KIRKWOOD SCHOOL DISTRICT

Pay Grade	Min	Mid	Max
12	$16.80	$19.98	$24.24
	Adventure Club Educator Custodian Developmental Screener EC Educator I Food Service Assistant (KECC) Library Media Assistant Office Assistant Security Liaison Walking Counselor		
13	$18.04	$21.47	$26.05
	Classroom Assistant Copy Center Operator Inclusion Assistant Instructional Intervention Assistant Lead Custodian (KHS) Lead Walking Counselor Nurse Screener Outdoor Maintenance Student Support Assistant		
14	$19.52	$23.33	$28.48
	Driver EC Educator II Head Custodian Elementary School Secretary I Warehouse Assistant		
15	$20.61	$24.93	$30.85
	Accounts Receivable and Purchasing Food Service Manager (KECC) Head Custodian Middle School Program Assistant School Secretary II		
16	$22.31	$27.01	$33.41
	Accounts Payable Coordinator Automotive Mechanic Data and Scheduling Specialist District Secretary II EC Teacher Certified General Mechanic Head Custodian High School Lab Technician Night Custodial Supervisor/Trainer Parent Educator		
17	$24.35	$29.62	$36.83
	Carpenter Copy Center Supervisor Executive Secretary Human Resources & Substitute Coordinator HVAC Technician KHS Budget Specialist Outdoor Maintenance Crew Leader Payroll Coordinator Plumber Technology Specialist (level 1)		

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18	$26.55	$32.30	$40.16
	Business Assistant Electrician Senior Technology Specialist Technical Services Coordinator		
19	**$29.07**	**$35.35**	**$43.96**
	Adventure Club Manager Custodial Manager Intensive Support Counselor Intentional Connector Licensed Electrician PAT Coordinator Registered Nurse Social Worker		
20	**$32.05**	**$38.99**	**$48.49**
	Executive Assistant Lead Nurse Service Manager Systems Engineer Theatre & Special Events Manager		
21	**$35.44**	**$43.29**	**$54.07**
	Communications Coordinator Database Administrator Occupational Therapist Physical Therapist Senior Systems Engineer Technology Project and Process Coordinator Warehouse and Grounds Manager		
22	**$38.33**	**$47.03**	**$59.04**
	Senior Database Administrator Special Projects Manager (Buildings and Grounds)		
23	**$42.78**	**$52.96**	**$67.13**
	Director of Benefits Director of Safety and Security		
24	**$48.11**	**$59.55**	**$75.49**
	Director of Accounting Director of Buildings & Grounds		
25	**$54.13**	**$67.00**	**$84.94**
	Director of Technology Services		

Substitute/Student Positions	
$15.00	Student Worker
$20.00	Substitute Teacher
$27.00	Long Term Substitute Teacher

*Support Staff Substitutes will be paid the minimum pay rate for the corresponding position.

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