- The Teacher Retirement System of Georgia, a defined benefit plan and the State's best benefit for teachers, has increased the employer (CCSD) contribution rate from 14.27% (FY17) to 20.78% in FY25. CCSD's annual payment to TRS on behalf of its employees for FY25 is expected to exceed \$60.1M (\$11.3M paid via local funds).
- Due to the vision and commitment of Georgia leaders over the decades, TRS:

## EMPLOYEE HEALTH INSURANCE

- Beginning in FY08, the State's contribution for noncertified employee health insurance premiums was reduced and then eliminated by FY12 (from over \$500M statewide to \$0), requiring local school districts to fully absorb the additional costs since that time. CCSD's employer contribution toward the annual cost of providing health insurance for a non-certified employee has risen from \$2,000 in FY10 to \$15,840 in FY25 ... this cost of \$1,320 per month, /per participating employee, represents a 792% increase.
- CCSD's health insurance costs for non-certified employees are projected to be \$22.9M for FY25 far exceeding and more than tripling the \$7.5M cost in FY14. The extraordinary financial impact of continuing exorbitant employer contributions rates for State mandated benefits without corresponding State funding continues to be of great concern.



# Agenda Request Form

Meeting Date	Agenda Item Number
October 17, 2024	Action Item 1

**Title**  
Proclamation in Honor of Retired Educators Day

**Requested Action**  
School Board Approval of Proclamation in Honor of Retired Educators Day

**Summary Explanation and Background**  
The Cherokee Retired Educators Association has requested that the School Board approve the attached proclamation in honor of Retired Educators Day on Sunday, November 3, 2024.

**Financial Impact**  
N/A

**Exhibits: (List)**  
Proclamation Attached

**Source of Additional Information**  
Mary Elizabeth Davis, PhD 770.479.1871  
Barbara Jacoby 770.479.1871

# Retired Educators Day 2024

**WHEREAS:** The Governor of the State of Georgia has proclaimed the day of Sunday, November 3, 2024, as Retired Educators Day in Georgia; and

**WHEREAS:** There are more than 145,000 retired educators in Georgia, 33,000 plus of whom are members of the Georgia Retired Educators Association; and

**WHEREAS:** The retired educators of Georgia donate thousands of hours of volunteer service and make invaluable contributions to the welfare of their respective communities across the state; and

**WHEREAS:** It is appropriate that a day be designated for citizens to express their appreciation for the contributions that retired educators have made and continue to make for the betterment of human lives and for society; and

**WHEREAS:** The Cherokee Retired Educators Association has made and continues to make outstanding contributions to the Cherokee County School District; now

**THEREFORE:** We, the Cherokee County School Board, do hereby proclaim the day of November 3, 2024, as “RETIREDCEDUCATORS DAY” and ask our students, staff and the community to reflect upon and show appreciation for the contributions of educators in their lives and to observe the day in an appropriate manner honoring retired educators

**IN WITNESS WHEREOF,** I have hereunto set my hand on this seventeenth day of October, in the year of two thousand twenty four and of the Independence of the United States of America the year two hundred and forty-nine.

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Kyla Cromer, School Board Chair

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Mary Elizabeth Davis, PhD, Superintendent of Schools



BY THE GOVERNOR OF THE STATE OF GEORGIA

## A PROCLAMATION

### RETIRED EDUCATORS DAY

- WHEREAS:** More than 145,000 retired educators have devoted their time and talents to public education in our state, fostering the academic development of millions of outstanding citizens in the State of Georgia; and
- WHEREAS:** Retired educators touched and influenced the lives of generations of young people, motivating and inspiring their students to use their innate talents and abilities to the fullest, prompting them to become responsible, contributing citizens; and
- WHEREAS:** Retired educators possess valuable knowledge and are able to use their vast experience and skill to enrich the education process in varied settings, often continuing to be a major source of insight and direction in education for our state and nation; and
- WHEREAS:** For sixty-seven years, the Georgia Retired Educators Association has dedicated its efforts to improving the welfare of retired educators, and it has provided opportunities for them to become involved in community activities; and
- WHEREAS:** On Retired Educators Day, the State of Georgia recognizes these individuals for their time and commitment to bettering our country, and encourages Georgians to express their gratitude for the work done by retired educators; now
- THEREFORE:** I, BRIAN P. KEMP, Governor of the State of Georgia, do hereby proclaim November 3, 2024, as RETIRED EDUCATORS DAY in Georgia.

In witness thereof, I have hereunto set my hand and caused the Seal of the Executive Department to be affixed this 6<sup>th</sup> day of August in the year of our Lord, Two Thousand and Twenty-Four.



*B. Kemp*

GOVERNOR

ATTEST

*Lauren M. Curry*

CHIEF OF STAFF



# Agenda Request Form

Meeting Date	Agenda Item Number
October 17, 2024	Action Item 2

**Title**  
Partnership Agreement Renewal - American Legion

**Requested Action**  
School Board Consideration of Superintendent's Recommendation to Approve Renewal of the Partnership Agreement with American Legion

**Summary Explanation and Background**  
The School Board is requested to consider the Superintendent's recommendation to approve renewal of the partnership agreement with American Legion.

**Financial Impact**  
N/A

**Exhibits: (List)**  
Partnership Agreement Attached

**Source of Additional Information**  
Mary Elizabeth Davis, PhD 770.479.1871  
Barbara Jacoby 770.479.1871

PARTNERSHIP AGREEMENT  
BETWEEN  
THE CHEROKEE COUNTY BOARD OF EDUCATION  
AND  
AMERICAN LEGION POSTS 45 AND 316  
AND  
AMERICAN LEGION AUXILIARY UNITS 45 AND 316

This agreement entered into on this 16<sup>th</sup> day of ~~August~~ October, 2018~~24~~ by and between the Cherokee County Board of Education, hereinafter referred to as the "School Board" and the American Legion Posts 45 and 316 and American Legion Auxiliary Units 45 and 316, hereinafter referred to as "American Legion."

WHEREAS, the School Board's mission is to educate the emerging generation through learning environments designed to increase the performance of all students; and,

~~WHEREAS, one of the School Board's Major System Priorities is to increase parental and community involvement through public engagement policies and practices that treat parents, businesses, community-based organizations and agencies, local institutions of higher learning and other public entities as true partners in the educational process, and~~

WHEREAS, the American Legion was chartered by Congress in 1919 as a patriotic, mutual-help, war-time veterans organization, and

WHEREAS, the American Legion is a community service organization which now numbers nearly 2 million members in nearly 13,000 Posts worldwide (over 500 members in Posts 45 and 316).

Now therefore in consideration of the covenants and conditions set forth herein the parties agree as follows:

ARTICLE I

The parties agree that the foregoing recitals are true and correct and incorporated herein by reference:

ARTICLE II

The School Board will:

1. Provide the use of school system facilities for American Legion functions/programs/contests as available, waiving the rental fee as per the Community Use of System Facilities Policy (KG).
2. Promote American Legion programs through existing communication channels, including nominating students for various American Legion awards, scholarships and contests. The American Legion each spring will provide CCSD with a calendar of its student awards, scholarships and contests for the upcoming school year.
3. Provide the opportunity for each of the high school JROTC programs to present the colors or conduct a drill and ceremony display at American Legion's monthly meeting.
4. Permit graduating high school seniors who have made a pre-commitment to military service (and provide the American Legion with verification of this commitment) to wear special graduation cords purchased by the American Legion at commencement.
5. Pursue joint grant opportunities in both parties' best interests.

### ARTICLE III

American Legion will:

1. Provide scholarship opportunities (including cost of program and transportation) for Cherokee County students to attend the annual Boys and Girls State program.
2. Provide JROTC awards for a student at each of the high school JROTC programs on Honors Day/Night at their respective schools.
3. Conduct a middle school essay contest. Local winners receive a \$50 United States Savings Bond.
4. Provide assistance and participation in school Veterans Day programs, as well as a United States flag to each school, (with the size to be determined by the American Legion), as requested.
5. Conduct the American Legion School Awards program, honoring two students from each school with the American Legion School Medals Award. Each student is selected based on their patriotism, honor, service, courage, leadership and scholarship.



6. Conduct the American Legion National High School Oratorical Contest at a no more than two Cherokee County school sites during the upcoming school year. Winners at the local level can advance through district, area, department and national competitions.
7. Abide by the rules and regulations contained in the facility use contract at each facility and those contained in the Community Use of System Facilities Policy (KG), including custodial and supervisory fees when applicable.
8. Provide a list of each Post's veteran classroom speakers, activities to foster patriotic activities, and information relative to Flag Education and other American Legion educational activities/programs.
9. Provide information regarding American Legion scholarships to the counseling departments of each high school in a timely manner so that eligible students have adequate time to prepare and submit completed scholarship forms.
10. Provide information to elementary and middle school counselors regarding the American Legion Operation Comfort Warrior Program, through which the Posts and Auxiliary Units would provide food, clothing and other support, as needed, to low-income veteran families.
11. Provide special cords purchased by the Posts and Auxiliary Units to high school graduating seniors who have made a pre-commitment to military service (and provide the American Legion with verification of this commitment) to wear at commencement.
12. Pursue joint grant opportunities in both parties' best interests.
13. Accept all children/interested participants for participation within its programs without regard to their gender, race, political affiliation, age, national origin or handicapping condition or any other discrimination recognized and prohibited by State or Federal Law. Children/participants with handicaps must be provided all necessary levels of supervision and must be included within the activities of the partnering organization. As a result of this partnership agreement, American Legion must adhere to all local, State or Federal laws regarding education.

#### ARTICLE IV

The term of this agreement is ~~August October 16, 2018~~24 through ~~August October 16, 2019~~24. This agreement shall automatically renew for additional terms not to exceed five years unless either party notifies the other at least 60 days prior to renewal date.

#### ARTICLE V

This agreement may be terminated by either party upon thirty (30) days written notice to the other party with or without cause. All notice of this agreement shall be given to the Superintendent, Cherokee County School District at PO Box 769, Canton, Georgia 3014469, and to the Post Commander, American Legion, Post 45, P.O. Box 982, Canton, Georgia 30169.

IN WITNESS WHEREOF the parties have executed this document the first date referred to herein.

AMERICAN LEGION POST 45

THE CHEROKEE COUNTY BOARD OF  
EDUCATION

-----  
By: Raymond Rollins, Post Commander

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By: Kyla Cromer, Chairman

AMERICAN LEGION POST 316

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By: Mary Elizabeth Davis, PhD.  
Superintendent of Schools

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By: Irma M. Martin, Post Commander

Approved as to form:

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Abby Roach, Esquire



# Agenda Request Form

Meeting Date	Agenda Item Number
October 17, 2024	A-3

Title
Surplus Property and Public Auction
Requested Action
School Board Consideration of Superintendent's Recommendation for Approval of Declaring Surplus Property and Disposing of Said Property Pursuant to School Board Policy DO
Summary Explanation and Background
<p>Annually the Superintendent and staff identify School District property as surplus and seek Board approval to dispose of surplus pursuant to School Board Policy DO.</p> <p>School Administration Staff has the first opportunity to preview surplus property in order to determine if a need exists for it prior to the final sale date. Pursuant to written systemic partnership agreements, outside agencies will then be allowed to preview the surplus items. Surplus school buses and mobile classrooms will be offered first to other governmental entities, then to the general public if needed.</p> <p>A surplus sale at public auction for all other items is set for Saturday, November 16, 2024 to be held at the Central Distribution Warehouse. The property has been inspected by Procurement, Technology and Federal Program/Special Education Staff to ensure that it is not usable for current CCSD educational programs.</p>
Financial Impact
2024-25 Budget Includes a Revenue Line Item of \$119,230 for Disposal of Surplus
Exhibits: (List)
Surplus Property Summary
Source of Additional Information
Mary Elizabeth Davis, PhD 770.479.1871 Kenneth Owen 770.479.1871 Jeff Waderich 770.479.1871

CCSD Surplus Sale  
November 16, 2024, Preview: 7:30am Sale Begins: 9:00am  
Central Distribution Warehouse  
201 Mountain Brook Court  
Canton, GA 30115

School Principals and Department Heads have determined items in surplus inventory unusable primarily due to items being outdated or damaged and the cost to upgrade or repair exceeds the replacement cost. Items in surplus inventory include the following:

**Classroom and Office Furniture**

Desks (Metal, Wood and Administrative), Chairs (Student, Teachers, Administrative and folding), Tables (Rectangular, Round, Kidney, Folding, Computer and Printer), Dry Erase Boards, Cabinets (Wooden, Metal File and Storage), Bookcases, Art Easels, Study Carrels, Cubbies, Shelving, Sofa, Lunchroom Tables, Podiums, Binding Machine, Coffee Table, Kindergarten Appliance Set

**Equipment**

Televisions, Projectors, Cassette Players, Headphones, AV Carts, Video Cameras, VCR/DVD Players, Microscopes, Washers, Dryers, Dishwashers, Coffee Maker, Misc. Science Equipment, Pull-Down Maps and Screens, Overhead Projector, Audio Cabinet, Media Alarm Sensors, Robotic Table, Mindstorm Robots, Crutches, Oxygen Tank

**Miscellaneous Office**

Shredders, Laminators, Paper Cutters, Sorters, File Holders, Three-Hole Puncher, Printer/Toner Cartridges, Clocks, Calculators, Electric Pencil Sharpeners, Adding Machines, Risograph Duplicators, Die Cut Stencils, Copy Machine, Oscilloscope, Coil Book Binding Machine, Postage Machine, Scantron Machine

**School Food Services**

Milk Coolers, Serving Line Components, Cashier Stands, Microwaves, Proofers/Warmers, Small Kitchen Items (Knives, Spoons, Forks, Cutters, Peelers, Pans, Bowls, Spatulas, Scoops), Stoves, Dishwashers, Scales, Metro Rack Shelving, Hot/Cold Pass Throughs, Tilt Kettle, Tea Urns, Electric Can Opener, Combi Ovens, Stainless Steel Cart, Ice Cream Box, Steamer, Ice Machines

**Support Services**

Generator Transfer Switch, Hanging Heaters, Misc. Garden Tools, Industrial Circular Fan, Ryobi Band Saw, Backpack Vacuums, Janitorial Carts, Stripping Machine, Band Saws, Floor Scrubbers, Dunnage Bins, Fireproof Cabinet, Generators, Fire Extinguishers

**Transportation**

(36) 2006-2008 School Buses mileage ranging from 53,370-281,938

**Miscellaneous**

Partitions, Ping Pong Table, Weightlifting Equipment, PE Equipment, Volleyball Carts, Special Needs Equipment, Sound Systems (Sound Board, Speakers, and Subwoofers), Acoustic Sound Shell, Sewing Machines, Lighting Board, Band Uniforms, Pianos, Piano Bench, Metal Lockers, Basketball Goals, Trampolines, Button Maker, Hearing Aid Devices, Helium Tank, Electronic Keyboards, Outdoor Bleachers, Picnic Tables / Benches, Audio Cabinet, Scoreboards



# Agenda Request Form

Meeting Date	Agenda Item Number
October 17, 2024	Action Item 4

**Title**  
Safety and Security - Additional School Police Officer

**Requested Action**  
School Board Consideration of Superintendent's Recommendation to Approve Four New Police Officer Positions

**Summary Explanation and Background**  
In alignment with the School Board's Core Beliefs and long-standing commitment to the safety and security of our 42,000 students and 6,000 staff members, the Superintendent recommends authorizing funds for four additional police officer positions, including salaries, benefits, and equipment, at an estimated cost of \$675,000.

**Financial Impact**  
\$675,000 Governor's Safety and Security Grant

**Exhibits: (List)**  
N/A

**Source of Additional Information**  
Mary Elizabeth Davis, PhD 770.479.1871  
Chief Buster Cushing 770.704.4346



# Agenda Request Form

Meeting Date	Agenda Item Number
October 17, 2024	Action Item 5

**Title**  
Recommendations and Resignations/Terminations of Employment for Certified and Classified Personnel

**Requested Action**  
School Board Consideration of Superintendent's Recommendation for Approval of Recommendations, Resignations, Terminations of Employment and Transfers for Certified and Classified Personnel

**Summary Explanation and Background**  
The recommendations include the following items:

1. Certified Recommendations
2. Certified Transfers
3. Certified Resignations/Terminations of Employment
4. Classified Recommendations
5. Classified Transfers
6. Classified Resignations/Terminations of Employment

**Financial Impact**  
N/A

**Exhibits: (List)**  
Summary List of Recommendations

**Source of Additional Information**  
Mary Elizabeth Davis, PhD                      770.479.1871  
Rick Beaulieu                                      770.479.1871

**Certified Recommendations (10/17/2024)**

Name	Location	Position	Start Date
Sizemore, Analeigh	Avery Elem School	1st Grade Teacher	9/23/2024
Palat, Brian	Teasley Mid School	Connections Teacher	10/14/2024

**Certified Transfers (10/17/2024)**

Name	Location	Position	Start Date
Crook, Elizabeth	Academics & Accountability	Supervisor	10/18/2024
Modrzynski, Rita	Academics & Accountability	Supervisor	10/18/2024
Braswell, Hannah	Liberty Elem School	Sped IRR Teacher	10/14/2024
Schluchter, Joan	Oak Grove Elem School	Facilitator	10/9/2024

**Certified Resignations/Terminations (10/17/2024)**

Name	Location	Position	End Date
Hardigree, Michael	Academics & Accountability	Specialist	10/11/2024
Albers, Paul	Arnold Mill Elem School	ESOL Teacher	12/20/2024
Beaulieu, Richard	Human Resources	Chief Human Resources Officer	12/20/2024
Neeb, Brandon	Liberty Elem School	5th Grade Teacher	10/2/2024
Warner, Elaine	Mill Creek Mid School	Sped IRR Teacher	12/20/2024
Bennett, Charlotta	Mountain Road Elem School	Sped Autism Teacher	11/22/2024

**Classified Recommendations (10/17/2024)**

Name	Location	Position	Start Date
Fields, Megan	Arnold Mill Elem School	AU ParaPro	9/13/2024
Foley, Daniel	Boston Elem School	Custodian	10/11/2024
Barfield, Kaylynne	Boston Elem School	EBD ParaPro	10/1/2024
Mushegera Mutonyi, Reginald	Cherokee High School	Custodian	10/10/2024
Weatherby, Suzanne	Clayton Elem School	IEP ParaPro	9/9/2024
Pratt, Brandi	Creekland Mid School	Custodian	10/3/2024
Jusak, Ethan	Creekland Mid School	Custodian	10/14/2024
Oliveros, Irene	Dean Rusk Mid School	Custodian	9/23/2024
Wilson, Jennifer	E.T. Booth Mid School	AU ParaPro	10/2/2024
Kirby, Heather	E.T. Booth Mid School	SI ParaPro	9/23/2024
Steffes, Lucie	Free Home Elem School	IEP ParaPro	9/12/2024
Ruotolo, Amy	Hickory Flat Elem School	RN Nurse	10/4/2024
Atacho, Felix	J Knox Elem School	Custodian	9/23/2024
Bennett, Elizabeth	Macedonia Elem School	School Nutrition Worker	10/11/2024
Watkins, Erin	R.M. Moore Elem School	School Nutrition Worker	10/8/2024
Ortiz, Jeselle	River Ridge High School	Custodian	9/23/2024
Walters, John	Transportation	Bus Driver	9/10/2024
Jackson, Susan	Transportation	Bus Driver	9/9/2024
Lamrabette, Hassane	Transportation	Bus Driver	9/24/2024
Helms, Brent	Transportation	Bus Driver	9/25/2024
Gonnella, Antonio	Transportation	Bus Driver	10/11/2024
Youngkin, Kenneth	Transportation	Bus Driver Relief	10/10/2024
Acuna, Paige	Transportation	Bus Driver Relief	9/10/2024
Black, Jesse	Transportation	Bus Driver Relief	9/10/2024
Guilbault, Danielle	Woodstock Elem School	AU ParaPro	9/30/2024
Marquez Diaz, Liliaski	Woodstock Elem School	Custodian	9/9/2024
Borda, Magda	Woodstock High School	Custodian	10/2/2024
Puca, Haley	Woodstock High School	School Nutrition Worker	10/14/2024
Catania, Robert	Woodstock Mid School	Custodian	9/30/2024

**Classified Transfers (10/17/2024)**

Name	Location	Position	Start Date
Garrett, Blanca	Arnold Mill Elem School	School Nutrition Asst Manager	10/8/2024

Bostick, Michel	Creekland Mid School	Head Custodian	9/16/2024
Garriques, Elizabeth	School Leadership & Operations	Clerical 7	10/14/2024
Morris, Melissa	Support Services	Clerical 7	10/14/2024

### Classified Resignations/Terminations (10/17/2024)

Name	Location	Position	End Date
Lowe, Janet	Ball Ground Elem School	AU ParaPro	9/30/2024
Pena, Rosa	Bascomb Elem School	School Nutrition Worker	10/4/2024
Woodburn, Thelma	Carmel Elem School	IEP ParaPro	10/11/2024
Morris, Montana	Cherokee High School	Custodian	9/24/2024
Elliott, Teri	Cherokee High School	Custodian	10/2/2024
Kearns, Raven	Creekland Mid School	Custodian	9/13/2024
Lorch, Christopher	Creeksview High School	Custodian	10/7/2024
Mayes, Kasi	E.T. Booth Mid School	SI ParaPro	9/26/2024
Elloy, Jennifer	E.T. Booth Mid School	SI ParaPro	9/6/2024
Vura, Michelle	Freedom Mid School	IEP ParaPro	10/11/2024
Pacheco Cortes, Brenda	Hasty Elem School	Parent Involvement Facilitator (PIF)	11/1/2024
Green, Chelsey	Hickory Flat Elem School	RN Nurse	10/4/2024
Grande, Cynthia	Human Resources	Clerical 8	12/20/2024
Barrera, Johanna	Indian Knoll Elem School	Clerical 3	10/15/2024
Lancaster, Ashley	Liberty Elem School	RN Nurse	11/1/2024
Walker, Marcus	Maintenance	Maint Support Svc 3	9/27/2024
Cardin, Joshua	Mill Creek Mid School	Custodian	9/13/2024
Mullins, Deanna	R.M. Moore Elem School	School Nutrition Worker	9/13/2024
Glynn, Mary	River Ridge High School	School Nutrition Worker	9/24/2024
Slone, Manderly	School Leadership & Operations	Clerical 8	11/1/2024
Smith, Sandra	Sequoyah High School	Clerical 6	12/20/2024
Harrison, Mary	Teasley Mid School	School Nutrition Worker	9/23/2024
Brown, Janet	Teasley Mid School	School Nutrition Worker	10/2/2024
Crisione, Victoria	Transportation	Bus Driver	10/2/2024
Bryans, Craig	Transportation	Bus Driver	9/30/2024
Lawson, Herman	Transportation	Bus Driver	9/25/2024
Martin, Tamar	Transportation	Bus Driver Relief	10/7/2024
Norman, Cecilia	Transportation	Transportation Specialist	12/20/2024
Pierce, Joseph	Woodstock High School	Custodian	9/13/2024