Union Grove ISD Strategic Plan 2024-2025

VISION
Encourage
Empower
Educate

MISSION
To provide a safe, caring, student centered learning environment where excellence is measured by individual student growth & success.

In Union Grove ISD. We Believe:

- **Students** shall be in a safe & loving environment where they are challenged to become lifelong learners & leaders of their community.
- **Families** shall be invited & welcomed so that they are informed & respected partners in their children's education.
- **Faculty & staff members** shall be highly qualified, enthusiastic educators, who love & engage students while developing relationships through involvement and collaboration.
- **Campus leadership** shall be well qualified, caring, ethical, active listeners who are accessible & visible in the school community.
- The **superintendent & central office staff** shall provide visible, dedicated leadership in a compassionate, unbiased manner to serve the school & surrounding community, while being open-minded to growth, safety, & financial responsibilities.
- Members of the **board of trustees** shall be caring, trustworthy, visible, student centered leaders who adhere to state, federal, & local policies & are ethical in their governance of the district.

Priority 1: Student Success	1.1 Student Safety & Well Being 1. 2 Student Engagement Including Extracurricular & Co-Curricular Activities 1.3 Academic Achievement-Academic Growth 1.4. CCMR
Priority 2: Faculty & Staff Recruitment, Retention & Capacity Building	2.1 Retaining Great Staff 2.2 Recruit Highly Qualified Staff 2.3 Capacity Building for all Staff
Priority 3: Community Engagement & Partnerships	3.1 Parent Engagement 3.2 Community Engagement
Priority 4: Fiscal & Operational Systems	4.1 Strategic Allocation of Resources 4.2 Internal Controls 4.3 Well Maintained Facilities/Transportation 4.4 Renovating & Updating Facilities

Union Grove ISD Strategic Plan

Balanced Scorecard

Union Grove ISD 2024-2025 October 2024 Goal Progress Measure (GPM) Report

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Guiding Priorities

Student Success

Community Engagement & Partnerships

Faculty & Staff Recruitment, Retention & Capacity Building

Fiscal & Operational Systems

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PRIORITY #1: Student Success	
STRATEGIC OBJECTIVES	**KEY STRATEGIC ACTIONS**
1.3 Academic Achievement - Academic Growth	1.3A Every Student Grows Every Year

- Using MAP growth data in Kindergarten through 8th grade in math & reading we will track academic growth for all students.
- Some concerns - time that the assessment is given and how seriously JH takes the assessment, given they have already completed the state assessment.

MAP Summary

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PRIORITY #1 - #4	
STRATEGIC OBJECTIVES	**KEY STRATEGIC ACTIONS**
Overview of all	Overview of All

Strategic Plan 2023-2024