

**CEA ITEMS MOVED FORWARD FROM LAST MEETING:**

- None

**CEA NEW ITEMS:**

- Co-teaching/Inclusion  
President Lemelin shared that there is a special education teacher at CMS who has four co-teachers. Director Day indicated he had not heard from the teacher regarding co-teaching teams. President Lemelin she would ask the teacher to connect with the principal.
- Entering/Exiting Buildings  
Removed per CEA
- SSS Assignments  
President Lemelin shared a request that specialist staff have input into assignments and that schedules be disseminated. Assistant Superintendent Arlt shared that assignments also need to be made based on numbers. He further shared that, based on the previous requests of the association for the district to be proactive and predictive, along with trying to keep specialists out of overload, they will need to be a little flexible.
- PLD Days  
President Lemelin inquired about the process for PLD make-up and how the information should get to payroll. Mrs. Reed indicated they should work with their supervisor to ensure the make-up time is completed and submitted to payroll. The district is willing to create a form if needed.
- Non-instructional duties  
President Lemelin shared concerns that elementary teachers are being assigned bus duty after school – supervision of students and that building reps had already spoken with the principal. Director Reed indicated the district will talk with principals about process. President Lemelin further shared that elementary teachers are being asked to do recess duty, infringing on prep time. Assistant Superintendent Arlt shared he would review the schedules to ensure teachers are getting the appropriate amount of prep time.
- Kindergarten Overload/FAC students  
President Lemelin shared that kindergarten teachers are in overload. The District shared that the FAC students do not count toward class size since they are not in the classroom more than 20 minutes a day. There is only 1 kindergartener in the FAC program at Sunset with general ed minutes in the IEP. Assistant Superintendent Arlt indicated that very few FAC students are accessing general education. Director Noble shared that the IEP teams will be reviewing and amending the IEPs to reflect the appropriate number of general ed minutes as determined by the IEP team. Ms. Williams indicated the responsibility of the general education teacher for students on the roster not accessing gen ed is to attend the IEP meeting. Director Reed reminded of contract language around 20 minutes.
- MLL Caseload/overload  
Did not get to this item. Item will carryover to next meeting.
- \$700 Technology approval  
Did not get to this item. Item will carryover to next meeting.
- Recess  
Did not get to this item. Item will carryover to next meeting.
- Years of Service  
Did not get to this item. Item will carryover to next meeting.

**DISTRICT ITEMS MOVED FORWARD FROM LAST MEETING:**

- None

**DISTRICT ITEMS:**

- Specialist schedules  
See above

- Non-instructional duties  
See above
- IEP compliance/exceptions  
Director Day provided data from the September 6<sup>th</sup> count: 24 exceptions; 72 new students with active IEPs. Director Reed reminded that those are 24 students we are not receiving funding for, but are still required to provide services. This equates to 1/10<sup>th</sup> of the students' funding for the school year. President Lemelin inquired about the school psychologist at CHS, stating the need for a full-time psychologist at CHS.
- Calendar committee  
The district shared families have been inquiring about next year's calendar. Contract language states there will be 3 CEA reps, 2 PSEC reps, 1 HR rep, and 2 administrators. The initial meeting will take place via Zoom on October 10<sup>th</sup> so the group can begin planning. Any remaining dates will be set by the group.
- Entering absences  
Did not get to this item. Item will carryover to next meeting.
- Qmlativ training date  
Director Reed shared the need to plan for training next August as the district's systems are shifted from Skyward to Qmlativ. Director Wolfley indicated that the district would like to be collaborative on what the training will look like. It is something all certificated staff will need. Ms. Pruet shared a PLD day would be a great place for that training.
- Legislative priorities  
Did not get to this item. Item will carryover to next meeting.

#### **DISTRICT UPDATES:**

- Bond  
Did not get to this item. Item will carryover to next meeting.
- Qmlativ migration  
Did not get to this item. Item will carryover to next meeting.

#### **CEA ITEMS TO MOVE FORWARD TO NEXT MEETING:**

- MLL Caseload/overload
- \$700 Technology approval
- Recess
- Years of Service

#### **DISTRICT ITEMS TO MOVE FORWARD TO NEXT MEETING:**

- Entering absences
- Legislative priorities

#### **AGREEMENTS AND COMMITMENTS:**

- The association agreed to ask the CMS co-teacher to connect with their principal.
- The district agreed to talk with principals about bus duty and prep time.
- The district agreed to schedule the initial calendar committee Zoom meeting. The association agreed to send names of those who will be representing CEA on this committee.
- The association requested that labor management meeting dates be shifted to the 2<sup>nd</sup> or 4<sup>th</sup> Tuesday of the month, rather than the 3<sup>rd</sup>. The district agreed to review calendars and adjust dates.
  - Note: the revised dates are listed below. Both groups will need to review as November and December dates may need further adjustments.

#### **2024-25 MEETING SCHEDULE, 4:00-5:00 p.m., MR Conference Room:**

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|----------------|---------------|---------------|------------|
| • September 17 | • November 26 | • January 28  | • March 25 |
| • October 22   | • December 24 | • February 25 | • April 22 |
|                |               |               | • May 27   |