

# 2024 Griffith Public Schools Strategic Planning Summary



## THE PROCESS

A team of thirty-four Griffith Public Schools stakeholders representing teachers, administrators, support staff, parents, and community members came together for the purpose of building a new strategic plan for the corporation.

The Planning Team went to work across five planning meetings that began in October 2023 and concluded in February 2024 to create vision, mission, and core value statements and broad corporation goals to serve the schools for the next three to five years. The work was intense and important in providing a cohesive roadmap and direction for the future of Griffith Public Schools.

## VALUES:

**P**erseverance

**R**espect

**I**ntegrity

**D**ifferences

**E**xcellence

**PLANNING TEAM  
MEMBERS**

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## **VISION STATEMENT:**

Preparing today's learners to become tomorrow's leaders.

## **MISSION STATEMENT:**

Griffith Public Schools embraces a community-driven education rooted in inclusive opportunities, high standards, and core values.

# #DOINGITOURWAY



## STRATEGIC GOALS:

### STUDENT GROWTH AND PREPAREDNESS

We will create a comprehensive and nurturing educational experience for all students. Our graduates will be well-rounded individuals who are academically proficient, compassionate, resilient, empathetic, and prepared to thrive in an ever-evolving world.

### GPS TEAM RETENTION

We will strengthen relationships to support one another and show the value of each team member by providing opportunities to explore new ideas as trusted professionals.

### SAFE LEARNING ENVIRONMENT

We will provide a safe environment that promotes growth and well-being for all students and team members.

### FINANCIAL SUSTAINABILITY

We will adhere to fiscal policies that concentrate on the needs of the students, team, and facilities by making intelligent decisions that maximize the use of stakeholder investments.

### COMMUNICATION

We will produce communication informing all stakeholders of the work that goes toward our core values.

**This plan will serve the administration, faculty and staff, and board of trustees as they plan the future of Griffith Public Schools.**



# GRIFFITH PUBLIC SCHOOLS STRATEGIC PLAN 2024-2025 | YEAR 1

## VALUES:

- Perseverance
- Respect
- Integrity
- Differences
- Excellence

**Vision Statement:** Preparing today's to becoming tomorrow's leaders.

**Mission Statement:** Griffith Public Schools embraces a community-driven education rooted in inclusive opportunities, high standards, and core values.

### Student Growth & Preparedness

GPS is committed to providing our students with high-quality instruction that is aligned with Indiana Standards across all student populations.

#### Strategies:

- Improve outcomes for students with special needs
- Grade level communication and collaboration
- Challenge and engage students each day to promote discovery and creativity
- Continued implementation of the science of reading



### Operations

GPS will utilize district data to make informed decisions on the allocation of available resources and share information with stakeholders.

#### Strategies:

- Financial K-12 Workshops
- Efficient District Process
  - Workflow
  - Time
  - Productivity



### Safe Student Learning Environment

GPS will foster a safe learning environment that is inclusive of mutual trust, respect, and inclusion.

#### Strategies:

- Law enforcement contacts to include counseling and educational awareness to consequences.
- Increase communication about students of concern
- Empower staff to be more proactive in recognizing changes in student behavior



### Personnel & Leadership

GPS will effectively attract, retain, and value staff by creating an atmosphere that is inclusive of support, leadership, and professional growth.

#### Strategies:

- Enhance the recruitment process
- Utilize on-boarding software that is user friendly
- Recognize staff for accomplishments
- Mentorship
- District Photo Directory



### Communications & Community Engagement

GPS will engage and communicate with families to foster partnerships among stakeholders and build support.

#### Strategies:

- Streamline messaging
- Increase parent engagement
- Parent Advocacy Committee
- Promote transparency
- Identify and utilize public relation opportunities

