

# ALLEN PARK PUBLIC SCHOOLS

Riley Education Center • 9601 Vine Avenue  
Allen Park, MI 48101  
313-827-2150 • 313-827-2151 (FAX)

## ALLEN PARK BOARD OF EDUCATION REGULAR MEETING MINUTES • June 10, 2024

DRAFT ☐

APPROVED ☒

The regular meeting of the Allen Park Board of Education was held on Monday, June 10, 2024 at 7:08 p.m. at the Riley Education Center, Gym/Cafeteria, 9601 Vine, Allen Park, MI 48101.

The regular meeting called to order/Instruction for Public Comments: President Warren

Pledge of Allegiance

Roll Call/Present: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren

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|                                  | There were no additions or deletions to the Agenda.  |
| 2024-087                         | <p>Motion Trustee Klein supported by Vice President Filipiak, that the consent agenda items be approved as presented:</p> <ul style="list-style-type: none"><li>Approval of June 10 agenda</li><li>Approval of May 6<sup>th</sup> special meeting and closed session minutes, May 13<sup>th</sup> work session and regular meeting minutes; May 20<sup>th</sup> special meeting and closed session minutes</li><li>Check Registers: 5/15/2024-\$1,500.00; 5/16/2024=\$3,922.82; 5/21/2024=\$24,338.95; 5/22/2024=\$206,292.32; 5/23/2024=\$41,694.28; 5/30/2024=\$366,960.89; 5/31/2024=\$152,418.00; 6/3/2024=\$750.00</li><li>Approval of wire transfers through May 31, 2024=\$2,343,087.42</li></ul> <p>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren<br/>Nays: None<br/><b><u>MOTION CARRIED.</u></b></p> |
|                                  | <i>President's Communications:</i> President Warren had nothing at this time.  |
|                                  | <i>Reading of Communications:</i> Secretary Luecke had nothing at this time.   |
|                                  | <p><i>"Special Presentations"</i></p> <p>A. Jacob Rader – 4<sup>th</sup> Grade Bennie student, Jacob Rader explained his award-winning poster to the Board which was about the statistics of waste. His teacher, Mrs. Klein presented Jacob with a Certificate from Grand Valley State University to take home and the showed the plaque to be hung at Bennie Elementary.</p> <p>B. Abigail Russell – Coach Zack Murray gave a nice summary of Abby's accomplishments which includes 5 State Championships and a broken State Meet record in the discus event.</p>   |
| 2024-088<br>2024-089<br>2024-090 | <p><i>Personnel:</i></p> <p>A. <i>Resolution of Recognition and Appreciation</i></p> <p>WHEREAS, the Allen Park Public School District has been fortunate to have a dedicated staff committed to the mission of the District, and</p> <p>WHEREAS, several members of that staff are now about to embark on new adventures in life away from the Allen Park Public Schools, and</p>   |

WHEREAS, we, as members of the Allen Park Board of Education, wish to extend our utmost appreciation for the work that these staff members have done to make education an exciting and joyous experience for the students of our district, and

WHEREAS, the Board wishes to extend our sincere best wishes for every happiness in the future to those staff members who will be leaving the district at the end of this 2023-24 school year,

NOW THEREFORE, BE IT RESOLVED, that the Allen Park Board of Education recognizes and appreciates the remarkable 194 collective years of service of those employees, departing the District, those employees being:

- Kimberly Dowd – Arno Student Advocate – 18 Years of Service
- Kristin Gladd – Middle School Counselor – 32 Years of Service
- Robin Klement – High School Spanish/French Teacher – 33 Years of Service
- Linda Mantua – Arno Library/Media Center Paraprofessional – 30 Years of Service
- Ann Persinger – Middle School Paraprofessional – 23.5 Years of Service
- Lisa Radakovich – Middle School Language Arts Teacher – 32.5 Years of Service
- Samantha Yesh – Bennie Young 5's Teacher – 25 Years of Service

and wishes them well in all future endeavors, and further, that this resolution of Recognition and Appreciation be duly recorded and spread across the minutes of the Allen Park Board of Education on this 10<sup>th</sup> day of June, 2024.

Moved by Trustee MacDonald, supported by Trustee Klein that the Resolution of Recognition and Appreciation of the Class of 2024 Retirees be adopted by the Allen Park Board of Education for the individuals as listed.

Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren

Nays: None

**MOTION CARRIED.**

#### *B. Employments/Services*

Moved by Trustee MacDonald, supported by Trustee Babbage that the recommendations for employment and services be approved by the Allen Park Board of Education for the individuals as listed.

Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren

Nays: None

**MOTION CARRIED.**

#### *C. Tenure Recognition*

Moved by Trustee Klein, supported by Trustee MacDonald that

- Zachary Bates
- Amanda Browning
- Wedad Budop
- Christopher Crews
- Lindsay Garza
- Kimberly Gaul
- Laura Gladioux
- Amy Kaneko
- Melissa Lambert
- Meghan Megill
- Renee Moloney
- Katelyn Pearson
- Lauren Rose
- Erica Saville
- Emily Shupe

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|          | <ul style="list-style-type: none"> <li>▪ Emilie Talamonti</li> <li>▪ Nicole Tucci</li> <li>▪ Madison Urista</li> <li>▪ Kathy Weaver</li> <li>▪ Ciara Zuke</li> </ul> <p>being granted tenure status as teachers in the Allen Park Public School District, be officially recognized and congratulated by the Allen Park Board of Education.</p> <p>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren</p> <p>Nays: None</p> <p><b><u>MOTION CARRIED.</u></b></p> <p>D. <i>Resignations:</i><br/>The following resignations have been received and accepted:</p> <ul style="list-style-type: none"> <li>▪ Ashley Bacchetti – Teacher/APMS</li> <li>▪ Timothy Collins – Teacher/APHS</li> <li>▪ Laura Maurer – Assistant Principal/Lindemann</li> </ul> <p>E. <i>Termination:</i></p> <ul style="list-style-type: none"> <li>▪ Briana Mason – Independence Paraprofessional/APHS</li> </ul> |
|          | <p><i>Retirees Reception</i> – The Board recessed from 7:37 p.m. to 7:57 p.m. for the board to enjoy refreshments with the retirees and those receiving tenure.</p>   |
| 2024-091 | <p><i>Superintendent Contract Extension</i><br/>Moved by Vice President Filipiak and Secretary Luecke that in light of Mr. Michael Darga's, highly effective evaluation, demonstrated leadership and the positive impact on our school district, extending the superintendents contract is in the best interest of our students, staff, and community, the members of the Allen Park Board of Education extend the contract of Michael H. Darga as the Superintendent of Schools for Allen Park Public Schools for three years, through June 30, 2027.</p> <p>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren</p> <p>Nays: None</p> <p><b><u>MOTION CARRIED.</u></b></p>  |
| 2024-092 | <p><i>School Resource Officer</i><br/>Moved by Trustee Klein and supported by Secretary Luecke that the Allen Park Board of Education approve the addition of a second School Resource Officer to the district with the salary for both SRO's being paid through Grant funding for the next three academic years.</p> <p>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren</p> <p>Nays: None</p> <p><b><u>MOTION CARRIED.</u></b></p>   |
| 2024-093 | <p><i>Ratification of Collective Bargaining Agreement – Allen Park Education Association MEA/NEA</i><br/>Moved by Trustee MacDonald and supported by Vice President Filipiak, that the tentative Collective Bargaining Agreement 2025-2027 between the Allen Park Board of Education and the Allen Park Education Association MEA/NEA be approved as presented.</p> <p>Yeas: Babbage, Filipiak, Luecke, MacDonald, Warren</p> <p>Abstain: Klein, Martin</p> <p>Nays: None</p> <p><b><u>MOTION CARRIED</u></b></p>   |
|          | <p><i>Tentative Agreement – Allen Park Association of Educational Secretaries/APAES</i> – A tentative agreement between the Allen Park Public School District and the Allen Park Association of Educational Secretaries (APAES) has been presented to the board members for review. Both parties have met and agree to the terms being presented this evening for discussion. This will be on the June 24<sup>th</sup> agenda for board approval.</p>   |

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| 2024-094 | <p><b><i>Property Tax Rate Certification (Non-Homestead Debt Rate)</i></b><br/>         Moved by Trustee MacDonald and supported by Trustee Klein that the Allen Park Board of Education adopt the rate certification resolution for the full authorized millage rate of 18 mills levied on Non-Homestead property in the district for the purpose of maintaining programs, staff and services and a school debt rate of 12 mills for the 2024-25 school year.</p> <p>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren<br/>         Nays: None</p> <p><b><u>MOTION CARRIED</u></b></p>   |
|          | <p><b><i>Presentation of Financial Information - 2023-2024 Proposed Budget</i></b></p> <p>Mrs. Tiffany Keith provided information regarding the 2024-25 Proposed Budget based on estimated revenue/budget assumptions:</p> <ul style="list-style-type: none"> <li>• Student count of 3700,</li> <li>• State funding to include various scenarios (House Proposal, Governor Proposal, Senate Proposal);</li> <li>• Federal Grants consistent with FY24 amounts (IDEA, Title(s))</li> <li>• Local property tax slight increase (18 mills remain levied on all non-homestead properties).</li> </ul> <p>Estimated expenditures - budget assumptions/facts</p> <ul style="list-style-type: none"> <li>• Salary increases/steps for all employees;</li> <li>• Teacher replacements due to retirements and resignations;</li> <li>• Hard cap increase for health care costs of .2% (effective January, 2025)</li> <li>• ORS district capped rate remained consistent at 31.34%.</li> <li>• Total ORS rate remains consistent with FY24 at 48%</li> <li>• GSRP projected staff costs and start up program costs</li> </ul> <p>Mrs. Keith recommended the Governor's proposal, which would give us 14.68% equity. She went over all of the other proposals to give their figures as well.</p>   |
|          | <p><b><i>Superintendent's Update</i></b><br/>         Shout Outs:</p> <ul style="list-style-type: none"> <li>• Congrats to the APHS Varsity Baseball and Softball teams both on winning their regional championship! Both teams beat Woodhaven avenging their losses from last year. The Boy's team made it through the quarter-finals at States and the girls will be playing their quarter-finals tomorrow.</li> <li>• Congratulations to our girl's and boys' Varsity Track and Field teams on a phenomenal year! Both teams capped off second place finishes at the Downriver League Meet. Throughout the season, the girls broke 3 school records and the boys broke 2 school records, totaling 5 broken records this year!</li> <li>• Congratulations to Meaghan Rourke who has been named 2024 Athletic Trainer of the Year by the Michigan Athletic Trainers Society.</li> <li>• From Mr. Andrews, spring sports wrapped up last week at the middle school. Track, baseball and softball all enjoyed successful seasons. He is proud of all of our Panther athletes and coaches that represented APMS proudly!</li> <li>• For those of you who have not seen the Art for the Sky video it was truly moving to watch how a vision of a piece of art moves from an idea to actuality. I would like to give a shout out to the Lindemann staff, high school volunteer helpers, Miss Trapani, Mrs. Easlick and everyone else who helped bring this awesome experience to Lindemann again.</li> <li>• Huge shout out goes to all of our graduating seniors and all administration and staff who help make prom and commencement an unforgettable experience. Best of luck to all graduates.</li> </ul> <p><b><u>Upcoming events:</u></b></p> <ul style="list-style-type: none"> <li>• Wednesday is the last day of school for students. I wish all students and staff a safe and enjoyable summer, we will see you all back in the fall!</li> <li>• The next regular board meeting will be on Monday, August 24<sup>th</sup> at 7:00 p.m.</li> </ul> |
|          | <p><b><i>Citizens' Comments:</i></b> There was one citizen comment this evening from Mrs. Amy Muse regarding her daughter and Title IX.</p>   |

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|          | <i>Reports of Officers:</i> <ul style="list-style-type: none"><li>• There were no reports from officers at this time.</li></ul>  |
| 2024-095 | <i>Adjournment</i><br>Motion by Filipiak and supported by MacDonald that the meeting adjourn at 8:24 p.m.<br>Yeas: Babbage, Filipiak, Klein, Luecke, MacDonald, Martin, Warren<br>Nays: None<br><b><u>MOTION CARRIED</u></b> |

Respectfully Submitted,

  
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Laura M. Luecke, Board Secretary