

# PEIP Health Insurance Rates Effective 1/1/2025

Updated 10-4-2024

PEIP High Plan			
	Single	EE + 1	Family
Total Monthly Premium	\$970.62	\$1,941.12	\$3,102.48

Teachers (1.0 fte) ** See rates below for teachers working less than 1.0	Employee (per pay period)	\$186.10	\$508.55	\$811.01
	District (per pay period)	\$299.21	\$462.01	\$740.23

AESP (32+ hours)	Employee (per pay period)	\$180.10	\$496.72	\$792.05
	District (per pay period)	\$305.21	\$473.84	\$759.19

AESP (30-31.9 hours)	Employee (per pay period)	\$192.45	\$677.70	\$1,258.38
	District (per pay period)	\$292.86	\$292.86	\$292.86

Kidstop Instructor (32+ hours)	Employee (per pay period)	\$180.10	\$496.72	\$792.05
	District (per pay period)	\$305.21	\$473.84	\$759.19

Kidstop Instructor (30-31.9 hours)	Employee (per pay period)	\$192.45	\$677.70	\$1,258.38
	District (per pay period)	\$292.86	\$292.86	\$292.86

ESP (32+ hours)	Employee (per pay period)	\$174.08	\$487.38	\$777.09
	District (per pay period)	\$311.23	\$483.18	\$774.15

ESP (30-31.9 hours)	Employee (per pay period)	\$174.08	\$668.40	\$1,249.08
	District (per pay period)	\$311.23	\$302.16	\$302.16

RN/LPN (32+ hours)	Employee (per pay period)	\$180.10	\$496.72	\$792.05
	District (per pay period)	\$305.21	\$473.84	\$759.19

RN/LPN (30-31.9 hours)	Employee (per pay period)	\$191.95	\$677.20	\$1,257.88
	District (per pay period)	\$293.36	\$293.36	\$293.36

# PEIP Health Insurance Rates Effective 1/1/2025

PEIP (HSA) High Deductible Health Plan		
Single	EE + 1	Family
<b>\$670.64</b>	<b>\$1,313.36</b>	<b>\$2,099.26</b>

Total Monthly Premium

<b>Teachers (1.0 fte)</b> ** See rates below for teachers working less than 1.0	Employee (per pay period)	\$28.72	\$79.41	\$126.80
	District (per pay period)	\$306.60	\$577.27	\$922.83

<b>AESP (32+ hours)</b>	Employee (per pay period)	\$51.24	\$150.22	\$239.30
	District (per pay period)	\$284.08	\$506.46	\$810.33

<b>AESP (30-31.9 hours)</b>	Employee (per pay period)	\$68.52	\$175.85	\$280.31
	District (per pay period)	\$266.80	\$480.83	\$769.32

<b>Kidstop Instructor (32+ hours)</b>	Employee (per pay period)	\$0.00	\$150.22	\$239.30
	District (per pay period)	\$335.32	\$506.46	\$810.33

<b>Kidstop Instructor (30-31.9 hours)</b>	Employee (per pay period)	\$19.56	\$196.56	\$313.44
	District (per pay period)	\$315.76	\$460.12	\$736.19

<b>ESP (32+ hours)</b>	Employee (per pay period)	\$52.29	\$130.36	\$207.52
	District (per pay period)	\$283.03	\$526.32	\$842.11

<b>ESP (30-31.9 hours)</b>	Employee (per pay period)	\$52.29	\$155.42	\$247.63
	District (per pay period)	\$283.03	\$501.26	\$802.00

<b>RN/LPN (32+ hours)</b>	Employee (per pay period)	\$0.00	\$150.22	\$239.30
	District (per pay period)	\$335.32	\$506.46	\$810.33

<b>RN/LPN (30-31.9 hours)</b>	Employee (per pay period)	\$19.56	\$175.85	\$280.31
	District (per pay period)	\$315.76	\$480.83	\$769.32

# PEIP Health Insurance Rates Effective 1/1/2025

Annual

Up to age 55

Maximum

Age 55+

2025 HSA IRS Contribution Limits (employee contributions are optional)		
Single	EE + 1	Family
\$4,300.00	\$8,550.00	\$8,550.00
\$5,300.00	\$9,550.00	\$9,550.00

Employer (district contributions) per payroll  
 Employer (district contributions) per month  
 Employer (district contributions) per year

\$100.00	\$200.00	\$200.00
\$200.00	\$400.00	\$400.00
\$2,400.00	\$4,800.00	\$4,800.00

# PEIP Health Insurance Rates Effective 1/1/2025

**\*\*The following premiums apply to any teacher that falls within the .5 to .9 FTE range, including those 1.0 teachers taking a partial leave of absence.**

		PEIP Teachers: .5-.9 FTE High Plan		
		Single	EE + 1	Family
Total Monthly Premium		<b>\$970.62</b>	<b>\$1,941.12</b>	<b>\$3,102.48</b>

Teachers .90 to .99 fte (36-39.9 hours/week)	Employee (per pay period)	\$216.02	\$554.75	\$885.03
	District (per pay period)	\$269.29	\$415.81	\$666.21

Teachers .80 to .89 fte (32-35.9 hours/week)	Employee (per pay period)	\$245.94	\$600.95	\$959.05
	District (per pay period)	\$239.37	\$369.61	\$592.19

Teachers .70 to .79 fte (28-31.9 hours/week)	Employee per pay period	\$269.58	\$737.66	\$1,318.34
	District per pay period	\$215.73	\$232.90	\$232.90

Teachers .60 to .69 fte (25-27.9 hours/week)	Employee per pay period	\$300.40	\$737.66	\$1,318.34
	District per pay period	\$184.91	\$232.90	\$232.90

Teachers .5 to .59 fte (20-24.9 hours/week)	Employee per pay period	\$331.21	\$737.66	\$1,318.34
	District per pay period	\$154.10	\$232.90	\$232.90

		PEIP Teachers: .5-.9 FTE HSA Plan		
		Single	EE + 1	Family
Total Monthly Premium		<b>\$670.64</b>	<b>\$1,313.36</b>	<b>\$2,099.26</b>

Teachers .90 to .99 fte (36-39.6 hours/week)	Employee (per pay period)	\$59.38	\$137.14	\$219.09
	District (per pay period)	\$275.94	\$519.54	\$830.54

Teachers .80 to .89 fte (32-35.9 hours/week)	Employee (per pay period)	\$90.04	\$194.86	\$311.37
	District (per pay period)	\$245.28	\$461.82	\$738.26

Teachers .7-.79 fte (28-31.9 hours)	Employee per pay period	\$132.14	\$368.34	\$761.29
	District per pay period	\$203.18	\$288.34	\$288.34

Teachers .60-.69 fte (25-27.9 hours/week)	Employee per pay period	\$162.79	\$368.34	\$761.29
	District per pay period	\$172.53	\$288.34	\$288.34

Teachers .5-.59 fte (20-24.9 hours/week)	Employee per pay period	\$192.90	\$368.34	\$761.29
	District per pay period	\$142.42	\$288.34	\$288.34