



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

SCHOOL BOARD Regular Workshop Meeting

Monday, October 14, 2024

6:30 PM

MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. CONVENE - 6:30 PM - The School Board Workshop will convene shortly after the Joint City Council and School Board Meeting

School Board Members: Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Board Member Debjyoti "DD" Dwivedy will join meeting remotely from 401 MLC/USA, MMC-SWA, Unit 61276, APO AE 09309

2. Administration: Setting Stage for Fiscal Year 2025-26 Budget Guidelines **2**

3. Discuss January 2025 Topics for Inspiring News

4. Policy Monitoring: Review Governance Process: (GP's) 4.0, 4.1, 4.2, 4.3 and 4.9

- A. GP 4.0 - Global Governance Commitment 6
- B. GP 4.1 - Governing Style 7
- C. GP 4.2 - School Board Job Products 9
- D. GP 4.3 - Annual Work Plan 11
- E. GP 4.9 - Governance Investment 12

5. Work Plan "Change" Document **14**

6. 2024-25 School Board Annual Work Plan **15**

Setting the Stage 2025-26 Budget Timeline



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2025-26 Budget Timeline

Date	Budget Event	Group/Action
September 2024	Preliminary FY 2025-26 Levy Certification	Board - Required Action
	Preliminary FY 2024-25 Enrollment Report	Board - Sup't Incidental
	Preliminary FY 2023-24 Year-End Financial Report	Board - Sup't Incidental
October 2024	October 1 Enrollment	Board - Sup't Incidental
November 2024	FY 2023-24 Audit Report	Board - Required Action
December 2024	Truth in Taxation Hearing	Board - Required Reporting
	Final Levy Certification (Payable 2025; FY 2025-26 Revenue)	Board - Required Action

2025-26 Budget Timeline (Continued)

Date	Budget Event	Group/Action
January 2025	5-Year Financial Forecast (Updated for Mid-Year Budget)	Board - Workshop
	FY 2025-26 Budget Assumptions & Budget Timeline	Board - Decision Prep
	FY 2024-25 Mid-Year Budget Update	Board - Required Action
	FY 2025-26 Capital items Which Require Advance Ordering (i.e. School Buses)	Board - Sup't Consent
March 2025	FY 2025-26 Capital Budget - 1st Reading	Board - Decision Prep
	Final FY 2025-26 Budget Assumptions	Board - Required Action
April 2025	FY 2025-26 Capital Budget Adoption	Board - Required Action
May 2025	FY 2025-26 Budget Presentation - 1st Reading	Board - Decision Prep
June 2025	General Fund Budget Q&A	Board - Workshop
	FY 2025-26 Budget Adoption	Board - Required Action

A large, stylized graphic of a wing or hand, composed of several curved, overlapping segments, positioned on the left side of the slide.

THANK YOU

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Record of Board Self-Evaluation
Governance Process and Board Management Delegation Policies
July 1, 2023 – June 30, 2024

Policy Type:	Governance Process
Policy Title:	4.0 Global Governance Commitment

The purpose of the School Board on behalf of owners, defined as Eden Prairie taxpayers and residents, is to ensure that the Eden Prairie Public School district:

- 4.0.1 Achieves results for students that meet or exceed School Board Ends policies through the effective utilization of the financial resources it has available.
- 4.0.2 Avoids unacceptable actions and situations as prohibited in School Board Executive Limitations policies

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.0 Global Governance Commitment	10/28/24				
4.0.1	10/28/24				
4.0.2	10/28/24				

Record of Board Self-Evaluation
Governance Process and Board Management Delegation Policies
July 1, 2023 – June 30, 2024

Policy Type:	Governance Process
Policy Title:	4.1 Governing Style

The School Board will govern lawfully, observing the principles of the Policy Governance model, with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of School Board and Superintendent roles, (e) collective rather than individual decisions, and (f) the future rather than the past. Accordingly:

- 4.1.1 The School Board will cultivate a sense of group responsibility. The School Board, not the staff, will be responsible for excellence in governing. The School Board will be the initiator of policy, not merely a reactor to staff initiatives. The School Board will not allow the expertise/position of individual members to substitute for the judgment of the School Board, although the expertise of individual members may be used to enhance the understanding of the School Board as a body.
- 4.1.2 The School Board will direct and govern the district through the establishment of written policies reflecting the values of its owners. The School Board's major policy focus will be on the expected long-term student achievement goals of the district, not on the administrative or programmatic means of attaining those goals.
- 4.1.3 The School Board will enforce upon itself discipline as needed to govern with excellence including matters of attendance, preparation for meetings, policymaking, respect and fulfillment of roles, adherence to policy and assuring the continuance of governance capability. The School Board may change its Governance Process policies at any time, however, it will scrupulously observe those currently in force.
- 4.1.4 School Board development is ongoing and encompasses on-boarding of new School Board members, continuous development of each School Board Member, and on-going monitoring of School Board processes and procedures for optimal efficiency and effectiveness.
- 4.1.5 The School Board will allow no officer, individual, or committee of the School Board to hinder or serve as an excuse for not fulfilling group obligations.
- 4.1.6 The School Board will monitor and discuss the School Board's process and performance at each meeting. Self-monitoring will include comparison of School Board activity and discipline to policies in the Governance Process and Board-Management Delegation categories.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.1 Governing Style	10/28/24				
4.1.1	10/28/24				
4.1.2	10/28/24				
4.1.3	10/28/24				
4.1.4	10/28/24				
4.1.5	10/28/24				
4.1.6	10/28/24				

Record of Board Self-Evaluation
Governance Process and Board Management Delegation Policies
July 1, 2023 – June 30, 2024

Policy Type:	Governance Process
Policy Title:	4.2 School Board Job Products

Specific job outputs of the School Board, as an informed agent of the owners, are those that assure appropriate district performance. Accordingly, the School Board has direct responsibility to:

- 4.2.1 Maintain purposeful and ongoing linkage with owners.
- 4.2.2 Review and refine governing policies that realistically address the broadest levels of all district decisions and situations:
 - A. Ends: district products, impacts, benefits, outcomes, recipients, and their relative worth (what good, for whom and at what cost)
 - B. Executive limitations: constraints on executive authority that establish the prudence and ethics boundaries within which all executive activity and decisions must take place
 - C. Governance process: specification of how the School Board conceives, carries out, and monitors its own task
 - D. Board-management delegation: how power is delegated and its proper use; the Superintendent's role, authority, and accountability
- 4.2.3 Monitor district performance through its Ends and Executive Limitations Policies.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.2 School Board Job Products	10/28/24				
4.2.1	10/28/24				
4.2.2	10/28/24				
4.2.2 (A)	10/28/24				
4.2.2 (B)	10/28/24				
4.2.2 (C)	10/28/24				
4.2.2 (D)	10/28/24				
4.2.3	10/28/24				

Record of Board Self-Evaluation
Governance Process and Board Management Delegation Policies
July 1, 2023 – June 30, 2024

Policy Type:	Governance Process
Policy Title:	4.3 Annual Work Plan

The School Board will follow an annual work plan that schedules time to a) maintain purposeful and ongoing linkage with owners, b) review and refine its Ends policies, c) review and refine its Executive Limitations policies, d) monitor all written policies and e) continually improve School Board performance through School Board development and education.

- 4.3.1 The cycle will start with the School Board's development of the basics of its annual work plan for the next fiscal year 30 days prior to the start of the fiscal year.
- 4.3.2 Throughout the year, all items moved to another meeting, added to the annual work plan or placed in placeholders by School Board vote, will be addressed within the current fiscal year.
- 4.3.3 The cycle will conclude at the end of each fiscal year so that administrative planning and budgeting can be based on accomplishing a one-year segment of the School Board's most recent statement of long-term ends.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.3 Annual Work Plan	10/28/24				
4.3.1	10/28/24				
4.3.2	10/28/24				
4.3.3	10/28/24				

Record of Board Self-Evaluation
Governance Process and Board Management Delegation Policies
July 1, 2023 – June 30, 2024

Policy Type:	Governance Process
Policy Title:	4.9 Governance Investment

Because poor governance costs more than learning to govern well, the School Board will invest in its governance capacity. Accordingly:

- 4.9.1 School Board skills, methods, and supports will be sufficient to assure governing with excellence.
 - 4.9.1.1 Training and retraining will be used to orient new members and candidates for membership, as well as to maintain and increase existing member skills and understandings.
 - 4.9.1.2 Outside monitoring assistance will be arranged so that the School Board can exercise confident control over district performance. This includes, but is not limited to, financial audits.
 - 4.9.1.3 Outreach mechanisms will be used as needed to assure the School Board's ability to listen to owner viewpoints and values.
- 4.9.2 Costs will be prudently incurred, though not at the expense of endangering the development and maintenance of superior capability. Actual costs (stipend, training, dues, memberships, meeting costs, professional fees, etc.) will not exceed the approved fiscal year budget amount.
- 4.9.3 The School Board will establish its cost of governance budget for the next fiscal year during the annual budgeting process.

GP 4.9

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board behavior needing improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.9 Governance Investment	10/28/24				
4.9.1	10/28/24				
4.9.1.1	10/28/24				
4.9.1.2	10/28/24				
4.9.1.3	10/28/24				
4.9.2	10/28/24				
4.9.3	10/28/24				

Eden Prairie School Board
2023–24 WORK PLAN CHANGES
“Proposed” Changes
October 28, 2024

Date of Meeting/Workshop	Changes Requested
Monday, October 28, 2024	
Tuesday , November 12, 2024 – Special Business Meeting (<i>Canvass Elections</i>)	
Tuesday , November 12, 2024 – Workshop	
Monday, November 25, 2024	
Monday, December 9, 2024	
Monday, January 6, 2025 (6:00 p.m.) Annual Org. Meeting	
Monday, January 6, 2025 (6:30 p.m.) – Workshop	
Monday, January 27, 2025	
Monday, February 10, 2025 – Workshop	-
Monday, February 24, 2025	
Monday, March 10, 2025 – Workshop	
Monday, March 24, 2025	
Monday, April 14, 2025 – Workshop	
Monday, April 28, 2025	
Monday, May 12, 2025 – Workshop	
Tuesday , May 27, 2025	
Monday, June 9, 2025 – Workshop	
Monday, June 23, 2025	
Placeholder – General Board Work	
Placeholder – Policy Review	
Policy GP 4.8 – School Board Committee Structure – Referred to the Policy Committee for Review	

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

Board Meetings

Board Workshops

Other Meetings

October 28, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<p>****2024****</p> <p>Board Meeting Mon, Jul 22, 2024 7:30 AM</p>					<ul style="list-style-type: none"> •Monthly Reports •TASSEL Student Handbook •Student Handbooks: <ul style="list-style-type: none"> - High School - Middle School - Elementary Schools (Summary Detail Included) 		15
School Board “New Candidate” Informational Session – <i>Thursday, July 25, 2024, at 6:00 p.m. (1 of 2) – ASC/EDC</i>							
School Board “New Candidate” Informational Session – <i>Monday, August 5, 2024, at 6:00 p.m. (2 of 2) – ASC/EDC</i>							
<p>Board Meeting Mon, Aug 26, 2024 6:00 PM</p>	<ul style="list-style-type: none"> •EL 2.1 Emergency Supt. Succession •EL 2.2 Treatment of Students •EL 2.7 Asset Protection •Ends 1.6 Monitoring Measuring Plan 		Record of Board Self-Evaluation	Approval of 2025 September Inspiring News	•Monthly Reports		
<p>Post Meeting Board Workshop Mon, Aug 26, 2024</p>							School Board Mtg. Self-Assessment
<p>Board Workshop Mon, Sep 9, 2024 6:45 PM 6:00 PM</p>							<ul style="list-style-type: none"> •Morris Leatherman Survey Update •Discussion: School Board Member Long-

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<div>16</div> term Absence Discussed at the 6/24/24 Mtg. •ADMIN Proposals for FY 2024-25 Workshops •Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3 •Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 •Confirm agenda for next Board Workshop
Board Meeting Mon, Sep 23, 2024 6:00 PM	<ul style="list-style-type: none"> Ends 1.1 – 1.6 Evidence (FY 2023-24) Moved from October 28, 2024 Meeting Monitor Evidence Assertion of Compliance for EL 2.2 and EL 2.2.1 (Moved to 11/25/24 Board Mtg.) EL 2.3 Treatment of Parents (Moved to 11/25/24 Board Mtg.) EL 2.6 Financial Management & Operations All BMD Policies BMD 3.0 Single Point of Connection BMD 3.1 Unity of Control 		<ul style="list-style-type: none"> Approval of Preliminary FY 2025-26 Levy Tax Levy Comparison - Tax Levy Presentation Pay 25 Record of Board Self-Evaluation 		<ul style="list-style-type: none"> Monthly Reports 	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> FY 2023-2024 Year-end Preliminary Financial Report FY 2024-2025 Preliminary Enrollment Report 	

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
	<ul style="list-style-type: none"> •BMD 3.2 Delegation to the Superintendent •BMD 3.3 Superintendent Accountability & Performance •GP 4.4 Officer Roles •GP 4.5 School Board Members Code of Conduct •GP 4.6 Process for Addressing School Board Member Violations •GP 4.7 School Board Committee Principles •GP 4.8 School Board Committee Structure •GP 4.10 Operation of the School Board Governing Rules 						17
Post Meeting Board Workshop Mon, Sep 23, 2024							School Board Mtg. Self-Assessment
Joint Meeting: Eden Prairie City Council & Eden Prairie School Board (Hosting) Monday, October 14, 2024, 5:30 PM – Eden Prairie Valley View Building							
Board Workshop Mon, Oct 14, 2024 6:30 PM							<ul style="list-style-type: none"> •Discuss January Topics for Inspiring News •Administration: Setting Stage for FY 2025-26 Budget Guidelines •Policy Monitoring:

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							¹⁸ GP 4.0, 4.1, 4.2, 4.3, 4.9 • Confirm agenda for next Board Workshop
Board Meeting Mon, Oct 28, 2024 6:30 PM	<ul style="list-style-type: none"> • Ends 1.1 — 1.6 Evidence (FY 2023-24) Moved to September 23, 2024 Mtg. • EL 2.4 Treatment of Staff • EL 2.8 Compensation and Benefits • GP 4.0 Global Governance Commitment • GP 4.1 Governing Style • GP 4.2 School Board Job Products • GP 4.3 Annual Work Plan • GP 4.9 Governance Investment 		<ul style="list-style-type: none"> • Record of Board Self-Evaluation 		<ul style="list-style-type: none"> • Monthly Reports MSHSL Form A • Triennial Health Review 	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> • Enrollment Report as of 10/1/2024 • World's Best Workforce Report • FY 2023-2024 Achievement Integration Summary Report 	
Post Meeting Board Workshop Mon, Oct 28, 2024							<ul style="list-style-type: none"> • School Board Mtg. Self-Assessment
Special Board Meeting Tues, Nov 12, 2024* 6:00 PM			<ul style="list-style-type: none"> • Resolution Approving of Elections • Resolution Issuance of Certificates of Elections 				

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Workshop <i>Tues, Nov 12, 2024*</i> 6:15 PM <i>*Veterans Day,</i> <i>Mon, Nov 11, 2024</i>							<div>19</div> <ul style="list-style-type: none"> • Review of School Board Treasurers Mid-Year Report • Discuss January January 2025 inspiring News Topic • EL Monitoring Process • Confirm agenda for next Board Workshop
School Board “New Director Orientation” Session Date/Time/Location TBD							
Board Meeting Mon, Nov 25, 2024 6:00 PM	EL 2.9 Communication and Support to the School Board • Re-monitor Evidence Assertion of Compliance for EL 2.2 and EL 2.2.1 (Moved from 9/23/24 Board Mtg.) • Monitor EL 2.3 Treatment of Parents (Moved from 9/23/24 Board Mtg.)	School Board Mid-Year Treasurer’s Report	• Record of Board Self-Evaluation	Draft: January 2025 Inspiring News	Monthly Reports	Incidental: - READ Act	
Post Meeting Board Workshop Mon, Nov 25, 2024							• School Board Mtg. Self-Assessment
Board Meeting Mon, Dec 9, 2024 6:00 PM	• EL 2.5 Financial Planning and Budgeting		• Approval of Final FY 2025-26 Levy	• Final Approval for January 2025	• Monthly Reports • MSHSL Grant Application	• Truth in Taxation Hearing Planning and Budgeting	

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
	<ul style="list-style-type: none"> • EL 2.0 Global Executive Constraint 		<ul style="list-style-type: none"> • Approval of School Board Mid-Year Treasurer's Report • <u>Closed Session</u>: Review of FY 2023-24 Superintendent Annual Review -Minnesota Statute 13D.05, Subd. 3 • Record of Board Self-Evaluation 	Inspiring News Article		<ul style="list-style-type: none"> • FY 2023-24 Audited Financial Presentation • Pathways/New Programming 	20
Post Meeting Board Workshop Mon, Dec 9, 2024							<ul style="list-style-type: none"> • School Board Mtg. Self-Assessment

<p>****2025****</p> <p>Annual Organizational Meeting Mon, Jan 6, 2025 6:00 PM</p>			<ul style="list-style-type: none"> • 2025 Annual Organizational Mtg. <ul style="list-style-type: none"> - Election of Officers - School Board Compensation - School Board Calendar • School Board Meeting Calendar: January 1, 2025, through June 30, 2025 • Resolution for Combining Polling Places for the General Elections for 2026 		<ul style="list-style-type: none"> • 2025 Annual School District Organizational Items: <ul style="list-style-type: none"> - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer 		
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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			<ul style="list-style-type: none"> • Appointment of Intermediate District 287 Representative 		<ul style="list-style-type: none"> - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA) 		21
Board Workshop Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting							<ul style="list-style-type: none"> • 2025 Committees & Outside Organization Discussion • Budget: 5-Year Financial Forecast • Discuss April 2025 Inspiring News Topic • Confirm agenda for next Board Workshop
Board Meeting Mon, Jan 27, 2025 6:00 PM		<ul style="list-style-type: none"> • FY 2025-26 Final School Calendar (<i>Draft</i>) • FY 2026-27 Preliminary School Calendar (<i>Draft</i>) • FY 2025-26 Budget Timelines – <i>First Reading</i> • FY 2025-26 Budget Assumptions – <i>First Reading</i> 	<ul style="list-style-type: none"> • FY 2024-25 Mid-Year Budget Approval • <i>Resolution:</i> 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue • Record of Board Self-Evaluation 	2025 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> • Monthly Reports • FY 2025-26 Bus Purchase • Pay Equity Reporting 	Incidental: - Artificial Intelligence (AI)	

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Mon, Jan 27, 2025							School Board Meeting Self-Assessment
Board Workshop Governance Training February 2025 Date: TBD							Governance Training (for new Board Members)
Board Workshop Mon, Feb 10, 2025 6:00 PM							<ul style="list-style-type: none"> • Finance Overview • EL Monitoring Process • Agenda Items: Walk-through School Board Agenda • Sample Agenda & Discussion of Agenda Elements • Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline • Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 24, 2025 6:00 PM			<ul style="list-style-type: none"> • Closed Session – Safety & Security Update (Minnesota Statute 13D.05, Subdivision 3(d)) 	<ul style="list-style-type: none"> • Draft for April 2025 Inspiring News 	<ul style="list-style-type: none"> • Monthly Reports • Approval of FY 2025-26 School Calendar 		

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			<ul style="list-style-type: none"> Record of Board Self-Evaluation 	<ul style="list-style-type: none"> Draft for June 2025 Community Magazine Joint Messaging 	<ul style="list-style-type: none"> Approval of Preliminary FY 2026-27 School Calendar American Indian Education Report 		23
Post Meeting Board Workshop Mon, Feb 24, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, Mar 10, 2025 6:00 PM							<ul style="list-style-type: none"> Mechanics of Monitoring Communication: Supporting the Board in the Role of Governance Define Policy under Policy Governance: Ends, EL's, GP's & BMD's (Goals, Purpose & Structure of Policies) Process for Monitoring and Changes in Policy Confirm agenda for next Board Workshop
Board Meeting Mon, Mar 24, 2025 6:00 PM		<ul style="list-style-type: none"> FY 2025-26 Capital Budget – <i>First Reading</i> 	<ul style="list-style-type: none"> Final FY 2025-26 Budget Assumptions Resolution: 2025 Facilities Maintenance Bonds 	<ul style="list-style-type: none"> Approval for April 2025 Inspiring News Approval for June 2025 	<ul style="list-style-type: none"> Monthly Reports Resolution to Release Probationary Teachers 		

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			(LTFM) – “Sale Day Report” (Ratify Bonds) • Record of Board Self-Evaluation • Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1)	Community Magazine Joint Messaging			24
Post Meeting Board Workshop Mon, Mar 24, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, Apr 14, 2025 6:00 PM							<ul style="list-style-type: none"> • FY 2025-2025 Annual Work Plan Calendar Discussion • Discussion/Review all items in Placeholder area on “Work Plan Changes Document.” • FY 2025-2026 School Board Meeting Calendar Discussion • FY 2025-2026 School Board Budget Discussion • Discuss Policy Change Process (Timelines and

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<div>25</div> Process for Monitoring and Changes in Policy) <ul style="list-style-type: none"> • New Policy Introductions • Confirm agenda for next Board Workshop
Board Meeting Mon, Apr 28, 2025 6:00 PM		<ul style="list-style-type: none"> • FY 2025-26 School Board Work Plan – <i>First Reading</i> • FY 2025-26 School Board Budget – <i>First Reading</i> 	<ul style="list-style-type: none"> • Approval of FY 2025-26 Capital Budget • Approval of FY 2025-26 School Board Meeting Calendar • <u>Closed Session:</u> Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1) • Record of Board Self-Evaluation 		• Monthly Reports		
Post Meeting Board Workshop Mon, Apr 28, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, May 12, 2025 6:00 PM							Confirm agenda for next Board Workshop

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Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Meeting Tues, May 27, 2025* 6:00 PM *Memorial Day on Mon, May 27, 2025		<ul style="list-style-type: none"> FY 2025-26 Budget – <i>First Reading</i> FY 2025-26 School Meal Prices - <i>DRAFT</i> 	<ul style="list-style-type: none"> Approval of FY 2025-26 School Board Work Plan Approval of FY 2025-26 School Board Budget Record of Board Self-Evaluation 		<ul style="list-style-type: none"> Monthly Reports 		26
Post Meeting Board Workshop Tues, May 27, 2025							<ul style="list-style-type: none"> School Board Meeting Self-Assessment
Board Workshop Mon, June 9, 2025 6:00 PM							<ul style="list-style-type: none"> General Fund Budget Q&A All Ends 1.1 – 1.6 OI's Discuss September 2025 Inspiring News Topic Confirm agenda for next Board Workshop
Board Meeting Mon, June 23, 2025 6:00 PM	OI's for FY 2025-26 all Ends 1.1 through 1.6		<ul style="list-style-type: none"> Approval of FY 2025-26 Adopted Budget ISD 287 10-Year Facilities Maintenance Resolution Approval of FY 2025-26 School Meal Prices Record of Board Self-Evaluation 	Review Draft for Inspiring News for September 2025	<ul style="list-style-type: none"> Monthly Reports EPS 10-Year Facilities Maintenance Plan Q-Comp Annual Report Summary Update of General District Policies 		

EDEN PRAIRIE SCHOOL BOARD

2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

October 28, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
					<ul style="list-style-type: none"> Annual Review of District Mandated Policies MSHSL Resolution for Membership 		27
Post Meeting Board Workshop Mon, Jun 23, 2025							• School Board Meeting Self-Assessment