

Centerville, Louisiana

July 11, 2024

The St. Mary Parish School Board met in regular session on Thursday, July 11, 2024, at 5:30 p.m., in the Evans Medine Meeting Room at the Central Office Complex in Centerville, Louisiana, with the following members answering to roll call:

Present: Ms. Guienzy M. Brent, Ms. Tammie L. Moore, Mrs. Lindsey T. Anslem, Ms. Debra R. Jones, Mrs. Ginger S. Griffin, Ms. Marilyn P. LaSalle, Mr. Murphy J. Pontiff Jr., Mr. Chad M. Paradee, Mrs. Alaina L. Black, Mr. Andrew V. Mancuso, Mrs. Rhonda R. Dennis.

Absent: None

Invocation

Mr. Holmes gave the Invocation.

Pledge of Allegiance to the Flag of the United States of America.

President Black led the Pledge of Allegiance to the Flag of the United States of America.

Appearances:

Recognition of newly appointed positions:

Ms. Estay recognized and congratulated the new appointees as follows:

- Mrs. Sarah Olivier, St. Mary Parish Public Schools ELA Secondary Specialist
- Mrs. Kristin Percle, St. Mary Parish Public Schools Chief Academic Officer
- Ms. Delonda Richardson, Assistant Principal at B. Edward Boudreaux Middle School
- Mr. Krieg Triggs, Assistant Principal at Patterson High School

Recognition of 12th grader J’Kylon Ceasar for Class 2A High Jump State Champion.

Assistant Principal Suzette Charpentier recognized and congratulated 12th grader J’Kylon Ceasar for Class 2A High Jump State Champion. Unfortunately, J’Kylon was currently in Baton Rouge starting summer workouts to attend the Baton Rouge Community College, where he received a full athletic scholarship for basketball. He was a starting point guard for the Franklin Senior High State Championship Basketball Team. A few months later he won the high jump championship in the class 2A for males.

Recognition of 11th grader A’Larryen Fuselier for FFA State President and 11th grader Benjamin Robicheaux for FFA State Parliamentarian.

Assistant Principal Suzette Charpentier recognized and congratulated 11th grader A’Larryen Fuselier as the FFA State President and 11th grader Benjamin Robicheaux as the FFA State Parliamentarian.

This summer, Franklin Senior High School FFA Chapter attended the FFA 95th Annual Louisiana FFA State Convention in Alexandria, Louisiana. Both students were elected to serve more than 13,000 FFA members as state officers for this upcoming year. A’Larryen will serve as FFA State President and Benjamin will serve as the FFA State Parliamentarian.

Lean Frog presentation regarding the Transportation Summary.

Mr. Byron Headrick provided a detail efficiency review regarding the St. Mary Parish School Board’s transportation services.

During the assessment, the school district reviewed and optimized organization structures across the central office. A new organization structure was established as part of these efforts. Non-transportation-related functions were reassigned so that the supervisor could fully focus on transportation services.

Also, during the assessment, the school district increased bus drivers wages to bring staff pay more in line with local peers of similar size.

Approval of Amended Agenda.

No amended agenda.

Approval of Official School Board Minutes.

Ms. Moore offered the motion and Ms. LaSalle offered the second to approve the official school board minutes from the regular school board meeting held on June 13, 2024. All in favor and the motion carried.

Approval of Consent Agenda.

President Black stated that Board Members can remove any of the items on the consent agenda for further discussion in the regular proceedings. Dr. Fegenbush read aloud the items on the consent agenda as follows:

New Business

Personnel:

Item 1. *Approve job description for:

- A. *Assistant Principal
- B. *Assistant Superintendent
- C. *Behavioral Interventionist
- D. *Bus Attendant
- E. *Bus Driver
- F. *Chief Academic Officer
- G. *Chief Accountant
- H. *Chief Financial Officer
- I. *Chief Technology Officer
- J. *Computer Networking Specialist
- K. *Coordinator of Special and Related Services
- L. *Coordinator of Accountability
- M. *Coordinator of Special Services-Elementary
- N. *Coordinator of Special Services-Secondary
- O. *Curriculum Facilitator
- P. *Custodian
- Q. *Data Analyst
- R. *Data Analyst-Accountability
- S. *Dean of Students
- T. *Director of Human Resources
- U. *Director of Maintenance
- V. *Director of Special Services
- W. *Educational Diagnostician
- X. *EL Liaison
- Y. *English Learner Paraprofessional
- Z. *Facilitator of School Health and Nursing
- AA. *Federal Programs Liaison
- AB. *Homebound Teacher
- AC. *IEP Interventionist
- AD. *Librarian
- AE. *McKinney Vento Liaison
- AF. *Payroll Manager
- AG. *Pre-K Paraprofessional
- AH. *Principal
- AI. *Public Information Officer
- AJ. *School Bookkeeper
- AK. *School Counselor
- AL. *School Nurse
- AM. *School Psychologist
- AN. *School Secretary
- AO. *Sign Language Interpreter
- AP. *Social Worker
- AQ. *Special Education Paraprofessional
- AR. *Special Education Teacher
- AS. *Special Services Compliance Coordinator
- AT. *Specialist
- AU. *STEM/CTE Liaison

- AV. *Student Services Liaison
- AW. *Supervisor of Child Nutrition Program
- AX. *Supervisor of Child Welfare and Attendance
- AY. *Supervisor of Elementary Education
- AZ. *Supervisor of Secondary Education
- BA. *Supervisor of Transportation
- BB. *Teacher
- BC. *Technology Facilitator

Item 5. *Award Bids:

- A. *Custodial Supplies

Item 6. *Authorize RFP or negotiation process for casualty insurance for the year commencing October 1, 2024.

Item 7. *Approve resolution accepting donation of Berwick High School Softball Field from Carline Land Trust.

Item 16. *Approve the 2024-2025 Pupil Progression Plan

Item 17. *Approve Cooperative Endeavor Agreement with Sixteenth Judicial District Office of the District Attorney and Family Service Division for Early Intervention Programs.

Ms. LaSalle made a motion to approve the remaining consent agenda, except for Item 3 A and 3 B, and Item 20, which moved to business affairs, as presented by Dr. Fegenbush. Ms. Moore made a second, all in favor and the motion carried.

Business Affairs:

Item 2. Approval of the 2024-2025 St. Mary Parish School Board Comprehensive Salary and Classification (Goldbook)

- A. Temporary Authority to Teacher (TAT) Compensation (page 5)
- B. 2024-2025 Band Supplement (page 8)
- C. 2024-2025 Coaches Supplement (page 9)
- D. 2024-2025 Coaching Staff Allotment (page 10)
- E. Bus Coordinator Stipends (page 11)
- F. Administrative Salary Schedule Junior High/Elementary (page 13)
- G. Professional Development and Tutoring Pay (page 24)
- H. Any other updates to adjust for 2024-2025 realignment

Mrs. Anslem made a motion and seconded by Ms. Jones to approve Item 2 A-H for the 2024-2025 St. Mary Parish School Comprehensive Salary and Classification (Goldbook), as presented by Ms. Estay. All in favor and the motion carried.

Item 3. Approve policies from Forethought Consulting as revised by Hammonds and Sills.

- A. Behavioral Health Support for Students (JGCF) **NEW POLICY**
- B. Behavioral Health Services for Students (JGCFA)

Mr. Mancuso made a motion and seconded by Ms. Jones to table policies for Items 3 A and 3 B until the Policy Committee schedules a meeting. All in favor and the motion carried, with Mrs. Black voting nay.

The Policy Committee Meeting is scheduled for Tuesday, July 30, 2024, at 4:00 p.m. Followed by a Budget Workshop at 5:30 p.m., in the Evans Medine Meeting Room at the Central Office Complex in Centerville, Louisiana.

Item 4. Present policies from Forethought Consulting for consideration at the August meeting.

- A. Buildings and Grounds Management (EB)
- B. Employee Smoking, Tobacco, and Marijuana Use (GAMA)
- C. Home Study Program (IDCH)
- D. Co-Curricular Activities and Extracurricular Activities (IDE)
- E. Interscholastic Athletics (IDFA)
- F. Grading System (IHA)
- G. Truancy (JBE)
- H. Student Smoking, Tobacco and Marijuana Use (JCDA)
- I. Student Use of Electronic Telecommunication Devices (JCDAE)

- J. Discipline (JD)
- K. Suspension (JDD)
- L. Expulsion (JDE)
- M. Child Abuse (JGCE)

Policies will be reviewed by the Policy Committee on Tuesday, July 30, 2024 at 4:00 p.m. then presented to the Board for consideration at the August meeting. No action was required from the Board at this time.

Item 8. Receive Group Health Insurance Premium to Claims Summary Report.

Mr. James Perez consultant of DJW Insurance provided the Board with a Premium to Claims Summary updated through June 2024. Year-to-date for 2024, premiums paid estimated at \$6,400,000 and \$5,500,000 paid out for simple loss ratio of 85.9 percent, after adjusting for expenses there was a 94.5 percent loss ratio. One large claim exceeded the \$175,000 attachment point and two more following to exceed that attachment point by year end. There was a significant increase in prescription drugs this year compared to last year’s claims.

Mr. Perez also provided the Board with a year-to-date self-funded hypothetical summary based on actual premiums and claims.

Item 9. Approve student accident insurance for year commencing August 1, 2024.

Mrs. Carmel Breaux with Norris Consulting provided an overview of the student accident insurance. The Catastrophic coverage required by the Louisiana High School Athletic Association was included in the policy premium of \$38,500. She recommended that the Board renew the policy commencing August 1, 2024, with the current carrier Zurich for the amount of \$38,500 which is estimated at a \$4,600 decrease over expiring.

Mr. Mancuso made a motion and seconded by Mrs. Dennis to approve the student accident insurance for the year commencing August 1, 2024, as presented by Mrs. Breaux. All in favor and the motion carried.

Item 10. To consider and take action with respect to adopting a resolution ordering and calling special elections to be held in (a) Consolidated School District Number Two (2) of St. Mary Parish, Louisiana, (b) Consolidated School District Number three (3) of St. Mary Parish, Louisiana and (c) Sixth Ward Special School District No. 3 of St. Mary Parish, Louisiana, to authorize the continuation of special taxes therein, making application to the State Bond Commission, and providing for other matters in connection therewith.

Mr. Jason Akers provided a brief overview of the ad valorem taxes that are being levied by the St. Mary Parish School Board throughout the parish for renewal. The resolution will begin the process to put this on the ballot for December 7, 2024 election. With the Board’s approval, an application will be made to the State Bond Commissioner to obtain their approval to move forward.

RESOLUTION

The following resolution was offered by _____ and seconded by _____:

A resolution ordering and calling special elections to be held in (a) Consolidated School District Number Two (2) of St. Mary Parish, Louisiana, (b) Consolidated School District Number Three (3) of St. Mary Parish, Louisiana and (c) Sixth Ward Special School District No. 3 of St. Mary Parish, Louisiana, to authorize the continuation of special taxes therein, making application to the State Bond Commission, and providing for other matters in connection therewith.

BE IT RESOLVED by the Parish School Board of the Parish of St. Mary, State of Louisiana (the "Governing Authority"), acting as the governing authority of (a) Consolidated School District Number Two (2) of St. Mary Parish, Louisiana, (b) Consolidated School District Number Three (3) of St. Mary Parish, Louisiana and (c) Sixth Ward Special School District No. 3 of St. Mary Parish, Louisiana (the "Districts"), that:

SECTION 1. Election Call. Subject to the approval of the State Bond Commission, and under the authority conferred by the Constitution of the State of Louisiana of 1974, including Article VIII, Section 13(C) Third thereof, the applicable provisions of the Louisiana Election Code, and other constitutional and statutory authority, special elections are hereby called and ordered to be held in the Districts on **SATURDAY, DECEMBER 7, 2024**, between the hours of seven o'clock (7:00) a.m. and eight o'clock (8:00) p.m., in accordance with the provisions of La. R.S. 18:541, and at the said elections there shall be submitted to all registered voters qualified and entitled to vote at the said elections under the

Constitution and laws of this State and the Constitution of the United States, the following propositions, to-wit:

**CONSOLIDATED SCHOOL DISTRICT NUMBER TWO
MILLAGE CONTINUATION PROPOSITION**

Shall Consolidated School District Number Two (2) of St. Mary Parish, Louisiana (the "District"), comprising Wards Five and Eight of said Parish, continue to levy a 12.73 mills tax on all property subject to taxation in the District (an estimated \$2,188,000 reasonably expected at this time to be collected from the levy of the tax for an entire year), for a period of 10 years, beginning with the year 2026 and ending with the year 2035, for the purpose of maintaining and operating, and giving additional support to public schools in the District, said millage to represent a .56 increase (due to reappraisal) over the 12.17 mills tax authorized to be levied through the year 2025 pursuant to an election held March 28, 2015?

**CONSOLIDATED SCHOOL DISTRICT NUMBER THREE (3)
MILLAGE CONTINUATION PROPOSITION**

Shall Consolidated School District Number Three (3) of St. Mary Parish, Louisiana (the "District"), comprising Wards One, Two, Three, Four, Seven and Ten of said Parish, continue to levy a 12.42 mills tax on all property subject to taxation in the District (an estimated \$2,263,200 reasonably expected at this time to be collected from the levy of the tax for an entire year), for a period of 10 years, beginning with the year 2026 and ending with the year 2035, for the purpose of maintaining and improving public schools and other facilities in said District, said millage to represent a .42 increase (due to reappraisal) over the 12 mills tax authorized to be levied through the year 2025 pursuant to an election held March 28, 2015?

**SIXTH WARD SPECIAL SCHOOL DISTRICT NO. 3
MILLAGE CONTINUATION PROPOSITION**

Shall Sixth Ward Special School District No. 3 of St. Mary Parish, Louisiana (the "District"), comprising Wards Six and Nine of said Parish, continue to levy a 12.53 mills tax on all property subject to taxation in the District (an estimated \$2,797,300 reasonably expected at this time to be collected from the levy of the tax for an entire year), for a period of 10 years, beginning with the year 2026 and ending with the year 2035, for the purpose of maintaining and operating, and giving additional support to public schools in the District, said millage to represent a .78 increase (due to reappraisal) over the 11.75 mills tax authorized to be levied through the year 2025 pursuant to an election held March 28, 2015?

SECTION 2. Publication of Notice of Elections. A Notice of Special Elections shall be published in the official journal of the Districts once a week for four consecutive weeks, with the first publication to be made not less than forty-five (45) days nor more than ninety (90) days prior to the date of the elections, which Notice shall be substantially in the form attached hereto as "Exhibit A" and incorporated herein by reference the same as if it were set forth herein in full.

Notwithstanding the foregoing, prior to the publication of the Notice of Elections, the President is authorized and directed to make any amendments to the foregoing propositions that may be required to comply with any state or federal regulatory agencies.

SECTION 3. Canvass. This Governing Authority shall meet at its regular meeting place, the Evans Medine Meeting Room at the Central Office Complex, 474 Hwy. 317, Centerville, Louisiana, on **THURSDAY, JANUARY 9, 2025, at FIVE-THIRTY O'CLOCK (5:30) P.M.**, and shall then and there in open and public session proceed to examine and canvass the returns and declare the result of the said special elections.

SECTION 4. Polling Places. The polling places for the precincts set forth in the aforesaid Notice of Special Elections are hereby designated as the polling places at which to hold the said elections, and the Commissioners-in-Charge and Commissioners, respectively, will be the same persons as those designated in accordance with law.

SECTION 5. Election Commissioners; Voting Machines. The officers designated to serve as Commissioners-in-Charge and Commissioners pursuant to Section 4 hereof, or such substitutes therefor as may be selected and designated in accordance with La. R.S. 18:1287, shall hold the said special elections as herein provided, and shall make due returns of said elections for the meeting of the Governing Authority to be held as provided in Section 3 hereof. All registered voters in the Districts will be entitled to vote at the special elections, and voting machines shall be used.

SECTION 6. Authorization of Officers. The Secretary of the Governing Authority is hereby empowered, authorized and directed to arrange for and to furnish to said election officers in ample time for the holding of said elections, the necessary equipment, forms and other paraphernalia essential to the proper holding of said elections and the President and/or Secretary of the Governing Authority are further authorized, empowered and directed to take any and all further action required by State and/or Federal law to arrange for the elections.

SECTION 7. Furnishing Election Call to Election Officials. Certified copies of this resolution shall be forwarded to the Secretary of State, the Clerk of Court and *Ex-Officio* Custodian of Voting Machines of St. Mary Parish and the Registrar of Voters of St. Mary Parish, as notification of the special elections, in order that each may prepare for said elections and perform their respective functions as required by law.

SECTION 8. Application to State Bond Commission. Application is made to the State Bond Commission for consent and authority to hold the special elections as herein provided, and in the event said elections carry for further consent and authority to continue to levy and collect the special taxes provided for therein. A certified copy of this resolution shall be forwarded to the State Bond Commission on behalf of this Governing Authority, together with a letter requesting the prompt consideration and approval of this application.

SECTION 9. Employment of Counsel. This Governing Authority finds and determines that a real necessity exists for the employment of special counsel on matters related to the special election, and accordingly, Foley & Judell, L.L.P., is hereby employed as special counsel for said purpose for a term not exceeding one (1) year from the date of this resolution. The fee to be paid said special counsel shall be an amount computed at hourly rate based on the Attorney General's then current Maximum Hourly Fee Schedule, not to exceed \$2,500 in the aggregate, together with reimbursement of out-of-pocket expenses, and the Secretary is authorized to pay such invoices as and when presented. The scope of this legal representation does not involve federal claims.

This resolution having been submitted to a vote, the vote thereon was as follows:

YEAS:

NAYS:

ABSENT:

And the resolution was declared adopted on this, the 11th day of July, 2024.

/s/ Dr. Buffy S. Fegenbush

Secretary

/s/ Alaina L. Black

President

EXHIBIT "A"

NOTICE OF SPECIAL ELECTIONS

Pursuant to the provisions of a resolution adopted by the School Board of the Parish of St. Mary, State of Louisiana (the "Governing Authority"), acting as the governing authority of (a) Consolidated School District Number Two (2) of St. Mary Parish, Louisiana, (b) Consolidated School District Number Three (3) of St. Mary Parish, Louisiana and (c) Sixth Ward Special School District No. 3 of St. Mary Parish, Louisiana (collectively, the "Districts"), on July 11, 2024, NOTICE IS HEREBY GIVEN that special elections will be held within the Districts on **SATURDAY, DECEMBER 7, 2024**, and that at the said elections there will be submitted to all registered voters in the Districts qualified and entitled to vote at the said elections under the Constitution and Laws of the State of Louisiana and the Constitution of the United States, the following propositions, to-wit:

**CONSOLIDATED SCHOOL DISTRICT NUMBER TWO
MILLAGE CONTINUATION PROPOSITION**

Shall Consolidated School District Number Two (2) of St. Mary Parish, Louisiana (the "District"), comprising Wards Five and Eight of said Parish, continue to levy a 12.73 mills tax on all property subject to taxation in the District (an estimated \$2,188,000 reasonably expected at this time to be collected from the levy of the tax for an entire year), for a period of 10 years, beginning with the year 2026 and ending with the year 2035, for the purpose of maintaining and operating, and giving additional support to public schools in the District, said millage to represent a .56 increase (due to reappraisal) over the 12.17 mills tax authorized to be levied through the year 2025 pursuant to an election held March 28, 2015?

**CONSOLIDATED SCHOOL DISTRICT NUMBER THREE (3)
MILLAGE CONTINUATION PROPOSITION**

Shall Consolidated School District Number Three (3) of St. Mary Parish, Louisiana (the "District"), comprising Wards One, Two, Three, Four, Seven and Ten of said Parish, continue to levy a 12.42 mills tax on all property subject to taxation in the District (an estimated \$2,263,200 reasonably expected at this time to be collected from the levy of the tax for an entire year), for a period of 10 years, beginning with the year 2026 and ending with the year 2035, for the purpose of maintaining and improving public schools and other facilities in said District, said millage to represent a .42 increase (due to reappraisal) over the 12 mills tax authorized to be levied through the year 2025 pursuant to an election held March 28, 2015?

**SIXTH WARD SPECIAL SCHOOL DISTRICT NO. 3
MILLAGE CONTINUATION PROPOSITION**

Shall Sixth Ward Special School District No. 3 of St. Mary Parish, Louisiana (the "District"), comprising Wards Six and Nine of said Parish, continue to levy a 12.53 mills tax on all property subject to taxation in the District (an estimated \$2,797,300 reasonably expected at this time to be collected from the levy of the tax for an entire year), for a period of 10 years, beginning with the year 2026 and ending with the year 2035, for the purpose of maintaining and operating, and giving additional support to public schools in the District, said millage to represent a .78 increase (due to reappraisal) over the 11.75 mills tax authorized to be levied through the year 2025 pursuant to an election held March 28, 2015?

The special election for Consolidated School District Number Two (2) will be held at the polling places at the following precincts of the District which polls will open at seven o'clock (7:00) a.m. and close at eight o'clock (8:00) p.m., in accordance with the provisions of La. R.S. 18:541, to wit:

PRECINCTS

03
04(PART)
05
06
06A(PART)
07(PART)
08(PART)

The special election for Consolidated School District Number Three (3) will be held at the polling places at the following precincts of the District which polls will open at seven o'clock (7:00) a.m. and close at eight o'clock (8:00) p.m., in accordance with the provisions of La. R.S. 18:541, to wit:

PRECINCTS

28
29
30
32(PART)

The special election for Sixth Ward Special School District No. 3 will be held at the polling places at the following precincts of the District which polls will open at seven o'clock (7:00) a.m. and close at eight o'clock (8:00) p.m., in accordance with the provisions of La. R.S. 18:541, to wit:

PRECINCTS

35
36
37(PART)
38
39
40
41
42
43

The polling places at the precincts in the Districts are hereby designated as the polling places at which to hold the said elections, and the Commissioners-in-Charge and Commissioners, respectively, shall be those persons designated according to law.

The estimated cost of Consolidated School District Number Two (2) election as determined by the Secretary of State based upon the provisions of Chapter 8-A of Title 18 and actual costs of similar elections is \$1,400.

The estimated cost of Consolidated School District Number Three (3) election as determined by the Secretary of State based upon the provisions of Chapter 8-A of Title 18 and actual costs of similar elections is \$800.

The estimated cost of Sixth Ward Special School District No. 3 election as determined by the Secretary of State based upon the provisions of Chapter 8-A of Title 18 and actual costs of similar elections is \$2,200.

Notice is further given that a portion of the monies collected from the taxes described in the Propositions shall be remitted to certain state and statewide retirement systems in the manner required by law.

The said special elections will be held in accordance with the applicable provisions of Chapter 5 and Chapter 6-A of Title 18 of the Louisiana Revised Statutes of 1950, as amended, and other constitutional and statutory authority, and the officers appointed to hold the said elections, as provided in this Notice of Special Elections, or such substitutes therefor as may be selected and designated in accordance with La. R.S. 18:1287, will make due returns thereof to said Governing Authority, and NOTICE IS HEREBY FURTHER GIVEN that the Governing Authority will meet at its regular meeting place, the Evans Medine Meeting Room at the Central Office Complex, 474 Hwy. 317, Centerville, Louisiana, on **THURSDAY, JANUARY 9, 2025, at FIVE-THIRTY O'CLOCK (5:30) P.M.**, and shall then and there in open and public session proceed to examine and canvass the returns and declare the result of the said special elections. All registered voters of the Districts are entitled to vote at said special elections and voting machines will be used.

**STATE OF LOUISIANA
PARISH OF ST. MARY**

I, the undersigned Secretary of the Parish School Board of the Parish of St. Mary, State of Louisiana (the "Governing Authority"), the governing authority of (a) Consolidated School District Number Two (2) of St. Mary Parish, Louisiana, (b) Consolidated School District Number Three (3) of St. Mary Parish, Louisiana and (c) Sixth Ward Special School District No. 3 of St. Mary Parish, Louisiana (the "Districts"), do hereby certify that the foregoing pages constitute a true and correct copy of the proceedings taken by the Governing Authority on July 11, 2024, ordering and calling special elections to be held in the Districts to authorize the continuation of special taxes therein, making application to the State Bond Commission, and providing for other matters in connection therewith.

IN FAITH WHEREOF, witness my official signature at Centerville, Louisiana, on this, the 11th day of July, 2024.

Secretary

Mr. Mancuso made a motion and seconded by Ms. Moore to approve the resolution ordering and calling special elections to be held in (a) Consolidated School District Number Two (2) of St. Mary Parish, Louisiana, (b) Consolidated School District Number three (3) of St. Mary Parish, Louisiana and (c) Sixth Ward Special School District No. 3 of St. Mary Parish, Louisiana, to authorize the continuation of special taxes therein, making application to the State Bond Commission, and providing for other matters in connection therewith.

A roll call vote was taken as follows:

Yeas: Ms. Guienzy M. Brent, Ms. Tammie L. Moore, Mrs. Lindsey T. Anslem, Ms. Debra R. Jones, Mrs. Ginger S. Griffin, Ms. Marilyn P. LaSalle, Mr. Murphy J. Pontiff Jr., Mr. Chad M. Paradee, Mrs. Alaina L. Black, Mr. Andrew V. Mancuso, Mrs. Rhonda R. Dennis.

Nays: None

Absent: None

Vote: (summary: Yes = 11, No = 0, Absent= 0)

All in favor and the motion passed.

Item 11. Consider and/or take action to increase school board members and school board president compensation.

Ms. Moore made a motion and seconded by Ms. LaSalle to approve increasing school board members and school board president compensation, as presented by Dr. Fegenbush.

A roll call vote was conducted, requiring a 2/3 majority for approval. The results of the roll call are as follows:

Yeas: Ms. Guienzy M. Brent, Ms. Tammie L. Moore, Mrs. Lindsey T. Anslem, Ms. Debra R. Jones, Ms. Marilyn P. LaSalle, Mr. Murphy J. Pontiff Jr.

Nays: Mrs. Ginger S. Griffin, Mr. Chad M. Paradee, Mrs. Alaina L. Black, Mr. Andrew V. Mancuso, Mrs. Rhonda R. Dennis.

Abstain: None

Absent: None

Vote: (summary: Yes = 6, No = 5, Abstain = 0, Absent= 0)

The motion to approve increasing school board members and school board president compensation did not achieve the required 2/3 majority and therefore failed.

Item 12. Approve funding for the replacement of approximately 5000 square feet of tectum ceiling tile and the removal of the center mounted scoreboard in the Multipurpose Gym at Morgan City High at an estimated cost of \$98,400.00.

Mr. Mancuso made a motion and seconded by Mr. Pontiff to approve funding for the replacement of approximately 5000 square feet of tectum ceiling tile and the removal of the center mounted scoreboard in the Multipurpose Gym at Morgan City High at an estimated cost of \$98,400.00 using Maintenance District III funds, as presented by Mr. Wiese. All in favor and the motion carried.

Item 13. Consider funding the purchase of a new lawn mower for Berwick Sr. High with an estimated cost of \$17,000.00.

Mr. Paradee made a motion and seconded by Mrs. Griffin to approve funding to purchase a new lawn mower for Berwick Sr. High School for an estimated cost of \$17,000.00 using Maintenance District II funds, as presented by Mr. Wiese. All in favor and the motion carried.

Item 14. Accept change order #2 for Morgan City Junior High and J.S. Aucoin District III Phase I roofing project in the amount of \$11,140.00 using ESSER Funds.

Mrs. Dennis made a motion and seconded by Mr. Mancuso to approve change order #2 for Morgan City Junior High School and J.S. Aucoin Elementary School for District III Phase I roofing project for the cost of \$11,140.00 using ESSER Funds, as presented by Mr. Wiese. All in favor and the motion carried.

Item 15. Declare Morgan City High Bus #205 as surplus and sale to the highest bidder.

Mr. Wiese reported that a Silent Action for Bus #205 will be held on Wednesday, August 28, 2024, at 10:00 a.m., in the St. Mary Parish School Board Maintenance Office. A minimum bid of \$500.00 has been set and the bus will be sold "AS IS" to the highest bidder.

Mr. Mancuso made a motion and seconded by Ms. Brent to declare Morgan City High School Bus #205 as surplus and to sell "AS IS" to the highest bidder, as presented by Mr. Wiese. All in favor and the motion carried.

Item 18. Accept change order for St. Mary Alternative Program to include Davis Bacon wage requirement in the approximate amount of \$15,700.00 using ESSER Funds.

Ms. Moore made a motion and seconded by Mrs. Anslem to approve a change order for St. Mary Alternative Program to include Davis Bacon wage requirement in the approximate amount of \$15,700.00 using ESSER Funds, as presented by Mr. Wiese. All in favor and the motion carried.

Item 19. Accept change order for Centerville High School to include Davis Bacon wage requirement in the approximate amount of \$45,500.00 using ESSER Funds.

Mrs. Anslem made a motion and seconded by Ms. Jones to approve a change order for Centerville High School to include Davis Bacon wage requirement in the approximate amount of \$ 45,500.00 using ESSER Funds, as presented by Mr. Wiese. All in favor and the motion carried.

Item 20. Approve Industrial Tax Exemption (ITEP) Resolution regarding Gravois Aluminum Boats.

Ms. LaSalle asked for the Board’s approval on the following resolution:

Resolution of the St. Mary Parish School Board Regarding

**Non-Compliance With Industrial Tax Exemption Program (ITEP)
Contract Number 20200220-ITE-\$1,057,275.74
For Project Year 2022**

WHEREAS, Louisiana law provides businesses seeking to expand their operations the opportunity to seek certain property tax exemptions from local taxing bodies through the Industrial Tax Exemption Program; and

WHEREAS, the St. Mary Parish School Board (hereinafter “School Board”) is one of the taxing bodies in St. Mary Parish receiving property tax revenues; and

WHEREAS, Gravois Aluminum Boats, LLC (hereinafter “Gravois”) submitted an ITEP application to the Louisiana Board of Commerce and Industry in which Gravois sought certain property tax exemptions for Project Year 2022 in consideration of its agreement to hire additional employees with additional payroll for its operations during that project year; and

WHEREAS, Gravois was granted such request and its property taxes for Project Year 2022 were reduced in accordance with that request, which reduced tax revenues payable to the School Board; and

WHEREAS, the School Board has received notice from Louisiana Economic Development that Gravois failed to satisfy its hiring and payroll commitments for Project Year 2022, as outlined in its ITEP application; and

WHEREAS, Section 6.01(B)(4) of Exhibit A to ITEP Contract Number 20200220-ITE issued to Gravois for Project Year 2022 authorizes the School Board to make a recommendation to the Louisiana Board of Commerce and Industry on the consequence for Gravois’ non-compliance with the requirements of its exemption contract; and

WHEREAS, the School Board does not want to terminate such contract at this time but seeks to recover for the public school system the property tax revenues lost for Project Year 2022 as a result of the ITEP contract with Gravois or to otherwise receive recompense as a result of Gravois’ non-compliance with the ITEP contract conditions;

NOW, THEREFORE, BE IT DULY RESOLVED by the St. Mary Parish School Board in regular session that:

1. In accordance with Section 6.01(B)(4) of Exhibit A to ITEP Contract Number 20200220-ITE for Project Year 2022, the School Board does recommend to the Louisiana Board of Commerce and Industry that the property tax exemption awarded to Gravois Aluminum Boats, LLC in that contract be reduced in length by one year as the consequence to Gravois for non-compliance with the employment obligations stated therein.
2. The School Board also requests that any other taxing bodies negatively impacted by Gravois’ non-compliance be notified of this recommendation and be encouraged to consider similar recommendations.

MOTION BY:

SECONDED BY:

FOR:

AGAINST:

CERTIFICATION

Ms. LaSalle made a motion and seconded by Mrs. Griffin to approve the Industrial Tax Exemption (ITEP) Resolution regarding Gravois Aluminum Boats.

A roll call vote was taken as follows:

Yeas: Mr. Murphy J. Pontiff Jr., Mrs. Ginger S. Griffin, Mrs. Lindsey T. Anslem, Ms. Debra R. Jones, Ms. Guienzy M. Brent, Ms. Marilyn P. LaSalle, Ms. Tammie L. Moore and Mrs. Alaina L. Black.

Nays: Mr. Chad M. Paradee, Mr. Andrew V. Mancuso, and Mrs. Rhonda R. Dennis.

Absent: None

Abstain: None

Vote: (summary: Yes = 8, No = 3, Absent: =0, Abstain = 0).

All in favor and the motion passed.

Reports

Committees:

Staff Report:

Chief Financial Officer's Report:

Sale Tax Update:

Mr. Perry reported that the sales tax collections are for twelve months into the fiscal year and June's collections were \$ 1,956,000 versus a budget of \$1,951,000.

Financial Statements (Major Funds Only):

The Board was provided financial statements for major funds only to review at their leisure.

Other Significant Items:

The budget workshop is scheduled for Tuesday, July 30, 2024, at 5:30 p.m., in the Evans Medine Meeting Room at the Central Office Complex in Centerville, Louisiana.

Superintendent's Report:

Dr. Fegenbush reported that the St. Mary Parish School Board will host their Annual School Safety Summit on Thursday, July 18, 2024.

Louisiana is updating evaluation systems for school leaders and Educators to support improvement and growth. According to the Louisiana Department Education, the evaluation rubrics for school leaders and Educators provide clear descriptions of effective practice and facilitate more effective feedback.

July 22nd - July 23rd St. Mary Parish Instructional and school building leaders will gather with other regional representatives to attend a two-day training hosted by West St. Mary High School. This training will focus on the new Louisiana leader rubric that will be in effect for the 2024-2025 school year. St. Mary Parish School system have elected not to implement the educator component of the new evaluation system until the 2025-2026 school year. This would allow district and school leaders a year to understand the new evaluation system.

July 25th – July 26th administrative meetings will be held to prepare for the new school year. New teacher in service will be held on July 29th with teacher in services beginning August 1st.

The public is encouraged to attend the 2024-2025 Budget Workshop scheduled for Tuesday, July 30, 2024 at 5:30 p.m. in the Evans Medine Board Room. However, the meeting will be live streamed for those that cannot attend. Links for the meeting will be posted on the St. Mary Parish district website. Prior to the Budget Workshop the Policy Committee will meet at 4:00 p.m. to review current policy considerations that were included in tonight's meeting agenda. Policies that have not been posted for public review will be posted by the end of the day on Monday, July 15th.

August 7th will be the first day of school.

Resolutions of Respect

Ms. Estay read the Resolutions of Respect for the late Joyce Goodman (retired special education paraprofessional) and Shelton Hebert (retired maintenance technician).

Discussion and/or action concerning the Superintendent's Evaluation.

The board may enter into executive session to receive the compiled Superintendent's Evaluation results from the scoring tabulators.

Executive Session:

Mr. Mancuso made a motion and seconded by Mr. Paradee to enter into closed session to discuss the Superintendent's evaluation. All in favor and the motion carried.

Return to Regular Session:

Mr. Pontiff made a motion and seconded by Ms. Moore to return to Regular Session. All in favor and the motion carried.

Superintendent's Evaluation Discussion:

The Board met with the Superintendent to give evaluation results and recommendations in Executive Session.

Adjournment:

With there being no further business to address, Mr. Mancuso made a motion to adjourn the meeting at 7:50 p.m. Mrs. Anslem made a second, all in favor and the motion carried.