The following charts depict health insurance and dental insurance costs and rates for the 2024 - 2025 school year.

## Rates for High Deductible Health Plan / Dental Coverage

Salary is over \$60,000.00 per year - 18% cost share

| Class                  | Annual Cost HDHP Coverage w/ Anthem | Payroll Contribution<br>Effective 9/1/24 | Annual Cost Dental Coverage w/ Anthem Dental | Payroll Contribution<br>Effective 9/1/24 |
|------------------------|-------------------------------------|--|--|--|
| Employee               | \$13,727.16                         | \$247.09                                 | \$477.96                                     | \$8.60                                   |
| Employee + 1 Dependent | \$26,081.52                         | \$469.47                                 | \$1,243.20                                   | \$22.38                                  |
| Family                 | \$39,120.84                         | \$704.18                                 | \$1,529.64                                   | \$27.53                                  |

## Rates for High Deductible Health Plan / Dental Coverage

Salary is under \$60,000.00 per year – 13% cost share

| Class                  | Annual Cost<br>HDHP Coverage w/ Anthem | Payroll Contribution<br>Effective 9/1/24 | Annual Cost Dental Coverage w/ Anthem Dental | Payroll Contribution<br>Effective 9/1/24 |
|------------------------|--|--|--|--|
| Employee               | \$13,727.16                            | \$178.45                                 | \$477.96                                     | \$6.21                                   |
| Employee + 1 Dependent | \$26,081.52                            | \$339.06                                 | \$1,243.20                                   | \$16.16                                  |
| Family                 | \$39,120.84                            | \$508.57                                 | \$1,529.64                                   | \$19.89                                  |

<sup>\*</sup> Payroll contributions are taken during the second pay of each month, September through June.