

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, OCTOBER 14, 2024, 7:00 P.M.

JAMES R. MCILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA ADDENDUM

VIII. Administrative Items

A. Personnel Consent Items

1. Employments

b) Supplemental Contracts

(4) William M. Schmeltzer, Girls Basketball Asst. Coach (Volunteer)

B. Action Consent Items

16. Recommendation to approve the Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education

D. Assistant Superintendent Recommendation per [Wadsworth City School District Board of Education Policy 3120, Employment of Professional Staff](#)

1. Michael Schmeltzer, Girls Reserve Basketball Head Coach

XI. Board Member Items

A. Ratification of Resignations

3. Michael Schmeltzer, Girls Basketball Coach (Volunteer)

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
October 14, 2024**

Agenda Addendum Detail Sheet

B. Action Consent Items

- 16. Wadsworth Education Association Memorandum of Understanding:** The Memorandum of Understanding between the Wadsworth Education Association and the Wadsworth City School District Board of Education being recommended for approval establishes a supplemental contract for the middle school head Esports coach and a supplemental contract for the high school head Esports coach.

MEMORANDUM OF UNDERSTANDING
Between the Wadsworth Board of Education and the
Wadsworth Education Association

This Memorandum of Understanding is entered into this 9th day of October 2024, pursuant to the *Negotiated Agreement* (hereinafter referred to as "the Agreement"), between the Wadsworth City School District Board of Education (hereinafter referred to as "the Board"), and the Wadsworth Education Association (hereinafter referred to as "the Association").

WHEREAS, the Board and the Association are parties to the Agreement that governs the wages, hours, and other terms and conditions of employment of teachers employed in the Wadsworth City School District (hereinafter referred to as "the District"); and

WHEREAS, Appendix D of the Agreement details the Supplemental Salary Schedule.

NOW, THEREFORE, the Board and the Association agree as follows:

1. For the 2024-2025 season of Esports, the high school head coach will be paid a supplemental contract of eight percent (8.0%) of the base teacher salary per season and the middle school head coach will be paid a supplemental contract of seven percent (7.0%) of the base teacher salary per season. If there is a need for supplemental contracts starting in the 2025-2026 season, the amount of each contract will be determined at a later date and will be formalized through a future memorandum of understanding.
2. This Memorandum of Understanding shall not be utilized in any manner to establish a precedent or practice in any future school year.
3. Except as modified by this Memorandum of Understanding, all other terms and conditions of the Agreement shall remain in full force and effect. This Memorandum of Understanding represents the entire agreement of the parties with respect to its subject matter and shall only be amended by a signed writing.

IN WITNESS WHEREOF, the parties have entered into this Memorandum of Understanding at Wadsworth, Ohio, on the date first set forth above.

For the Wadsworth Education Association

**For the Wadsworth City School District Board
of Education**

Rob Earle, WEA Co-President

Andrew J. Hill, Ed.D., Superintendent

Resolution Number: _____

Patti Back, WEA Co-President