

Puyallup School District 2024-25 Central Management Team Salary Schedule	Annual Salary					Added \$	Degree
	1	2	3	4	5		
Assistant Superintendent	\$ 213,873	\$ 217,071	\$ 223,788	\$ 226,031	\$ 231,665		
Equity and Instructional Leadership	\$ 214,273	\$ 217,471	\$ 224,188	\$ 226,431	\$ 232,065	\$ 400	MA + 45
Human Resources and Employee Relations	\$ 214,873	\$ 218,071	\$ 224,788	\$ 227,031	\$ 232,665	\$ 1,000	MA + 90
Operations	\$ 218,873	\$ 222,071	\$ 228,788	\$ 231,031	\$ 236,665	\$ 5,000	Doctorate
Executive Director	\$ 198,115	\$ 201,274	\$ 203,880	\$ 206,521	\$ 208,804	Added \$	Degree
Business Services	\$ 198,515	\$ 201,674	\$ 204,280	\$ 206,921	\$ 209,204	\$ 400	MA + 45
College and Career Readiness and Innovation	\$ 199,115	\$ 202,274	\$ 204,880	\$ 207,521	\$ 209,804	\$ 1,000	MA + 90
Communications	\$ 203,115	\$ 206,274	\$ 208,880	\$ 211,521	\$ 213,804	\$ 5,000	Doctorate
Elementary Education							
Secondary Education							
Special Education							
Professional Learning and School Support							
Federal Programs and Student Success							
Safety, Security and Risk Management							
Technology							
Director	\$ 174,760	\$ 179,110	\$ 183,570	\$ 188,141	\$ 192,827	Added \$	Degree
Accounting and Finance	\$ 175,160	\$ 179,510	\$ 183,970	\$ 188,541	\$ 193,227	\$ 400	MA + 45
Budget and Finance	\$ 175,760	\$ 180,110	\$ 184,570	\$ 189,141	\$ 193,827	\$ 1,000	MA + 90
* Capital Projects	\$ 179,760	\$ 184,110	\$ 188,570	\$ 193,141	\$ 197,827	\$ 5,000	Doctorate
^ Cultural Competency, Diversity, Equity and Inclusion							
* Facilities Planner							
^ Health Services							
Human Resources, Employee Systems and School Support							
^ Human Resources, Staffing and School Support							
Instructional Leadership							
Instructional Leadership, Athletics, Health and Fitness							
^ Instructional Leadership, College and Career Readiness and CTE							
* Maintenance							
MTSS							
* Nutrition Services and Logistics Support							
* Operations							
Payroll							
* Special Education							
Student Support							
* Teaching and Learning Technologies							
Transportation							
Assistant Director	\$ 154,232	\$ 158,070	\$ 162,002	\$ 166,035	\$ 170,167	Added \$	Degree
Alternative Programs	\$ 154,632	\$ 158,470	\$ 162,402	\$ 166,435	\$ 170,567	\$ 400	MA + 45
^ Instructional Leadership	\$ 155,232	\$ 159,070	\$ 163,002	\$ 167,035	\$ 171,167	\$ 1,000	MA + 90
^ Instructional Leadership, Career and Technical Education	\$ 159,232	\$ 163,070	\$ 167,002	\$ 171,035	\$ 175,167	\$ 5,000	Doctorate
Categorical Federal Programs							
* Construction Management							
^ Food and Nutrition Services							
Transportation							
Dean of Students	\$ 140,487	\$ 142,582	\$ 144,710	\$ 146,870	\$ 149,063	Added \$	Degree
	\$ 140,887	\$ 142,982	\$ 145,110	\$ 147,270	\$ 149,463	\$ 400	MA + 45
	\$ 141,487	\$ 143,582	\$ 145,710	\$ 147,870	\$ 150,063	\$ 1,000	MA + 90
	\$ 145,487	\$ 147,582	\$ 149,710	\$ 151,870	\$ 154,063	\$ 5,000	Doctorate
<i>Stated amounts are based on a 260-day work calendar, and will be prorated for employees working less.</i>							
260 Day Contract, 13 Holidays, 25 Vacation Days (to 40 max.)	2024-25 Furlough Days		Educational Incentives:				
10 Days Vacation Cash Out (annually)	Asst Sup: 8 Days		The highest degree earned will be recognized:				
4 Days Personal Leave Cash Out (annually)	Executive Dir: 5 Days		\$400 for MA + 45				
\$1,800 Cell Phone Stipend	Director: 5 Days		\$1000 for MA + 90				
\$3,000 TSA for Asst Supt. (employees may select cash in lieu of the annuity)	Asst Director: 5 Days		\$5,000 for Doctorate				
Annual Mileage (for greater Puget Sound):	Special Certification/Credential Incentives:						
Assistant Superintendent and Executive Director: \$3600	\$2,000 Superintendent Credential						
Director and Assistant Director (as notated by position): Tier 1 (*) = \$1000, Tier 2 (^) = \$500	\$2,000 National Board Teacher Certification						
Dean and all others: IRS Reimbursable Rate							
Professional Responsibility and Professional Learning:							
The base wages for all positions on this schedule include expectations for performing professional responsibilities on evenings, weekends and holidays as needed by the district, such as: preparing for/attending staff development activities; representing the district at local, State and National events; traveling for District business, participating/leading committees, participating in emergency events, etc. Additionally, the base wages for all positions on this schedule also include expectations for participation in a minimum of 24 hours annually of professional learning, which shall be agreed upon and discussed annually between the employee and their supervisor.							
Rev 08/23/24							