

ALLEN PARK PUBLIC SCHOOLS

Riley Education Center • 9601 Vine Avenue

Allen Park, MI 48101

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ALLEN PARK BOARD OF EDUCATION WORK SESSION MINUTES • January 29, 2024

DRAFT ☐

APPROVED ☒

The work session of the Allen Park Board of Education was held on Monday, January 29, 2024 at 6:01 p.m. at the Riley Education Center Gym/Cafeteria located at 9601 Vine, Allen Park, MI 48101.

The work session was called to order/Instruction for Public Comments: President MacDonald

Pledge of Allegiance

Roll Call/Present: Filipiak, Klein, Luecke, MacDonald (left at 6:35 p.m. due to emergency), Martin, Warren
Jason Babbage arrived at 6:13 p.m.

2024-001	<p>Motion by Warren, supported by Klein, that the work session agenda be approved as presented: Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Warren Absent: Babbage Nays: None <u>MOTION CARRIED.</u></p>
	<p>Discuss Regular Agenda Items The organizational portion of the regular agenda was discussed along with how voting will take place for officers. Board members shared their interest in positions.</p> <ul style="list-style-type: none">• Jen Warren interested in president• Klein will be nominated by Jeannette• Filipiak is interested in either VP or secretary• Luecke is not seeking and office but would accept nomination for secretary• Martin – not seeking a position, would consider if nominated.• MacDonald feels she is not able to hold an office at this time due to what is going on at home.
	<p>The remaining agenda items were discussed.</p>
	<p>Discuss process to look into administrative pay scale and compensation packages</p> <ul style="list-style-type: none">• Having finance committee look into this to see if we are on par with other districts in the area.• We have not done this in the past but at Mr. Darga's conference they talked about having legal representation be the middle person• Discussed Tiffany's job offer we realized our pay scale was off, Darga put Tiffany's job offer and the fact that we realized our pay scale was off, in his blog.• With individual contracts you can give raises at any time. Scale was approved in 2021 when the teachers scale was updated.• We are looking to do this in steps. Finance committee meets and reviews all information then the board meets. It is good to have a process in case the community asks about the increase.• Plan in the next week or so have to have the new committee review the proposal and look at the data.• Dr. Tafelski pointed out that we need to look at what the cost would be to replace Tiffany if she took another position.• Trustee Babbage does not agree with this process. He feels we need two, one for when people get offers and one for regular increases.• Mr. Darga said the proposal was going to be on today's agenda. He first brought this up in November, then in the blog in December. We are going to now move this to the 2/12 agenda for the board to vote.

	<ul style="list-style-type: none">• Tiffany is a vital member of the team.• There is no cross training going on in the district in case she leaves.• We will put Tiffany on the agenda for 2/12 then look at the rest after. Treasurer Martin wants to look at the “me too” as well.
	Citizens' Comments: There was one citizen's comment at this time by Kendra Payette-Linn.
2024-002	Motion by Warren, supported by Klein that the meeting be adjourned at 7:07 p.m. Yeas: Babbage, Filipiak, Klein, Luecke, Martin, Warren Absent: MacDonald Nays: None <u>MOTION CARRIED.</u>

Respectfully Submitted,


Board Secretary