

**Kirkwood School District
2023-2024**

Level	BA	BA+15	MA	MA+15	MA+35	PHD
1	46,055	48,358	50,776	53,315	55,981	58,780
2	47,252	49,615	52,096	54,701	57,437	60,308
3	48,481	50,905	53,450	56,123	58,930	61,876
4	49,742	52,229	54,840	57,582	60,462	63,485
5	51,035	53,587	56,266	59,079	62,034	65,136
6	52,362	54,980	57,729	60,615	63,647	66,830
7	53,723	56,409	59,230	62,191	65,302	68,568
8	55,120	57,876	60,770	63,808	67,000	70,351
9	56,553	59,381	62,350	65,467	68,742	72,180
10	58,023	60,925	63,971	67,169	70,529	74,057
11		62,509	65,634	68,915	72,363	75,982
12		64,134	67,340	70,707	74,244	77,958
13		65,801	69,091	72,545	76,174	79,985
14		67,512	70,887	74,431	78,155	82,065
15		69,267	72,730	76,366	80,187	84,199
16			74,621	78,352	82,272	86,388
17			76,561	80,389	84,411	88,634
18			78,552	82,479	86,606	90,938
19			80,594	84,623	88,858	93,302
20			82,689	86,823	91,168	95,728
21			84,839	89,080	93,538	98,217
22			87,045	91,396	95,970	100,771
23			89,308	93,772	98,465	103,391
24			91,630	96,210	101,025	106,079
25			94,012	98,711	103,652	108,837
26			96,456	101,277	106,347	111,667
27			98,964	103,910	109,112	114,570
28			101,537	106,612	111,949	117,549

Placement on salary schedule may not match your years of service

Teachers moving beyond a Master's degree must establish a planned program with their principal.

QUALIFICATIONS FOR HORIZONTAL MOVEMENT

If you have attained the appropriate hours to move on the salary schedule, you need to complete and submit the "Application for Horizontal Movement on the Salary Schedule" form by February 1st and provide an official transcript to the Director of Benefits by September 30, or the following business day. You will receive an adjusted contract with the appropriate annual increase.

In addition, the district will provide a \$3,000 annual stipend upon completion of the National Board Certification. The stipend will be paid for the life of the certification. This adjustment will be done in conjunction with the established date for horizontal movement.

*A Master's Degree must be earned prior to beginning work toward National Board Certification.